

Novice New Jersey Public School Teachers Profile

The following tables capture information about where this EPP's New Jersey public school employed completers were hired as of October 15, 2016. The '[School Classification](#)' table refers to our reward and priority schools. The 'Classroom Assignment: Teacher Shortage' table refers to individuals who obtained an endorsement in a teacher shortage area and are employed in a teacher shortage position. 'District Factor Group ([DFG](#))' refers to the grouping of similar districts by socio-economic level. 'Compensation' refers to the average of all starting salaries of this EPP's public school employed completers by region.

School Classification (2)

	Employed as of October 15, 2016	Percentage Employed as teachers	Percentage Employed Statewide
Priority Schools	8	3 %	2 %
Focus Schools	22	7 %	8 %
Reward Schools	0	0 %	0 %
Not Classified	289	91 %	89 %

Classroom Assignment: Teacher Shortage Area (1,2)

	Individuals obtaining NJ CEAS	Employed as of October 15, 2016	Employed in Teacher Shortage Area
Teacher Shortage Area	151	117	73
Non-Teacher Shortage Area	307	202	

Both the School Classification Table and DFG table, may include multiple locations of employment.

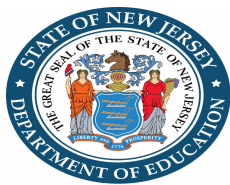
District Factor Group (DFG) (2)

	Employed as of October 15, 2016	Percentage Employed as teachers	Percentage Employed Statewide
A	74	24%	18%
B	27	9%	12%
CD	33	11%	9%
DE	28	9%	12%
FG	25	8%	10%
GH	46	15%	15%
I	60	20%	18%
J	10	3%	4%
Vocational	3	1%	1%

Compensation (2)

	Median Salary	Number of Teachers
All Employed teachers in North region	\$ 52,370	229
All Employed teachers in Central region	\$ 53,900	57
All Employed teachers in South region	\$ 52,079	7

1 TCIS
2 NJSMART
3 NJSURE
4 Non-submitter to NJSURE



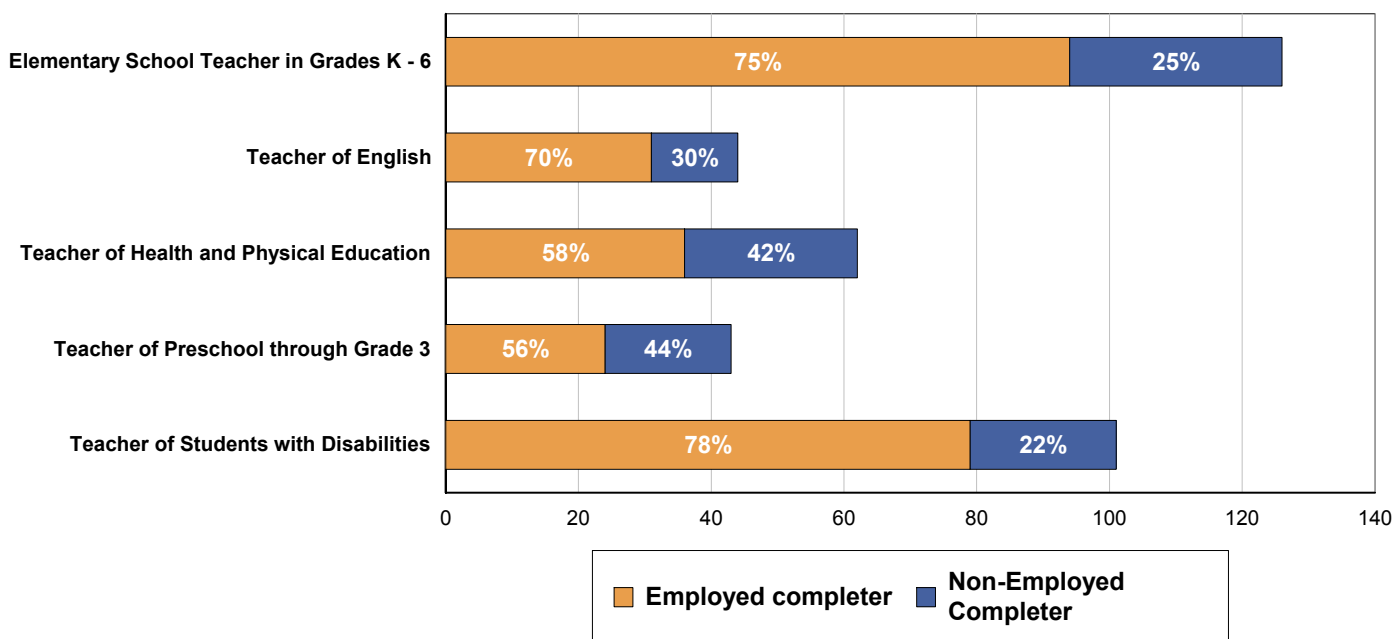
Novice New Jersey Public School Teachers Profile, cont'd

The following tables capture information about this EPP's certified completers. The 'Number of Endorsements' table shows the hire rates for completers with multiple endorsements. The 'Cumulative GPA' is the median GPA for all certified completers from an EPP. The 'EPP's Largest Programs' is a chart capturing the most prevalent endorsements earned by certified completers within this EPP and their hire rate.

Number Of Endorsements Obtained and Employment (1,2)			
	Individuals obtaining NJ CEAS	Employed as of October 15th, 2016	Percent employed as teachers
One Endorsement	375	255	68%
Two Endorsements	81	63	78%
Three or More Endorsements	2	1	50%

Cumulative GPA (3)	
	Individuals obtaining NJ CEAS
Median GPA	3.73

EPP's 5 Largest Programs (1,2)



1 TCIS
2 NJSMART
3 NJSURE
4 Non-submitter to NJSURE