American Evaluation Association

Title: AEA Graduate Education Diversity Internship (GEDI)

Location: Nationwide

Job Type: Co-op/Internship

Compensation Type: Hourly

Start Date: 9/1/2017  
End Date: 7/1/2018

Job Description:

The American Evaluation Association welcomes applications for its Graduate Education Diversity Internship Program that provides paid internship and training opportunities during the academic year. The GEDI program works to engage and support students from groups traditionally under-represented in the field of evaluation. The goals of the GEDI Program are to:

1.) Expand the pool of graduate students of color and from other under-represented groups who have extended their research capacities to evaluation.
2.) Stimulate evaluation thinking concerning under-represented communities and culturally responsive evaluation.
3.) Deepen the evaluation profession’s capacity to work in racially, ethnically and culturally diverse settings.

Interns may come from a variety of disciplines, including public health, education, political science, anthropology, psychology, sociology, social work, and the natural sciences. Their commonality is a strong background in research skills, an interest in extending their capacities to the field of evaluation, and a commitment to thinking deeply about culturally responsive evaluation practice.

Building on the training content described below, the interns work the equivalent of approximately two days per week at an internship site near their home institutions from approximately September 1 to July 1. The interns may work on a single evaluation project or multiple projects at the site, but all internship work is focused on building skills and confidence in real-world evaluation practices. Interns receive a stipend of $8,000 in recognition of their internship work based on completion of the internship and satisfactory finalization of program requirements, including any deliverables due to the host agency, progress reports, and reflections on the internship experience.
Qualifications:

- Students who are not already enrolled in an evaluation program/specialization or pursuing an evaluation degree
- Are enrolled in a masters or doctoral-level program in the United States and have completed the equivalent of one full year of graduate level coursework
- Are residing in the United States
- Have already been exposed to research methods and substantive issues in their field of expertise
- Demonstrate via written essays the relevance of evaluation training to their career plans and their commitment to culturally responsive practice
- Are eligible to work for pay in the United States outside of an academic environment (non-U.S. citizens will be asked to provide documentation of current eligibility)
- Have support from his/her academic advisor

Application Instructions:

Download the GEDI Application at [http://www.eval.org/GEDI](http://www.eval.org/GEDI) and return all requested materials via email as described on that document on or before Friday, June 16, 2017.

Please note that it may take a few weeks to compile the requested information and thus we recommend that you begin as soon as possible before the deadline.

About the Organization: The American Evaluation Association is an international professional association of evaluators devoted to the application and exploration of program evaluation, personnel evaluation, technology, and many other forms of evaluation. Evaluation involves assessing the strengths and weaknesses of programs, policies, personnel, products, and organizations to improve their effectiveness. AEA has approximately 7000 members representing all 50 states in the United States as well as over 60 foreign countries.