The deadline to complete any changes for Open Enrollment 2017 has been extended to November 11, 2016.

This annual open enrollment period is an opportunity for you to review your health benefits coverage and make changes that would become effective in January 2017, including:

- Enroll in SHBP plans if you have not previously done so;
- Change to a different SHBP medical plan and/or dental plan;
- Add eligible dependents - including children up to age 26. Optional coverage for dependent children until age 31 is also available under the provisions of Chapter 375, P.L. 2005.

Of particular note for the 2017 plan year is the “Pilot Incentive Program” for the tiered network plans, Aetna Liberty Plan and Horizon OMNIA Health Plan, as well as other changes to prescription drug benefits, ER copayments and Physical Therapy out-of-pocket costs.

Open Enrollment News is available via the Division of Pensions and Benefits Website: http://www.state.nj.us/treasury/pensions/open-2017.shtml

On this page, you will find:

- 2017 medical rates,
- 2017 dental rates,
- 2017 medical comparison chart,
- a dental plan fact sheet,
- a medical enrollment form,
- a dental enrollment form,
- and the health capsule.

To make a change or enroll in SHBP/SEHBP plans, you must submit a completed application with any documentation that may be required to the Office of Employee Benefits in College Hall, Room 314B by November 11, 2016. Both medical and prescription drug coverage changes are made on the same application. Dental coverage changes are made on a separate application.

If you currently participate and want to wish to continue participation in the FLEXIBLE SPENDING/$TAX$SAVE ACCOUNT, you must renew your participation annually. Information is posted at:

http://www.state.nj.us/treasury/pensions/taxsave.shtml#fsa

Tax$ave is a benefit program available to full-time State employees who are eligible for the SHBP. Tax$ave may reduce your tax liability by paying health and dental benefit premiums and eligible unreimbursed medical and/or dependent care expenses with pre-tax dollars.

If you have any questions or need assistance with this process, please contact Leena Varughese, Associate Director of Benefits at 973-655-4394.