The following rates and guidelines should be used when developing budgets for external proposals. In constructing a budget, please use the budget templates available on the ORSP website. Questions about these guidelines or developing a budget for a sponsored project can be directed to ORSP’s pre-award team at X-3223 and/or an assigned pre-award contact.

A. Senior Personnel: Only full-time MSU faculty, staff and employees are included in this section of the budget. (Do not include part-time employees here.)

1. Release Time/Full-Time Staff Salary
   - Full-time faculty members may apply for release time from their regular teaching load. Amounts are determined by the nature of the project and needs of the faculty member’s department. Release time from courses is included in the project budget and calculated at the faculty member’s full salary rate. Generally, one three-credit course release during the academic year is equal to 12.5% of a faculty member’s 10 month salary.
   - Full-time personnel may be hired to work on a project.
   - Administrative personnel may be requested if integral and specific to a project and explicitly included in the budget.
   - A 3% annual projected cost of living increase is included, starting in Year 2.

Fringe benefits for Release Time/Full-Time Staff are 32%, in accordance with University policy. Fringe benefit charges are included in the project budget to cover the cost of the full-time faculty/staff member’s benefits (e.g., health, dental, disability) while working on the project.

2. Part-Time/Summer Staff Salary
   - Faculty can be paid for up to two months in the summer at a rate of 10% of their base salary per month.
   - Faculty can be paid a small stipend to serve as mentors or specialists on a training-based grant.
   - Part time personnel can be hired to work on a grant paid at an hourly rate.

Fringe benefits for Part-Time/Summer Staff are 10%, in accordance with University policy. Fringe benefits for Part-Time Employees who work on average more than 30 hours per week in a calendar year are 17%, in accordance with University policy.

B. Other Personnel

1. Student Assistants (undergraduate or graduate) are paid an hourly wage at a rate between $8.25 and $20.00 per hour, depending on the status and experience of the student. Students can work a maximum of 20 hours per week during the academic year. Students can work a maximum of 40 hours per week during the summer and breaks. For more information, see MSU’s Student Employment Policy. Fringe benefits for Student Assistants are calculated at 10% of wages.

2. Graduate Assistants (GA) stipends are approximately $7,000–$15,000/academic year for a Master’s or Doctoral GA. GAs in CSAM may be paid $15,000–$20,000/academic year. Tuition for Graduate Assistants is included in the budget request to the sponsor. For more information, see MSU’s Student Employment Policy. Fringe benefits are not charged on GA Stipends.

** Please note that GAs who work in the summer are considered Student Assistants (for the summer period of employment only). Hourly wages and fringe benefits for their summer salary should be budgeted and a 2.5% cost of living increase should be budgeted starting in year 2.
3. **Post-Doctoral Researchers** are hired as full-time personnel and receive full-time fringe benefits. Their salary is to be determined by the principal investigator based on the prospective Post-Doctoral Researcher’s education and experience. (As a guide, NRSA training rates currently run from $39,000 to $54,000 based on years of experience.) The salary for an Ed.D. Doctoral Assistant in Audiology is between $10,000 and $15,000. *Fringe for Post-Doctoral Researchers is 32%.*

D. **Equipment:** Equipment items are single items of equipment which have a useful life of more than one year and an acquisition cost of $5,000 or greater. Items such as computers, printers, and other peripheral devices that cost less than $5,000 may be considered “materials and supplies” on proposals to federal sponsors.

E. **Travel:** Domestic and international travel costs should be calculated separately. Travel includes per diem, lodging and transportation. All flights must be booked and flown through a domestic carrier per the Fly USA Act. Please see specific agency guidelines for program specific details. Use the federal government rates at [http://www.gsa.gov](http://www.gsa.gov) for calculating domestic per diem, lodging, and meals and incidentals, and the U.S. State Department rates at [https://aoprals.state.gov/web920/per_diem.asp](https://aoprals.state.gov/web920/per_diem.asp) for international per diem, lodging, and meals and incidentals. Conference registration fees may also be included in travel.

F. **Participant Support:** This section is specific to sponsor supported training/workshop activity, and typically includes support paid to external participants, e.g., teachers, trainees, fellows, student stipends and associated travel, subsistence, and other allowable, supported costs. *Note: This category is not used for incentive payments to human subjects.* (Those costs are typically included as “other” direct costs.)

1. **Stipends:** $_____ per/day for _____ days for _______ participants.
2. **Travel:** $_____ per/person for _______ participants.
3. **Subsistence:** $_____ per/person for _______ participants.
4. **Other:** $_____ per/person for _______ participants.

G. **Other Direct Costs:** Under this category in the budget for a federal grant, you may include materials and supplies, publications costs, consultant services, computer services, and subawards.

1. **Materials and Supplies:** Typically consumable items necessary for carrying out the project (e.g., lab supplies). General office supplies are not an allowable cost on federal awards. “Computing Devices,” including computers, printers, storage devices, etc., on proposals to federal sponsors may be considered “supplies” in some circumstances. In general, materials and supplies should be broken down by item and quantity.

2. **Subcontracts:** Subcontracts (or subawardees) are included in the project budget when a significant portion of the work conducted on the project will be performed by the subcontractor (e.g., a collaborating university or business/corporation or other external entity). Subcontractors generally have their performance measured against the full scope of work of the project, and are responsible for programmatic decision making and adherence to sponsor guidelines. In carrying out their work, subcontractors use their organization’s facilities, personnel, etc., and operate under the auspices of their organization. Prospective subawardees must provide MSU with a completed subrecipient form, a scope of work, budget and budget justification.

The total cost of a subaward/subcontract, to include the subcontractor’s total direct and indirect costs are typically included in MSU’s budget, unless each collaborating institution is submitting their part of the project independently to the sponsor (e.g., NSF “linked collaborative” proposal).

3. **Contractors:** Contractors (often called consultants or vendors) are independent providers of technical assistance and support, and are not MSU employees. Contractors typically work short-term on an aspect of a sponsored project (e.g., testing, evaluation, analysis) independent of the daily management and direction of the project. Contractors may also be paid to provide independent services (workshops, etc.) to the participants in the project or program. A contractor’s salary should be calculated in terms of ($) rate per day x the number of days required for each year of the project. A detailed explanation of the contractor’s role and responsibilities must be in the budget narrative. Contractors must provide a separate “contracting letter” or “consulting letter” on their own letterhead, outlining their role on the project and specifying an hourly rate of pay x the number of hours anticipated he/she will work on the project and the total requested.

4. **Tuition:** A complete list of per credit rates is posted on the [Graduate School website](http://graduateschool.msu.edu). A 3% annual projected tuition increase is included, starting in Year 2.
I. **Indirect Costs:** Applied to salaries and wages of MSU faculty, staff, and students. Indirect costs are not charged on student stipends. Also referred to as facilities and administrative costs (F&A), MSU's on-campus indirect cost rate is 59% of salaries and wages (S&W). The off-campus indirect cost rate is 21.8%. The off-campus rate applies when 50% or more of the activities on the project will take place in facilities or locations that are located off-campus. These rates have been negotiated with the Department of Health and Human Services, most recently on September 24, 2012, and can be found at [ORSP’s website](#).

Some sponsors impose their own indirect costs rates (most typically, private sponsors). If the funding agency specifies an allowable indirect cost rate different than MSU's federally negotiated rate, that rate must be documented by the sponsor (typically in the RFP) and used in calculating the budget.