University Senate Meeting
September 25th, 2019

1. Call to order at 2:40pm

2. Roll Call
   In attendance: Abrams, Acquah, Bal, Bellum, Berger, Berisha, Billings, Brater, Carnevale, Carr, Collins, Curnutt, Dinour, Emory, Field, Fitzpatrick, Fleming, Friedman, Gaynor, Gingerich, Hagiwara, Herness, Hood, Hunt, Kay, Kelly, King, Korotkin, Kurze, LaFountain,McDermid, Misra, Murray, Nasser, Nurse, Panorkou, Peterka-Benton, Rufus, Spitz, Sullivan, Temoney, Trubatch, Vernon, Wolfson

3. Report from the Administration
   Gingerich: 1. Strategic plan status: it went to the BOT last meeting they asked for minor edits, but mostly good. 2. Status of liberal core and taskforce.
   Kate McAffrey: Great pool of candidates and trying to construct a balanced task force for all interests and will be finalized next week. We are also working on an executive summary of the focus groups that met in the spring, will post probably next week or earlier on Canvas.
   Gingerich: 3. We are also assessing our assessment process with Associate Provost Joanne Cote-Bonanno to see where things are going well. We will share the models and have a call for sharing.
   Cote-Bonanno: We had a good task force that was represented by all colleges and schools,(faculty members) we also talked to other institutions to find assessment processes that are purposeful and meaningful. Task force recommended that we go to a university-wide assessment committee. In addition, worked with Senate Academic Affairs Council to discuss curriculum changes from software implementation and assessment. How we are using our data and reports from departments.
   Trubatch: Did the taskforce produce a report?
   Cote-Bonanno: They produced recommendations for myself and the provost on how to make the processes as streamlined as possible.
   Trubatch: I ask you share that with the Academic Affairs Council and with the Senate.
   Gingerich: I think we can do it but need to fully understand the directions of the recommendations first. I would welcome input on what the experience of the process is, but not to be consultants on what to do next- that's Joanne's job.
   Gingerich 4. The ongoing scheduling grid reorganization project has been a challenge and involved a broad group of people. Ken and Joanne lead the conversations with chairs and have contributed importantly to that conversation. The major challenge is to use all of our rooms efficiently, and what we had had a lot of overlap, and the evening was especially busy. Increasing number of UG courses run in the evenings and competes with the G programs which run almost entirely in the evening.
   We found about half the lecture sections were scheduled off grid, this doesn't include labs and studios. So, it impeded students from taking enough classes and rooms being used efficiently.

The graduate school has grown and has to continue to grow, so UG courses should use more daytime slots rather than evening slots. Wednesdays will be long form sessions, but we've been clear about not encroaching on common hours.

Discussion on diversity in search committees- inequitable for those who are tapped repeated as the diverse member, we need to continue to hire diverse people so that in the long run this won't be an issue. The reward for full faculty is to contribute to the state of their department.

Trubatch: Recommendation as it was made was not accepted. The policy was not previewed at all to the faculty and it just kind of appeared. I don't think it can generate the highest level of by in that way.

Gingerich: No one is required to do this,. It's on a volunteer basis to teach online, but if you do teach online you will have to complete the certification.

Korotkin: I don't think it's suitable to ask adjuncts to add this onto their work load. I think it's a policy issue.

Sumner: Many adjuncts are already doing this, or have been certified at other institutions. I think it should be available to them.

Gingerich: Again, no one is required to teach online.

Wolfson: Our contract allows for you to be paid a credit for the first time you teach online, just for full time faculty, not adjuncts. You will get an additional 1 credit for the very first time on ISR.

4. Council Reports
    a. Academic Affairs
        McDermid: AAC has several things on it's business list. Working well on curriculum review guidelines, links are posted on Canvas. See report in package.
    b. Administrative Affairs
        Bellum: Last time we met in spring we talked about clearly defined the Land Acknowledgement recommendation and will have revisions soon.
        Gingerich: Urge to include people with sufficient knowledge of native people on your committee.
        Bellum: Yes, we have an expert on indigenous people.
        Devon Johnson to report on committee on socially responsible investment: committee report is in your package, made recommendations to the university september 2019- report posted to canvas.
    c. Student Affairs
        No report- we need to get the word out to students on how to bring up issues with the Senate.

5. Elections Committee Report
    Field: We have a faculty seat available in CHSS and CART and nominations will be open Monday morning.

6. Committee of the Whole

a. Appointments for AY 2019-2020
   Trubatch: Move to approve appointments.
   Murray: Second.
   Appointments for AY 2019-2020 approved by unanimous consent.
b. Report from the NAL
   Anyone having issues with tuition waiver program reach out to us immediately. It was suspended but has now been reinstated. We are in the home-stretch of union negotiations. Three issues remain 1.Raises 2. Healthcare 3. Specialists.
c. Constitution Report
   Murray: First reading to amend the constitution of the university senate regarding VPs; all administrators holding the name of Vice Presidents are *ex officio* or designee.
   Trubatch: All "officers" rather than "administrators."
   Wolfson: We should note when a VP comes or goes.
   Trubatch: We will create a bylaw asking for a list of VPs every year.

7. Report of the Senate President
   Trubatch: Senate webpage has updated all responses from our recommendations.

8. New Business

9. Voices from the Community

10. Adjournment
    Adjourned at 4:16pm