

**University Senate**  
**Wednesday, December 16th, 2020**

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1. Call to Order/ University Senate President Welcome  
Call to order at 1:30pm.
2. Roll Call  
In attendance: Alvares, Axelrod, Ayala, Ball, Bellum, Berger, Billings, Brater, Brennan, Carr, Cote-Bonanno, Coutras, Curnutt, Dinour, Emery, Field, Fleming, Friedman, Herness, Hood, Hresko, Hunt, Jacobson, Judge, Kelly, Wilson for Kingstone, Korotkin, Kurze, Lafountain, Lin-Cook, Lozin, Mamonov, McCarthy, McDermid, McKinley, Panorkou, Spitz, Sullivan, Temoney, Trubatch, Vernon, Wallace, Wolfson.
3. Approval of the November 2020 Minutes  
**Sullivan:** Move to approve the November 2020 minutes.  
**Spitz:** Second  
Approved by acclamation.
4. Report from the SGA President  
**Lozin:** Brief summary of student responses to pandemic course modalities and safety on campus. There was always a rep in the SGA office to field questions and concerns and students utilized the resource while the semester was in session.
5. Report from the Administration
  - a. **Cote-Bonanno:** CIM is going smoothly and heading into phase 2 for all new and altered programs.
  - b. **Cote-Bonanno:** Grades are due tomorrow 12/17 at noon as usual 72 hours after the last day of the semester.
  - c. **Isaacs:** Student survey presentation  
**Donoghue:** Designed the survey with input from students, faculty and administrators to understand how students responded to the new course modalities.  
**Isaacs:** Students want more connecting with peers and instructors and judged online learning as less successful than face to face.
6. Voices of the Community
  - a. Report from the African American Caucus  
**Temoney:** Election in the spring for Recording Secretary. The AAC will coordinate with those putting together Black History Month events in February. Updates are available on the website.
  - b. Report from the Latina/o/x Caucus  
**Lorenz:** In conjunction with AAC, APIC, and DC penned a joint letter to the Presidential Search Committee to recognize that the committee was diverse and

inclusive and expressed the importance of a diverse pool of candidates for the search.

c. Open Floor

**Grinberg:** Statement on administrative need to consult with Faculty on student needs. The Faculty handbook needs to be revised immediately.

7. Negotiations Agent Liaison (NAL) Report

**Curnutt:** The 1904 sent a presentation to faculty on how to apply for unemployment during their furlough. HR is saying the guidelines for accommodations have changed and employees need to supply more information for new or renewed applications.

8. Standing Committees

a. Election Committee

**Field:** We ran two elections in the fall and we have a new specialist senator, Sherlene Ayala; no one ran for the open Nursing Professional Staff position.

b. Constitution Committee

**LaFountain:** The Constitution Committee will consider what to do about open seats for an extended time period.

9. Council Reports

a. Academic Affairs

**Kurze:** Ongoing business will address the Emeritus and Student Preparedness for 2021 concerns. The committee is also gathering feedback about CIM implementation.

**Temoney:** Summary of the MSU TEaching Principles for Inclusive Teaching. Feedback can be sent to Kathleen Kelley or Kate Temoney.

b. Administrative Affairs

**Bellum:** Drafted an HR Liaison proposal, a recommendation for policy revisions campus-wide, and a letter of disappointment on shared sacrifice. We continue to work on grade grievance recommendation and video surveillance issues.

**LaFountain:** Update from IT Liaison. New live workflows to handle student paperwork/forms. New technology and teaching space ideas can be shared with OFA, IT, or to Pascale LaFountain.

c. Student Affairs

**LaFountain:** Summary of four active business items including: the higher rate of graduate insurance rates; on-campus winter housing costs; student difficulty cancelling housing contracts for the spring; Navigate meeting with Danielle Insalaco-Egan on Friday, January 29.

10. Business

a. Voting on Recommendations:

i. Members of the Executive Evaluation Committee

**Bellum:** Taskforce for the performance evaluation of senior administrators.

**Sumner:** More than happy to provide information on senior administrative evaluations at Montclair. Middle States also has standards for evaluation and I'd also suggest looking at peer institutions.

**Alvares:** Move to approve the formation of this taskforce.

**Spitz:** Second.

Approved by acclamation.

ii. Human Resources Liaison

**Bellum:** We have benefited from the IT Liaison position and would like to establish one with HR.

**Vernon:** Haven't had a chance to respond to the recommendation but will follow up with President Jacobson by Friday, 12/18.

Mirka Feinstein, Grants Administrator will be the liaison.

**Spitz:** Move to approve the HR Liaison appointment.

**Alvares:** Second

iii. Policy on policies

**Bellum:** First reading of recommendation.

iv. Members of the Election Committee

**Field:** Add Nicole Panorku as a committee member.

**Sullivan:** So moved.

**Misra:** Second.

Approved by acclamation.

v. Members of the Constitution Committee

Add Siobhan McCarthy to the Constitution Committee.

**Trubatch:** So moved.

**Spitz:** Second.

Approved by acclamation.

b. New Business

i. Letter of disappointment on shared sacrifice.

**Bellum:** First reading of the statement on disappointment of shared sacrifice by senior administrators.

ii. Recognizing Karen Pennington

**Sumner:** Would like to recognize Dr. Pennington and all her work during her time at MSU.

11. Report of the Senate President

a. The MSU Foundation

**Jacobson:** Having elections and trying to diversify the foundation to reflect student body diversity. Fundraising is going well and has raised slightly more than this time last year.

b. Restart Health and Safety Committee

c. Presidential Search

**Jacobson:** Search is underway and there is information on the website.

d. Plagiarism Working Group

**Jacobson:** Thinking of plagiarism from a restorative justice perspective.

e. Thinking about Incompletes/ Student Supports

**Fleming:** As a reminder campus is not fully closed and students can still come to campus to access WiFi. IT also has WiFi and laptop loaners for students who need it.

f. Land Acknowledgement Committee

**Jacobson:** 160 people took part in the Indigineous People's Challenge. The Committee would like to thank Ebony Jackson for all her work on helping the challenge.

12. Adjournment

**Spitz:** Move to adjourn.

**Sullivan:** Second.

Adjourned at 3:47pm.