iCIMS

Title: Technology Internship

Location: 90 Matawan Rd, Matawan, NJ 07747

Job Type: Summer Co-op/Internship

Compensation Type: Hourly  
Wage: TBD

Start Date: 6/6/2016  
Close Date: 8/26/2016

Job Description: iCIMS is looking for passionate go-getters to join our Technology Internship Program for Summer 2016. This is a unique hands-on training initiative that focuses primarily on the development of skills, knowledge, confidence, and future of your career with iCIMS.

Our genius technology teams are embodied by skilled developers, creative architects, and IT experts who create and maintain the company’s award-winning iCIMS Talent Platform. If are looking for a technology internship to jumpstart your professional growth and are excited for the opportunity to see your hard work come to fruition check out our internships below:

- **Software Development Engineer in Test Automation Intern**: As an SDET Intern, you will learn about different aspects of our software development and testing cycle, agile methodologies, prepare, automate and execute test cases for projects/features. You will gain firsthand experience using the latest technologies and tools for test automation, including continuous integration and code coverage. The greatest value of this training program is that it will allow you to develop and learn our business from the ground up.

- **Software Developer Intern**: As a Software Development Intern, you will take part in the Developer Development Program. Through this training program, you will learn about different aspects of our software development lifecycle and agile methodologies, including design, coding, code-reviews, documentation, acceptance testing, and test automation. You will have the opportunity to build a strong foundation in designing user interfaces and building scalable architectures.

Primary Responsibilities:

**Software Development Engineer in Test Automation Responsibilities:**

- Responsible for automating UI driven or API test cases under the guidance of team lead.
- Responsible for assessing and improving code coverage of functional testing.
- Responsible for executing automated test scripts for new and existing features to ensure compliance with system requirement specifications.
- Responsible for maintaining test cases for existing features within test automation framework.

**Software Development Internship Responsibilities:**

- Full cycle development on projects that influence our technology roadmap and execution efficiency
• Work with a mentor to determine project requirements, design and implementation in an agile environment.
• Participate with fellow interns and mentors in continuous feedback, including code reviews, design discussions and presentations.

Qualifications:

Software Development Engineer in Test Automation (SDET) Interns should possess the following qualifications:

• Computer Science fundamentals in data structures, algorithms, problem solving and analysis.
• Experience in programming in Java or similar.
• Experience in scripting languages, such as Perl and Python
• Familiar with REST or SOAP - A strong desire for quality, and an attention to detail.
• Self-motivated, able to learn and research issues independently.

Software Development Interns should possess the following qualifications:

• Working toward a Bachelors degree in Computer Science or a relevant Engineering degree
• Good analytical and problem solving skills
• Strong Communication & Interpersonal skills
• Good knowledge of working with different browsers and other related web-based technologies
• Familiarity in programming software in languages and technologies, including Java, SQL, HTML, JavaScript, and XML/XSL
• Other skills and technologies of interest: Bootstrap, Spring, jQuery, machine learning and data science experience, Apache Spark, Pandas, Hadoop, Hive

Application Instructions: To apply, please visit our website: https://careers.icims.com/jobs/1691-Prospect-Marketing-Intern-%28Summer-2016%29

Disclaimer information: iCIMS is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, protected veteran status, or disability status, or any other characteristic protected by law.