Greek Life Member Acknowledgement of Anti-Hazing Policy

Montclair State University makes every effort to create an environment that is fair, humane and respectful for all students, faculty and staff. The University is unconditionally opposed to any activities sponsored by any organization, student athletic team or group of students that involves hazing of any member of the Montclair State University Community.

Hazing is defined as any action taken or situation, on or off campus, which creates mental or physical discomfort, embarrassment, harassment, ridicule or possible mental or acceptable excuse for someone's behavior. Organization members who perpetrate, plan or witness (without reporting) a hazing incident or organization leaders that have prior knowledge or withhold information of an incident may be subject to individual conduct action. The term "member" includes individuals who participate in organization activities on a limited basis or have not been fully initiated into the organization. The following are examples but not an inclusive list:

Requesting and/or requiring any member, regardless of status within the organization, to (or attempt to):

- perform calisthenics (i.e., pushups, sit-ups) and/or physical exercise
- engage in public stunts or jokes
- participate in morally degrading or humiliating games and/or activities
- paddling in any form
- social probation and/or failure to comply with directions of the university officials and their authorized agents acting in performance of their duties
- having items thrown (i.e., water, paint, food) at any individuals
- required/forced branding or tattooing
- forced consumption of food or liquids including alcoholic beverages or use of illegal substances
- request or compel attendance at unannounced events and outings
- order personal errands run by members
- participate in pranks or other actions intended to harass any organization member, another organization or any member of the Montclair State University community
- call any members degrading names that may cause embarrassment or ridicule
- restrict or disrupt the sleep of any member at any time (including sleep deprivation)
- not permit adequate time for studies
- expect members to complete any directives from a member
- demean any member
- cause physical or psychological harm to any members
- commit any violation of the Student Code of Conduct, federal, state or local law as they pertain to hazing

Hazing also includes any activities not consistent with student organization procedures, Student Code of Conduct, Office of Greek Life policy, fraternity/sorority rituals or national policies, student athletic policies and/or Montclair State University policies.

All executive officers of organizations and new member/intake educators are completely responsible and liable for educating the organization and new members about the policy and consequences of hazing.
State of New Jersey Hazing Law
In the State of New Jersey, the Hazing Law states:

2C:40-3. Hazing; aggravated hazing
a. A person is guilty of hazing, a disorderly persons offense, if, in connection with initiation of applicants to or members of a student or fraternal organization, he knowingly or recklessly organizes, promotes, facilitates or engages in any conduct, other than competitive athletic events, which places or may place another person in danger of bodily injury.

b. A person is guilty of aggravated hazing, a crime of the fourth degree, if [they] commits an act prohibited in subsection a. which results in serious bodily injury to another person.

2C:40-5. Conduct constituting offense may be prosecuted under other provisions of Title 2C
Conduct constituting an offense under this Act may, at the discretion of the prosecuting attorney, be prosecuted under any other applicable provision of Title 2C of the New Jersey Statutes.

18A:3-25. Pledge’s Bill of Rights
The Attorney General shall develop a “Pledge’s Bill of Rights” which outlines acceptable and unacceptable behavior and activities in regard to the pledge or rushing activities of college and university fraternities and sororities and other similar campus organizations. In developing the bill of rights, the Attorney General shall review the existing pledge and anti-hazing policies and procedures of public and independent institutions of higher education within the State and shall, as appropriate, incorporate those policies into the bill of rights. The Attorney General shall make the “Pledge’s Bill of Rights” available to each institution of higher education within the State.

For the purpose of this Pledge’s Bill of Rights, a pledge is defined as any student of the college/university attempting to become a member of a fraternity or sorority or other similar campus organization.

For the purpose of this Pledge’s Bill of Rights, “hazing” shall mean:
As indicated, pursuant to the New Jersey Statute:
- 2C: 40-3 a. A person is guilty of hazing, a disorderly persons offense, if, in connection with initiation of applicants or members of student or fraternal organizations, he knowingly or recklessly organizes, promotes, facilitates, or engages in any conduct, other than competitive athletic events, which places or may place another person in danger of bodily injury.
- b. A person is guilty of aggravated hazing- a crime of the fourth degree, if he commits an act prohibited in subsection a., which results in serious bodily injury to another person.
- 2C: 40-4 Notwithstanding any other provision of Title 2C of the New Jersey Statutes to the contrary, consent shall not be available as a defense to a prosecution under this act.
- 2C: 40-5 Conduct constituting an offense under this Act may, at the discretion of the prosecution attorney, be prosecuted under any other applicable provision of Title 2C of the New Jersey Statutes: and Other behaviors or activities in addition to those prohibited under N.J.S.A. 2C: 40 et seq.

Affirmation
The undersigned member of Montclair State community during the academic school year, identified below, affirms that they have been educated about hazing policies and consequences and have read this document, which includes the New Jersey Hazing Laws, Pledge’s Bill of Rights and the Montclair State University Anti-Hazing Policy, and that they fully understand contents thereof, and verifies that they have not in anyway, form or fashion been coerced, forced or made any promises to sign this document and that they have signed the same voluntarily and of their own free will.

_________________________       _____________________________
Printed Name                                             Semester / Year (i.e Spring 2017)

_________________________       _____________________________
Sign                                         Organization Membership / Accepting Membership