**Course Sequence for PhD in I/O Psychology**

*For full time students entering* ***FIRST YEAR***

**Business Specialization**

**\*Business sequence needs to be designed with SBUS**

**Year ONE**

|  |  |
| --- | --- |
| Fall 12 creditsResearch Methods in Psychology (PSYC 510) Quantitative & Statistical Methods (PSYC 550) Work Attitudes & Motivation (PSYC 585) Achieving Comp Advantage (MGMT 561) 1.5 crStrategic HR (MGMT 570) 1.5 cr | Spring 12 creditsPsychometrics (PSYC 578) Performance Management (PSYC 584) Interventions For Effective Orgs (PSYC 631) Data Science (PSYC 546) |

**Year TWO**

|  |  |
| --- | --- |
| Fall 9 credits Personnel Psychology (PSYC 559) Leadership Theory & Development (PSYC 633) I/O Research Seminar Readings (PSYC 691)  | Spring 10 credits Group Theory & Dev in Orgs (PSYC 632)I/O Research Seminar Defense (PSYC 692) Independent Study (PSYC 663) 1 cr*Business Course* 3 cr |

**Year THREE**

|  |  |
| --- | --- |
| Fall 9 credits Multivariate Statistics (PSYC 739) Consulting Skills in Orgs (PSYC 855)*Business Course* 3 cr | Spring 9 credits Theory Building & Model Testing (PSYC 740) - OR - Hierarchical Linear Modeling (PSYC 741)Occupational Health Psych (PSYC 857)*Business Course* 3 cr |

**Year FOUR**

|  |  |
| --- | --- |
| Fall 9 credits Dissertation (PSYC 900) 6 cr*Business Course* 3 cr | Spring 9 credits Dissertation (PSYC 900) 6 crELECTIVE 3 cr - See Dr. Val |

**Course Sequence for PhD in I/O Psychology**

*For full time students entering* ***SECOND YEAR*** *(MSU MA Students ONLY)*

**Business Specialization**

**\*Business sequence needs to be designed with SBUS**

**Year TWO**

|  |  |
| --- | --- |
| Fall 12 credits Personnel Psychology (PSYC 559) Leadership Theory and Development (PSYC 633) I/O Research Seminar Readings (PSYC 691) Achieving Comp Advantage (MGMT 561) 1.5 crStrategic HR (MGMT 570) 1.5 cr  | Spring 13 credits Groups (PSYC 632)I/O Research Seminar Defense (PSYC 692) Data Science (PSYC 546)Independent Study (PSYC 663) 1 cr*Business Course* 3 cr |

**Year THREE**

|  |  |
| --- | --- |
| Fall 9 credits Multivariate Statistics (PSYC 739) Consulting Skills in Orgs (PSYC 855)*Business Course* 3 cr | Spring 9 credits Theory Building & Model Testing (PSYC 740) - OR - Hierarchical Linear Modeling (PSYC 741)Occupational Health Psych (PSYC 857)*Business Course* 3 cr |

**Year FOUR**

|  |  |
| --- | --- |
| Fall 9 credits Dissertation (PSYC 900) 6 cr*Business Course* 3 cr | Spring 9 credits Dissertation (PSYC 900) 6 crELECTIVE 3 cr - See Dr. Val |

**Course Sequence for PhD in I/O Psychology**

*For full time students entering* ***THIRD YEAR*** *(MSU MA Students ONLY)*

**Business Specialization**

**\*Business sequence needs to be designed with SBUS**

**Year THREE**

|  |  |
| --- | --- |
| Fall 9 credits Multivariate Statistics (PSYC 739) Consulting Skills in Orgs (PSYC 855)Achieving Comp Advantage (MGMT 561) 1.5 crStrategic HR (MGMT 570) 1.5 cr  | Spring 10 credits Theory Building & Model Testing (PSYC 740) - OR - Hierarchical Linear Modeling (PSYC 741)Data Science (PSYC 546)Independent Study (PSYC 663) 1 cr*Business Course* 3 cr |

**Year FOUR**

|  |  |
| --- | --- |
| Fall 6 credits *Business Course* 3 cr*Business Course* 3 cr | Spring 9 credits Occupational Health Psych (PSYC 857)ELECTIVE 3 cr - See Dr. Val*Business Course* 3 cr  |

**Year FIVE**

|  |  |
| --- | --- |
| Fall 6 credits Dissertation (PSYC 900) 6 cr | Spring 6 credits Dissertation (PSYC 900) 6 cr |