University Senate Meeting - May 11th, 2022 1:30 PM - 4:00 PM

1. Call to Order at 1:31pm

University Senate President Welcome Reading of the Land Acknowledgement Statement. The statement is very close to being finalized with the President's office.

2. <u>Roll Call</u>

In attendance: Alvares, Axelrod, Bellum, Berisha, Billings, Brater, Brennan, Bulkley, Carr, Coleman-Carter, Collins, Connolly, Coutras, Curran, Dinour, Fackina, Field, Gonzales, Gurskis, Halaby, Jacobson, Korotkin, Lafountain, Lin-Cook, McCarthy, Mizzy, Phillips, Sangregorio, Schmidt, Soufleris, Spitz, Sullivan, Temoney, Trubatch, Vernon, Wallace, Wolfson, Woolston.

- Approval of Meeting Minutes March and April, 2022 Spitz: Move to approve the March and April 2022 minutes. Sullivan: Second. Approved by acclamation.
- 4. <u>Report from the SGA</u> No report.
- 5. <u>Report from the Administration</u>

Gonzales: *Today* honored MSU nursing students, which was a great acknowledgement to our students and faculty.

Gonzales: AIC Reviewers respond to comments from external reviewers, for curricular proposals.

Trubatch: Academic Issues Committee of the Council of College Presidents, a State-wide body to approve degree programs for all higher education in NJ.

Broderick: Does the AIC now need to approve all programs (e.g., including certificate, certification, etc.), or only all degree programs?

Cote-Bonano: Certificates go to the AIC as an information item and require approval. Licensure programs for Nursing go to both the AIC and NJ Board of Nursing for approval.

Gonzales: Pre-approval form for concept of new academic credential.- review transcript **Gonzales:** Covid-19 testing, mask policy updates, and ventilation updates.

Soufleris: Monday, May 16th the mask optional policy will go in effect and has not changed. You always have the option to wear a mask and people should continue to carry masks with them.

Sullivan: Can we ask students to wear masks in classrooms?

Soufleris: We will not be mandating masks at this time.

Soufleris: There is no change to our current testing policy but it is under review and we will alert the community if any changes occur.

Coleman-Carter: The CHAT has been diligent working on a proposal policy for summer and fall testing, we hope to present a recommendation to the President shortly.

Trubatch: We are still not getting timely alerts from the Dean of Students so there are cases I found out about after the fact from the student themself. I was also never contacted by contact tracers. What is going to happen to contact tracing?

Ruiz: A quick review on current contact tracing procedures. Faculty are encouraged to use seating charts, we contact every student in the class. The Health Center is notified via Hawk Check or positive test results, there is a time delay on Hawk Check. We then call all the students, then guide them to isolate or test. We pull class rosters and the professor is one of the first calls to ask who was in attendance in class. It takes awhile to hear back from people.

Sullivan: I want to thank everyone on your staff for the hard work and professionalism over the past two years. Since the mask policy was announced I received a lot of push back from students who saw the announcement.

Soufleris: If you have a question about a student just reach out and I will answer you as soon as possible.

Connolly: Early on in the pandemic based on the CDC recommendation we began to bring in as much outside air as was possible, as well as updating the filtration system to MERV 13. Since that time, we continue to maximize outside air and have people checking ventilation in rooms across campus. Detailed information on ventilation and Covid-related facilities are available on the website.

6. Voices of the Community

a. Disability Caucus

Broderick: Successful walk and roll disability pride event on May 1st in Montclair. We had over 200 people participate. This Friday is our final general membership meeting of the spring semester to celebrate accomplishments and agenda setting for next year.

b. Latinx/a/o Caucus

Colon: At the annual giving event we raise over \$600 for the emergency book fund. We are still holding roundtables for staff; the next one will be May 18th, and June 29th.

c. Open Floor

Brolly: Is the University still requiring visitors and contractors to be vaccinated? And to require proof of vaccination?

Coleman-Carter: The visitor policy is still in place.

Ruiz: We monitor the state information on regional activity in the community and the recommendations based on risk level.

Wallace: The Local 6025 celebrated the accomplishments of adjuncts, President Koppell wrote a letter of thanks which was very appreciated. We hope for a speedy resolution to our negotiations.

Ivers: What is the outlook for next semester, what changes might be coming to the student body?

Coleman-Carter: We are watching the Covid situation closely and we are being diligent and mindful about what is happening in the state and the world. It is difficult to predict what the fall will look like right now, but we have great people watching the situation and we will make great decisions. We are so proud of our

students for complying and ask you to have faith in us that everything will be alright.

McCarthy: Organizing a committee devoted to open access resources, anyone who is interested in being on that committee reach out to me.

- 7. Negotiations Agent Liaison (NAL) Report
- 8. <u>Standing Committees</u>
 - a. <u>Elections Committee</u>

Field: We will hold Executive Board elections at the end of the general meeting when we begin the operational meeting, so senators should stay on to vote.

- 9. Council Reports
 - a. Academic Affairs

Temoney: Doctoral recommendation development for joint proposal with graduate school is underway, there was a request to include graduate programs as well.

Insalco-Egan: We discussed New Student Seminar with the AAC and discussed Navigate. We appreciate the feedback, and we will set up a focus group for instructors to talk specifically about alerts and the progress reporting process. Matt Calvert: review transcript.

Temoney: OFA liaison, please complete the University Faculty Survey that was sent by Emily Isaacs.

b. <u>Administrative Affairs</u>

Bellum: Several items up for vote in the business session. We will revisit open items in the fall and work closely with the Provost and President.

Lafountain: Reminder to do the IT Security Training, and install the Google 2-step verification no later than the 16th.

Ivers: What is the point of the 2-step verification?

Fleming: We are requiring students to do this as well, so if someone accesses your password they still cannot get into your account because it requires another authorization to your phone.

c. Student Affairs

Brater: We hope to get more answers around student questions on removing holds from transcripts.

10. Business

- a. <u>Recommendations</u>
 - i. <u>Guidelines for Best Practices for Choosing Meeting Modalities Second</u> read

Sumner: Higher ed is different from businesses and we need to discuss in greater detail what is best for our students. Multi-modality meetings are quite difficult to manage.

Sullivan: Move to vote.

Spitz: Second.

Yes: 19 No:3 Abstain:1

Recommendation passes.

- ii. Recommendation for the Development of a Supplier Diversity Policy-Second read
 Sullivan: Move to vote.
 Spitz: Second.
 Yes: 22 No: 0 Abstain: 0 Recommendation passes.
- iii. Recommendation for Tuition Waiver for Employees and Dependents-Second read
 Add comments from the transcript.
 Jacobson: We will revise the recommendation to be two separate recommendations that we will vote on in September.
 Recommendation tabled.
 iv. Implementation Plan for Performance Feedback for Senior Administrators by Faculty, Staff, and Librarians- First read
- by Faculty, Staff, and Librarians- First read Woolston: Move to approve first read. Sullivan: Second. Yes: 20 No: 0 Abstain: 1 First read passes.
- v. <u>Administrative Performance Feedback Committee- First read</u>
 Spitz: Move to approve first read.
 Woolston: Second.
 Yes: 18 No: 1 Abstain: 1
 First read passes.
- b. <u>Resolutions</u>
 - i. <u>Spring 2022 University Senate Executive Board Elections Procedures</u> Spitz: Move to vote Woolston: Second. Yes: 19 No: 0 Abstain: 0 Resolution passes.
- c. <u>New Business</u>
- 11. Report of the Senate President

Jacobson: MSU Foundation, One Day for Montclair raise over \$200,000- confirm dollar amount. Thank you to all leaving senators and executive board members.

12. <u>Adjournment</u> Jacobson: Move to adjourn. Spitz: Second.

Organizational Meeting of the University Senate

- <u>Seating of the new senators</u> Trubatch: Reading of the names of all Senators. Welcome to the new senators.
- 2. Executive Board Nominations
 - a. <u>Corresponding Secretary:</u> Laura Field, statement read as circulated earlier.

Trubatch: I cast my vote for Laura Field and declare her the next Corresponding Secretary.

- b. <u>President:</u> Erik Jacobson, statement read as circulated earlier. Field: I cast my vote for Erik Jacobson and declare him the next President.
- c. <u>Vice President:</u> Pascale Lafountain and Ram Misra, statements read as circulated earlier.

Field: Following the vote, Pascale Lafountain will be the next Vice President.

- <u>Recording Secretary:</u> Michael Viega, statement read as circulated earlier.
 Field: I cast my vote for Michael Viega and declare him the next Recording Secretary.
- e. <u>Academic Affairs:</u> Arnaud Kurze, statement read as circulated earlier. **Field:** I cast my vote for Arnaud Kurze and declare him the next Academic Affairs Chairperson
- f. <u>Administrative Affairs:</u> Shannon Bellum, statement read.
 Field: I cast my vote for Shannon Bellum and declare her the next Administrative Affairs Chairperson.
- g. <u>Student Affairs</u>: Jessica Brater, statement read as circulated earlier.
 Field: I cast my vote for Jessica Brater and declare her the next Student Affairs Chairperson.
- h. <u>NAL Representative</u>
 Wolfson: On behalf of the members of AFT 1904 I put forward the name of Hugh Curnutt for the NAL Representative.
 Field: Following the vote, Hugh Curnutt will be the next NAL Representative.
- 3. <u>Adjournment</u> Move to adjourn. Second. Adjourned at 4:.