MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

February 5, 2015

Present: Dr. Susan Cole, Dr. Francis Cuss, Mr. Anthony Fasano, Mr. Mitchell Hersh, Mr. Ralph LaRossa, Mr. Thomas Maguire, Mr. John McGoldrick, Ms. Christine Padilla, and Mr. Preston Pinkett

Absent: Ms. Susan Blount, Ms. Rose Cali, Mr. Michael Carter, Mr. Ryan Gallagher, Mr. George Hiltzik, Mr. Douglas Kennedy, and Mr. William Mullen

Present by invitation: Dr. Tiffany Brown, Mr. Gregory Bressler, Mr. Jerry Cutler, Ms. Candace Fleming, Hon. Mark Fleming, Ms. Shivaun Gaines, Dr. Willard Gingerich, Mr. David Josephson, Mr. John Shannon, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. LaRossa called the meeting to order in the University Hall Conference Center, 7th Floor, at 10:18 a.m.

Statement regarding manner of public notice of meeting
Mr. LaRossa read the following statement regarding the public notice of the meeting: “Please be advised that in accordance with the requirements of the Open Public Meetings act, adequate notice of the time, date and location of this meeting has been delivered to the Star Ledger and the Bergen Record for publication, posted on the bulletin boards located in University and College Hall, posted on the internet delivered to the Municipal Clerk of Montclair, Little Falls, and Bloomfield.”

Roll call — As reported above.

Minutes — Trustees approved the minutes from December 11, 2014 as distributed.

Union Report
Professor Richard Wolfson asked that the University consider the safety of students, faculty, and staff when considering a weather related closure. He congratulated all the professors whose sabbaticals will be approved today and thanked Dr. Cole for following through on her promise to continue the practice of permitting sabbaticals. Professor Wolfson asked the administration to look into how parking will be handled at the Prudential Center for this Spring’s Commencement.

Matters presented by the Chair — Mr. LaRossa
Mr. LaRossa stated that the Board met in closed session prior to today’s meeting during which it received an update on legal matters, and discussed employment matters and contract negotiations.

Mr. LaRossa moved that the Montclair State University Board of Trustees confer upon Chief Justice Stuart Rabner the degree of Doctor of Laws, honoris causa, to be awarded at the Commencement ceremony on May 20, 2015. The motion was seconded and approved unanimously.

No. 3001
Mr. LaRossa moved that the Board of Trustees authorize the President and the Vice President for Finance and Treasurer to acquire Block 237, Lot 10, Little Falls, New Jersey for a purchase price of $375,000. The motion was seconded and approved unanimously.

Matters presented by the President — Dr. Cole
Dr. Cole introduced Ms. Candace Fleming as the University’s new Vice President for Information Technology. She noted that Mountainside Hospital nurses were being taught on campus this semester. Spring enrollment is very strong as compared to Spring 2014 and that 7% of all student hours are now being taught on-line, which equates to 300 course sections. Our dance students performed at the Joyce Theater in New York City as part of the Martha Graham Festival. University choral students performed with the Richard Alston Company at Kasser Theater, and were so well received that they were invited to perform at the Sadler Wells Theater in London. Finally, the Carnegie Foundation designated Montclair State University as one of the Community Engaged Campuses in the country. This is an acknowledgment of the important work we do in the communities which we serve.

Personnel, Compensation, Nominations and Governance Committee
Mr. McGoldrick reported that the Committee reviewed its minutes from the meeting of December 11, 2014, a list of new hires anticipated before the Board’s next meeting, and the Committee reviewed the following matters which we were recommended for action.

Personnel actions — Mr. McGoldrick made a motion to approve: 3 - faculty appointments, 7 - professional/managerial staff appointments, 22 - faculty re-appointments, 68 - professional staff re-appointments, 24 - sabbaticals, and 1 - leave of absence without pay:

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Title</th>
<th>Effective</th>
<th>Degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kurt Conklin¹</td>
<td>Health/Nutrition Sciences</td>
<td>Instructional Specialist</td>
<td>01/20/15</td>
<td>BA State University of New York</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>MA Temple University</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>MPH Temple University</td>
</tr>
<tr>
<td>Maryrose McInerney²</td>
<td>Communication Sciences/Disorders</td>
<td>Associate</td>
<td>01/20/15</td>
<td>BA Catholic University of America</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>MA Western Michigan University</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>PhD CUNY, Graduate School</td>
</tr>
<tr>
<td>Te Wu³</td>
<td>Management</td>
<td>Assistant</td>
<td>01/20/15</td>
<td>BA Stevens Institute Technology</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>BChE Stevens Institute Technology</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>MSIE Columbia University</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>MBA University of Phoenix</td>
</tr>
</tbody>
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¹ one and one-half year, non-tenure-track appointment
² one semester, temporary appointment
³ one-semester, half time, temporary appointment
### Professional/Managerial Staff Appointment

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Title</th>
<th>Effective</th>
<th>Degrees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alan Gregory Cant</td>
<td>School of Business</td>
<td>Dean</td>
<td>07/01/15</td>
<td>BA Univ. of Western Australia, Australia</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>MIR Queen's University, Canada</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>PhD Univ. of Western Australia, Australia</td>
</tr>
<tr>
<td>Candace Fleming</td>
<td>Office of the President</td>
<td>Vice President for Information Technology</td>
<td>01/05/15</td>
<td>BSE Princeton University</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>MBA New York University</td>
</tr>
<tr>
<td>Robert Friedman</td>
<td>College of Humanities/</td>
<td>Dean</td>
<td>07/01/15</td>
<td>BA CUNY, Baruch College</td>
</tr>
<tr>
<td></td>
<td>Social Sciences</td>
<td></td>
<td></td>
<td>MFA CUNY, Brooklyn College</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>MS New Jersey Institute of Technology</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>PhD CUNY, Graduate Center</td>
</tr>
<tr>
<td>Sonia Rios</td>
<td>Vice President for SD&amp;CL</td>
<td>Program Assistant Director, Data Management/Analysis</td>
<td>01/20/15</td>
<td>BA Montclair State University</td>
</tr>
<tr>
<td>Christine Sandella</td>
<td>The Center for Career</td>
<td></td>
<td>02/09/15</td>
<td>BA The College of New Jersey</td>
</tr>
<tr>
<td></td>
<td>Services</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Daniel Stratthaus</td>
<td>Technology Training/Integration</td>
<td>Instructional Technology Specialist</td>
<td>01/05/15</td>
<td>BS Montclair State University</td>
</tr>
<tr>
<td>Penelope Vance</td>
<td>Development</td>
<td>Assistant VP, Corporate/Foundation Giving</td>
<td>01/12/15</td>
<td>BA Mount Holyoke College</td>
</tr>
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### Faculty reappointment (AY16)

<table>
<thead>
<tr>
<th>Name</th>
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<th>Department</th>
<th>Rank</th>
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<tbody>
<tr>
<td></td>
<td></td>
<td>College of Education and Human Services</td>
<td></td>
</tr>
<tr>
<td>Alfred Torres</td>
<td>PhD</td>
<td>Counseling/Ed. Leadership</td>
<td>Assistant</td>
</tr>
<tr>
<td>Lauren Dinour</td>
<td>DPH</td>
<td>Health/Nutrition Sciences</td>
<td>Assistant</td>
</tr>
<tr>
<td>Name</td>
<td>Degree</td>
<td>Department</td>
<td>Title</td>
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<tr>
<td>------------------</td>
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<td>-----------------------------------------</td>
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</tr>
<tr>
<td>Susan Baglieri</td>
<td>EdD</td>
<td>Secondary/Special Education</td>
<td>Associate</td>
</tr>
<tr>
<td>Talida State</td>
<td>PhD</td>
<td>Secondary/Special Education</td>
<td>Assistant</td>
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**College of Humanities and Social Sciences**

<table>
<thead>
<tr>
<th>Name</th>
<th>Degree</th>
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<th>Title</th>
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</thead>
<tbody>
<tr>
<td>Laura Jones</td>
<td>PhD</td>
<td>English</td>
<td>Assistant</td>
</tr>
<tr>
<td>Adam Rzepka</td>
<td>PhD</td>
<td>English</td>
<td>Assistant</td>
</tr>
<tr>
<td>Francesca Laguardia</td>
<td>PhD/JD</td>
<td>Justice Studies</td>
<td>Assistant</td>
</tr>
<tr>
<td>Jonathan Howell</td>
<td>PhD</td>
<td>Linguistics</td>
<td>Assistant</td>
</tr>
<tr>
<td>Wing Shan Ho</td>
<td>PhD</td>
<td>Modern Languages/Literatures</td>
<td>Assistant</td>
</tr>
<tr>
<td>Jeremy Fox</td>
<td>PhD</td>
<td>Psychology</td>
<td>Assistant</td>
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</tbody>
</table>

**College of Science and Mathematics**

<table>
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<th>Name</th>
<th>Degree</th>
<th>Department</th>
<th>Title</th>
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</thead>
<tbody>
<tr>
<td>Constantine Coutras</td>
<td>PhD</td>
<td>Computer Science</td>
<td>Professor</td>
</tr>
<tr>
<td>Christopher Leberknight</td>
<td>PhD</td>
<td>Computer Science</td>
<td>Associate</td>
</tr>
<tr>
<td>Nicole Panorkou</td>
<td>PhD</td>
<td>Mathematical Sciences</td>
<td>Assistant</td>
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</table>

**College of the Arts**

<table>
<thead>
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<th>Name</th>
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<th>Title</th>
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</thead>
<tbody>
<tr>
<td>Lauren Carr</td>
<td>MFA</td>
<td>Art and Design</td>
<td>Assistant</td>
</tr>
<tr>
<td>Jun Li</td>
<td>MFA</td>
<td>Art and Design</td>
<td>Assistant</td>
</tr>
<tr>
<td>Adam Bell</td>
<td>PhD</td>
<td>Cali School of Music</td>
<td>Assistant</td>
</tr>
<tr>
<td>Kathleen Kelley</td>
<td>MFA</td>
<td>Theatre and Dance</td>
<td>Assistant</td>
</tr>
<tr>
<td>Maxine Steinman</td>
<td>MFA</td>
<td>Theatre and Dance</td>
<td>Assistant</td>
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**School of Business**

<table>
<thead>
<tr>
<th>Name</th>
<th>Degree</th>
<th>Department</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joseph Nicholson</td>
<td>PhD</td>
<td>Economics/Finance</td>
<td>Assistant</td>
</tr>
<tr>
<td>Rashmi Jain</td>
<td>PhD</td>
<td>Information/Operations Mgmt</td>
<td>Professor</td>
</tr>
<tr>
<td>Anish Parikh</td>
<td>PhD</td>
<td>Management</td>
<td>Assistant</td>
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**Library**

<table>
<thead>
<tr>
<th>Name</th>
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<th>Department</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Darren Sweeper</td>
<td>MLS</td>
<td>Library Technical Services</td>
<td>Librarian I</td>
</tr>
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</table>

**Professional Staff Reappointment (FY15)**
(*grant funded, ** revenue funded)**

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic Affairs</td>
<td>Ext. Learn/Special Acad Programs</td>
<td>Programmer/Analyst</td>
</tr>
<tr>
<td>Ban Ang**</td>
<td>Broadcast and Media Operations</td>
<td>Sr. Eng., Broadcast/Digital Media</td>
</tr>
<tr>
<td>Michael Barnhart</td>
<td>Chemistry and Biochemistry</td>
<td>Prog Asst (Postdoctoral Fellow)</td>
</tr>
<tr>
<td>Rohit Bhat*</td>
<td>Academic Affairs</td>
<td>Program Assistant</td>
</tr>
<tr>
<td>Mylka Biascochea</td>
<td>Graduate School</td>
<td>Recruitment Coordinator</td>
</tr>
<tr>
<td>Matthew Di Bartolomeo</td>
<td></td>
<td>Arts and Cultural Programming</td>
</tr>
</tbody>
</table>
Shari Ferguson-Murtha  
Jason Francis  
Adam Goldberg  
Chris Holland  
Marissa Jones  
Elise Lahiere  
Xiaona Li  
Gina Martino  
Mariah Meyers  
Dhvani Merchant  
James Panza  
Adam Parker  
Angela Pena  
Pravin Punamiya*  
Adrian Reagan  
Christine Rennie*  
Nelson Rodriguez  
Elizabeth Scott  
April Serfass  
Michael Stuhlmueller  
Laura Torchio*  
Justin Towe  
Deborah Verderosa  
Stacy Wahlstrom  
Andrew Wiese  
CSAM/CORE  
Center for Autism  
Broadcast and Media Operations  
Arts and Cultural Programming  
Center for Autism  
Mathematical Sciences  
Earth and Environmental Studies  
Center of Pedagogy  
School of Business  
Graduate School  
Mathematical Sciences  
Biology and Molecular Biology  
Computer Science  
Earth and Environmental Studies  
Center of Pedagogy  
Center of Pedagogy  
Health Careers  
Family and Child Studies  
Center for Autism  
Graduate School  
Health and Nutrition Sciences  
Center for Autism  
Commun. Sciences/Disorders  
Graduate School  
CSAM/CORE  
Academic Advisor  
Technology Services Supervisor  
Sr Eng for Television and Digital Lighting Supervisor  
Executive Assistant to the Dean  
Course Coordinator (p/t)  
Analytical Instrum. Specialist  
Field Experience Coordinator  
Career Services Coordinator, SBUS  
Grad Web Comm./Outreach Coord.  
Course Coordinator  
Laboratory Equipment Technician  
Department Administrator  
Postdoctoral Research Associate  
Program Advisor  
Induction Coordinator  
Asst Dir, Upward Bound Project  
Internship Coordinator (p/t)  
Post Award Facilitator  
Technology Coordinator  
Proj Coord, Eat/Play/Live Better  
P.H.P. Developer/My S.Q.L.  
Administrative Assistant/Advisor  
Grad. Student Service Coordinator  
Web Manager

Human Resources

Marisol De La Paz  
Human Resources  
Admin Asst for the VP, HR

Information Technology

Gregory Cash  
Sal Castiglione  
Debra Coull  
Dan Ginsberg**  
Brian Meyer  
Danielle Ruiz  
Patrick Scioscia  
Terry Steckowich  
Robin Walker  
Info. Tech./Institutional Research  
Info. Tech./Institutional Research  
Info. Tech./Institutional Research  
Info. Tech./Institutional Research  
Info. Tech./Institutional Research  
Info. Tech./Institutional Research  
Info. Tech./Institutional Research  
Info. Tech./Institutional Research  
Enterprise Mac Specialist  
Systems Engineer  
Business Manager, IT  
Lan/Resnet Network Suppt Spec  
Systems Administrator  
Administrative Assistant  
Instructional Designer  
Online Learning Support Specialist  
Executive Administrative Assistant

Student Development and Campus Life

Amanda Basile  
Michael Daley**  
Joseph Falco  
Undergraduate Admissions  
Campus Rec/Intramural Sports  
Center/Advising/Student Transitions  
Admissions Recruiter  
Coord. Intramural and Club Sports  
Academic Advisor
Jessica Fischetti  Center/Advising/Student Transitions  Academic Advisor
Valerie Gomez  Intercollegiate Athletics  Program Asst. for Athletic Admin.
Sean Heller  Acad. Success/Retention Programs  Retention Specialist
Stephanie Herman  Undergraduate Admissions  Admissions Recruiter
Erinda Kikot**  Student Develop./Campus Life  Student Life Applications Devel.
Larissa Lamont  Undergraduate Admissions  Pre-Enrollment Specialist
Anne Marie Lopez  Undergraduate Admissions  Pre-Enrollment Specialist
Omar Mahmoud**  Office of Residential Life  Community Director
Robert Martinez**  Campus Rec/Intramural Sports  Coord., Accounts and Scheduling
Milagros Ortiz**  Office of Residential Life  Community Director
Tara Parker**  Health Center  Nurse Practitioner
William Petrick  Office of Residential Life  Community Director
Brian Sansom  Undergraduate Admissions  Coordinator for On-Campus Events
Kyle Saud**  Office of Residential Life  Housing Assignment Coordinator
Jessica Spera  Office of Residential Life  Community Director
Aaron Tucker  Undergraduate Admissions  Admissions Counselor
Genicka Voltaire  Office of Residential Life  Community Director
Daryl Washington**  Campus Rec/Intramural Sports  Evening Supv., Events/Programs
Lisa Williams  Undergraduate Admissions  Pre-Enrollment Specialist

University Advancement

Stacy Albanese  University Advancement  Assist Dir Alumni Relations
Amy Fairclough  University Advancement  Exec. Asst. to the VP

University Facilities

Carissa Dunn  V.P. University Facilities  Financial Management Coordinator
Erick Fernandez  Design and Construction  Construction Field Assistant
Joana Gonzalez  A.V.P. Universities Facilities  Coord., Admin. Operations

Sabbatical (AY16)

Name  Department  Period of Leave

College of Education and Human Services

Elizabeth Erwin  ECELE  Spring 16
Zoe Burkholder  Educational Foundations  AY16
Mayida Zaal  Secondary/Special Education  Spring 16

College of Humanities and Social Sciences

Elaine Gerber  Anthropology  Spring 16
Sulochana Asirvatham  Classics/GH  AY16
Fawzia Afzal-Khan  English  AY16
Lucy McDiarmid  English  AY16
<table>
<thead>
<tr>
<th>Name</th>
<th>Department(s)</th>
<th>Period of Leave</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kenneth Lam</td>
<td>School of Music</td>
<td>9/1/2015-6/30/2016</td>
</tr>
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</table>

The motion was seconded and approved unanimously.

No. **3003**

**Academic Affairs and Facilities Committee** — Mr. Hersh reported that the Committee reviewed the minutes from its December 11, 2014 meeting and received a capital project report. The committee also reviewed contract award authorizations that the Audit, Finance, and Investment Committee will present for action by the full Board.
M.F.A. Degree in Dance
Mr. Hersh moved that the Montclair State University Board of Trustees approve establishment of a Masters of Fine Arts (M.F.A) in Dance effective September 2015. The motion was seconded and approved unanimously.

No. 3004

B.A. Public Relations
Mr. Hersh moved that the Montclair State University Board of Trustees approve the conversion of the existing concentration in Public Relations to a separate degree program, Bachelor of Arts in Public Relations, effective September 2015. The motion was seconded and approved unanimously.

No. 3005

Audit, Finance and Investment Committee – Dr. Cuss reported that the Audit, Finance and Investment Committee reviewed its minutes from its meeting of December 11, 2014, heard the University’s quarterly budget review and semi-annual investment performance review.

Contract award authorization
Dr. Cuss moved, on the recommendation of the Audit, Finance and Investment Committee, that the Board of Trustees authorize awarding of the following contracts:

- Services Related to Summer Study Abroad Program (International Studies Institute Florence)
- Services Related to Summer Study Abroad Program (Universidad de Nebrija)
- Library Subscription Service (Wolper Subscription Services) - $416,154
- Commencement Ceremony (Prudential Center) - $70,000
- Software Licensing and Maintenance (T2 Systems, Inc.) - $57,000
- Software Licensing (NJEDge.Net) - $111,731
- Software Licensing (Oracle) - $36,100
- Auditing Services (O’Connor, Davies, Munns & Dobbins) - $179,500

The motion was seconded and approved unanimously.

No. 3006

University Investment Policy
Dr. Cuss moved that Board of Trustees approve the attached revision to the Montclair State University Investment Policy. The motion was seconded and approved unanimously.

No. 3007

Reports:
University Senate President Dr. Saundra Collins suggested that the Academic Affairs and Facilities Committee review course prerequisites and revise its academic dishonesty policy to maintain pace with
technology. The Provost worked well with the Faculty regarding the financial aid verification process. The University Senate's task force on tobacco policy is likely to forward a recommendation that the campus be designated a tobacco free zone and they are working on updating the University Senate's Constitution.

Motion to enter closed session: Mr. LaRossa made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 10:45 a.m.

Keith D. Barrack