

1 LETTER OF AGREEMENT #1

2 ADJUNCT FACULTY TITLES AND MULTI-SEMESTER APPOINTMENTS

3 A. Adjunct Faculty shall be awarded the following titles in recognition of their years in service:

4

5 <u>Adjunct Instructor</u>	<u>1- 12 Semesters</u>
6 <u>Adjunct Professor</u>	<u>13 or more Semesters</u>

7

8 B. Adjunct Faculty who have achieved the title of Adjunct Professor shall receive priority consideration
9 over any individual in the Adjunct Instructor title to teach a course they have already taught in any successive
10 semester based on original date of hire.

11

12 C. Multi Semester Appointments

13 1. After the completion of teaching four (4) consecutive semesters in the same department or school
14 at the University, the adjunct faculty member on a two (2) semester contract. Acceptance of the two (2)
15 semester contract shall be solely up to the individual adjunct faculty member.

16 2. After the initial two (2) semester appointment, the adjunct faculty member shall be renewed
17 yearly on a two (2) semester contract basis.

18 3. For the purpose of this article, a semester shall include Fall, Winter, Spring, and Summer teaching
19 sessions.

20

21 C. After 40 continuous semesters (unless there was an interruption due to the lack of enrollment or other
22 individual circumstance), and upon the adjunct professor's retirement, and application for Adjunct Professor
23 Emeritus (APE) status the University agrees to a Department may elect to bestow-recommend the title of
24 Adjunct Professor Emeritus based on a vote of the faculty.

25

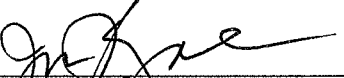
26 This Letter of Agreement shall continue in full force and effect through June 30, 2025 and shall
27 automatically be renewed thereafter unless either party provides to the other formal written notice of its
28 desire to modify or amend this agreement by no later than June 1st.

29 In WITNESS HEREOF, the University and Local 6025 have acknowledged their understanding of
30 this Memorandum of Agreement and affix their signatures below effective April 17, 2024

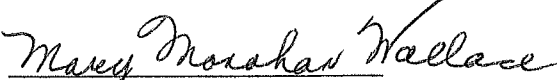
31

32

33 For Montclair State University

34 
35 _____
36 Junius Gonzales, Provost

For AFT Local 6025


Mary Wallace, President