THE PRR: VEHICLE FOR ENGAGING FACULTY AND STAFF IN THE DEVELOPMENT OF A “CULTURE OF EVIDENCE”

MONTCLAIR STATE UNIVERSITY
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Demonstrate how the PRR process continued to build on a “Culture of Assessment” and led to a developing “Culture of Evidence” at Montclair State University (MSU)
Montclair State University Provost’s Office along with faculty and staff embarked on a process to implement MSCHE Standards 14 and 7.
Assessment of Student Learning (Standard 14)

- Designing Program Assessment Plans
Assessment of Student Learning (Standard 14)

- Designing Program Assessment Plans
- Collecting Program Assessment Data
Assessment of Student Learning (Standard 14)

- Designing Program Assessment Plans
- Collecting Program Assessment Data
- Analyzing Program Assessment Data
Assessment of Student Learning (Standard 14)

- Designing Program Assessment Plans
- Collecting Program Assessment Data
- Analyzing Program Assessment Data

- Applying Program Assessment Data---
  “continuing the loop”
Assessment of Student Learning (Standard 14)

- Designing Program Assessment Plans
- Collecting Program Assessment Data
- Applying Program Assessment Data
- Analyzing Program Assessment—“continuing the loop”

- Developing Faculty for Program Assessment
Established Committee on University Effectiveness (CUE) as a formal standing committee.
Institutional Assessment (Standard 7)

- Connecting Assessment to University and College Levels/School Strategic Plans
Institutional Assessment (Standard 7)

- Connecting Assessment to University and College/School Strategic Plans
- **Connecting Assessment to University Effectiveness (CUE)**
Institutional Assessment (Standard 7)

- Connecting Assessment to University and College/School Strategic Plans
- Connecting Assessment to University Effectiveness (CUE)
- Connecting Assessment to Institutional Accreditation
Institutional Assessment (Standard 7)

- Connecting Assessment to University and College/School Strategic Plans
- Connecting Assessment to University Effectiveness (CUE)
- Connecting Assessment to Institutional Accreditation
- Reporting Annual Assessment Results
  - Academic Departments
  - College/School Department
Using the PRR to Develop a “Culture of Evidence” 2011

- Montclair State University published its Strategic Plan

- The university wide Five-year External Review Committee (FERC) process required the inclusion of program assessment plans and use of data for improvement
Each of the 8 Divisions of the University mapped goals and objectives to the Strategic Plan, developing ongoing assessment plans and collecting data.
Divisional Mapping Results

STRATEGIC PLAN OBJECTIVES ADDRESSED, BY DIVISION

Number of Objectives

0 20 40 60 80 100

- Academic Affairs
- Budget and Planning
- Finance and Treasurer
- Human Resources
- Information Technology
- Student Development...
- University Advancement
- University Facilities
Strategies for Developing a “Culture of Assessment” 2012

Each College/School and Administrative Division began producing an Annual Report on program assessment status.
College/School Annual Assessment Report

Montclair State University
College/School Annual Assessment Report Guide

Section I.
   College/School Goals
   Department/Program Goals

Section II.
   Schedule of Assessment
   Measures of Assessment (especially direct measures)
   Where assessment takes place
   Results of student performance

Section III.
   What the program/department is doing with the results or plans to do with results
Assessment results are formally incorporated into the curricula and course development process.
Curriculum Process

New Course Proposal Requirements

**Purpose of this Course**

Explain the reason for the development of this course. (2000 characters or less)

**Specific Course Learning Objectives**

As a result of this course students will: (1000 characters or less)
### Curriculum Process

### New Course Proposal Requirements

<table>
<thead>
<tr>
<th>Assess Course Learning Objectives</th>
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<tbody>
<tr>
<td>Describe the strategies for assessing each of the stated Learning Objectives. (1000 characters or less)</td>
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Curriculum Process

New Course Proposal Requirements

Meet Goals: How will this course meet 1 or more of the Program Learning Goals (PLG) in the Program Assessment Plan. Use this link to look up your Department Assessment Liaison for your Program Assessment Plan and your Program Learning Goals.
New Program Proposal Requirements

Required Attachments

- Program Evaluation Plan
- Copy of MSU Learning Goal Assessment Plan
C. Evaluation. A description of how the program will be evaluated. Describe the benchmarks against which the program will be evaluated (i.e., enrollment, graduation rates, external funding) and other details of an assessment plan.

Attach an assessment template (template available at the Assessment Circle Bb Community) to assess learning goals including measures and assessment schedule.
The Periodic Review Report (PRR) requires a comprehensive, collaborative, university-wide review of Institutional Effectiveness based on the evidence of assessment.

The “PRR”
Further institutionalization of the cultures of assessment and evidence through Annual Assessment Reports.
Ongoing Agenda

- Map divisional priorities and responsibilities to Strategic Plan objectives
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- Collect and review goals, proposed actions, and assessment plans prepared by planning units for each Strategic Plan objective assigned to them
Ongoing Agenda

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- Within each division, map planning units (offices/programs) to those Strategic Plan objectives that were identified as divisional priorities
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- Enter planning unit goals and assessment plans into database linked to the appropriate strategic plan objective
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- Within each division, map planning units (offices/programs) to those Strategic Plan objectives that were identified as divisional priorities
- Collect and review goals, proposed actions, and assessment plans prepared by planning units for each Strategic Plan objective assigned to them
- Enter planning unit goals and assessment plans into database linked to the appropriate strategic plan objective
- Collect results, documentation, and follow-up actions (if needed) from planning units for objectives due through 2012
“Continue the Loop”
Contact Information

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