Title: Management Trainee

Location: Three Gateway Center, 100 Mulberry Street, Suite 1100, Newark, NJ 07102

Job Type: Full-Time (Entry-Level)

Compensation Type: Hourly

Start Date: 9/4/2017

Job Description: This entry-level management trainee position at PLM Trailer Leasing, Inc. provides an opportunity for participants to learn several key roles in our core functions, work cross-functionally, develop new skills and learn the refrigerated trailer leasing business from the ground up. To succeed in this position, candidates must possess a strong desire to learn, work equally well as an individual or as a team, and leverage their formal education and prior work skills towards learning the basics of the business in an accelerated timeline.

PLM’s Management Trainee Program is a rotational training program designed to provide hands-on experience in most, or some of the following functions in order to gain a secure knowledge base of our core functions:

1. Business Support Services – Credit, Collections, Contracts, AP/AR, Insurance
2. Accounting
3. Fleet Operations – Vendor Invoice and repair costs tracking/analyses/reporting, management of customer breakdown through telematics, life-cycle asset management
4. Data Analytics and Reporting - core financial reporting, basic data architecture

To be considered, you must be open to spending time at various local branches and offices to learn all aspects of the business, and possibly work overtime.

Qualifications:

- Undergraduate degree in accounting, mathematics, computer science or related.
- Excellent communication skills.
- Natural curiosity and strong desire to learn
- Ability to learn on the fly, on occasion
- Strong sense of urgency, responsibility and accountability.
- Good interpersonal skills, maturity and patience handling difficult customers.
- Good analytical skills with attention to accuracy and detail.
- Ability to make sound decisions effectively.
- Must be able to work to deadlines and handle multiple tasks at one time.

Application Instructions: Please send resumes to careers@plmtrailer.com.

About the Organization: PLM Trailer Leasing is the only nationwide company dedicated exclusively to the fleet management, leasing, rental and maintenance of refrigerated trailers. Our unique position allows PLM to focus on creating flexible and customer-specific refrigerated solutions to reduce costs and risk from fleet operations.
As industry experts, PLM takes a consultative approach with customers, openly sharing our experience and knowledge through modeling and data analysis as well as on-site and in-trailer observational assessments. An efficiently designed and holistically managed trailer fleet will reduce risk, reduce cost and increase key performance measures; all of which means more business and loyal customers.

PLM offers the largest rental selection in the US of multi- and single-temperature refrigerated trailers from 28’ to 53’ in length. PLM also provides innovative fleet solutions and tailored long term lease options that reduce our customers’ refrigerated trailer life-cycle costs.