University Senate

Implementation Committee for Performance Evaluations of Senior Administrators

May 19th, 2021 - Approved by the Senate Executive Board

The University Senate establishes a standing committee to develop and implement procedures for performance evaluations of senior university administrators.

Purview

Guided by the report of the University Senate's study group on performance evaluation of senior administrators by shared-governance bodies, the Implementation Committee will

1. determine a roster of senior administrative positions for which the Committee will undertake performance evaluations,
2. identify stakeholder groups and the composition of of sub-committees for individual performance evaluations,
3. develop the questions and designate the measurements to be utilized,
4. develop a timeline and frequency for evaluations,
5. determine procedures for acquisition and storage of data,
6. develop the configuration and format of reports, and
7. compile the above into an Implementation Plan for approval by the University Senate.

Upon approval of the Implementation Plan by a vote of the University Senate, the Committee will undertake evaluations of senior administrators in accordance with the Plan and present performance-evaluation reports to the University Senate in a timely manner.

Composition

Members for September, 2021-June 2022

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2.
3.
4.