SEARCH Consulting

Title: Team Leader

Location: 1028 Springfield Avenue, Mountainside, NJ

Job Type: Full-Time

Compensation Type: Salary

Wage: Mid $50K (commensurate with experience)

Start Date: ASAP

Job Description: Team Leaders serve as SEARCH supervisors by providing direct skill acquisition and behavior reduction programming for 5-6 assigned learners, and conducting ongoing staff training to assigned Instructors/Data Analysts.

Benefits & Hours:

- Paid time off
- Benefits and retirement packages available
- Hours
  - Monday-Friday 7:30 a.m. - 3:30 p.m.
  - Home visits will take place after 2:30 p.m. two hours per month per assigned learner

Primary Responsibilities:

- Clinical Programming
  - Oversee individualized clinical programming for assigned learners
  - Guide curriculum design
  - Design data collection systems, instructional supports, and behavior analytic teaching procedures
  - Provide programming and curriculum guidance to assigned Instructors/Data Analysts
  - Oversee progress reporting for all assigned learners
  - Implement and summarize assessments
  - Develop individualized goals and objectives for assigned learners
  - Write individualized instructional and behavior reduction programs

- Staff Management
  - Manage updates to skill acquisition and behavior reduction programming
  - Manage assigned Instructors/Data Analysts on completion of daily and weekly responsibilities
  - Run weekly meeting with assigned Instructor/Data Analysts to facilitate clinical programming and curriculum design
  - Conduct quarterly staff evaluations with oversight from Clinical Director

- System Management
  - Complete treatment plans to support insurance authorizations
  - Conduct face-to-face and working interviews

- Parent Involvement
  - Oversee bi-monthly parent observations
  - Supervise weekly parent training sessions and monthly home visits
  - Run quarterly clinic meetings in collaboration with the Executive and Clinical Directors
• **Supervision and Staff Training**
  - Provide programming direction to clinicians via direct supervision (in-session, parent training, home programming)
  - Provide BACB, BCaBA, and RBT supervision to candidates within the organization during individual and bi-weekly BACB group supervision
  - Design BACB group projects including scope, sequence, and evaluation procedures
  - Oversee a variety of candidate projects and scheduled group meeting events (e.g., presentations, written programs, curriculum design)
  - Conduct a staff training session minimally one time per academic year

**Qualifications:**

All Team Leaders are required to be Board Certified Behavior Analysts as recognized by the Behavior Analyst Certification Board®, and meet the 2015 Standards for Supervision Requirements to supervise BCBAs, BCaBAs, and RBTs.

**Application Instructions:** Please submit cover letter and resume to: ronufer@searchaba.com.

**About the Organization:** SEARCH Consulting provides 1:1 applied behavior analytic (ABA) programming to young children with a diagnosis of autism. Our center-based program is located in Mountainside, New Jersey and provides an ideal setting for our comprehensive educational model. Three classrooms, indoor and outdoor play spaces, as well as areas for small group instruction provide staff and students a facility where we can work together to create meaningful and lasting changes.

SEARCH’s educational programming targets all areas of skill development while focusing specifically on the core deficits of autism – language, communication, and social skill development. Ongoing parent training, home programming visits, and weekly supervision by BCBA’s allow SEARCH learners to reach their maximum potential.