

**Montclair State University**

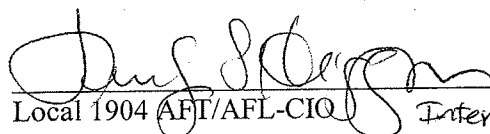
**and**

**Local 1904 AFT/AFL-CIO**

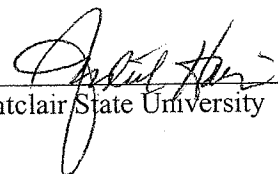
**Friday after Thanksgiving 2011- Professional Staff & Librarians**

Unless the Legislature or Governor acts to declare the Friday after Thanksgiving as a State holiday on November 25, 2011, the Friday after Thanksgiving is a regular workday. It is the intention of the University to be closed on this day. Therefore, each unit employee covered by this Agreement shall discuss and mutually agree upon a plan with his/her supervisor which shall include work on one of the following holidays: Columbus Day, Election Day, Veterans' Day, and Presidents' Day or utilizing other appropriate earned leave balances.

In the event that prior to November 25, 2011, the Friday after Thanksgiving is determined to be a State holiday, the time owed by unit members covered by this agreement shall be correspondingly reduced on a one-for-one basis.

  
Local 1904 AFT/AFL-CIO Internal Vice President

11/7/2011  
Date

  
Montclair State University

11/7/2011  
Date