

UNIVERSITY LIFE ENHANCEMENT

Human Resources

- Enhancing supervisory skill set
- Attracting talent
- Develop current employee skill set
- Define core competencies that are measurable
- Keep talent
- Diversity
- Reward system
- Job title/salary consistency
- Civil service navigating
- Fair & trust work environment
- Training sessions to sharpen skills
- Transparency in important policies
- Open line of communication

Paper, electronic, technological resources

- Secure centralized website for all employee resources (policies/procedures)
- Virtual services
- Business analysis of data
- Redundancy of reliability

Physical Resources

- Campus planning
- Renovations
- Evaluate use of space
- Real estate is \$\$\$ consider how we use it
- Optimize resources
- Accessibility of buildings and grounds, meet and in the spirit of ADA requirements
- Sustainability
- Master plan plugged in to
- Repairs of buildings, especially older buildings (i.e. Gilbreth House)
- Safety
- Maximum use of space, and smart use, and maintain space
- Traffic safety, intersection on Normal Ave
- Large stadium

Financial Resources

- Money

- Better utilization of the resources that we have
- Grants; more resources and opportunities
- Fundraising, what can we do, how can we do them
- Optimize resources, majors, examine everything and the return on investments
- Routine evaluation of effectiveness of all programs
- Purchasing constraints
- Standardization at the design and construction phase

Student Support

- More full-time professional advisors in each of the schools/colleges
- Awareness of the policies for students
- More developed student handbook
- Professional development opportunities for students
- Friendlier environment in our offices
- Student information center on campus for services offered to students(one stop shopping)
- Information on scholarships
- Interactive kiosks
- Streamlining signatures and processes