

## **Memorandum of Agreement (MOA)**

### **Between Montclair State University and AFT Local 1904 (the Parties) Academic Year 2030 Calendar Adjustment**

#### **Purpose:**

The University wishes to begin the 2030 Academic Year on August 24, 2029, which exceeds the one-week period prior to September 1 permitted under Article XII.A.2 of the Collective Negotiations Agreement. To recognize this early start date, the University agrees that AFT 12-month Professional Staff and Librarians will not be required to use holiday time on Friday, November 23, 2029.


#### **The Parties agree that:**

1. Friday, November 23, 2029, will be treated as a paid day off for AFT 12-month Professional Staff and Librarians without requiring the use of holiday, vacation, or personal time.
2. This agreement applies only to the date specified above and does not create any precedent for future calendar adjustments or similar circumstances.
3. All other terms and conditions contained within the Contract between the State of New Jersey and the Council of New Jersey State College Local AFT 1904 remain in effect.
4. This Agreement is entered into on a one-time, non-precedent setting basis and does not otherwise alter or supersede other agreements between the State of NJ and the Council of NJ State College Locals, nor any agreements between Montclair State University and AFT Local 1904, including the LSPA.

#### **Signatures:**



Meredith Gatzke  
Vice President, Chief Human Resources Officer  
Montclair State University  
Date: 1/20/2026



Hugh Curnutt  
Vice President for Negotiations  
AFT Local 1904  
Date: 1/17/26