



P R O C L A M A T I O N

IN RECOGNITION OF TRANSGENDER VISIBILITY WEEK

NOVEMBER 16-20, 2020

WHEREAS, Montclair State University fosters an atmosphere of respect, understanding and good will among individuals and groups as members of the University community; and

WHEREAS, gender non-binary, transgender, and gender non-conforming individuals are members of this community and are entitled to the same opportunities as other Montclair State Students and employees; and

WHEREAS, Montclair State University is committed to the continuing improvement of the campus climate, safety, and security for all campus members within a community free of discrimination, bullying or harassment, and intolerance; and

WHEREAS, open and honest understanding about gender, gender identity, and gender expression will enhance the educational, professional, and personal experiences of all students, faculty, and staff of this vibrant campus community;

NOW, THEREFORE, I, SUSAN A. COLE, President of Montclair state University, hereby proclaim November 16-20 as **Transgender Visibility Week** at Montclair State University, and I encourage our entire campus community to join me in celebrating this occasion.

SUSAN A. COLE
November 16, 2020