Newark Public Schools

**Title:** Teacher  

**Location:** Newark, NJ  

**Job Type:** Full-Time (Experienced)  

**Compensation Type:** Salary  

**Wage:** $52,250*  

**Start Date:** 2017-2018 School Year  

**Job Description:** Newark Public Schools (NPS) is now accepting applications for teachers in our hard-to-staff subjects, especially critical shortage areas of bilingual/ESL, mathematics, science, special education, and the arts for the 2017-2018 school year. Certified teachers, career changers, and recent graduates should apply by July 10.

By working in NPS, you become part of an innovative urban school district actively transforming itself. In 2016, the district launched “The Next Three Years”, the strategic plan for the district that was formed by the district and the Newark community to continue to build on our recent successes. The Next Three Years aims to:

- Strengthen academics and student supports  
- Ensure great talent in every school and department  
- Engage the community  
- Provide efficient operations, sustainable budgets, and skilled governance

**Primary Responsibilities:**

- Support school-wide academic performance goals  
- Deliver rigorous, data-driven, differentiated instruction to all students  
- Develop a culturally responsive classroom environment  
- Improve standards of practice for self and colleagues  
- Build connections with families and community to support student learning

**Qualifications:** We highly encourage applications from certified teachers and strong candidates who meet the following requirements:

- Hold a Bachelor’s degree  
- Hold U.S. citizenship or permanent resident status and pass a criminal background check  
- Valid New Jersey teaching certificate in appropriate subject area OR meet requirements to enroll in the alternate route to certification process.

NPS is expanding the applicant pool in high priority subject areas to candidates who are not currently certified but are eligible for a Certificate of Eligibility. Career changers with a college degree and passing Praxis scores can teach on a provisional license for four years while they work towards earning their professional educator license.

For alternate route certification eligibility requirements and application information, please visit the New Jersey Department of Education Office of Certification and Induction website at this address: [http://www.state.nj.us/education/educators/license/alternate.htm](http://www.state.nj.us/education/educators/license/alternate.htm).
NPS is looking for individuals who:

- Believe that all students can learn, take responsibility for student growth and accept that student failure is not an option
- Have grit, determination and passion
- Are masters of pedagogy and content knowledge
- Reflect and continuously develop their skills
- Can lead and manage the classroom
- Engage all students
- Work collaboratively with peers
- Build strong relationships to partner with students, parents, and colleagues

Application Instructions: Please visit www.teachnewark.com to submit your online application by July 10, 2017 and learn more about Newark Public Schools.

About the Organization: Newark Public Schools does not discriminate employment on the basis of race, color, religion, national origin, disability, sex, age or genetics.

* NPS offers:

- A salary starting at $52,250 with guaranteed raises for the next two years for effective teachers, as well as a $5,000 bonus for highly effective teachers.
- In addition to your salary, NPS offers a generous and comprehensive benefits package to teachers, including medical, dental, vision, disability, life insurance, flexible spending account options, and paid vacation time.
- Opportunities to advance your education: tuition reimbursement, a partnership with Relay Graduate School of Education with a stipend of up to $20,000, and a partnership with Montclair State University to provide on-site course to obtain a bilingual certification
- Most importantly—a chance to make a real difference in the lives of students who need it most.