

University Senate
Meeting Minutes

MEETING DETAILS

| | |
|----------------|-----------------------------------|
| Date: | September 28 th , 2022 |
| Time: | 1:30PM |
| Venue: | Zoom |
| Minutes taker: | Michael Viega |

Voting Members Attendance: Laura Field, Siobhan McCarthy, Erik Jacobson, Krystal Woolston, Ram Misra, Arnaud Kurze, Lauren Carr, Lisa Ellis, Christopher Curran, Daniela Peterka-Benton, Rosita Rodriguez, Michael Viega, David Axelrod, Edmond Berisha, William Sullivan, Marshall Schmidt, Victoria Nauta, Christopher McKinley, Shannon Bellum, Hugh Curnutt, Nicole Fackina, Arnie Korotkin, Mike Heller, Sandra Collins, Kate Temoney, Pascale LaFountain, Lauren Carr

Relevant Links

- 1) Provost Slid Show: www.montclair.edu/faculty-excellence/wp-content/uploads/sites/195/2022/08/Forward-Fall-2022-Provost-Gonzales-Opening-Remarks-August-29-2022.pdf
- 2) Other links in minutes below.

MEETING MINUTES

| Item | Notes |
|---|--|
| Call To Order, 1:32 | Land acknowledgement statement read by Erik Approvement of Minutes |
| Report from Administration; Provost Gonzalez | Updates: Decision making is being considered within continued political scrutiny around higher education. “Students are struggling with Basic Needs” “So Colleges are tapping ‘benefits navigators’” “Black enrollment declines, gaps increase” (especially related to Black males). “Half of U.S. adults without degrees want more education” “Never seen it this bad: America faces catastrophic teacher shortage” A discussion about how to help people move forward with innovations within University. Get little glory but decrease the gap for minoritized students, such as getting through degrees and having economic mobility. A new vision based on equity, inclusivity, and upward mobility. |

| | |
|---------------------------------------|--|
| | <p>Largest class ever incoming freshman, looking at how to continue to address gaps in equity and looking at factors that increase success for students.</p> <p>We could organize a bit better and one of the areas to secure funding is a unit on undergraduate research.</p> <p>Office for international academic initiatives. Tim White is coming to us from NJ City University with a deep experience in this area. We have put away some money for scholarships for our students to do international experience. Tim White is the best resource here. Investing in more professional advisors and some pilots in academic coaching providing more structured interventions for students to reach their full potential. Financial wellness and public service is also a priority. Considering liberatory outcomes, and thanks to faculty and staff for enrichment programs that center student growth.</p> <p>We have the most faculty searches than any other time, 34 and more coming. Office for Faculty Excellence has grown with resources and positions. Interdisciplinary opportunities and invest more. Encouraging task forces on student success and global research. Our internal awards mechanism is under review. Lots of input on professional develop is being considered. Participation in different organizations that have resources for us and thinking through new initiatives and partnerships around professional development.</p> <p>What role will extending technologies in and out of the classroom will be in our future?</p> |
| <p>Questions for Provost Gonzalez</p> | <p>Erik Jacobson: Repeat the names for the folks working on Black male enrollment.</p> <p>PG: Stanley Jean and Carolina Gonzalez.</p> <p>Erik Jacobson: Talk more about liberatory outcomes. That project more than other projects will be always ongoing. Have you thought about what ongoing consolation and dialog will look like?</p> <p>PG: I agree it is a long-time commitment. Have detailed conversations with general education about how liberatory outcomes from educational outcomes. Next phase would be how to implement it. I have talked to other units like the Office of Student Belonging, what they do contributes to these outcomes and we will follow up with that conversation. Back to general education it gets us to consider extracurricular activities too. I have talk to several faculty here and scholars in the field, I have not thought through and decided because he is still gathering information.</p> <p>EJ: It will be important for student input.</p> <p>PG: This is why I wanted more student input for general ed.</p> <p>EH: Today is the last day for feedback on policy change.</p> <p>PG: I am happy to follow up and I need more information.</p> <p>EJ: Can you talk more about gen ed?</p> <p>PG: I have had conversations with Chairs and faculty about this and giving people choice for consideration and had a panel of participants from across the University who will look at the issue and look at NJ and beyond and they provided useful documents. On the logistical side, people are considering how to look at this. I met with department Chairs to gain insight.</p> |

| | |
|--|---|
| | <p>Daniel Jean: If you have any questions as we launch the Black/Brown male initiative referenced by the Provost, please feel free to contact us directly: jeand@montclair.edu and Carolina Gonzalez gonzalezca@montclair.edu. More details to come.</p> |
| <p>Emily Issaces Contribution and Collaborations</p> | <p>Example of a faculty contribution. https://www.youtube.com/watch?v=cUecEG5iJro</p> <p>There are lots of opportunities, and seeking to broaden community impact. Please email.</p> |
| <p>Danianne Mizzy</p> | <p>https://palci.org/</p> <p>https://docs.google.com/forms/d/e/1FAIpQLSfHHNUY7NEfQ1gwgjcrIHG2F0009RpAsMaySSIO-6m-HB-hYA/viewform</p> <p>Library renovation, we just got access to 46 million books and addressing the use of printed books. There is no intention to move books out of the library. There are lots of stakeholders and the process and design will have lots of opportunity for input.</p> <p>https://www.heliosopen.org/news/updates-white-house-ostp-guidance</p> |
| <p>Question for Dean Mizzy</p> | <p>Arnaud Kurze : Will this immediately reflect when someone logs in with their credentials that these will be integrated into our resources. Or will there be an extra step to take?</p> <p>DM: I don't have precise info but my expectation is that we will integrate it and be seamless.</p> |
| <p>Imani Hill from African American Caucus</p> | <p>https://docs.google.com/document/d/1krxbkn1eXZxpFCtdALz6h918jJOrnnZ7s4Q4ioqSKV0/edit?usp=sharing</p> <p>This document will provide access to upcoming events. Dues are 25 dollars. Contact Jason Fransis for more. You can email him for more (see google doc). Follow up on Insta. We will update the name.</p> |
| <p>Alicia Broderick, Disability Caucus.</p> | <p>Thanking the Senate's consistent commitment to ensure digital access to meeting participation. If our meetings went to in person fully people would not be included.</p> <p>We are in our membership drive right now. https://www.montclair.edu/disability-caucus/</p> <p>Membership meetings are held on third Friday of month. That link is permanently in our website. We want people to aware of the fact that October 1st will be disability month. It will be 5 months since NJ recognized disability month. We do not have a robust treasury to have a function on our own but hoping in the future we can acknowledge and recognize disability month more.</p> |
| <p>Open Floor</p> | <p>David Trubatch: Troubled by academic verification being part of our course in Canvas. Feels like a violation and there was not a full discussion. It was done at the end of the semester. There is no policy guidance for this. A few years ago something similar happened and a lot of push back and it was taken back. There was some attempt at that time for policy but it did not happen. With a new administration, this seems to be a serious</p> |

| | |
|---|--|
| | <p>issue that needs attention from instructors. The Senate and Academic Affairs Council are good places to discuss this concern.</p> <p>EJ: I want to echo contact council reps and members. The Senate Board will take action once we get a good feeling about the broader need.</p> |
| <p>New Business</p> | <p>First item is to create standing committee of Open Scholarship and Resources</p> <p>Siobhan McCarthy</p> <p>https://docs.google.com/document/d/1aXQ7ZNJa29jdzBsj3AGYpa26aocAHzQybj-KQsGU/edit?usp=sharing</p> <p>One of the first things is to focus on open textbooks in classes to reduce course cost. Promote open scholarship amongst researchers as well. This is part of the hilios initiative.</p> <p>Dean Mizzy: I think the more important questions, can we incentivize open access resources within the promotion and tenure guideline. Could we imagine valuing open access fully with scholarship.</p> <p>David Trubatch: What Dean Mizzy said is 100% which is why we have this committee. These would be policy recommendations to address these kinds of issues and why we need a committee like this.</p> <p>Michael Viega: Motion Second Arnaud: Vote: Passed</p> |
| <p>Shannon Bellum reporting on behalf of Tim Gorman</p> | <p>Committee for Just and Sustainable Practices: Not new but bringing it forward again with a new name.</p> <p>https://docs.google.com/document/d/1KkbaN4GX0cH3tnFTE-Zp2OkExhG_BNZgdxMQTarwA0Q/edit</p> <p>https://docs.google.com/document/d/1KkbaN4GX0cH3tnFTE-Zp2OkExhG_BNZgdxMQTarwA0Q/edit</p> <p>https://docs.google.com/document/d/1XF-HJMXJ64iQz-q_TmBwWda0hAfpSHkAfICUdbo09Ws/edit</p> <p>Motion: Laura Field Second: Bill Sullivan Motion Passed</p> |
| <p>Election Committee Laura Field</p> | <p>Recruitment is happening for the election committee. Four seats not filled in the spring. Any seat not fulfilled is outlarge that faculty specialists and librarians can run for.</p> <p>CEHS - College of Education and Human Services CSAM - College of Science and Mathematics CHSS - College of Humanities and Social Sciences</p> |

| | |
|---|--|
| Land Acknowledgement Committee: Elspeth Martini | Events: Indigenous People’s Day on Quad 10/10 at 4PM |
| Siobhan McCarthy | I wanted to mention that Dean Mizzy the schedule of Helios Briefing. Go over new policies about releasing data. https://www.heliosopen.org/news/updates-white-house-ostp-guidance https://docs.google.com/forms/d/e/1FAIpQLSfHHNUY7NEfQ1gwgjcrIHG2F0009RpAsMaySSIO-6m-HB-hYA/viewform |
| Erik Jacobson | Looking at areas of DEI that might fly under radar like having concerns with equity issues for people not professional staff and librarians. Housekeeping and others who stay on campus during weather emergencies without resources. |
| | |
| Hugh Curnutt | Report on changing health care premium and copay. Negotiated a 3% increase for health insurance. The co-pays will increase by \$15 for specialists and \$45 for urgent care visits. We don’t know how to impact retirees or administrators. This agreement is shared between all labor units. |
| Sandra Collins, Board of Trustees Faculty Rep | A very light meeting. The provost and President got tenure. The only other thing to report, Would like to rethink how this rep could be more meaningful. Right now, there is not a significant contribution. |
| Arnaud Kruze Academic Affairs | First item of our active business is doctoral program recommendations on reassigning time. Michelle, congratulations on your new position. She is trying to arrange a meeting with the stakeholders. Second and third, we are actively working with the acting Associate Provost of University College. Navigating student retention and providing our feedback on matters that relate to faculty and instructors with regards to Navigate. We continue to actively engage in collaborative efforts to make sure Navigate reaches its goals and objectives and is user-friendly and transparent, and as brought to the attendance. T Fourth active business item: We're working to have a Senate member part of the policy review committee. |
| Kate Temoney part of Academic Affairs | The relationship between the Senate and between the Provost office continues to to strengthen, and we do welcome any faculty contributions. There are also several opportunities for leadership development. There’s also support for research and scholarship and want to remind everyone of that for archival research strategies, for instance, grants. |
| Questions | David Axelrod: Academic Engagement assignment, and I share the concern of the encroachment in virtual classrooms. I want to remind everyone that you can look at answers and they are one or two answers, I found it useful to get a gauge for what they need. Sandra: My question is academic engagement too. I took it serious at end of Spring, and I left with understanding we don’t have to do anything and takes burden off faculty. |

| | |
|--|--|
| | <p>David Trubatch: There was a modification in our classroom that is an assignment that is not an assignment.</p> |
| <p>Student Affairs, Shammon Bellum</p> | <p>Needing clarifications about onboarding</p> <p>Two inquiries that went out the past two week about block meal plans for employees and dining hall access in the student center, announcement went out that mid-october access will open.</p> <p>Second, separate inquiry to Dawn about access to free showers for those with a bike commute.</p> <p>News yesterday that in banner there are issues with workflow and there are groups looking at this. Yesterday, a change of major workflow has changed and multiple stakeholders like advisors can initiate.</p> <p>Draft for tuition reimbursement for close contacts and hope to bring something in October to have a workable document moving forward.</p> <p>Another draft recommendation for senate representative in board of trustees, and will consult with Sandra.</p> <p>EJ: Also access to recreation and workout more generally for employees. Almost ready to name an active chair. By the next meeting we will have an acting chair sworn in.</p> <p>EJ: The provost is issuing a new committee on calendars and temporal guidance and there will be faculty representation on that.</p> <p>Imani Hill: Early alerts, I am one of the co-chairs for the workflow committee, we as a committee come up with the dates. We speak as a group and representative for each college and we come up with dates. If there are larger concerns for timeframes and get to a commitment in your department.</p> <p>Rebecca Madson: https://www.montclair.edu/navigate/contact-us/</p> <p>David Trubatch: We need a way to be able to have an understanding of how the committees work and be proactive.</p> |
| | <p>Minutes Vote Arnaud So moved Viega: Second Passe</p> |
| <p>Last minute questions</p> | <p>Meet and Greet in the Future We are interested to hear from people but what you are interested in doing? Please let Erik know.</p> <p>Standing committees are to keep important topics on people’s agenda. I want to kickstart an idea of plagiarism and academic integrity from a liberatory theory and restorative justice focus. For the senate and those interested might want to join.</p> |

| | |
|---------------|---|
| | <p>Rich Wolfson: In chat, the Local is moving into a new office in Cole Hall, Room 131. Deb is busy unloading boxes so if you are in the area, note that her hours are still not post-pandemic but I am sure she would like to see you. And we will have an official opening day at some point.</p> |
| 3:28 Adjourn. | <p>Motion to adjourn Mike and Arnaud Acclimation</p> |