Engagement Indicators (EIs) provide a useful summary of the detailed information contained in your students’ NSSE responses. By combining responses to related NSSE questions, each EI offers valuable information about a distinct aspect of student engagement. Ten indicators, based on three to eight survey questions each (a total of 47 survey questions), are organized into four broad themes as shown at right.

### Report Sections

- **Overview (p. 3)**: Displays how average EI scores for your first-year and senior students compare with those of students at your comparison group institutions.

- **Theme Reports (pp. 4-13)**: Detailed views of EI scores within the four themes for your students and those at comparison group institutions. Three views offer varied insights into your EI scores:
  - **Mean Comparisons**: Straightforward comparisons of average scores between your students and those at comparison group institutions, with tests of significance and effect sizes (see below).
  - **Score Distributions**: Box-and-whisker charts show the variation in scores within your institution and comparison groups.
  - **Summary of Indicator Items**: Responses to each item in a given EI are summarized for your institution and comparison groups.

- **Comparisons with High-Performing Institutions (p. 15)**: Comparisons of your students’ average scores on each EI with those of students at institutions whose average scores were in the top 50% and top 10% of 2014 and 2015 participating institutions.

- **Detailed Statistics (pp. 16-19)**: Detailed information about EI score means, distributions, and tests of statistical significance.

### Interpreting Comparisons

Mean comparisons report both statistical significance and effect size. Effect size indicates the practical importance of an observed difference. For EI comparisons, NSSE research has concluded that an effect size of about .1 may be considered small, .3 medium, and .5 large (Rocconi & Gonyea, 2015). Comparisons with an effect size of at least .3 in magnitude (before rounding) are highlighted in the Overview (p. 3).

*EIs vary more among students within an institution than between institutions,* like many experiences and outcomes in higher education. As a result, focusing attention on average scores alone amounts to examining the tip of the iceberg. It’s equally important to understand how student engagement varies within your institution. Score distributions indicate how EI scores vary among your students and those in your comparison groups. The Report Builder—Institution Version and your *Major Field Report* (both to be

### How Engagement Indicators are Computed

Each EI is scored on a 60-point scale. To produce an indicator score, the response set for each item is converted to a 60-point scale (e.g., Never = 0; Sometimes = 20; Often = 40; Very often = 60), and the rescaled items are averaged. Thus a score of zero means a student responded at the bottom of the scale for every item in the EI, while a score of 60 indicates responses at the top of the scale on every item.

For more information on EIs and their psychometric properties, refer to the NSSE website: [nsse.indiana.edu](http://nsse.indiana.edu)
**Engagement Indicators: Overview**

Engagement Indicators are summary measures based on sets of NSSE questions examining key dimensions of student engagement. The ten indicators are organized within four broad themes: Academic Challenge, Learning with Peers, Experiences with Faculty, and Campus Environment. The tables below compare average scores for your students with those in your comparison groups.

Use the following key:

- ▲ Your students’ average was significantly higher ($p < .05$) with an effect size at least .3 in magnitude.
- △ Your students’ average was significantly higher ($p < .05$) with an effect size less than .3 in magnitude.
- -- No significant difference.
- ▽ Your students’ average was significantly lower ($p < .05$) with an effect size less than .3 in magnitude.
- ▼ Your students’ average was significantly lower ($p < .05$) with an effect size at least .3 in magnitude.

<table>
<thead>
<tr>
<th>First-Year Students</th>
<th>Your first-year students compared with MSU Benchmark U</th>
<th>Your first-year students compared with Carnegie Class</th>
<th>Your first-year students compared with NSSE 2014 &amp; 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Theme</td>
<td>Engagement Indicator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Academic Challenge</td>
<td>Higher-Order Learning</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td></td>
<td>Reflective &amp; Integrative Learning</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td></td>
<td>Learning Strategies</td>
<td>▽</td>
<td>▽</td>
</tr>
<tr>
<td></td>
<td>Quantitative Reasoning</td>
<td>▽</td>
<td>▽</td>
</tr>
<tr>
<td>Learning with Peers</td>
<td>Collaborative Learning</td>
<td>▽</td>
<td>▽</td>
</tr>
<tr>
<td></td>
<td>Discussions with Diverse Others</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Experiences with Faculty</td>
<td>Student-Faculty Interaction</td>
<td>--</td>
<td>▽</td>
</tr>
<tr>
<td></td>
<td>Effective Teaching Practices</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Campus Environment</td>
<td>Quality of Interactions</td>
<td>▼</td>
<td>▼</td>
</tr>
<tr>
<td></td>
<td>Supportive Environment</td>
<td>--</td>
<td>--</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Seniors</th>
<th>Your seniors compared with MSU Benchmark U</th>
<th>Your seniors compared with Carnegie Class</th>
<th>Your seniors compared with NSSE 2014 &amp; 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Theme</td>
<td>Engagement Indicator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Academic Challenge</td>
<td>Higher-Order Learning</td>
<td>▼</td>
<td>--</td>
</tr>
<tr>
<td></td>
<td>Reflective &amp; Integrative Learning</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td></td>
<td>Learning Strategies</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td></td>
<td>Quantitative Reasoning</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Learning with Peers</td>
<td>Collaborative Learning</td>
<td>▽</td>
<td>--</td>
</tr>
<tr>
<td></td>
<td>Discussions with Diverse Others</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Experiences with Faculty</td>
<td>Student-Faculty Interaction</td>
<td>▽</td>
<td>--</td>
</tr>
<tr>
<td></td>
<td>Effective Teaching Practices</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Campus Environment</td>
<td>Quality of Interactions</td>
<td>▼</td>
<td>--</td>
</tr>
<tr>
<td></td>
<td>Supportive Environment</td>
<td>--</td>
<td>--</td>
</tr>
</tbody>
</table>
### Academic Challenge: First-year students

Challenging intellectual and creative work is central to student learning and collegiate quality. Colleges and universities promote student learning by challenging and supporting them to engage in various forms of deep learning. Four Engagement Indicators are part of this theme: **Higher-Order Learning, Reflective & Integrative Learning, Learning Strategies,** and **Quantitative Reasoning.** Below and on the next page are three views of your results alongside those of your comparison groups.

#### Mean Comparisons

<table>
<thead>
<tr>
<th>Engagement Indicator</th>
<th>MSU Mean</th>
<th>MSU Benchmark U Mean</th>
<th>Carnegie Class Mean</th>
<th>NSSE 2014 &amp; 2015 Mean</th>
<th>Effect size</th>
<th>Effect size</th>
<th>Effect size</th>
</tr>
</thead>
<tbody>
<tr>
<td>Higher-Order Learning</td>
<td>37.7</td>
<td>38.5</td>
<td>39.3</td>
<td>39.4</td>
<td>-.06</td>
<td>-.11</td>
<td>-.12</td>
</tr>
<tr>
<td>Reflective &amp; Integrative Learning</td>
<td>35.6</td>
<td>35.8</td>
<td>36.0</td>
<td>36.0</td>
<td>-.02</td>
<td>-.03</td>
<td>-.03</td>
</tr>
<tr>
<td>Learning Strategies</td>
<td>36.3</td>
<td>38.6 *</td>
<td>39.8 ***</td>
<td>39.7 ***</td>
<td>-.16</td>
<td>-.25</td>
<td>-.24</td>
</tr>
<tr>
<td>Quantitative Reasoning</td>
<td>24.3</td>
<td>27.7 **</td>
<td>27.7 **</td>
<td>27.9 ***</td>
<td>-.21</td>
<td>-.21</td>
<td>-.22</td>
</tr>
</tbody>
</table>

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; *p < .05, **p < .01, ***p < .001 (2-tailed).

#### Score Distributions

Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution’s sample sizes.
### Higher-Order Learning

**Percentage responding "Very much" or "Quite a bit" about how much coursework emphasized...**

<table>
<thead>
<tr>
<th>Item</th>
<th>MSU</th>
<th>MSU Benchmark U</th>
<th>Carnegie Class</th>
<th>NSSE 2014 &amp; 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>4b. Applying facts, theories, or methods to practical problems or new situations</td>
<td>64</td>
<td>70</td>
<td>72</td>
<td>73</td>
</tr>
<tr>
<td>4c. Analyzing an idea, experience, or line of reasoning in depth by examining its parts</td>
<td>67</td>
<td>70</td>
<td>73</td>
<td>73</td>
</tr>
<tr>
<td>4d. Evaluating a point of view, decision, or information source</td>
<td>67</td>
<td>71</td>
<td>71</td>
<td>71</td>
</tr>
<tr>
<td>4e. Forming a new idea or understanding from various pieces of information</td>
<td>66</td>
<td>68</td>
<td>70</td>
<td>69</td>
</tr>
</tbody>
</table>

### Reflective & Integrative Learning

**Percentage of students who responded that they "Very often" or "Often"...**

<table>
<thead>
<tr>
<th>Item</th>
<th>MSU</th>
<th>MSU Benchmark U</th>
<th>Carnegie Class</th>
<th>NSSE 2014 &amp; 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>2a. Combined ideas from different courses when completing assignments</td>
<td>55</td>
<td>57</td>
<td>56</td>
<td>56</td>
</tr>
<tr>
<td>2b. Connected your learning to societal problems or issues</td>
<td>55</td>
<td>55</td>
<td>54</td>
<td>54</td>
</tr>
<tr>
<td>2c. Included diverse perspectives (political, religious, racial/ethnic, gender, etc.) in course discussions or assignments</td>
<td>55</td>
<td>53</td>
<td>52</td>
<td>52</td>
</tr>
<tr>
<td>2d. Examined the strengths and weaknesses of your own views on a topic or issue</td>
<td>60</td>
<td>62</td>
<td>63</td>
<td>63</td>
</tr>
<tr>
<td>2e. Tried to better understand someone else's views by imagining how an issue looks from his or her perspective</td>
<td>68</td>
<td>67</td>
<td>68</td>
<td>68</td>
</tr>
<tr>
<td>2f. Learned something that changed the way you understand an issue or concept</td>
<td>62</td>
<td>64</td>
<td>66</td>
<td>66</td>
</tr>
<tr>
<td>2g. Connected ideas from your courses to your prior experiences and knowledge</td>
<td>71</td>
<td>76</td>
<td>77</td>
<td>77</td>
</tr>
</tbody>
</table>

### Learning Strategies

**Percentage of students who responded that they "Very often" or "Often"...**

<table>
<thead>
<tr>
<th>Item</th>
<th>MSU</th>
<th>MSU Benchmark U</th>
<th>Carnegie Class</th>
<th>NSSE 2014 &amp; 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>9a. Identified key information from reading assignments</td>
<td>73</td>
<td>80</td>
<td>80</td>
<td>81</td>
</tr>
<tr>
<td>9b. Reviewed your notes after class</td>
<td>57</td>
<td>63</td>
<td>67</td>
<td>66</td>
</tr>
<tr>
<td>9c. Summarized what you learned in class or from course materials</td>
<td>56</td>
<td>61</td>
<td>64</td>
<td>64</td>
</tr>
</tbody>
</table>

### Quantitative Reasoning

**Percentage of students who responded that they "Very often" or "Often"...**

<table>
<thead>
<tr>
<th>Item</th>
<th>MSU</th>
<th>MSU Benchmark U</th>
<th>Carnegie Class</th>
<th>NSSE 2014 &amp; 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>6a. Reached conclusions based on your own analysis of numerical information (numbers, graphs, statistics, etc.)</td>
<td>47</td>
<td>52</td>
<td>52</td>
<td>53</td>
</tr>
<tr>
<td>6b. Used numerical information to examine a real-world problem or issue (unemployment, climate change, public health, etc.)</td>
<td>35</td>
<td>38</td>
<td>39</td>
<td>39</td>
</tr>
<tr>
<td>6c. Evaluated what others have concluded from numerical information</td>
<td>32</td>
<td>38</td>
<td>38</td>
<td>39</td>
</tr>
</tbody>
</table>

Notes: Refer to your Frequencies and Statistical Comparisons report for full distributions and significance tests. Item numbering corresponds to the survey facsimile included in your Institutional Report and available on the NSSE website.
## Academic Challenge: Seniors

Challenging intellectual and creative work is central to student learning and collegiate quality. Colleges and universities promote student learning by challenging and supporting them to engage in various forms of deep learning. Four Engagement Indicators are part of this theme: *Higher-Order Learning*, *Reflective & Integrative Learning*, *Learning Strategies*, and *Quantitative Reasoning*. Below and on the next page are three views of your results alongside those of your comparison groups.

### Mean Comparisons

<table>
<thead>
<tr>
<th>Engagement Indicator</th>
<th>MSU Mean</th>
<th>MSU Benchmark Mean</th>
<th>Carnegie Class Mean</th>
<th>NSSE 2014 &amp; 2015 Mean</th>
</tr>
</thead>
<tbody>
<tr>
<td>Higher-Order Learning</td>
<td>40.2</td>
<td>41.3</td>
<td>41.7 *</td>
<td>41.4</td>
</tr>
<tr>
<td>Reflective &amp; Integrative Learning</td>
<td>38.9</td>
<td>39.2</td>
<td>39.3</td>
<td>39.0</td>
</tr>
<tr>
<td>Learning Strategies</td>
<td>40.6</td>
<td>39.9</td>
<td>40.8</td>
<td>40.3</td>
</tr>
<tr>
<td>Quantitative Reasoning</td>
<td>27.0</td>
<td>29.9 **</td>
<td>30.1 ***</td>
<td>30.4 ***</td>
</tr>
</tbody>
</table>

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and $p$ before rounding; *$p < .05$, **$p < .01$, ***$p < .001$ (2-tailed).

### Score Distributions

- **Higher-Order Learning**
- **Reflective & Integrative Learning**
- **Learning Strategies**
- **Quantitative Reasoning**

Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution’s sample sizes.
### Higher-Order Learning

<table>
<thead>
<tr>
<th>Item</th>
<th>MSU</th>
<th>MSU Benchmark U</th>
<th>Carnegie Class</th>
<th>NSSE 2014 &amp; 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage responding &quot;Very much&quot; or &quot;Quite a bit&quot; about how much coursework emphasized...</td>
<td>%</td>
<td>%</td>
<td>%</td>
<td>%</td>
</tr>
<tr>
<td>4b. Applying facts, theories, or methods to practical problems or new situations</td>
<td>72</td>
<td>79</td>
<td>80</td>
<td>80</td>
</tr>
<tr>
<td>4c. Analyzing an idea, experience, or line of reasoning in depth by examining its parts</td>
<td>75</td>
<td>78</td>
<td>78</td>
<td>78</td>
</tr>
<tr>
<td>4d. Evaluating a point of view, decision, or information source</td>
<td>71</td>
<td>72</td>
<td>74</td>
<td>72</td>
</tr>
<tr>
<td>4e. Forming a new idea or understanding from various pieces of information</td>
<td>70</td>
<td>72</td>
<td>74</td>
<td>73</td>
</tr>
</tbody>
</table>

### Reflective & Integrative Learning

<table>
<thead>
<tr>
<th>Item</th>
<th>MSU</th>
<th>MSU Benchmark U</th>
<th>Carnegie Class</th>
<th>NSSE 2014 &amp; 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage of students who responded that they &quot;Very often&quot; or &quot;Often&quot;...</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2a. Combined ideas from different courses when completing assignments</td>
<td>71</td>
<td>73</td>
<td>72</td>
<td>72</td>
</tr>
<tr>
<td>2b. Connected your learning to societal problems or issues</td>
<td>64</td>
<td>64</td>
<td>66</td>
<td>64</td>
</tr>
<tr>
<td>2c. Included diverse perspectives (political, religious, racial/ethnic, gender, etc.) in course discussions or assignments</td>
<td>58</td>
<td>56</td>
<td>57</td>
<td>55</td>
</tr>
<tr>
<td>2d. Examined the strengths and weaknesses of your own views on a topic or issue</td>
<td>66</td>
<td>66</td>
<td>67</td>
<td>67</td>
</tr>
<tr>
<td>2e. Tried to better understand someone else's views by imagining how an issue looks from his or her perspective</td>
<td>73</td>
<td>72</td>
<td>72</td>
<td>71</td>
</tr>
<tr>
<td>2f. Learned something that changed the way you understand an issue or concept</td>
<td>68</td>
<td>70</td>
<td>71</td>
<td>70</td>
</tr>
<tr>
<td>2g. Connected ideas from your courses to your prior experiences and knowledge</td>
<td>82</td>
<td>83</td>
<td>84</td>
<td>84</td>
</tr>
</tbody>
</table>

### Learning Strategies

<table>
<thead>
<tr>
<th>Item</th>
<th>MSU</th>
<th>MSU Benchmark U</th>
<th>Carnegie Class</th>
<th>NSSE 2014 &amp; 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage of students who responded that they &quot;Very often&quot; or &quot;Often&quot;...</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9a. Identified key information from reading assignments</td>
<td>85</td>
<td>82</td>
<td>83</td>
<td>83</td>
</tr>
<tr>
<td>9b. Reviewed your notes after class</td>
<td>63</td>
<td>63</td>
<td>65</td>
<td>64</td>
</tr>
<tr>
<td>9c. Summarized what you learned in class or from course materials</td>
<td>65</td>
<td>65</td>
<td>67</td>
<td>66</td>
</tr>
</tbody>
</table>

### Quantitative Reasoning

<table>
<thead>
<tr>
<th>Item</th>
<th>MSU</th>
<th>MSU Benchmark U</th>
<th>Carnegie Class</th>
<th>NSSE 2014 &amp; 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage of students who responded that they &quot;Very often&quot; or &quot;Often&quot;...</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6a. Reached conclusions based on your own analysis of numerical information (numbers, graphs, statistics, etc.)</td>
<td>51</td>
<td>54</td>
<td>55</td>
<td>56</td>
</tr>
<tr>
<td>6b. Used numerical information to examine a real-world problem or issue (unemployment, climate change, public health, etc.)</td>
<td>37</td>
<td>45</td>
<td>45</td>
<td>46</td>
</tr>
<tr>
<td>6c. Evaluated what others have concluded from numerical information</td>
<td>38</td>
<td>45</td>
<td>45</td>
<td>46</td>
</tr>
</tbody>
</table>

Notes: Refer to your Frequencies and Statistical Comparisons report for full distributions and significance tests. Item numbering corresponds to the survey facsimile included in your Institutional Report and available on the NSSE website.
Learning with Peers: First-year students

Collaborating with others in mastering difficult material and developing interpersonal and social competence prepare students to deal with complex, unscripted problems they will encounter during and after college. Two Engagement Indicators make up this theme: Collaborative Learning and Discussions with Diverse Others. Below are three views of your results alongside those of your comparison groups.

### Mean Comparisons

<table>
<thead>
<tr>
<th>Engagement Indicator</th>
<th>MSU</th>
<th>MSU Bechmark U</th>
<th>Carnegie Class</th>
<th>NSSE 2014 &amp; 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Collaborative Learning</td>
<td>29.1</td>
<td>32.2 *** -23</td>
<td>31.8 *** -19</td>
<td>32.4 *** -23</td>
</tr>
<tr>
<td>Discussions with Diverse Others</td>
<td>41.0</td>
<td>41.8 -0.05</td>
<td>40.5 0.03</td>
<td>41.1 0.00</td>
</tr>
</tbody>
</table>

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups). Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; *p < .05, **p < .01, ***p < .001 (2-tailed).

### Score Distributions

#### Collaborative Learning

[Box-and-Whisker Chart]

#### Discussions with Diverse Others

[Box-and-Whisker Chart]

Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution’s sample sizes.

### Summary of Indicator Items

#### Collaborative Learning

<table>
<thead>
<tr>
<th>Percentage of students who responded that they &quot;Very often&quot; or &quot;Often&quot;...</th>
<th>MSU</th>
<th>MSU Bechmark U</th>
<th>Carnegie Class</th>
<th>NSSE 2014 &amp; 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1e. Asked another student to help you understand course material</td>
<td>%</td>
<td>%</td>
<td>%</td>
<td>%</td>
</tr>
<tr>
<td>1f. Explained course material to one or more students</td>
<td>41</td>
<td>50</td>
<td>49</td>
<td>50</td>
</tr>
<tr>
<td>1g. Prepared for exams by discussing or working through course material with other students</td>
<td>39</td>
<td>47</td>
<td>48</td>
<td>50</td>
</tr>
<tr>
<td>1h. Worked with other students on course projects or assignments</td>
<td>47</td>
<td>52</td>
<td>53</td>
<td>53</td>
</tr>
</tbody>
</table>

#### Discussions with Diverse Others

<table>
<thead>
<tr>
<th>Percentage of students who responded that they &quot;Very often&quot; or &quot;Often&quot; had discussions with...</th>
<th>MSU</th>
<th>MSU Bechmark U</th>
<th>Carnegie Class</th>
<th>NSSE 2014 &amp; 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>8a. People from a race or ethnicity other than your own</td>
<td>75</td>
<td>77</td>
<td>72</td>
<td>73</td>
</tr>
<tr>
<td>8b. People from an economic background other than your own</td>
<td>72</td>
<td>75</td>
<td>73</td>
<td>74</td>
</tr>
<tr>
<td>8c. People with religious beliefs other than your own</td>
<td>69</td>
<td>72</td>
<td>68</td>
<td>69</td>
</tr>
<tr>
<td>8d. People with political views other than your own</td>
<td>63</td>
<td>69</td>
<td>67</td>
<td>68</td>
</tr>
</tbody>
</table>

Notes: Refer to your Frequencies and Statistical Comparisons report for full distributions and significance tests. Item numbering corresponds to the survey facsimile included in your Institutional Report and available on the NSSE website.
Learning with Peers: Seniors

Collaborating with others in mastering difficult material and developing interpersonal and social competence prepare students to deal with complex, unscripted problems they will encounter during and after college. Two Engagement Indicators make up this theme: Collaborative Learning and Discussions with Diverse Others. Below are three views of your results alongside those of your comparison groups.

### Mean Comparisons

<table>
<thead>
<tr>
<th>Engagement Indicator</th>
<th>MSU</th>
<th>MSU Bechmark U</th>
<th>Carnegie Class</th>
<th>NSSE 2014 &amp; 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Collaborative Learning</td>
<td>31.3</td>
<td>33.2 **</td>
<td>32.6 *</td>
<td>32.9 **</td>
</tr>
<tr>
<td>Discussions with Diverse Others</td>
<td>43.4</td>
<td>42.6 .05</td>
<td>41.8 .10</td>
<td>42.0 .09</td>
</tr>
</tbody>
</table>

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; *p < .05, **p < .01, ***p < .001 (2-tailed).

### Score Distributions

#### Collaborative Learning

![Collaborative Learning Score Distribution]

#### Discussions with Diverse Others

![Discussions with Diverse Others Score Distribution]

Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution’s sample sizes.

### Summary of Indicator Items

#### Collaborative Learning

<table>
<thead>
<tr>
<th>Percentage of students who responded that they &quot;Very often&quot; or &quot;Often&quot;...</th>
<th>MSU</th>
<th>MSU Bechmark U</th>
<th>Carnegie Class</th>
<th>NSSE 2014 &amp; 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1e. Asked another student to help you understand course material</td>
<td>35</td>
<td>42</td>
<td>41</td>
<td>41</td>
</tr>
<tr>
<td>1f. Explained course material to one or more students</td>
<td>59</td>
<td>60</td>
<td>58</td>
<td>59</td>
</tr>
<tr>
<td>1g. Prepared for exams by discussing or working through course material with other students</td>
<td>39</td>
<td>46</td>
<td>46</td>
<td>47</td>
</tr>
<tr>
<td>1h. Worked with other students on course projects or assignments</td>
<td>61</td>
<td>66</td>
<td>65</td>
<td>65</td>
</tr>
</tbody>
</table>

#### Discussions with Diverse Others

<table>
<thead>
<tr>
<th>Percentage of students who responded that they &quot;Very often&quot; or &quot;Often&quot; had discussions with...</th>
<th>MSU</th>
<th>MSU Bechmark U</th>
<th>Carnegie Class</th>
<th>NSSE 2014 &amp; 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>8a. People from a race or ethnicity other than your own</td>
<td>82</td>
<td>77</td>
<td>74</td>
<td>74</td>
</tr>
<tr>
<td>8b. People from an economic background other than your own</td>
<td>78</td>
<td>76</td>
<td>74</td>
<td>75</td>
</tr>
<tr>
<td>8c. People with religious beliefs other than your own</td>
<td>75</td>
<td>72</td>
<td>70</td>
<td>70</td>
</tr>
<tr>
<td>8d. People with political views other than your own</td>
<td>70</td>
<td>71</td>
<td>70</td>
<td>71</td>
</tr>
</tbody>
</table>

Notes: Refer to your Frequencies and Statistical Comparisons report for full distributions and significance tests. Item numbering corresponds to the survey facsimile included in your Institutional Report and available on the NSSE website.
Experiences with Faculty: First-year students

Students learn firsthand how experts think about and solve problems by interacting with faculty members inside and outside of instructional settings. As a result, faculty become role models, mentors, and guides for lifelong learning. In addition, effective teaching requires that faculty deliver course material and provide feedback in student-centered ways. Two Engagement Indicators investigate this theme: Student-Faculty Interaction and Effective Teaching Practices. Below are three views of your results alongside those of your comparison groups.

Mean Comparisons

<table>
<thead>
<tr>
<th>Engagement Indicator</th>
<th>MSU Mean</th>
<th>MSU Benchmark U Mean</th>
<th>Carnegie Class Mean</th>
<th>NSSE 2014 &amp; 2015 Mean</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student-Faculty Interaction</td>
<td>18.5</td>
<td>19.1</td>
<td>20.7 **</td>
<td>20.7 **</td>
</tr>
<tr>
<td>Effective Teaching Practices</td>
<td>38.7</td>
<td>38.5</td>
<td>40.5 *</td>
<td>40.1</td>
</tr>
</tbody>
</table>

Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution’s sample sizes.

Score Distributions

Summary of Indicator Items

<table>
<thead>
<tr>
<th>Indicator</th>
<th>MSU</th>
<th>MSU Benchmark U</th>
<th>Carnegie Class</th>
<th>NSSE 2014 &amp; 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Student-Faculty Interaction</strong></td>
<td>%</td>
<td>%</td>
<td>%</td>
<td>%</td>
</tr>
<tr>
<td>Percentage of students who responded that they “Very often” or “Often”...</td>
<td>31</td>
<td>30</td>
<td>33</td>
<td>33</td>
</tr>
<tr>
<td>3a. Talked about career plans with a faculty member</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3b. Worked w/faculty on activities other than coursework (committees, student groups, etc.)</td>
<td>14</td>
<td>17</td>
<td>19</td>
<td>19</td>
</tr>
<tr>
<td>3c. Discussed course topics, ideas, or concepts with a faculty member outside of class</td>
<td>23</td>
<td>22</td>
<td>26</td>
<td>26</td>
</tr>
<tr>
<td>3d. Discussed your academic performance with a faculty member</td>
<td>28</td>
<td>26</td>
<td>30</td>
<td>30</td>
</tr>
<tr>
<td><strong>Effective Teaching Practices</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Percentage responding “Very much” or “Quite a bit” about how much instructors have...</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5a. Clearly explained course goals and requirements</td>
<td>75</td>
<td>77</td>
<td>81</td>
<td>80</td>
</tr>
<tr>
<td>5b. Taught course sessions in an organized way</td>
<td>71</td>
<td>74</td>
<td>79</td>
<td>79</td>
</tr>
<tr>
<td>5c. Used examples or illustrations to explain difficult points</td>
<td>69</td>
<td>74</td>
<td>77</td>
<td>77</td>
</tr>
<tr>
<td>5d. Provided feedback on a draft or work in progress</td>
<td>69</td>
<td>65</td>
<td>67</td>
<td>65</td>
</tr>
<tr>
<td>5e. Provided prompt and detailed feedback on tests or completed assignments</td>
<td>60</td>
<td>57</td>
<td>64</td>
<td>63</td>
</tr>
</tbody>
</table>

Notes: Refer to your Frequencies and Statistical Comparisons report for full distributions and significance tests. Item numbering corresponds to the survey facsimile included in your Institutional Report and available on the NSSE website.
Experiences with Faculty: Seniors

Students learn firsthand how experts think about and solve problems by interacting with faculty members inside and outside of instructional settings. As a result, faculty become role models, mentors, and guides for lifelong learning. In addition, effective teaching requires that faculty deliver course material and provide feedback in student-centered ways. Two Engagement Indicators investigate this theme: Student-Faculty Interaction and Effective Teaching Practices. Below are three views of your results alongside those of your comparison groups.

Mean Comparisons

<table>
<thead>
<tr>
<th>Engagement Indicator</th>
<th>MSU Mean</th>
<th>MSU Benchmark U</th>
<th>Carnegie Class</th>
<th>NSSE 2014 &amp; 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student-Faculty Interaction</td>
<td>21.8</td>
<td>23.9 ** -.13</td>
<td>24.0 ** -.13</td>
<td>24.0 ** -.14</td>
</tr>
<tr>
<td>Effective Teaching Practices</td>
<td>39.5</td>
<td>40.3 -.06</td>
<td>41.2 * -.12</td>
<td>40.8 -.09</td>
</tr>
</tbody>
</table>

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; *p < .05, **p < .01, ***p < .001 (2-tailed).

Score Distributions

Summary of Indicator Items

<table>
<thead>
<tr>
<th>Student-Faculty Interaction</th>
<th>Percentage of students who responded that they &quot;Very often&quot; or &quot;Often&quot;...</th>
<th>MSU</th>
<th>MSU Benchmark U</th>
<th>Carnegie Class</th>
<th>NSSE 2014 &amp; 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>3a. Talked about career plans with a faculty member</td>
<td>%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3b. Worked w/faculty on activities other than coursework (committees, student groups, etc.)</td>
<td>%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3c. Discussed course topics, ideas, or concepts with a faculty member outside of class</td>
<td>%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3d. Discussed your academic performance with a faculty member</td>
<td>%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Effective Teaching Practices

<table>
<thead>
<tr>
<th>Percentage responding &quot;Very much&quot; or &quot;Quite a bit&quot; about how much instructors have...</th>
<th>MSU</th>
<th>MSU Benchmark U</th>
<th>Carnegie Class</th>
<th>NSSE 2014 &amp; 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>5a. Clearly explained course goals and requirements</td>
<td>78</td>
<td>81</td>
<td>83</td>
<td>82</td>
</tr>
<tr>
<td>5b. Taught course sessions in an organized way</td>
<td>75</td>
<td>78</td>
<td>80</td>
<td>80</td>
</tr>
<tr>
<td>5c. Used examples or illustrations to explain difficult points</td>
<td>72</td>
<td>79</td>
<td>79</td>
<td>79</td>
</tr>
<tr>
<td>5d. Provided feedback on a draft or work in progress</td>
<td>60</td>
<td>62</td>
<td>64</td>
<td>62</td>
</tr>
<tr>
<td>5e. Provided prompt and detailed feedback on tests or completed assignments</td>
<td>64</td>
<td>65</td>
<td>68</td>
<td>67</td>
</tr>
</tbody>
</table>

Notes: Refer to your Frequencies and Statistical Comparisons report for full distributions and significance tests. Item numbering corresponds to the survey facsimile included in your Institutional Report and available on the NSSE website.
Campus Environment: First-year students

Students benefit and are more satisfied in supportive settings that cultivate positive relationships among students, faculty, and staff. Two Engagement Indicators investigate this theme: Quality of Interactions and Supportive Environment. Below are three views of your results alongside those of your comparison groups.

### Mean Comparisons

<table>
<thead>
<tr>
<th>Engagement Indicator</th>
<th>MSU Mean</th>
<th>MSU Benchmark U</th>
<th>Carnegie Class</th>
<th>NSSE 2014 &amp; 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Quality of Interactions</td>
<td>36.1</td>
<td>39.9 *** - .31</td>
<td>41.2 *** - .40</td>
<td>41.5 *** - .43</td>
</tr>
<tr>
<td>Supportive Environment</td>
<td>34.6</td>
<td>36.2 - .12</td>
<td>37.2 ** - .19</td>
<td>37.3 ** - .20</td>
</tr>
</tbody>
</table>

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; *p < .05, **p < .01, ***p < .001 (2-tailed).

### Score Distributions

#### Quality of Interactions

#### Supportive Environment

Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution’s sample sizes.

### Summary of Indicator Items

#### Quality of Interactions

- Percentage rating a 6 or 7 on a scale from 1="Poor" to 7="Excellent" their interactions with...
  - 13a. Students: 51% (MSU), 54% (Benchmark U), 57% (Carnegie Class), 58% (NSSE 2014 & 2015)
  - 13b. Academic advisors: 34% (MSU), 44% (Benchmark U), 48% (Carnegie Class), 49% (NSSE 2014 & 2015)
  - 13c. Faculty: 34% (MSU), 42% (Benchmark U), 49% (Carnegie Class), 50% (NSSE 2014 & 2015)
  - 13d. Student services staff (career services, student activities, housing, etc.): 31% (MSU), 40% (Benchmark U), 44% (Carnegie Class), 44% (NSSE 2014 & 2015)
  - 13e. Other administrative staff and offices (registrar, financial aid, etc.): 21% (MSU), 36% (Benchmark U), 41% (Carnegie Class), 41% (NSSE 2014 & 2015)

#### Supportive Environment

- Percentage responding "Very much" or "Quite a bit" about how much the institution emphasized...
  - 14b. Providing support to help students succeed academically: 70% (MSU), 74% (Benchmark U), 77% (Carnegie Class), 78% (NSSE 2014 & 2015)
  - 14c. Using learning support services (tutoring services, writing center, etc.): 69% (MSU), 76% (Benchmark U), 78% (Carnegie Class), 78% (NSSE 2014 & 2015)
  - 14d. Encouraging contact among students from diff. backgrounds (soc., racial/eth., relig., etc.): 61% (MSU), 58% (Benchmark U), 60% (Carnegie Class), 60% (NSSE 2014 & 2015)
  - 14e. Providing opportunities to be involved socially: 68% (MSU), 72% (Benchmark U), 72% (Carnegie Class), 73% (NSSE 2014 & 2015)
  - 14f. Providing support for your overall well-being (recreation, health care, counseling, etc.): 68% (MSU), 70% (Benchmark U), 71% (Carnegie Class), 72% (NSSE 2014 & 2015)
  - 14g. Helping you manage your non-academic responsibilities (work, family, etc.): 41% (MSU), 43% (Benchmark U), 46% (Carnegie Class), 45% (NSSE 2014 & 2015)
  - 14h. Attending campus activities and events (performing arts, athletic events, etc.): 59% (MSU), 66% (Benchmark U), 66% (Carnegie Class), 67% (NSSE 2014 & 2015)
  - 14i. Attending events that address important social, economic, or political issues: 46% (MSU), 51% (Benchmark U), 53% (Carnegie Class), 53% (NSSE 2014 & 2015)

Notes: Refer to your Frequencies and Statistical Comparisons report for full distributions and significance tests. Item numbering corresponds to the survey facsimile included in your Institutional Report and available on the NSSE website.
Campus Environment: Seniors

Students benefit and are more satisfied in supportive settings that cultivate positive relationships among students, faculty, and staff. Two Engagement Indicators investigate this theme: Quality of Interactions and Supportive Environment. Below are three views of your results alongside those of your comparison groups.

Mean Comparisons

<table>
<thead>
<tr>
<th>Engagement Indicator</th>
<th>MSU Mean</th>
<th>MSU Benchmark U Mean</th>
<th>Carnegie Class Mean</th>
<th>NSSE 2014 &amp; 2015 Mean</th>
<th>Effect size</th>
</tr>
</thead>
<tbody>
<tr>
<td>Quality of Interactions</td>
<td>37.8</td>
<td>41.1 *** -28</td>
<td>42.6 *** -40</td>
<td>42.4 *** -38</td>
<td></td>
</tr>
<tr>
<td>Supportive Environment</td>
<td>32.4</td>
<td>33.6 -0.9</td>
<td>33.0 -0.5</td>
<td>33.3 -0.6</td>
<td></td>
</tr>
</tbody>
</table>

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding: *p < .05, **p < .01, ***p < .001 (2-tailed).

Score Distributions

Quality of Interactions

Supportive Environment

Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution’s sample sizes.

Summary of Indicator Items

Quality of Interactions

<table>
<thead>
<tr>
<th>Percentage rating a 6 or 7 on a scale from 1=&quot;Poor&quot; to 7=&quot;Excellent&quot; their interactions with...</th>
<th>MSU %</th>
<th>MSU Benchmark U %</th>
<th>Carnegie Class %</th>
<th>NSSE 2014 &amp; 2015 %</th>
</tr>
</thead>
<tbody>
<tr>
<td>13a. Students</td>
<td>56</td>
<td>60</td>
<td>63</td>
<td>63</td>
</tr>
<tr>
<td>13b. Academic advisors</td>
<td>41</td>
<td>47</td>
<td>53</td>
<td>52</td>
</tr>
<tr>
<td>13c. Faculty</td>
<td>50</td>
<td>56</td>
<td>60</td>
<td>59</td>
</tr>
<tr>
<td>13d. Student services staff (career services, student activities, housing, etc.)</td>
<td>29</td>
<td>40</td>
<td>43</td>
<td>42</td>
</tr>
<tr>
<td>13e. Other administrative staff and offices (registrar, financial aid, etc.)</td>
<td>30</td>
<td>36</td>
<td>42</td>
<td>41</td>
</tr>
</tbody>
</table>

Supportive Environment

<table>
<thead>
<tr>
<th>Percentage responding &quot;Very much&quot; or &quot;Quite a bit&quot; about how much the institution emphasized...</th>
<th>MSU</th>
<th>MSU Benchmark U</th>
<th>Carnegie Class</th>
<th>NSSE 2014 &amp; 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>14b. Providing support to help students succeed academically</td>
<td>60</td>
<td>70</td>
<td>72</td>
<td>72</td>
</tr>
<tr>
<td>14c. Using learning support services (tutoring services, writing center, etc.)</td>
<td>61</td>
<td>67</td>
<td>67</td>
<td>67</td>
</tr>
<tr>
<td>14d. Encouraging contact among students from diff. backgrounds (soc., racial/eth., relig., etc.)</td>
<td>55</td>
<td>55</td>
<td>54</td>
<td>53</td>
</tr>
<tr>
<td>14e. Providing opportunities to be involved socially</td>
<td>66</td>
<td>68</td>
<td>65</td>
<td>66</td>
</tr>
<tr>
<td>14f. Providing support for your overall well-being (recreation, health care, counseling, etc.)</td>
<td>70</td>
<td>65</td>
<td>61</td>
<td>62</td>
</tr>
<tr>
<td>14g. Helping you manage your non-academic responsibilities (work, family, etc.)</td>
<td>29</td>
<td>31</td>
<td>33</td>
<td>33</td>
</tr>
<tr>
<td>14h. Attending campus activities and events (performing arts, athletic events, etc.)</td>
<td>55</td>
<td>61</td>
<td>54</td>
<td>58</td>
</tr>
<tr>
<td>14i. Attending events that address important social, economic, or political issues</td>
<td>46</td>
<td>46</td>
<td>46</td>
<td>46</td>
</tr>
</tbody>
</table>

Notes: Refer to your Frequencies and Statistical Comparisons report for full distributions and significance tests. Item numbering corresponds to the survey facsimile included in your Institutional Report and available on the NSSE website.
This page intentionally left blank.
## NSSE 2015 Engagement Indicators

### Comparisons with High-Performing Institutions

**Montclair State University**

### Comparisons with Top 50% and Top 10% Institutions

While NSSE’s policy is not to rank institutions (see [nsse.indiana.edu/html/position_policies.cfm](http://nsse.indiana.edu/html/position_policies.cfm)), the results below are designed to compare the engagement of your students with those attending two groups of institutions identified by NSSE for their high average levels of student engagement:

(a) institutions with average scores placing them in the top 50% of all 2014 and 2015 NSSE institutions, and

(b) institutions with average scores placing them in the top 10% of all 2014 and 2015 NSSE institutions.

While the average scores for most institutions are below the mean for the top 50% or top 10%, your institution may show areas of distinction where your average student was as engaged as (or even more engaged than) the typical student at high-performing institutions. A check mark (√) signifies those comparisons where your average score was at least comparable to that of the high-performing group. However, the presence of a check mark does not necessarily mean that your institution was a member of that group.

It should be noted that most of the variability in student engagement is within, not between, institutions. Even “high-performing” institutions have students with engagement levels below the average for all institutions.

<table>
<thead>
<tr>
<th>First-Year Students</th>
<th>Your first-year students compared with</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Theme</strong></td>
<td><strong>Engagement Indicator</strong></td>
</tr>
<tr>
<td><strong>Academic Challenge</strong></td>
<td>Higher-Order Learning</td>
</tr>
<tr>
<td></td>
<td>Reflective and Integrative Learning</td>
</tr>
<tr>
<td></td>
<td>Learning Strategies</td>
</tr>
<tr>
<td></td>
<td>Quantitative Reasoning</td>
</tr>
<tr>
<td><strong>Learning with Peers</strong></td>
<td>Collaborative Learning</td>
</tr>
<tr>
<td></td>
<td>Discussions with Diverse Others</td>
</tr>
<tr>
<td><strong>Experiences with Faculty</strong></td>
<td>Student-Faculty Interaction</td>
</tr>
<tr>
<td></td>
<td>Effective Teaching Practices</td>
</tr>
<tr>
<td><strong>Campus Environment</strong></td>
<td>Quality of Interactions</td>
</tr>
<tr>
<td></td>
<td>Supportive Environment</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Seniors</th>
<th>Your seniors compared with</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Theme</strong></td>
<td><strong>Engagement Indicator</strong></td>
</tr>
<tr>
<td><strong>Academic Challenge</strong></td>
<td>Higher-Order Learning</td>
</tr>
<tr>
<td></td>
<td>Reflective and Integrative Learning</td>
</tr>
<tr>
<td></td>
<td>Learning Strategies</td>
</tr>
<tr>
<td></td>
<td>Quantitative Reasoning</td>
</tr>
<tr>
<td><strong>Learning with Peers</strong></td>
<td>Collaborative Learning</td>
</tr>
<tr>
<td></td>
<td>Discussions with Diverse Others</td>
</tr>
<tr>
<td><strong>Experiences with Faculty</strong></td>
<td>Student-Faculty Interaction</td>
</tr>
<tr>
<td></td>
<td>Effective Teaching Practices</td>
</tr>
<tr>
<td><strong>Campus Environment</strong></td>
<td>Quality of Interactions</td>
</tr>
<tr>
<td></td>
<td>Supportive Environment</td>
</tr>
</tbody>
</table>

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by the pooled standard deviation; \( p < .05, **p < .01, ***p < .001 \) (2-tailed).

a. Precision-weighted means (produced by Hierarchical Linear Modeling) were used to determine the top 50% and top 10% institutions for each Engagement Indicator from all NSSE 2014 and 2015 institutions, separately for first-year and senior students. Using this method, Engagement Indicator scores of institutions with relatively large standard errors were adjusted toward the mean of all students, while those with smaller standard errors received smaller corrections. As a result, schools with less stable data—even those with high average scores—may not be among the top scorers. NSSE does not publish the names of the top 50% and top 10% institutions because of our commitment not to release institutional results and our policy against ranking institutions.

b. Check marks are assigned to comparisons that are either significant and positive, or non-significant with an effect size > .10.
## NSSE 2015 Engagement Indicators

### Detailed Statistics: First-Year Students

#### Montclair State University

<table>
<thead>
<tr>
<th>Academic Challenge</th>
<th>Mean</th>
<th>SD</th>
<th>SEM</th>
<th>5th</th>
<th>25th</th>
<th>50th</th>
<th>75th</th>
<th>95th</th>
<th>Deg. of freedom</th>
<th>Mean diff.</th>
<th>Sig.</th>
<th>Effect size</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Higher-Order Learning</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MSU (N = 303)</td>
<td>37.7</td>
<td>15.6</td>
<td>.90</td>
<td>10</td>
<td>25</td>
<td>40</td>
<td>50</td>
<td>60</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MSU Benchmark U</td>
<td>38.5</td>
<td>13.7</td>
<td>.29</td>
<td>20</td>
<td>30</td>
<td>40</td>
<td>50</td>
<td>60</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carnegie Class</td>
<td>39.3</td>
<td>14.0</td>
<td>.08</td>
<td>15</td>
<td>30</td>
<td>40</td>
<td>50</td>
<td>60</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NSSE 2014 &amp; 2015</td>
<td>39.4</td>
<td>13.9</td>
<td>.04</td>
<td>20</td>
<td>30</td>
<td>40</td>
<td>50</td>
<td>60</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Top 50%</td>
<td>41.0</td>
<td>13.7</td>
<td>.06</td>
<td>20</td>
<td>30</td>
<td>40</td>
<td>50</td>
<td>60</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Top 10%</td>
<td>43.0</td>
<td>13.8</td>
<td>.13</td>
<td>20</td>
<td>35</td>
<td>40</td>
<td>50</td>
<td>60</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Reflective &amp; Integrative Learning</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MSU (N = 327)</td>
<td>35.6</td>
<td>13.2</td>
<td>.73</td>
<td>17</td>
<td>26</td>
<td>34</td>
<td>46</td>
<td>60</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MSU Benchmark U</td>
<td>35.8</td>
<td>12.5</td>
<td>.26</td>
<td>17</td>
<td>26</td>
<td>34</td>
<td>46</td>
<td>60</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carnegie Class</td>
<td>36.0</td>
<td>12.7</td>
<td>.07</td>
<td>17</td>
<td>26</td>
<td>37</td>
<td>43</td>
<td>60</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NSSE 2014 &amp; 2015</td>
<td>36.0</td>
<td>12.7</td>
<td>.04</td>
<td>17</td>
<td>26</td>
<td>37</td>
<td>43</td>
<td>60</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Top 50%</td>
<td>37.6</td>
<td>12.7</td>
<td>.05</td>
<td>17</td>
<td>29</td>
<td>37</td>
<td>46</td>
<td>60</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Top 10%</td>
<td>39.6</td>
<td>12.8</td>
<td>.12</td>
<td>20</td>
<td>31</td>
<td>40</td>
<td>49</td>
<td>60</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Learning Strategies</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MSU (N = 271)</td>
<td>36.3</td>
<td>14.7</td>
<td>.89</td>
<td>13</td>
<td>27</td>
<td>40</td>
<td>47</td>
<td>60</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MSU Benchmark U</td>
<td>38.6</td>
<td>14.1</td>
<td>.31</td>
<td>20</td>
<td>27</td>
<td>40</td>
<td>47</td>
<td>60</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carnegie Class</td>
<td>39.8</td>
<td>14.3</td>
<td>.08</td>
<td>20</td>
<td>27</td>
<td>40</td>
<td>53</td>
<td>60</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NSSE 2014 &amp; 2015</td>
<td>39.7</td>
<td>14.3</td>
<td>.05</td>
<td>20</td>
<td>27</td>
<td>40</td>
<td>53</td>
<td>60</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Top 50%</td>
<td>41.6</td>
<td>14.1</td>
<td>.06</td>
<td>20</td>
<td>33</td>
<td>40</td>
<td>53</td>
<td>60</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Top 10%</td>
<td>44.4</td>
<td>14.0</td>
<td>.14</td>
<td>20</td>
<td>33</td>
<td>47</td>
<td>60</td>
<td>60</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Quantitative Reasoning</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MSU (N = 315)</td>
<td>24.3</td>
<td>18.6</td>
<td>1.05</td>
<td>0</td>
<td>7</td>
<td>20</td>
<td>40</td>
<td>60</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MSU Benchmark U</td>
<td>27.7</td>
<td>16.1</td>
<td>.34</td>
<td>0</td>
<td>20</td>
<td>27</td>
<td>40</td>
<td>60</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carnegie Class</td>
<td>27.7</td>
<td>16.7</td>
<td>.09</td>
<td>0</td>
<td>20</td>
<td>27</td>
<td>40</td>
<td>60</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NSSE 2014 &amp; 2015</td>
<td>27.9</td>
<td>16.6</td>
<td>.05</td>
<td>0</td>
<td>20</td>
<td>27</td>
<td>40</td>
<td>60</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Top 50%</td>
<td>29.4</td>
<td>16.6</td>
<td>.06</td>
<td>0</td>
<td>20</td>
<td>27</td>
<td>40</td>
<td>60</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Top 10%</td>
<td>31.5</td>
<td>16.5</td>
<td>.14</td>
<td>0</td>
<td>20</td>
<td>33</td>
<td>40</td>
<td>60</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Learning with Peers</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Collaborative Learning</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MSU (N = 365)</td>
<td>29.1</td>
<td>13.7</td>
<td>.71</td>
<td>10</td>
<td>20</td>
<td>25</td>
<td>40</td>
<td>55</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MSU Benchmark U</td>
<td>32.2</td>
<td>13.7</td>
<td>.28</td>
<td>10</td>
<td>20</td>
<td>30</td>
<td>40</td>
<td>60</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carnegie Class</td>
<td>31.8</td>
<td>14.3</td>
<td>.07</td>
<td>10</td>
<td>20</td>
<td>30</td>
<td>40</td>
<td>60</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NSSE 2014 &amp; 2015</td>
<td>32.4</td>
<td>14.3</td>
<td>.04</td>
<td>10</td>
<td>20</td>
<td>30</td>
<td>40</td>
<td>60</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Top 50%</td>
<td>35.1</td>
<td>13.8</td>
<td>.05</td>
<td>15</td>
<td>25</td>
<td>35</td>
<td>45</td>
<td>60</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Top 10%</td>
<td>37.3</td>
<td>13.8</td>
<td>.12</td>
<td>15</td>
<td>25</td>
<td>35</td>
<td>50</td>
<td>60</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Discussions with Diverse Others</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MSU (N = 280)</td>
<td>41.0</td>
<td>17.4</td>
<td>1.04</td>
<td>5</td>
<td>30</td>
<td>40</td>
<td>60</td>
<td>60</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MSU Benchmark U</td>
<td>41.8</td>
<td>15.6</td>
<td>.34</td>
<td>15</td>
<td>30</td>
<td>40</td>
<td>60</td>
<td>60</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carnegie Class</td>
<td>40.5</td>
<td>16.3</td>
<td>.09</td>
<td>10</td>
<td>30</td>
<td>40</td>
<td>60</td>
<td>60</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NSSE 2014 &amp; 2015</td>
<td>41.1</td>
<td>16.1</td>
<td>.05</td>
<td>15</td>
<td>30</td>
<td>40</td>
<td>60</td>
<td>60</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Top 50%</td>
<td>43.4</td>
<td>15.4</td>
<td>.06</td>
<td>20</td>
<td>35</td>
<td>45</td>
<td>60</td>
<td>60</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Top 10%</td>
<td>45.5</td>
<td>14.8</td>
<td>.13</td>
<td>20</td>
<td>40</td>
<td>50</td>
<td>60</td>
<td>60</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
# Detailed Statistics: First-Year Students

## Experiences with Faculty

### Student-Faculty Interaction

<table>
<thead>
<tr>
<th></th>
<th>Mean</th>
<th>SD</th>
<th>SEM</th>
<th>5th</th>
<th>25th</th>
<th>50th</th>
<th>75th</th>
<th>95th</th>
</tr>
</thead>
<tbody>
<tr>
<td>MSU (N = 320)</td>
<td>18.5</td>
<td>15.1</td>
<td>.85</td>
<td>0</td>
<td>5</td>
<td>15</td>
<td>30</td>
<td>45</td>
</tr>
<tr>
<td>MSU Benchmark U</td>
<td>19.1</td>
<td>14.2</td>
<td>.30</td>
<td>0</td>
<td>10</td>
<td>15</td>
<td>25</td>
<td>45</td>
</tr>
<tr>
<td>Carnegie Class</td>
<td>20.7</td>
<td>15.0</td>
<td>.08</td>
<td>0</td>
<td>10</td>
<td>20</td>
<td>30</td>
<td>50</td>
</tr>
<tr>
<td>NSSE 2014 &amp; 2015</td>
<td>20.7</td>
<td>14.9</td>
<td>.05</td>
<td>0</td>
<td>10</td>
<td>20</td>
<td>30</td>
<td>50</td>
</tr>
<tr>
<td>Top 50%</td>
<td>24.0</td>
<td>15.2</td>
<td>.08</td>
<td>0</td>
<td>15</td>
<td>20</td>
<td>35</td>
<td>55</td>
</tr>
<tr>
<td>Top 10%</td>
<td>27.2</td>
<td>16.1</td>
<td>.20</td>
<td>5</td>
<td>15</td>
<td>25</td>
<td>40</td>
<td>60</td>
</tr>
</tbody>
</table>

### Effective Teaching Practices

<table>
<thead>
<tr>
<th></th>
<th>Mean</th>
<th>SD</th>
<th>SEM</th>
<th>5th</th>
<th>25th</th>
<th>50th</th>
<th>75th</th>
<th>95th</th>
</tr>
</thead>
<tbody>
<tr>
<td>MSU (N = 315)</td>
<td>38.7</td>
<td>14.4</td>
<td>.81</td>
<td>16</td>
<td>28</td>
<td>40</td>
<td>52</td>
<td>60</td>
</tr>
<tr>
<td>MSU Benchmark U</td>
<td>38.5</td>
<td>13.3</td>
<td>.28</td>
<td>16</td>
<td>28</td>
<td>40</td>
<td>48</td>
<td>60</td>
</tr>
<tr>
<td>Carnegie Class</td>
<td>40.5</td>
<td>13.5</td>
<td>.07</td>
<td>20</td>
<td>32</td>
<td>40</td>
<td>52</td>
<td>60</td>
</tr>
<tr>
<td>NSSE 2014 &amp; 2015</td>
<td>40.1</td>
<td>13.4</td>
<td>.04</td>
<td>20</td>
<td>32</td>
<td>40</td>
<td>52</td>
<td>60</td>
</tr>
<tr>
<td>Top 50%</td>
<td>42.3</td>
<td>13.2</td>
<td>.06</td>
<td>20</td>
<td>32</td>
<td>40</td>
<td>52</td>
<td>60</td>
</tr>
<tr>
<td>Top 10%</td>
<td>44.6</td>
<td>13.3</td>
<td>.15</td>
<td>20</td>
<td>36</td>
<td>44</td>
<td>56</td>
<td>60</td>
</tr>
</tbody>
</table>

### Campus Environment

#### Quality of Interactions

<table>
<thead>
<tr>
<th></th>
<th>Mean</th>
<th>SD</th>
<th>SEM</th>
<th>5th</th>
<th>25th</th>
<th>50th</th>
<th>75th</th>
<th>95th</th>
</tr>
</thead>
<tbody>
<tr>
<td>MSU (N = 259)</td>
<td>36.1</td>
<td>12.9</td>
<td>.80</td>
<td>12</td>
<td>28</td>
<td>36</td>
<td>45</td>
<td>58</td>
</tr>
<tr>
<td>MSU Benchmark U</td>
<td>39.9</td>
<td>12.3</td>
<td>.28</td>
<td>16</td>
<td>32</td>
<td>42</td>
<td>50</td>
<td>60</td>
</tr>
<tr>
<td>Carnegie Class</td>
<td>41.2</td>
<td>12.8</td>
<td>.07</td>
<td>18</td>
<td>34</td>
<td>43</td>
<td>50</td>
<td>60</td>
</tr>
<tr>
<td>NSSE 2014 &amp; 2015</td>
<td>41.5</td>
<td>12.6</td>
<td>.04</td>
<td>18</td>
<td>34</td>
<td>43</td>
<td>50</td>
<td>60</td>
</tr>
<tr>
<td>Top 50%</td>
<td>44.0</td>
<td>11.7</td>
<td>.06</td>
<td>22</td>
<td>38</td>
<td>46</td>
<td>52</td>
<td>60</td>
</tr>
<tr>
<td>Top 10%</td>
<td>45.8</td>
<td>11.9</td>
<td>.13</td>
<td>23</td>
<td>40</td>
<td>48</td>
<td>55</td>
<td>60</td>
</tr>
</tbody>
</table>

#### Supportive Environment

<table>
<thead>
<tr>
<th></th>
<th>Mean</th>
<th>SD</th>
<th>SEM</th>
<th>5th</th>
<th>25th</th>
<th>50th</th>
<th>75th</th>
<th>95th</th>
</tr>
</thead>
<tbody>
<tr>
<td>MSU (N = 235)</td>
<td>34.6</td>
<td>14.8</td>
<td>.96</td>
<td>13</td>
<td>23</td>
<td>35</td>
<td>45</td>
<td>60</td>
</tr>
<tr>
<td>MSU Benchmark U</td>
<td>36.2</td>
<td>13.6</td>
<td>.31</td>
<td>15</td>
<td>25</td>
<td>38</td>
<td>45</td>
<td>60</td>
</tr>
<tr>
<td>Carnegie Class</td>
<td>37.2</td>
<td>14.2</td>
<td>.08</td>
<td>13</td>
<td>28</td>
<td>38</td>
<td>48</td>
<td>60</td>
</tr>
<tr>
<td>NSSE 2014 &amp; 2015</td>
<td>37.3</td>
<td>13.9</td>
<td>.05</td>
<td>15</td>
<td>28</td>
<td>38</td>
<td>48</td>
<td>60</td>
</tr>
<tr>
<td>Top 50%</td>
<td>39.4</td>
<td>13.4</td>
<td>.06</td>
<td>18</td>
<td>30</td>
<td>40</td>
<td>50</td>
<td>60</td>
</tr>
<tr>
<td>Top 10%</td>
<td>41.3</td>
<td>13.0</td>
<td>.13</td>
<td>20</td>
<td>33</td>
<td>40</td>
<td>53</td>
<td>60</td>
</tr>
</tbody>
</table>

---

a. Results weighted by institution-reported sex and enrollment status (and institutional size for comparison groups).
b. Standard deviation is a measure of the amount the individual scores deviate from the mean of all the scores in the distribution.
c. Standard error of the mean, used to compute a confidence interval (CI) around the sample mean. For example, the 95% CI (equal to the sample mean ± 1.96 x SEM) is the range that is 95% likely to contain the true population mean.
d. A percentile is the point in the distribution of student-level EI scores at or below which a given percentage of EI scores fall.
e. Degrees of freedom used to compute the t-tests. Values vary from the total Ns due to weighting and whether equal variances were assumed.
f. Statistical significance represents the probability that the difference between the mean of your institution and that of the comparison group occurred by chance.
g. Effect size is the mean difference divided by the pooled standard deviation.
### Detailed Statistics: Seniors

#### Academic Challenge

<table>
<thead>
<tr>
<th></th>
<th>Mean</th>
<th>SD</th>
<th>SEM</th>
<th>5th</th>
<th>25th</th>
<th>50th</th>
<th>75th</th>
<th>95th</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Higher-Order Learning</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MSU (N = 416)</td>
<td>40.2</td>
<td>15.1</td>
<td>.74</td>
<td>15</td>
<td>30</td>
<td>40</td>
<td>55</td>
<td>60</td>
</tr>
<tr>
<td>MSU Benchmark U</td>
<td>41.3</td>
<td>14.1</td>
<td>.23</td>
<td>20</td>
<td>30</td>
<td>40</td>
<td>55</td>
<td>60</td>
</tr>
<tr>
<td>Carnegie Class</td>
<td>41.7</td>
<td>14.2</td>
<td>.06</td>
<td>20</td>
<td>35</td>
<td>40</td>
<td>55</td>
<td>60</td>
</tr>
<tr>
<td>NSSE 2014 &amp; 2015</td>
<td>41.4</td>
<td>14.1</td>
<td>.03</td>
<td>20</td>
<td>30</td>
<td>40</td>
<td>55</td>
<td>60</td>
</tr>
<tr>
<td>Top 50%</td>
<td>43.5</td>
<td>13.8</td>
<td>.05</td>
<td>20</td>
<td>35</td>
<td>40</td>
<td>55</td>
<td>60</td>
</tr>
<tr>
<td>Top 10%</td>
<td>45.3</td>
<td>13.6</td>
<td>.10</td>
<td>20</td>
<td>40</td>
<td>45</td>
<td>50</td>
<td>60</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Mean</th>
<th>SD</th>
<th>SEM</th>
<th>5th</th>
<th>25th</th>
<th>50th</th>
<th>75th</th>
<th>95th</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Reflective &amp; Integrative Learning</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MSU (N = 439)</td>
<td>38.9</td>
<td>13.1</td>
<td>.63</td>
<td>17</td>
<td>29</td>
<td>40</td>
<td>49</td>
<td>60</td>
</tr>
<tr>
<td>MSU Benchmark U</td>
<td>39.2</td>
<td>13.1</td>
<td>.21</td>
<td>20</td>
<td>29</td>
<td>40</td>
<td>49</td>
<td>60</td>
</tr>
<tr>
<td>Carnegie Class</td>
<td>39.3</td>
<td>13.1</td>
<td>.05</td>
<td>20</td>
<td>31</td>
<td>40</td>
<td>49</td>
<td>60</td>
</tr>
<tr>
<td>NSSE 2014 &amp; 2015</td>
<td>39.0</td>
<td>13.1</td>
<td>.03</td>
<td>17</td>
<td>29</td>
<td>40</td>
<td>49</td>
<td>60</td>
</tr>
<tr>
<td>Top 50%</td>
<td>41.3</td>
<td>12.7</td>
<td>.05</td>
<td>20</td>
<td>31</td>
<td>40</td>
<td>51</td>
<td>60</td>
</tr>
<tr>
<td>Top 10%</td>
<td>43.1</td>
<td>12.5</td>
<td>.10</td>
<td>20</td>
<td>34</td>
<td>43</td>
<td>54</td>
<td>60</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Mean</th>
<th>SD</th>
<th>SEM</th>
<th>5th</th>
<th>25th</th>
<th>50th</th>
<th>75th</th>
<th>95th</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Learning Strategies</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MSU (N = 375)</td>
<td>40.6</td>
<td>14.8</td>
<td>.76</td>
<td>20</td>
<td>27</td>
<td>40</td>
<td>53</td>
<td>60</td>
</tr>
<tr>
<td>MSU Benchmark U</td>
<td>39.9</td>
<td>14.8</td>
<td>.25</td>
<td>13</td>
<td>27</td>
<td>40</td>
<td>53</td>
<td>60</td>
</tr>
<tr>
<td>Carnegie Class</td>
<td>40.8</td>
<td>14.8</td>
<td>.06</td>
<td>13</td>
<td>33</td>
<td>40</td>
<td>53</td>
<td>60</td>
</tr>
<tr>
<td>NSSE 2014 &amp; 2015</td>
<td>40.3</td>
<td>14.8</td>
<td>.04</td>
<td>13</td>
<td>27</td>
<td>40</td>
<td>53</td>
<td>60</td>
</tr>
<tr>
<td>Top 50%</td>
<td>42.5</td>
<td>14.6</td>
<td>.05</td>
<td>20</td>
<td>33</td>
<td>40</td>
<td>60</td>
<td>60</td>
</tr>
<tr>
<td>Top 10%</td>
<td>44.8</td>
<td>14.2</td>
<td>.10</td>
<td>20</td>
<td>33</td>
<td>47</td>
<td>60</td>
<td>60</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Mean</th>
<th>SD</th>
<th>SEM</th>
<th>5th</th>
<th>25th</th>
<th>50th</th>
<th>75th</th>
<th>95th</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Quantitative Reasoning</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MSU (N = 414)</td>
<td>27.0</td>
<td>17.9</td>
<td>.88</td>
<td>0</td>
<td>13</td>
<td>27</td>
<td>40</td>
<td>60</td>
</tr>
<tr>
<td>MSU Benchmark U</td>
<td>29.9</td>
<td>17.6</td>
<td>.28</td>
<td>0</td>
<td>20</td>
<td>27</td>
<td>40</td>
<td>60</td>
</tr>
<tr>
<td>Carnegie Class</td>
<td>30.1</td>
<td>17.4</td>
<td>.07</td>
<td>0</td>
<td>20</td>
<td>27</td>
<td>40</td>
<td>60</td>
</tr>
<tr>
<td>NSSE 2014 &amp; 2015</td>
<td>30.4</td>
<td>17.4</td>
<td>.04</td>
<td>0</td>
<td>20</td>
<td>27</td>
<td>40</td>
<td>60</td>
</tr>
<tr>
<td>Top 50%</td>
<td>31.8</td>
<td>17.3</td>
<td>.05</td>
<td>0</td>
<td>20</td>
<td>33</td>
<td>40</td>
<td>60</td>
</tr>
<tr>
<td>Top 10%</td>
<td>33.6</td>
<td>16.9</td>
<td>.11</td>
<td>0</td>
<td>20</td>
<td>33</td>
<td>47</td>
<td>60</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Mean</th>
<th>SD</th>
<th>SEM</th>
<th>5th</th>
<th>25th</th>
<th>50th</th>
<th>75th</th>
<th>95th</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Learning with Peers</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Collaborative Learning</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MSU (N = 464)</td>
<td>31.3</td>
<td>13.7</td>
<td>.63</td>
<td>10</td>
<td>20</td>
<td>30</td>
<td>40</td>
<td>60</td>
</tr>
<tr>
<td>MSU Benchmark U</td>
<td>33.2</td>
<td>14.2</td>
<td>.23</td>
<td>10</td>
<td>20</td>
<td>30</td>
<td>45</td>
<td>60</td>
</tr>
<tr>
<td>Carnegie Class</td>
<td>32.6</td>
<td>14.6</td>
<td>.06</td>
<td>10</td>
<td>20</td>
<td>30</td>
<td>40</td>
<td>60</td>
</tr>
<tr>
<td>NSSE 2014 &amp; 2015</td>
<td>32.9</td>
<td>14.6</td>
<td>.03</td>
<td>10</td>
<td>20</td>
<td>30</td>
<td>45</td>
<td>60</td>
</tr>
<tr>
<td>Top 50%</td>
<td>35.7</td>
<td>13.9</td>
<td>.05</td>
<td>15</td>
<td>25</td>
<td>35</td>
<td>45</td>
<td>60</td>
</tr>
<tr>
<td>Top 10%</td>
<td>38.2</td>
<td>13.7</td>
<td>.10</td>
<td>15</td>
<td>30</td>
<td>40</td>
<td>50</td>
<td>60</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Mean</th>
<th>SD</th>
<th>SEM</th>
<th>5th</th>
<th>25th</th>
<th>50th</th>
<th>75th</th>
<th>95th</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Discussions with Diverse Others</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MSU (N = 371)</td>
<td>43.4</td>
<td>15.9</td>
<td>.82</td>
<td>15</td>
<td>35</td>
<td>45</td>
<td>60</td>
<td>60</td>
</tr>
<tr>
<td>MSU Benchmark U</td>
<td>42.6</td>
<td>16.2</td>
<td>.27</td>
<td>15</td>
<td>30</td>
<td>40</td>
<td>60</td>
<td>60</td>
</tr>
<tr>
<td>Carnegie Class</td>
<td>41.8</td>
<td>16.3</td>
<td>.07</td>
<td>15</td>
<td>30</td>
<td>40</td>
<td>60</td>
<td>60</td>
</tr>
<tr>
<td>NSSE 2014 &amp; 2015</td>
<td>42.0</td>
<td>16.1</td>
<td>.04</td>
<td>15</td>
<td>30</td>
<td>40</td>
<td>60</td>
<td>60</td>
</tr>
<tr>
<td>Top 50%</td>
<td>43.9</td>
<td>15.9</td>
<td>.05</td>
<td>20</td>
<td>35</td>
<td>45</td>
<td>60</td>
<td>60</td>
</tr>
<tr>
<td>Top 10%</td>
<td>45.9</td>
<td>15.4</td>
<td>.10</td>
<td>20</td>
<td>40</td>
<td>50</td>
<td>60</td>
<td>60</td>
</tr>
</tbody>
</table>
## Detailed Statistics: Seniors

### Experiences with Faculty

**Student-Faculty Interaction**

<table>
<thead>
<tr>
<th></th>
<th>Mean</th>
<th>SD</th>
<th>SEM</th>
<th>5th</th>
<th>25th</th>
<th>50th</th>
<th>75th</th>
<th>95th</th>
</tr>
</thead>
<tbody>
<tr>
<td>MSU (N = 424)</td>
<td>21.8</td>
<td>16.1</td>
<td>.78</td>
<td>0</td>
<td>10</td>
<td>20</td>
<td>30</td>
<td>55</td>
</tr>
<tr>
<td>MSU Benchmark U</td>
<td>23.9</td>
<td>16.2</td>
<td>.26</td>
<td>0</td>
<td>10</td>
<td>20</td>
<td>30</td>
<td>60</td>
</tr>
<tr>
<td>Carnegie Class</td>
<td>24.0</td>
<td>16.5</td>
<td>.07</td>
<td>0</td>
<td>10</td>
<td>20</td>
<td>35</td>
<td>60</td>
</tr>
<tr>
<td>NSSE 2014 &amp; 2015</td>
<td>24.0</td>
<td>16.4</td>
<td>.04</td>
<td>0</td>
<td>10</td>
<td>20</td>
<td>35</td>
<td>60</td>
</tr>
<tr>
<td>Top 50%</td>
<td>29.8</td>
<td>16.2</td>
<td>.08</td>
<td>5</td>
<td>20</td>
<td>30</td>
<td>40</td>
<td>60</td>
</tr>
<tr>
<td>Top 10%</td>
<td>34.1</td>
<td>16.5</td>
<td>.21</td>
<td>5</td>
<td>20</td>
<td>35</td>
<td>45</td>
<td>60</td>
</tr>
</tbody>
</table>

### Effective Teaching Practices

<table>
<thead>
<tr>
<th></th>
<th>Mean</th>
<th>SD</th>
<th>SEM</th>
<th>5th</th>
<th>25th</th>
<th>50th</th>
<th>75th</th>
<th>95th</th>
</tr>
</thead>
<tbody>
<tr>
<td>MSU (N = 420)</td>
<td>39.5</td>
<td>14.5</td>
<td>.71</td>
<td>16</td>
<td>28</td>
<td>40</td>
<td>52</td>
<td>60</td>
</tr>
<tr>
<td>MSU Benchmark U</td>
<td>40.3</td>
<td>13.7</td>
<td>.22</td>
<td>16</td>
<td>32</td>
<td>40</td>
<td>52</td>
<td>60</td>
</tr>
<tr>
<td>Carnegie Class</td>
<td>41.2</td>
<td>14.0</td>
<td>.06</td>
<td>16</td>
<td>32</td>
<td>40</td>
<td>52</td>
<td>60</td>
</tr>
<tr>
<td>NSSE 2014 &amp; 2015</td>
<td>40.8</td>
<td>13.9</td>
<td>.03</td>
<td>16</td>
<td>32</td>
<td>40</td>
<td>52</td>
<td>60</td>
</tr>
<tr>
<td>Top 50%</td>
<td>43.1</td>
<td>13.6</td>
<td>.05</td>
<td>20</td>
<td>36</td>
<td>44</td>
<td>56</td>
<td>60</td>
</tr>
<tr>
<td>Top 10%</td>
<td>45.1</td>
<td>13.4</td>
<td>.12</td>
<td>20</td>
<td>36</td>
<td>48</td>
<td>60</td>
<td>60</td>
</tr>
</tbody>
</table>

### Campus Environment

**Quality of Interactions**

<table>
<thead>
<tr>
<th></th>
<th>Mean</th>
<th>SD</th>
<th>SEM</th>
<th>5th</th>
<th>25th</th>
<th>50th</th>
<th>75th</th>
<th>95th</th>
</tr>
</thead>
<tbody>
<tr>
<td>MSU (N = 359)</td>
<td>37.8</td>
<td>13.0</td>
<td>.69</td>
<td>14</td>
<td>30</td>
<td>40</td>
<td>48</td>
<td>60</td>
</tr>
<tr>
<td>MSU Benchmark U</td>
<td>41.1</td>
<td>12.0</td>
<td>.20</td>
<td>18</td>
<td>34</td>
<td>42</td>
<td>50</td>
<td>60</td>
</tr>
<tr>
<td>Carnegie Class</td>
<td>42.6</td>
<td>12.2</td>
<td>.05</td>
<td>20</td>
<td>36</td>
<td>44</td>
<td>52</td>
<td>60</td>
</tr>
<tr>
<td>NSSE 2014 &amp; 2015</td>
<td>42.4</td>
<td>12.0</td>
<td>.03</td>
<td>20</td>
<td>35</td>
<td>44</td>
<td>50</td>
<td>60</td>
</tr>
<tr>
<td>Top 50%</td>
<td>45.0</td>
<td>11.4</td>
<td>.05</td>
<td>24</td>
<td>38</td>
<td>46</td>
<td>54</td>
<td>60</td>
</tr>
<tr>
<td>Top 10%</td>
<td>46.7</td>
<td>11.8</td>
<td>.10</td>
<td>24</td>
<td>40</td>
<td>50</td>
<td>56</td>
<td>60</td>
</tr>
</tbody>
</table>

### Supportive Environment

<table>
<thead>
<tr>
<th></th>
<th>Mean</th>
<th>SD</th>
<th>SEM</th>
<th>5th</th>
<th>25th</th>
<th>50th</th>
<th>75th</th>
<th>95th</th>
</tr>
</thead>
<tbody>
<tr>
<td>MSU (N = 346)</td>
<td>32.4</td>
<td>14.5</td>
<td>.78</td>
<td>10</td>
<td>20</td>
<td>33</td>
<td>40</td>
<td>60</td>
</tr>
<tr>
<td>MSU Benchmark U</td>
<td>33.6</td>
<td>14.2</td>
<td>.25</td>
<td>10</td>
<td>23</td>
<td>35</td>
<td>43</td>
<td>60</td>
</tr>
<tr>
<td>Carnegie Class</td>
<td>33.0</td>
<td>14.7</td>
<td>.06</td>
<td>9</td>
<td>23</td>
<td>33</td>
<td>43</td>
<td>60</td>
</tr>
<tr>
<td>NSSE 2014 &amp; 2015</td>
<td>33.3</td>
<td>14.5</td>
<td>.04</td>
<td>10</td>
<td>23</td>
<td>33</td>
<td>43</td>
<td>60</td>
</tr>
<tr>
<td>Top 50%</td>
<td>36.1</td>
<td>13.9</td>
<td>.05</td>
<td>13</td>
<td>26</td>
<td>38</td>
<td>45</td>
<td>60</td>
</tr>
<tr>
<td>Top 10%</td>
<td>38.8</td>
<td>13.7</td>
<td>.13</td>
<td>15</td>
<td>30</td>
<td>40</td>
<td>50</td>
<td>60</td>
</tr>
</tbody>
</table>

---

a. Results weighted by institution-reported sex and enrollment status (and institutional size for comparison groups).
b. Standard deviation is a measure of the amount the individual scores deviate from the mean of all the scores in the distribution.
c. Standard error of the mean, used to compute a confidence interval (CI) around the sample mean. For example, the 95% CI (equal to the sample mean +/- 1.96 x SEM) is the range that is 95% likely to contain the true population mean.
d. A percentile is the point in the distribution of student-level EI scores at or below which a given percentage of EI scores fall.
e. Degrees of freedom used to compute the t-tests. Values vary from the total Ns due to weighting and whether equal variances were assumed.
f. Statistical significance represents the probability that the difference between the mean of your institution and that of the comparison group occurred by chance.
g. Effect size is the mean difference divided by the pooled standard deviation.