

University Senate
Meeting Minutes

MEETING DETAILS

Date:	January 25, 2023
Time:	1:30PM
Venue:	Zoom
Minutes taker:	Nicole A. Fackina

Voting Members in Attendance:

J. Alvares, D. Axelrod, S. Bellum, E. Berisha, J. Brater, A. Broderick, L. Carr, S. Collins, H. Curnutt, L. Ellis, N. Fackina, L. Field, M. Heller, E. Jacobson, A. Korotkin, A. Kurze, P. LaFountain, S. McCarthy, K. McDermid, R. Misra, V. Nauta, D. Peterka-Benton, R. Rodriguez, S. Sangregorio, M. Schmidt, W. Sullivan, K. Temoney, D. Trubatch,

Voting Members Missing:

J. Baldwin-LeClair, C. Curran, S. Mamonov, C. McKinley, R. Steiner-Otoo, M. Viega, K. Woodson

Meeting Agenda:

https://docs.google.com/document/d/1MpfIDN-RokOLA9wk-aQW_rhI6usqhsBT9x0_7nkfrU/edit

Item	Notes
Meeting to order at 1:32pm	E. Jacobson - Land Acknowledgement Statement
SGA President, Richard Steiner-Otoo	Not in attendance.
Reports from Administration	Jerry Desanto (Interim CIO): Provided background experience. Jerry looks forward to creating productive working relationships. E. Jacobson Introduced Pascale LaFountain - VP of the Senate and IT Liaison and Siobhan McCarthy - Library Liaison to Jerry who looks forward to meeting with them in the near future.

Provost Junius Gonzalez:

Shared PowerPoint - Titled: Academic Affairs Update

Notes from the PPT Slides:

- Race and Politics
 - The Plan to Dismantle DEI
 - YOU-TUBE-iversity
 - CHAT GPT

- Task Force for Student Success
- High Impact Educational Practices
- SOAR scholarships
- Sense of Belonging - Shared slides from CHSS Belonging Survey
- Faculty Updates
 - 40 new searches
 - external input on research enterprise
 - internal awards programs
 - “Desserts with the Provost”
 - HEAL
- Other
 - two (2) Dean searches
 - College for Education and Engaged Learning
 - College for Community Health
 - career and professional development for staff
 - MEGA symposium
 - hosting AHA National HSI Research Scholars Program
 - MSU had the most students accepted (6)
 - working on new partnerships

Jean Alvares:

Wanted to comment regarding student Sense of Belonging - Does a discussion board with students every semester for years... Students feel forced to come to college. Students feel a lack of support from peers and are afraid to ask questions. Students like to hear that a professor acknowledges that higher education is messed up.

Provost:

Wanted to clarify - He asked the Foundation Board for \$250K for Study Abroad Experience and \$150K for undergraduate research opportunities.

Arnold Korotkin:

Asking about Covid University Policies and Procedures. Discussed a specific issue in his class and he will follow up with the Dean of Students office.

Dawn Soufleris:

There have been about 3 or 4 incidents where students, and some non-students, in academic buildings have come into a classroom with Nerf guns or water pellet guns, or entered hallways with fake guns. These are cases related to Tiktok and social media challenges. Students and non-students are trying to replicate the challenges they see on social media, so they can post it. No one was harmed because of it, but some people were alarmed. Police are investigating and appropriate action is being taken.

Bill Sullivan:

What percent of students, faculty and staff respond to HawkCheck on a daily basis?

Dawn Soufleris:

Does not have that information but HR does. Over the last month, student response has been low.

Tim Gorman:

Given these incidents and what is going on in the world. Do we have any active shooter training/drills coming?

Dawn Soufleris:

Good question, we will be having a drill in March during spring break. Certain people will be involved in particular law enforcement, and our Incident Managers. That will start sparking the opportunity for others to be trained, and information going out to the community. We look to establish some training for all of us to have in the event of an emergency. It is on the radar.

David Trubach:

Asked if there are any food service contract updates?

Dawn Soufleris: The process is closed. Looking through proposals.

Provost: No. The short answer is no updates right now.

<p>Voices of Community</p>	<p>Imani Hill, African American Caucus: Lots of activities are coming up related to Black History Month and focus on history and heritage in February. Website under construction. https://docs.google.com/document/d/1n_05-79AyMYmF6dq4c8HqPFrr86X2RkyJx5WTcM8ZM/edit?usp=sharing <i>Erik Jacobson:</i> Looking to bring political cartoonist Keith Night to campus. Want him to speak about police violence against the African American community. Big THANK YOU to the AAC for supporting the effort</p> <p>Alicia Broderick, Disability Caucus. Opening up the format of the monthly meetings to have larger community conversations, and more opportunities for people to share their experiences. Looking for people to come and share their experiences in the University with the University. Disabilities are very diverse and it is important to encourage participation in the monthly meetings. Upcoming Event: I Do: A Commitment to Disabled marriage equality</p> <p>Pascale LaFountain, Montclair Votes: The Montclair Votes coalition is working on processing the statistics, voter-friendly campus report that is going to be submitted to the organization. Montclair votes plans to do more classroom visits. Reach out to Tia-Lee Dawson, the student rep, if anyone is interested in a classroom visit.</p>
<p>Board of Trustees Representative</p>	<p>No update.</p>
<p>Union Report</p>	<p>Hugh Curnutt: A group of officers are preparing for statewide negotiations. Local negotiations are ongoing, as always. There is progress on a new agreement for NTT specialists. Number of scholarships available on the Local website: http://blog.aftlocal1904.org/p/about-msuft-1904.html Happy 25! 25 years that we are a Union.</p>

Constitution and Bylaws	<p>Pascale LaFountain: Thank you to Roger Solomon, Ram Misra and Hugh Curnutt, who are joining the Constitution Committee. They will be meeting in the upcoming weeks to discuss the staff role on the Senate and the number of Staff seats on the Senate. Also adjusting the Senate membership to include space for the College of Community Health, and talking about possibilities for formal links to the Bloomfield College Senate, when the time comes. Constitution committee open to accepting comments.</p>
Open Scholarship and Resources	<p>Siobhan McCarthy: https://docs.google.com/document/d/1hD61D3E5iyEwizs82FP4REcvaXyignTC61fUBAWwgD4/edit?usp=sharing</p> <p>Ebsco Faculty Select demonstration coming up, Gcal invite in chat.. Waiver of the publishing fees who is publishing with specific journals. Promoting Open Access Resources.</p> <p>Gcal invite for Ebsco Faculty Select demo on Feb 14th at 2pm: https://calendar.google.com/calendar/event?action=TEMPLATE&tmeid=XzYwcTMwYzFnNjBvMzBIMWk2MG80YWMxZzYwcmo4Z3BsODhyajJjMWg4NHMzNGg5ZzYwczMwYzFnNjBvMzBjMjc4Y280MmdhNDhwMjNlYzFwNjcxNDhlOWc2NG8zMGxZzYwbzYzFnNjBvMzBjMjc2MG8zMMxZzYwbzYzFnNzByNGNoMw3MTEzYwUxZzZsMmowaDlrOGQwamFjaTU4NG9qOGMxaDhoMmoyZGkzNjBwZyBtY2NhcncRoeXNAbW9udGNsYWlyLmVkdQ&tmsrc=mccarthys%40montclair.edu</p>
Sustainable Practices	<p>Tim Gorman: RFP is out and proposals are in. Public presentations from the finalists are upcoming and Tim will be present to add input. Broad discussion about DEI, the big picture, ask questions and educate people. Looking to hold 1 or 2 events before the end of the semester. Open, educational and ask anything type of DEI event.</p>
Student Success Task Force	<p>Evin Dechamps: Identify opportunities and optimize communication. Looking forward to future meetings and short and long term recommendations.</p>

<p>Council Reports</p>	<p>Academic Affairs, Arnaud Kurze https://bit.ly/MontclairCFE</p> <ul style="list-style-type: none"> ● Active business, the graduate council met faculty reassignment time and onload credit for tours programs. ● Continue to work with Navigate and the Navigate team, nothing to report. ● Work with Academic Engagement nothing to report ● CORE - survey sent out ● Engage campuswide on GenEd reform <p><i>Kirk McDermid:</i> Working on a simple syllabus as an add-on option in Canvas.</p> <p>Administrative Affair Council, Shannon Bellum</p> <ul style="list-style-type: none"> ● Two (2) recommendations coming up later in the meeting. ● Active shooter drill/training to come. ● The Safety Committee is investigating a waiting zone for people who are dropping off students. ● Administrative Performance Feedback looking for outside agency <p><i>Pasqual LaFountain:</i> IT is working on a website for best practices when using DUO. Thank you to Candy Fleming!</p> <p>Student Affairs, Jessica Brater</p> <ul style="list-style-type: none"> ● Met with Nicole to transition. ● Happy about all the work that was done while gone. ● Nicole Fackina took on the role of Recording Secretary. ● The Student Affairs Council will meet soon.
<p>New Business</p>	<p>Recommendation #1: The University Senate recommends that employees be allowed to take courses at Montclair State without regard for the relevance of the course, certificate program or other approved program of study to the employee's current job; the quality of the applicant's performance in their jobs; or the priority needs of the applicants' current job and work unit.</p>

	<p>Further, the University Senate recommends employees be allowed to audit courses applying the same criteria.</p> <p>Rational read. Vote: Yes</p> <p>Recommendation #2: The University Senate recommends that employees retain their scholarship, grants, and other aid when applying the university's tuition waiver.</p> <p>Rational read. Vote: Yes</p>
Open Comment	<p>Rich encouraged attendance at the Board of Trustees Meeting coming up on Friday January 27th.</p> <p>Agenda https://www.montclair.edu/board-of-trustees/wp-content/uploads/sites/38/2023/01/Public-Agenda-1.27.23.pdf</p> <p>Also can be watched via Zoom cf. https://www.montclair.edu/board-of-trustees/agenda-and-schedule/</p>
Adjourned at 3:12	