

University Senate
Meeting Minutes

MEETING DETAILS

Date:	October 26th, 2022
Time:	1:30PM
Venue:	Zoom
Minutes taker:	Michael Viega

Voting Members Attendance: Laura Field, Siobhan McCarthy, Erik Jacobson, Krystal Woolston, Ram Misra, Arnaud Kurze, Lauren Carr, Lisa Ellis, Christopher Curran, Daniela Peterka-Benton, Rosita Rodriguez, Michael Viega, David Axelrod, Edmond Berisha, William Sullivan, Marshall Schmidt, Victoria Nauta, Christopher McKinley, Shannon Bellum, Hugh Curnutt, Arnie Korotkin, Mike Heller, Sandra Collins, Kate Temoney, Pascale LaFountain, Lauren Carr

Relevant Links

https://docs.google.com/document/d/1YdRKuyCKg99kr2buXKdsja0KRR_F3vSdmwrEJ38pcBU/edit

MEETING MINUTES

Item	Notes
Meeting to order at 1:32	Land Acknowledgement Statement
SGA President, Richard Steiner	<ol style="list-style-type: none">1) The role of the SGA is to foster a better sense of community. Belonging is a major goal for their organization. Right now they are nearing 93 groups on campus and 13-15 in process.2) Strong legislative body.3) Presidential Cabinet with different roles around various areas to encourage them to get involved in different groups on campus.4) Every year SGA will adopt a philanthropy for the year. This year is Eva's Village in Patterson in NJ.

	<p>5) Students are not aware of their resources on campus. They want to market it and promote it to get those opportunities out to students.</p> <p>6) Assist mental health crisis. Finding ways to create new initiatives to support mental health community needs.</p> <p>7) They are seeing groups being set up around various communities, which accounts for the growth in groups.</p>
<p>Reports from Administration</p>	<p>Assistant Provost Daniel Jean. Identify Senate members to serve on Male Enrollment and Graduation Alliance. This is to address the declining number of male students of color in higher education, which is a national problem.</p> <p>Edmond Berisha: Is this specific to MSU?</p> <p>Daniel Jean: This is a national priority. We are partnering with Bloomfield College.</p> <p>Pascale LaFountain: Can you give us a sneak peak on the factors that are suspected?</p> <p>Daniel Jean: Intentional practices on recruitment to engage Black and Brown males. Engaging alumni as well.</p> <p>Provost Gonzalez: This is a national crisis and problem. Our statistics and outcomes for men of color are not good. It is going to be interesting and challenging, and we need to learn from those men that stay and maintain in higher education.</p> <p>Alicia Broderick: Interested in the scope in that this initiative is serving men who are already underserved.</p> <p>Carolina Gonzalez: K-12 partnerships are a priority. We are inviting external stakeholders into the conversation.</p> <p>Candy Fleming: The university is planning to move from Banner information system to Workday information system. We are going to do this through a four year project. It is a good opportunity to rethink and analyze processes and design. We are facing a major upgrade in Banner. So we look at the pros and cons of Banner versus Workday. Workday is a better strategic direction for Montclair.</p> <p>David Trubach: Does this have an impact on Canvas and Navigate.</p> <p>Candy Fleming: Canvas and Navigate is not within the current scope of Workday.</p> <p>Erika Bush: Does this decision impact the learning management system since the cost system is so great.</p> <p>Candy Fleming: One of them is a Workday learning platform and that is an option.</p> <p>Ashante Connor: Our understanding of diversity has evolved, and we are moving towards a lens of equity and belonging as the focus. We don't want to undermine what has been done. We partnered with SOVA Solutions for campus assessment. We are looking at the university as a whole at the macro and micro level.</p> <p>Sarah Sangregorio: There are people with multiple identities like student employees. Will there be a way to capture the complexities?</p> <p>Ashante Connor: I will take them back to the consultants.</p> <p>Alicia Broderick: Can you talk about methodological decisions about who will be participating and recruitment methods for focus groups.</p> <p>Ashante Connor: The short answer is that we will make those decisions once we are done with the study that will happen at the macro level portion of the study.</p>

	<p>Provost Gonzalez: We are trying to finalize participation on the committee for student success and global reach. Every week we increase the number of searches for full time faculty (33-34).</p> <p>Questions: David Trubach: There was some major events at Board of Trustees meeting about Bloomfield. Can you expand? Provost Gonzalez: There are a number of complications that we are in continued talks. The launch is July 2023. .</p>
Voices of Community	<p>Alicia Broderick. Disability Caucus First, excited to see membership is robust but there is an open invitation for people participating. We welcome participation for those who identify as disabled and those who do not. The Disability Caucus is planning some open dialogue with communities who are not involved and active members to ensure people are understood and serving needs. https://www.montclair.edu/disability-caucus/about-us/ May 11, 2022, we passed guidelines and best practices for choosing meeting modalities. We are pleased to see how governance bodies have responded. Caucus members are reporting a wide range of variation have taken up these best practice guidelines ranging from explicit commitment to apparent disregard. We see this work aligned towards belonging. We see this as ongoing conversation about digital access so that we can arrive at consensus on commitment. We would like these commitments to expand in other campus experiences. After the Senate meeting we have an October Brown Bag event to draw focus on disability. In particular, conversations around appropriation and ableism within costumes and Halloween activities. Arnold Korotkin: Provided support and amplification of important of Disability Caucuses work.</p>
Board of Trustees Representative Update	<p>Sandra Collins: Today there was a special meeting. The Board approved the merger with Bloomfield College, which will be called Blomfield College of Montclair State University. We have also heard that the University is creating a College for Education and Learning and College for Community Health. The Board voted to change student software systems to Workday over a 4 year period.</p>
Union Report	<p>Hugh Curnutt: Open enrollment ends on Monday and encourages people to take advantage of accounts that allow you to pay for medical costs.</p>
Elections	<p>Laura Field: Nominations are open for five seats. At-large Senators (Term 2022-2025) <i>Faculty, Librarians, and Specialists are eligible for these seats.</i></p> <ul style="list-style-type: none"> ● Four At-large Senators <p>CEHS Faculty Senator (Term 2022-2025) <i>CEHS Faculty are eligible for this seat.</i></p>

	<ul style="list-style-type: none"> ● One CEHS faculty <p>SELF NOMINATIONS ARE PERMITTED.</p> <p>Question from Alicia Broderick: What are the implications for senate representation for the split? LF: This could be taken up with the COnstitution Committee now.</p>
Constitution Committee	No report
Land Acknowledgement	October 10th, 200-300 people for the Indigenous People’s Day event. President Koppell welcomed Lanopi guests. Brianna Dugustino gave a speech and the Red Blanket Singers were great. Ended with a circle dance. There was some great coverage.
Open Scholarship and Resources	Siobhan McCarthy: There are no updates. One reason is there are some changes in the library. Welcome Natalie Beach who is new Teaching Research and Engagement, as well as Bonnie Pong. There are open seats.
Sustainable Practices	Planning for DEI Event and create opportunities for people to talk about what this looks like across all levels of the David Trubach: Want to commit to keep food services as priority. Ashante Connor: Food diversity did come up. I did confirm that to the consultants.
Council Reports	<p>Academic Affairs, Arnaud Kurze No major updates.</p> <ol style="list-style-type: none"> I. Active Business <ol style="list-style-type: none"> a. Doctoral Program Recommendation on Reassigned Time: Joint Proposal with Graduate Council b. Student Success, Retention and Navigate c. Academic Engagement Verification and Canvas d. Undergraduate Admissions Criteria and Policies Committee II. Reports <ol style="list-style-type: none"> a. Office of the Provost Academic Policy Review Committee (Arnaud Kurze) b. Office for Faculty Excellence Report (Kate Temoney for Krik McDermid). They are still looking for representatives from Busniess and School of communication. https://www.montclair.edu/faculty-excellence/ofa-teaching-principles-committee/ c. General Education Requirements (Arnaud Kurze for Kirk McDermid). No major updates.

	<p>Administrative Affair Council, Shannon Bellum</p> <p>Waiting on a plan from David Vernon on onboarding processes. We also looked into access biking. We secured access to the gym, with some logistics to work out with Dawn. We sent an inquiry to the University Safety Committee of excessive use of parking lots and roadways for passenger drop offs. We heard back from Chief Barrett who is chair of the safety committee who will look into setting something up like that. Four recommendations coming in: Tuition waiver for dependance, spouses and civilian partners and one related to faculty representation on the BoT. We would like to hear from employees who have experienced issues with current policy to see what works and doesn't work.</p> <p>Question from Sarah Sangregorio: Question regarding the drop off initiative. Would we be able to have a couple of areas? From a disability lens, some folks are dropped off closer to SBUS or University because they have issues traversing long distances if dropped off by Red Hawk/Kasser.</p> <p>Academic Performance Feedback Committee: We need a faculty member on this committee. There is mostly staff on the committee right now.</p> <p>Administrative Feedback: Provost Gonzalez suggested that was too frequent. So we are looking at what a possible good number would be.</p> <p>David Vernon: Give an overview of Learning and Development on the HR side.</p> <p>Erika Bush: Create a new hire packet for people coming onboard. We plan on helping new hires with monthly meetings to help them tap into professional development and leadership courses for management. Hoping to pilot in early 2023.</p> <p>Student Affairs: Nicole Fackina.</p> <p>Action Items:</p> <ul style="list-style-type: none"> ● Find a faculty member for the Student Success Task Force ● Speak with someone from the Dean of Students about CARE Reports to get a better understanding of what happens when someone reports a student and the follow up procedures that are in place. ● Speak with someone from CAPS to get more information about how students can be helped and how they can get ongoing support. ● Speak with someone about Navigate and see if there are any reports or updates related to effectiveness that can be provided to Faculty/Staff who report in Navigate.
New Business	Voting to make Nicole Fackina Student Affairs Council

Michae Viegal: So Moved
Bill Sullivan: Second
Approved

Chief of Police Search Committee Virigina Judge
Michael So Moved
Bill Sullivan: Second
Approved

Daniel Lungara for Montclair Global Reach
Michael Viega: So Moved
Bill Sullivan
Approved

Shannon Bellum: Reading motions to be voted on next meeting

Motion #1: The University Senate recommends that the Board of Trustees (the Board) of Montclair State University invite the Senate to nominate the Faculty Representative to the Board.

The Senate further recommends that the role of Faculty representative include the facilitation of communication between the Board and the University Senate. Faculty participation in trustee meetings would be a positive change for both trustees and faculty members (see meeting documents for rationale)

Motion #2: Recommendation for 100% Tuition Waiver for AFT, CWA, PBA, and managers' dependent children, spouses, and parties to a Civil Union

The University Senate recommends that employees' dependent children, spouses, and parties to a Civil Union of the following groups: AFT, CWA, PBA, and managers receive a 100% tuition waiver. (see meeting documents for rationale)

Motion #3: Recommendation for the implementation of Tuition Waiver for Employees' dependent children, spouses, and parties to a Civil Union of groups *other than* AFT, CWA, PBA, and managers

The University Senate recommends that employees' dependent children, spouses, and parties to a Civil Union of groups other than AFT, CWA, PBA, and managers receive a comparable tuition waiver to that which has been agreed upon by the aforementioned groups. (see meeting documents for rationale)

Motion #4: Recommendation for Employees' dependent children, spouses, and parties to a Civil Union retain any scholarship, and aid received. The

University Senate recommends that employees' dependent children, spouses, and

	<p>parties to a Civil Union retain their scholarship, grants, and other aid when applying the university's tuition waiver. (see meeting documents for rationale)</p>
<p>Report of the Senate President</p>	<p>Erik Jacobson: The Black Alumni advisory council is holding a gala celebration on Friday from 7-10. Saturday morning Sams Mills widow will be on campus to celebrate the football Hall of Fame and his legacy. Homecoming this Saturday with lots of activities throughout the campus. Update from MSU Foundation Development Committee.</p> <p>The increased number of Senate reps on task forces is great. Similarly, with Bloomfield College and Splitting up Colleges we are focused on the role of shared governance.</p> <p>Last, Asisan Pacific Islander Caucus. They have not bee reporting but looking to reinvigorate themselves. You don't have to identify API you can still help for instance they need help with the webpage.</p>
<p>Adjourned at 3:30</p>	