

**University Senate Meeting**  
**Wednesday, September 16th, 2020**

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1. Call to Order at 1:30pm

2. Roll Call

In attendance via Zoom:

Alvares, Axelrod, Bal, Bellum, Berger, Billings, Brater, Brennan, Carr, Collins, Coutras, Curnutt, Dinour, Emery, Fackina Field, Fleming, Friedman, Gaynor, Gingerich, Gurskis, Hollister, Hood, Hresko, Hunt, Jacobson, Kelly, Korotkin, Kurze, LaFountain, Lemons, Lin-Cook, Lozin, Lucas, McCarthy, McDermid, McKinley, Misra, Murray, Panorkou, Pennington, Peterka-Benton, Smolowitz, Spitz, Sullivan, Temoney, Trubatch, Vernon, Wallace, Wolfson.

3. Senate President Welcome

4. Approval of the May 2020 Minutes

5. Report from the Student Government President

**Lozin:** Current concerns of students starting fall semester.

6. Report from the Administration

**Gingerich:** Predicted 67% to graduate in 6 years for the current cohort which puts MSU 5th best in the Nation. Achievement in external funding, breaking the \$20 million ceiling for grants. Enrollment is down very little in Undergraduate, and Graduate student enrollment increased by almost 300 students.

**Ritola:** Curriculum Inventory Management (CIM). The CIM portal went live and is available on NEST. All Faculty and Staff have access to it. It will talk to Banner and a bit to DegreeWorks. There are user guides available in the portal. With CIM specific questions please reach out to [cimcourses@montclair.edu](mailto:cimcourses@montclair.edu).

**Trubatch:** (i) Status update for MSU Core general education process?. (ii) Reporting through Navigate is important and should be reiterated. Instructors need to have an understanding of who reads reports and that they actually do so..

**Gingerich:** Report from Core task force is comprehensive and impressive. The report will be posted to the community for commentary.

**Weir:** Academic Advising Council are working on improving the communication loop between instructors and advisers through Navigate.

**Kurze:** Integration of Navigate to Canvas would be helpful for reporting student concerns.

**Hood:** Instructors can track student alerts to see who has responded and the progress of the concern.

**Field:** Specialists should be allowed to have input into the MSU Core curriculum report as many of them teach those courses.

**Gingerich:** As a reminder send the request to Professor McCaffrey and David Hood.

**Dinour:** How many students are involved in the New Jersey Come Home Program and who is managing it?

**Gingerich:** Brian Murdoch at Center for Community Engagement is managing it, there are 8 students.

7. Report from President Cole

**Cole:** Welcome speech from last week is available to view on YouTube MSU channel. Entering the 4th week of a very complicated semester things are going okay. Relatively low cases of Covid-19 to date, watching it very closely as things can change quickly. Statewide budget is very disappointing, Governor Murphy proposed \$34 million for our campus which is very low. MSU budgeted very conservatively and will be prepared for that state funding shortfall.

**Kurze:** Updates on the transition before and after President Cole's retirement.

**Cole:** Transition will go traditionally, with the Board of Trustees running a search for a successor. University Council's Mark Fleming will also assist the search committee.

**Alvares:** Thoughts on the untapped opportunities to grow online learning in the future.

**Cole:** The on campus community is a very essential part to MSU students' experience. Some students can thrive online, but they are likely a small minority in the undergraduate student body.

**Wolfson:** After 22 years of being President, there are a lot of questions about the type of person who will be the most effective in the future.

**Cole:** Current President has no role in the selection of a successor. It's important where the successor comes from; an academic who understands the historical transformation and potential future change of MSU. Intelligent, courageous, people person, and believes in the mission of MSU.

**Temoney:** Goals for continued commitments to social justice and diversity issues.

**Cole:** It is important that campus serves all of the community and the employees reflect the student body demographics. Curriculum is hugely important in building on the commitment to social justice.

**Collins:** Since the first meeting of the African American Caucus Cole has been committed to supporting the black community.

8. Voices of the Community

a. Report from the African American Caucus

**Temoney:** Updates on the organization can be found at [www.montclair.edu/afriacn-american-caucus](http://www.montclair.edu/afriacn-american-caucus). 5 priorities of the group includes: contributing to voting efforts; advancing issues of social justice; further shore up support and advocacy among students, faculty, and staff; collaborate with other organizations on campus; and build a dynamic website.

b. Montclair State Votes Coalition

**LaFountain:** Activity across campus over the next few months; MSU is one of the best colleges for student voting. Registered over 350 new voters since June 2020.

c. Open Floor

**Katia Paz Goldfarb:** Hispanic Heritage Month starts this week which includes many activities.

9. Negotiations Agent Liaison (NAL) Report

**Curnutt:** Updates on what the Local has been doing over the summer including working with the Restart Committee, fighting for Covid-19 safety on campus, and negotiating furloughs that saved 153 staff jobs. Most 12-month employees took 10 days furlough in July. Faculty who teach over winter break will need to work with HR. October 1 shifts the new healthcare plans and premiums.

**Vernon:** Employees cannot select their furlough days or they will not receive unemployment-insurance benefits.

**Wolfson:** Very few members will be able to collect unemployment-insurance benefits for weeks in which they are furloughed for only one or two days.

10. Elections Committee Report

**Field:** Updates on elections and nominations forthcoming.

11. Council Reports

a. Academic Affairs

**Kurze:** Big action items include: CIM, blue ribbon task force, and online teaching. Academic Affairs Council report is posted on the Senate canvas.

b. Administrative Affairs

**Bellum:** Administrative Affairs Report is available on the University Senate Canvas. Active business includes: how to handle complaints of managers not following Covid-19 protocols; surveillance cameras on campus; and committee reports.

b. Administrative Affairs

**Collins:** As of September 1st, 2020 the MSU campus is 100% smoke and vape free, which the University Senate was very involved in for several years.

i. Smoke Free Campus

ii. Socially Responsible Business Practices

c. Student Affairs

**Lemons:** Met with SGA President to start developing a list of student concerns. Met with the Graduate Council to find a student representative. No subcommittees within the Student Affairs Council so an immediate goal is to create these to delegate work.

12. Report of the Senate President

a. University Restart Health and Safety Committee

b. Land Acknowledgement Committee

**Jacobson:** Committee will be renamed and transitioned into new business.

c. Plagiarism Study Committee

**Jacobson:** The creation of a committee to study plagiarism forthcoming.

13. New Business

**Murray:** Propose the Senate creates a proposal for performance evaluation of senior administrators.

**Wolfson:** Resolution for Emeritus status for retired Faculty are being denied without published criteria for this.

14. Adjournment

**Murray:** Moved

**Spitz:** Second.

Adjourned at 3:55pm