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# 2023 Internal Affairs Summary 2023

**Internal Affairs: 2023 Snapshot** 

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2023.

Detailed breakdowns can be found in the subsequent pages.

		# allegations	# initial allegation sustained	# other allegation sustained	# not sustained
	Criminal violation	0	0	0	0
	Differential treatment	0	0	0	0
	Excessive force	0	0	0	0
	Improper arrest	0	0	0	0
	Improper entry	0	0	0	0
	Improper search	0	0	0	0
Domestic v	violence incident (non-criminal)	0	0	0	0
	Demeanor	0	0	0	0
	Other rule violation	0	0	0	0
	TOTAL	0	0	0	0

#### Distribution of sources for complaints closed in 2023

_	<b>Anonymous</b>	Agency	Civilian
#	0	0	0
%			

# Frequency of discipline by type for complaints closed in 2023

<u> </u>	
Oral reprimand or performance notice	0
Written reprimand or written warning	0
Monetary fine or loss of pay	0
Suspension without pay	0
Separated while IA pending	0
Demotion or loss of promotion opportunity	0
Discharge from employment	0
Training, coaching, or counseling	0
Loss of time	0
None	0
TOTAL	0

#### 2023 Summary

Total Pending from Prior Years	1
Total Opened	1
Total Closed	0
Total Sustained	0
<b>Total Not Sustained</b>	0
Total >180 Days	0
Total Pending at end of 2023	2

NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

**Agency Name:** Montclair State Unversity Police Department

Year: 2023

## 2023: Cases Opened and Closed, All Allegations

#### Complaints OPENED by Most Serious Initial Allegation

Source of Complaint

	Pendir	ng from Prior	Years		New		Avera	age # initial co	omplaints
Most serious initial									
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	<b>Anonymous</b>
Criminal violation	0	0	1	1	0	0	5.0		
Differential treatment	0	0	0	0	0	0			
Excessive force	0	0	0	0	0	0			
Improper arrest	0	0	0	0	0	0			
Improper entry	0	0	0	0	0	0			
Improper search	0	0	0	0	0	0			
Domestic violence incident	0	0	0	0	0	0			
Demeanor	0	0	0	0	0	0			
Other rule violation	0	0	0	0	0	0			
TOTAL	0	0	1	1	0	0	5.0		

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

#### Complaints CLOSED by Most Serious Initial Allegation

•				ī	•										
	Тор-	·line numbe	rs	Soi	urce of Comp	olaint		Criminal	Outcomes		Ir	Internal Disciplinary Outcome			
		Average													
Most serious <u>initial</u>		length	# pending									Not		Administra-	
allegation	<b>Total closed</b>	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	tively Closed	
Criminal violation	0		0	0	0	0	0	0	0	0	0	0	0	0	
Differential treatment	0		0	0	0	0	0	0	0	0	0	0	0	0	
Excessive force	0		0	0	0	0	0	0	0	0	0	0	0	0	
Improper arrest	0		0	0	0	0	0	0	0	0	0	0	0	0	
Improper entry	0		0	0	0	0	0	0	0	0	0	0	0	0	
Improper search	0		0	0	0	0	0	0	0	0	0	0	0	0	
Domestic violence incident	0		0	0	0	0	0	0	0	0	0	0	0	0	
Demeanor	0		0	0	0	0	0	0	0	0	0	0	0	0	
Other rule violation	0		0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	0		0	0	0	0	0	0	0	0	0	0	0	0	

## 2023: Cases Closed, All Allegations

#### **Comparison of Initial and Sustained Allegations**

				Total	Sustained by	Most Serious	Sustained Alle	gation			
Most serious <u>initial</u> allegation	Total Initial Allegations	Excessive Force	Improper Arrest	Improper Entry	Improper Search	Criminal Violation*	Differential Treatment	Demeanor	Domestic Violence	Other Rule Violation**	Total Not Sustained
Criminal violation	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	0	0	0	0	0	0	0	0	0	0	0
<b>Excessive force</b>	0	0	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0	0
<b>Domestic violence incident</b>	0	0	0	0	0	0	0	0	0	0	0
Demeanor	0	0	0	0	0	0	0	0	0	0	0
Other rule violation	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0	0	0

<sup>\*</sup> For a breakdown of "Criminal Violations", see Page 7.

<sup>\*\*</sup> For a breakdown of "Other Rule Violations", see Page 5.

	<b>Intern</b> Soui			erage # su complai	ints		minal Sust Complain arce of Comple	Average Length (days)  Disposition of most serious allegation			
Most serious sustained											Not
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	<b>Anonymous</b>	Sustained	sustained
Criminal violation	0	0	0				0	0	0		
Differential treatment	0	0	0				0	0	0		
Excessive force	0	0	0				0	0	0		
Improper arrest	0	0	0				0	0	0		
Improper entry	0	0	0				0	0	0		
Improper search	0	0	0				0	0	0		
Domestic violence incident	0	0	0				0	0	0		
Demeanor	0	0	0				0	0	0		
Other rule violation	0	0	0				0	0	0		
TOTAL	0	0	0				0	0	0		

First Quarter Internal Affairs Summary

**Agency Name:** Montclair State University

**Year:** 2023

# 2023: Cases Opened and Closed, Alleged Other Rule Violations

#### Complaints OPENED by Alleged Other Rule Violation

Source of Complaint

	Pendi	Pending from Prior Years			New		Averag	e # initial con	plaints
Most serious <u>alleged</u> rule violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0	0	0	0			
DUI/DWI on duty	0	0	0	0	0	0			
EEO	0	0	0	0	0	0			
False documentation or failure to document	0	0	0	0	0	0			
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0			
Improper supervision or failure to supervise	0	0	0	0	0	0			
Insubordination or disobeying an order	0	0	0	0	0	0			
Neglect of duty	0	0	0	0	0	0			
DUI or DWI off duty	0	0	0	0	0	0			
Preventable MV accident	0	0	0	0	0	0			
Vehicular pursuit policy violation	0	0	0	0	0	0			
Use of force policy violation	0	0	0	0	0	0			
BWC/MVR violation	0	0	0	0	0	0			
Attendance issues	0	0	0	0	0	0			
Loss of or failure to safeguard agency property	0	0	0	0	0	0			
Other departmental rule violation	0	0	1	1	0	0	5	j	
	0	0	1	1	0	0	5	<u> </u>	

**Agency Name:** Montclair State Unversity Police Depart

**Year:** 2023

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

#### Complaints CLOSED Categorized by Alleged Other Rule Violation

		CO	prants cz	OSLD Cat	cgonized	by / meget	a Other Mai	ic violatio	••					
	Тор	-line numbe	rs	So	urce of Comp	olaint		Criminal O	utcomes		Int	ernal Discipli	nary Outcome	!
		Average												Administr
		length	# pending									Not		atively
Most serious <u>alleged</u> rule violation	Total closed	(days)	appeal	Agency	Civilian	<b>Anonymous</b>	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	Closed
Drug test failure	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0		0	0	0	0	0	0	0	0	0	0	0	0
EEO	0		0	0	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0		0	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0		0	0	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0		0	0	0	0	0	0	0	0	0	0	0	0
Neglect of duty	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	0		0	0	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0		0	0	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Attendance issues	0		0	0	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	0		0	0	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	0		0	0	0	0	0	0	0	0	0	0	0	0
	0		0	Λ	0	0	0	0	0	0	0	0	0	0

#### 2023: Cases Closed, Alleged Other Rule Violations

SUSTAINED Complaints by Sustained Other Rule Violation

	Interi	nally Susta	ained	Average # su complai		Criminal S	Sustained C	omplaints
	Soui	Source of Complaint			Source of Complaint			aint
Most serious sustained rule violation	Agency	Civilian	Anonymous A	gency Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0			0	0	0
DUI/DWI on duty	0	0	0			0	0	0
EEO	0	0	0			0	0	0
False documentation or failure to document	0	0	0			0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0			0	0	0
Improper supervision or failure to supervise	0	0	0			0	0	0
Insubordination or disobeying an order	0	0	0			0	0	0
Neglect of duty	0	0	0			0	0	0
DUI or DWI off duty	0	0	0			0	0	0
Preventable MV accident	0	0	0			0	0	0
Vehicular pursuit policy violation	0	0	0			0	0	0
Use of force policy violation	0	0	0			0	0	0
BWC/MVR violation	0	0	0			0	0	0
Attendance issues	0	0	0			0	0	0
Loss of or failure to safeguard agency property	0	0	0			0	0	0
Other departmental rule violation	0	0	0			0	0	0
	0	0	0			0	0	0

For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION.

Year: 2023

Agency Name: Montclair State Unversity Police Depart

Please note that cases <u>sustained</u> as Other Rule Violation may have a most serious <u>initial</u> allegation in another category, e.g. Differential Treatment.

For a comparison of initial and sustained allegations, see Page 3.

#### Initial allegations resulting in a sustained charge, by alleged other rule violation

	# comp Disposition serious initial	of most	Average case leng (days) Disposition of most serious initial allegati		
		Not		Not	
Most serious <u>initial</u> alleged rule violation	Sustained	sustained	Sustained	sustained	
Drug test failure	0	0		_	
DUI/DWI on duty	0	0			
EEO	0	0			
False documentation or failure to document	0	0			
Conduct unbecoming / Discredit to the agency	0	0			
Improper supervision or failure to supervise	0	0			
Insubordination or disobeying an order	0	0			
Neglect of duty	0	0			
DUI or DWI off duty	0	0			
Preventable MV accident	0	0			
Vehicular pursuit policy violation	0	0			
Use of force policy violation	0	0			
BWC/MVR violation	0	0			
Attendance issues	0	0			
Loss of or failure to safeguard agency property	0	0			
Other departmental rule violation	0	0			
	0	0			

## 2023: Cases Opened and Closed, Alleged Criminal Violations

#### Complaints OPENED Categorized by Alleged Criminal Violation

Source of Complaint

	Pend	ling from Pri	or Years		New		Average # initial complaints			
Most serious alleged criminal violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	
Sexual assault / Criminal sexual violation	0	0	0	0	0	0				
Domestic violence	0	0	0	0	0	0				
Assault	0	0	0	0	0	0				
Harassment or stalking	0	0	0	0	0	0				
Theft	0	0	0	0	0	0				
Property damage or criminal mischief	0	0	0	0	0	0				
Other criminal violation	0	0	1	1	0	0	5.0			
	0	n	1	1	0	0	5.0			

**Agency Name:** Montclair State Unversity Police Depart

Year: 2023

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

#### Complaints CLOSED Categorized by Alleged Criminal Violation

complaints crosts categorized by Ameged Chilinia Violation														
		Top-line numbe	ers	Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total	Average	# pending			Anonymou						Not		Administrati
Most serious <u>alleged</u> criminal violation	closed	length (days)	appeal	Agency	Civilian	s	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	vely Closed
Sexual assault / Criminal sexual violation	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Assault	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Theft	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0

#### 2023: Cases Closed, Alleged Criminal Violations

## SUSTAINED Complaints Categorized by Alleged Criminal Violation

	Internally Sustained			A	Average # su complai	nts	Criminal Sustained Complaints			
	Soui	rce of Compl		Source of Complaint			Source of Complaint			
Most serious <u>sustained</u> criminal violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	
Sexual assault / Criminal sexual violation	0	0	0				0	0	0	
Domestic violence	0	0	0				0	0	0	
Assault	0	0	0				0	0	0	
Harassment or stalking	0	0	0				0	0	0	
Theft	0	0	0				0	0	0	
Property damage or criminal mischief	0	0	0				0	0	0	
Other criminal violation	0	0	0				0	0	0	
	0	0	0				0	0	0	

# Initial allegations resulting in a sustained charge, by alleged criminal violation

	# comple	aints	Average c	_
	Disposition serious alle	-	Dispositio serious a	n of most llegation
		Not		Not
Most serious alleged criminal violation	Sustained	sustained	Sustained	sustained
Sexual assault / Criminal sexual violation	0	0		
Domestic violence	0	0		
Assault	0	0		
Harassment or stalking	0	0		
Theft	0	0		
Property damage or criminal mischief	0	0		
Other criminal violation	0	0		
	0	0		

Agency Name: Montclair State Unversity Police Depart

Year: 2023

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

# 2023: Discipline Issued

#### Discipline by most serious sustained allegation

	_		ווסכום	onine by in		Jus <u>sustan</u>	<u>icu</u> alicya	LIUII		_
	Oral	Written				Demotion or				
	reprimand or	reprimand	Monetary		Separated	loss of	Training,			
	performance	or written	fine or loss	Suspension	while IA	promotion	coaching, or			Total
All allegations	notice	warning	of pay	without pay	pending	opportunity	counseling	Loss of time	None	disciplined
Criminal violation	(	) (	)	0 (	0	0	0	0 (	) 0	0
Differential treatment	(	) (	) (	0 (	0	0	0	0 (	0	0
Excessive force	(	) (	)	0 (	0	0	0	0 (	) 0	0
Improper arrest	(	) (	)	0 (	0	0	0	0 (	) (	0
Improper entry	(	) (	)	0 (	0	0	0	0 (	) 0	0
Improper search	(	) (	)	0 (	0	0	0	0 (	) 0	0
Domestic violence incident (non-criminal)	(	) (	)	0 (	0	0	0	0 (	) 0	0
Demeanor	(	) (	)	0 (	0	0	0	0 (	) (	0
Other rule violation	(	) (	)	0 (	0	0	0	0 (	) 0	0
ALL ALLEGATIONS TOTAL	(	) (	)	0 (	0	0	0	0 (	) (	0
	•									
Rule violations										
Drug test failure	(	) (	)	0 (	0	0	0	0 (	) (	0
DUI/DWI on duty	(	) (	)	0 (	0	0	0	0 (	) 0	0
EEO	(	) (	)	0 (	0	0	0	0 (	) 0	0
False documentation or failure to document	(	) (	)	0 (	0	0	0	0 (	) 0	0
Conduct unbecoming / Discredit to the agency	(	) (	)	0 (	0	0	0	0 (	) 0	0
Improper supervision or failure to supervise	(	) (	)	0 (	0	0	0	0 (	) 0	0
Insubordination or disobeying an order	(	) (	) (	0 (	0	0	0	0 (	0	0
Neglect of duty	(	) (	)	0 (	0	0	0	0 (	) 0	0
DUI or DWI off duty	(	) (	) (	0 (	0	0	0	0 (	) 0	0
Preventable MV accident	(	) (	)	0 (	0	0	0	0 (	) (	0
Vehicular pursuit policy violation	(	) (	) (	0 (	0	0	0	0 (	) 0	0
Use of force policy violation	(	) (	)	0 (	0	0	0	0 (	) (	0
BWC/MVR violation	(	) (	) (	0 (	0	0	0	0 (	) 0	0
Attendance issues	(	) (	)	0 (	0	0	0	0 (	) (	0
Loss of or failure to safeguard agency property	(	) (	) (	0 (	0	0	0	0 (	) 0	0
Other departmental rule violation	(	) (	)	0 (	0	0	0	0 (	) (	0
ALL RULE VIOLATIONS SUBTOTAL	(	) (	)	0 (	0	0	0	0 (	) (	0
	•									
Criminal violations										
Sexual assault / Criminal sexual violation	(	) (	)	0 (	0	0	0	0 (	) (	0
Domestic violence	(	) (	)	0 (	0	0	0	0 (	) (	0
Assault	(	) (	)	0 (	0	0	0	0 (	) (	0
Harassment or stalking									) 0	0
Theft							0		) (	0
Property damage or criminal mischief									) 0	0
Other criminal violation								0 (	) 0	0
ALL CRIMINAL VIOLATIONS SUBTOTAL									) 0	
	1			-	-	-	-	-	-	ı

Agency Name: Montclair State Unversity

**Year:** 2023