RoNetco Supermarkets, Inc.

Title: Leaders in Training

Location: Ledgewood, NJ 07852
Stores are located in Netcong, Byram, Flanders, Newton, Mansfield, Succasunna, Franklin

Job Type: Full-time

Compensation Type: Salary  Wage (optional): starting at $40,000

Start Date: June 4, 2016

Job Description: Working with the stores management team while training in all facets of the stores operations, the Leader in Training will maintain a high level of customer service while assisting departments and management in the daily operations of the store and to perform other tasks as required in an efficient and safe manner, within Company policy.

Job Responsibilities:
- Maintain a clean, neat, organized and safe work environment.
- Maintain department sanitation and QA standards.
- Utilize CGO to maintain and order merchandise to keep product in stock, including using handheld terminal.
- Follow approved procedures for receiving, code dating, preparing, storing, and price marking, arranging, and restocking products to ensure quality, accuracy and product rotation and protection.
- Unload and secure received product in appropriate storage areas using power or hand jack, carts, u-boats or bossies as needed.
- Ensure that all products are blocked and faced in accordance to company policy or as assigned.
- Ensure that featured sale merchandise is attractively signed to stimulate sales and follows merchandising plans and directives.
- Handle all product not worked to the shelf according to department and company standards.
- Ensure services levels of all departments are met.
- Facilitate meetings as appropriate.
- Follow company procedures for reclamation, disposal of cardboard, and plastic.
- Establish and maintain effective communication within the store and Company.
- Understand the financial reporting of store operations including reading, analyzing and monitoring sales per labor hour and gross profit, along with meeting shrink goals.
- Maintain and prepare reports and records as required.
- Comply with all ShopRite Service Priorities, and enforce ShopRite’s Purpose and Core Values.
- Work with perishable and non-perishable department managers to understand all aspects of the departments.
- Assist Department Managers as needed.
• Comply with all store rules, company policies, safety requirements, energy management, security standards, shrink directives, and loss prevention programs and all federal health and civil code regulations for compliance and improvement.
• Adhere to the Company’s Safety Program and observe all safety regulations when operating equipment.
• Participate in the hiring, training and coaching processes of associates, along with compliance with the Company’s negotiated bargaining agreement.
• Handle damaged or return-to-stock products according to preserve the integrity of the product.
• Utilize and maintain equipment for proper performance regularly; reporting any failure immediately.
• Must be knowledgeable in the various types of products carried in the store.
• Complete all applicable training programs.
• Perform other duties as assigned.

Qualifications:
• College Graduate (B.A. / B.S.)
• Associates must be 18 years or older to operate balers, Hi-lo’s, power jacks and slicing machines.
• Ability to proficiently read, write, speak, analyze, interpret, and understand the English language.
• Ability to perform basic math skills.
• Ability to stand/walk for the duration of a scheduled shift.
• Provide customers with superior service.
• Adhere to all local, state and federal health and civil code restrictions.
• Ability to work in varying temperatures.
• Ability to stand, bend, twist, reach, push, pull and regularly lift 25 lbs., and occasionally lift 50 lbs.
• Ability to work with a wide variety of fresh, dried and/or processed products, spices and powdered substances without negative allergic consequences, along with tolerating moderate amounts of dust and chemical agents during routine housekeeping duties.
• Meet all work schedules and comply with all time and attendance policies.
• Maintain a neat, well-groomed personal appearance at all times and observe company dress code policies.

Application Instructions: send cover letter and resume to mailto:Christine.foster@wakefern.com.
About the organization:  
Family-owned and operated for decades, RoNetco Supermarkets is a leader in the retail grocery industry. Entrepreneurial in nature, RoNetco’s ShopRite stores cater to the customer with wide selections of high quality, fresh foods delivered by knowledgeable and friendly associates. Open kitchens offer the customer the opportunity to interact with the culinary professionals exchanging ideas, cooking techniques and food preparation suggestions thereby establishing relationships based on trust and inspiration. We are all about food! RoNetco is a community leader who embraces the business philosophy of being Partners in Caring for Neighbors’ Families, Homes and Communities. Dedicated to the purpose of caring deeply about people, helping them to eat well and be happy, RoNetco provides innovative technology with e-commerce at point of sale and tremendous growth opportunities for its associates. Believers in teamwork, RoNetco associates work tirelessly to improve the quality of life for customers in the northwest New Jersey market areas. Training and development are foundations for associates to realize success in a highly competitive and ever-changing marketplace. Offering a work / life balance with outstanding earning power, RoNetco is the employer of choice!

Disclaimer information: Equal Opportunity Employer M/F/D/V