Associate Professor/Professor

University of Rochester School of Nursing

Rochester, New York, United States

Description **GENERAL PURPOSE/SUMMARY:**

The University of Rochester School of Nursing is seeking tenure track faculty (associate and full professors) representing diverse backgrounds for positions in several focal areas. These faculty members will focus on conducting research, teaching and mentoring, and contributing to the leadership of the School.

The School of Nursing is part of a state-of-the-art and research intensive Medical Center and University. Research investigators receive substantial research support and implementation assistance, especially in relocating an established program of research to the University of Rochester. Building on a proud history of pioneering leadership in nursing education, the School of Nursing pursues excellence in clinical and scientific learning, innovative research, and interdisciplinary health care practice. Advancing research and scientific discovery is a core mission of the University of Rochester School of Nursing.

RESPONSIBILITIES:

Senior faculty (associate and full professors) are expected to maintain a focused program of research by successfully securing extramural funding, leading collaborative inter-professional research teams, and engaging in ongoing scholarship as evidenced by presentation and publication of research findings. The senior faculty will mentor early career faculty, post-doctoral fellows, and pre-doctoral students and teach in the undergraduate and graduate programs. All faculty members are expected to participate in and provide leadership in professional/college/university organizations.

EOE Minorities/Females/Protected Veterans/Disabled

The University of Rochester is committed to fostering, cultivating and preserving a culture of diversity and inclusion. The University believes that a diverse workforce and inclusive workplace culture enhances the performance of our organization and our ability to fulfill our important missions. The University is committed to fostering and supporting a workplace culture inclusive of people regardless of their race, ethnicity, national origin, gender, sexual orientation, socio-economic status, marital status, age, physical abilities, political affiliation, religious beliefs or any other non-merit fact, so that all employees feel included, equal valued and supported.

Requirements REQUIREMENTS:

Candidate must hold an earned doctorate in nursing or related field. Candidates must also have a successful record of extramural funding, publications/presentations, mentoring and teaching. The candidate for this position is a nationally recognized investigator who has an established program of research in an area consistent with SON faculty strengths and strategic goals. The successful candidate is tenure-eligible and has a track record of external funding and publication in top-tier journals in relevant areas of expertise.

A high level of expertise in a wide variety of research methodologies, techniques, and statistical software including quantitative and qualitative methods is required. Strong collaborative skills to support an independent research program and participation as a contributing member of the School of Nursing faculty also are essential. Excellent writing, presentation, and critical thinking skills are required. **PREFERRED QUALIFICATIONS:**

A successful candidate will demonstrate commitment to being a collaborative team member in the School of Nursing, supporting the mission of the School, and working in a collegial manner with health care professionals and researchers external to the university.

Applicants from members of groups under-represented in the nursing field are encouraged to apply. Salary and rank will be commensurate with qualifications and experience. Review of applications is ongoing and will continue until the positions are filled. Starting date is negotiable.

Applicants are requested to apply online by submitting a detailed cover letter and curriculum vitae.