**Course Sequence for PhD in I/O Psychology**

*For full time students entering* ***FIRST YEAR***

**Psychology Specialization**

**Year ONE**

|  |  |
| --- | --- |
| Fall 12 credits Research Methods in Psychology (PSYC 510) Quantitative & Statistical Methods (PSYC 550) Work Attitudes & Motivation (PSYC 585) Achieving Comp Advantage (MGMT 561) 1.5 crStrategic HR (MGMT 570) 1.5 cr  | Spring 12 credits Psychometrics (PSYC 578) Performance Management (PSYC 584) Interventions For Effective Orgs (PSYC 631) Data Science (PSYC 546) |

**Year TWO**

|  |  |
| --- | --- |
| Fall 9 credits Personnel Psychology (PSYC 559) Leadership Theory & Development (PSYC 633) I/O Research Seminar Readings (PSYC 691)  | Spring 10 credits Group Theory & Dev in Orgs (PSYC 632)I/O Research Seminar Defense (PSYC 692) Cognitive Psychology (PSYC 504)Independent Study (PSYC 663) 1 cr |

**Year THREE**

|  |  |
| --- | --- |
| Fall 9 credits Multivariate Statistics (PSYC 739) Consulting Skills in Orgs (PSYC 855)Social Psychology (PSYC 552) | Spring 9 credits Theory Building & Model Testing (PSYC 740) - OR - Hierarchical Linear Modeling (PSYC 741)Occupational Health Psych (PSYC 857)Developmental Psychology (PSYC 561)  |

**Year FOUR**

|  |  |
| --- | --- |
| Fall 9 credits Dissertation (PSYC 900) 6 crBehavioral Neuroscience (PSYC 573) | Spring 9 credits Dissertation (PSYC 900) 6 crELECTIVE 3 cr - See Dr. Val |

**Course Sequence for PhD in I/O Psychology**

*For full time students entering* ***SECOND YEAR*** *(MSU MA Students ONLY)*

**Psychology Specialization**

**Year TWO**

|  |  |
| --- | --- |
| Fall 12 credits Personnel Psychology (PSYC 559) Leadership Theory and Development (PSYC 633) I/O Research Seminar Readings (PSYC 691) Achieving Comp Advantage (MGMT 561) 1.5 crStrategic HR (MGMT 570) 1.5 cr | Spring 10-13 credits Groups (PSYC 632)I/O Research Seminar Defense (PSYC 692) Data Science (PSYC 546)\* -OR- ELECTIVE 3 crIndependent Study (PSYC 663) 1 crCognitive Psychology (PSYC 504) |

*\*Might have taken PSYC 546 with MA*

**Year THREE**

|  |  |
| --- | --- |
| Fall 9 credits Multivariate Statistics (PSYC 739) Consulting Skills in Orgs (PSYC 855)Social Psychology (PSYC 552) | Spring 9 creditsTheory Building & Model Testing (PSYC 740) - OR - Hierarchical Linear Modeling (PSYC 741)Occupational Health Psych (PSYC 857)Developmental Psychology (PSYC 561) |

**Year FOUR**

|  |  |
| --- | --- |
| Fall 9 credits Dissertation (PSYC 900) 6 crBehavioral Neuroscience (PSYC 573) | Spring 6-9 credits Dissertation (PSYC 900) 6 crELECTIVE (if needed) 3 cr - See Dr. Val |

**Course Sequence for PhD in I/O Psychology**

*For full time students entering* ***THIRD YEAR*** *(MSU MA Students ONLY)*

**Psychology Specialization**

**Year THREE**

|  |  |
| --- | --- |
| Fall 9 credits Multivariate Statistics (PSYC 739) Consulting Skills in Orgs (PSYC 855)Social Psychology (PSYC 552) | Spring 10 credits Theory Building & Model Testing (PSYC 740) - OR - Hierarchical Linear Modeling (PSYC 741)Occupational Health Psych (PSYC 857)Data Science (PSYC 546)\* -OR- ELECTIVE 3 crIndependent Study (PSYC 663) 1 cr |

*\*Might have taken PSYC 546 with MA*

**Year FOUR**

|  |  |
| --- | --- |
| Fall 6 credits Behavioral Neuroscience (PSYC 573)Achieving Comp Advantage (MGMT 561) 1.5 crStrategic HR (MGMT 570) 1.5 cr | Spring 9 credits Cognitive Psychology (PSYC 504)Developmental Psychology (PSYC 561)ELECTIVE (if needed) 3 cr - See Dr. Val |

**Year FIVE**

|  |  |
| --- | --- |
| Fall 6 credits Dissertation (PSYC 900) 6 cr | Spring 6 creditsDissertation (PSYC 900) 6 cr |