

University Senate
Meeting Minutes

MEETING DETAILS

Date:	April 26, 2023
Time:	1:30PM
Venue:	Zoom
Minutes taker:	Nicole A. Fackina

Voting Members in Attendance:

J. Alvares, D. Axelrod, J. Baldwin-LeClair, S. Bellum, J. Brater, A. Broderick, S. Collins, H. Curnutt, L. Ellis, M. Heller, E. Jacobson, N. Fackina, L. Field, A. Korotkin, A. Kurze, P. LaFountain, S. Mamonov, S. McCarthy, R. Misra, V. Nauta, R. Rodriguez, S. Sangregorio, M. Schmidt, R. Steiner-Otoo, W. Sullivan, K. Temoney, D. Trubatch, K. Woolston

Voting Members Missing:

E. Berisha, L. Carr, C. Curran, K. McDermid, C. McKinley, D. Peterka-Benton, M. Viega

Meeting Documents:

https://docs.google.com/document/d/1aq85Awkf4rP-E9JxdvG0EoFI2EVgOyycUA_T--gHWO8/edit?usp=sharing

Item	Notes
Meeting called to order at 1:32pm	E. Jacobson - Land Acknowledgement Statement Meeting minutes from February need to be approved. W. Sullivan - move to approve by unanimous consent. E. Jacobson - by acclimation. Meeting minutes from February accepted.

<p>SGA President, Richard Steiner-Otoo</p>	<p>The SGA will be inaugurating the new Executive Board for the student Government Association for next year this Sunday, 04/30/23.</p> <p>The SGA's Director of Student Affairs sat in on the dining vendor RFP.</p> <p>The yearbook is almost ready for production and will be offered to seniors for free.</p> <p>SGA held a series of Town Halls - parking services, shuttle services and commuter life, residence life, dining services, and campus safety with university police.</p> <p>Winners from the SGA scholarships second week of May.</p> <p>SGA is making a larger commitment to programming over the weekends.</p> <p>World's Fair Day tomorrow, 04/27/23.</p>
<p>Reports from Administration</p>	<p>Provost Junius Gonzalez has people lined up to provide updates.</p> <p>Nicole Fleming, Director of Special Events Discussing the new formats for the Spring Commencement, on Tuesday, May 23rd at Prudential Center in Newark.</p> <p>Three (3) commencement exercises over the course of one (1) day. Beginning at 8:30am, with College of the Arts and the School of Business. Followed by 2:00pm for the College of Humanities and Social Sciences, School of Nursing and our first graduating class from University College. Concluding with a 7:30pm ceremony for the College of Education and College of Science and Methodics.</p> <p>Increased tickets All students will be individually acknowledged https://www.montclair.edu/commencement/</p> <p>There will be a Graduation Fair on May 9th, in the Student Center Ballrooms. This was an event that was put on hold the past 3 years due to logistics and the pandemic but it is back. Graduates can pick up their regalia, guest tickets, honor cords. They can speak with the Alumni Team and Career Services.</p> <p>Faculty are encouraged to to stop by, to pick up rental regalia, and any event credentials.</p>

This is a time to celebrate our graduates.

A new tradition is starting called Senior Day on May 16th at Yogi Bear Stadium. It is a fun-filled day of food, activities, a band, and fireworks. Graduates are invited. Their families are invited. Faculty and staff are invited.

Reach out to Nicole with any questions.

**Katherine McCaffrey & Esperanza Brizuela - Garcia,
Task Force Members:**

Shared PowerPoint on Montclair Core Curriculum

The proposal that is being presented today reflects numerous significant changes. Starting in October there was a presentation to the Chairs Council, where extensive feedback was provided. Then student surveys were also sent out asking more general questions about their experience of education at MSU including general education.

The task force is guided by the mission to reduce the credit burden on students and to strengthen their understanding of the core and its importance, as well as, to align the core curriculum towards transnational goals of justice, equity, and liberation.

Liberatory Outcomes and Liberatory Values - goal is to infuse the curriculum with values.

Liberatory Values

- Health, Wellbeing and Identity
- Information Literacy
- Equity and Justice
- Agency, Leadership and Engagement
- Intercultural Competency

Field of Knowledge

- Effective Written Communication
- Interactive Communication
- Quantitative and Mathematical Reasoning
- World Language and Intercultural Communication
- Ethical Inquiry
- Scientific Reasoning
- Creativity and the Arts

- Historical Thinking
- Analyzing Cultures and Societies
- Civic and Community Responsibility

Learning Outcomes

- Foundations
- Exploration
- Integration

Each course certified into the core will be required to incorporate at least one liberatory value, and every course will have a liberatory value tag by incorporating these liberatory values in the course.

Looking to provide a sense of meaning into the curriculum

Complete the Montclair Core a Student:

- Complete 30 credits of courses certified into the Montclair Core.
- Complete 15 Credits of Foundation:
 - Effective Written Communication (6)
 - Interactive Communication (3)
 - Quantitative Reasoning (3)
 - World Language and Intercultural Communication (3)
- Complete 12 credits of Exploration Courses and 3 Integration courses. These can be chosen from any Field of Knowledge.
- Students will be able to use up to 6 credits of major courses towards the Montclair Core
- Students will be able to choose individual courses or choose thematic pathways.

To Certify courses into the Montclair Core:

- Decide which Liberatory Value animates the themes and questions you explore in your course.
- Select a Field of Knowledge that best describes the disciplinary perspective and content used in your course.
- Decide which Learning Outcomes can be best achieved by students taking your course. You can choose up to two learning outcomes.
- If applicable, you can offer your course as part of an Interdisciplinary Minor or Thematic Pathway
- Commit to participate in the assessment process that will use existing rubrics for each Field of Knowledge adjusted to assess the learning outcomes of Foundations, Explorations, and Integration.

The structure that will evolve, depending upon faculty, passion, and interest by embracing the transformative text model.

Examples of Organizational Themes:

- Citizenship and Belonging
- Thriving Planet
- The Good Life
- Questions for Human Flourishing
- Do the Right Thing

Questions:

Arnaud Kurze - next steps as to how we move forward?

Roll out the presentation next week and then roll out a vote and then we can start the process of developing thematic pathways.

Danne Davis - would the themes be static if dynamic?

Depends on the Registrar.

Keep the categories broad, then we have room within them to have changes within topics.

Hugh Curnutt - talk about more skills based categories? Having a basic public speaking course and a basic writing course is necessary.

The power point is forthcoming to share with everyone.

Stefanie Brachfeld - Office of Research

Thank you to the College of Humanities and Social Sciences for leading the organizing effort.

200 student presenters today

FY24 University Internal Awards Program

- 05/15/23 final notifications

Spring-Summer 2023 Undergraduate Research Program

University-wide, cohort-based research program that integrates student-led research right under the mentorship of a faculty guide with a cohort based professional development opportunities.

Consultant Review of Research Enterprise and Infrastructure

	<p>Research Leadership Series: Series of workshops to proactively identify and prepare for collaborative proposals and large programmatic brand opportunities that are coming up in the next 6 to 12 months.</p> <p><i>David Trubach</i> - recommends communicating an open call to faculty and can go through the Academic Affairs Council.</p> <p><i>Sarah Sangregorio</i> - Are their opportunities for students and staff to contribute? Uncertain at this time.</p> <p>Provost Junius Gonzalez: Wrapping up searches, 42 new full-time faculty. Thanks to everyone serving on the search committees.</p>
<p>Voices of Community</p>	<p>Imani Hill, African American Caucus:</p> <p>Currently have all of our executive board positions open for nominations. The last day to submit a nomination will be this Friday, April 28th. Contact Thomas Green at greent@montclair.edu by April 28th to submit any nominations</p> <p>AAC End of Year Celebration! May 10th at 12pm, University Hall 3102 Come join the African American Caucus as we highlight our members' accomplishments, celebrate retirements, and fellowship one last time for the Spring semester. Lunch will be served!</p> <p>Alicia Broderick, Disability Caucus: Disability caucus plans to be more visible and more explicit in our work, to support disabled students on campus. Explicitly supporting the dream chapter is a priority.</p> <p>There are plans to work with various entities around the university to try to increase disabled students' sense of visibility and presence, and belonging on campus.</p>

	<p>Going back to the point about the Land Acknowledgement Statement, not just being something that we read, or something that we say, but that something that has to be reflected in actions and policies.</p> <p>The caucus just became aware of an instance where a class was having a sponsored field trip off campus to a museum site and the vendor with whom we have a transportation contract did not have capacity to accommodate a student in a wheelchair. The student was not able to participate in a class sponsored field activity so we need to ensure that something like this doesn't happen again.</p> <p>Disability Pride Parade info: https://drive.google.com/file/d/1FAsoz9vqSYfMLX7rxYB0y4EauQ_JYubG/view?usp=sharing</p> <p>Disability Pride Parade info: https://drive.google.com/file/d/1FAsoz9vqSYfMLX7rxYB0y4EauQ_JYubG/view?usp=sharing</p> <p>Pascale Lafountain, Montclair Votes: SGA recently had its elections for next year and only 5% of the student body voted.</p> <p>Vote for Your Future this past Monday in the quad.</p> <p>The organization is always looking for ideas about how to increase student engagement and student participation in voting related activities on our campus. Please continue to promote all activities among your students.</p>
Board of Trustees	<p>Sandra Collins: Last meeting had basic personnel actions, 8 faculty reappointments, 9 faculty appointments, 8 managerial staff appointments, 32 staff appointments, a hundred 66 professional staff reappointments, and one reading for professor emeritus.</p> <p>The Board voted to extend my term as the Faculty Representative to the Board of Trustees for one year, so that I can complete the revision of the faculty rep position to the Board of Trustees.</p>

	<p><i>Rich Wolfson:</i> Can you speak for a moment about what kind of changes you think the board will enact with your input to the Faculty Rep position?</p> <p>Sandra: The idea is to have the person become an ambassador, bring forward faculty activity and accomplishments. Proposing a meet and greet for faculty and the BOT.</p> <p>Senate submitted a recommendation: https://www.montclair.edu/university-senate/wp-content/uploads/sites/185/2023/03/BOT-rec-for-representation.pdf</p> <p>Sandra: I rather see us advance, put faculty in the forefront, in places where they should be seen. Please send any ideas.</p>
<p>Negotiations Agent Liaison</p>	<p>Hugh Curnutt: The Rutgers strike is not over. It's been paused while they finalize a tentative agreement which then they need to vote to ratify.</p> <p>It's unfortunate when unions have to strike, but it is one of the most effective options unions have to fight for workers and to get people's attention with regard to negotiating.</p> <p>Our team is meeting regularly in Trenton at the bargaining table.</p> <p>Local authorized 9 student scholarships.</p> <p>One Day for Montclair - consider donating. https://www.montclair.edu/university-senate/wp-content/uploads/sites/185/2023/03/BOT-rec-for-representation.pdf</p>
<p>Standing Committees and Senate liaison</p>	<p>Elections Committee, Laura Field: There were 8 different categories for elections, with 10 different seats open. One of those elections is contested, and that is open right now. CHSS Professional Staff seat election is open through Monday, May 1st.</p> <p>No nominees for the open Specialist seat. We will have an at-large election for this seat in the fall.</p>

Several uncontested elections. Elections Chair casting votes to declare winners.

CEHS Faculty

Susan Baglieri, Department of Teaching & Learning

Erik Jacobson, Department of Teaching and Learning

CHSS Faculty

Alison Beringer, Classics and General Humanities

CSAM Faculty

David Trubatch, School of Computing

School of Business

Orkideh Gharehgozli, Economics

Stanislav Mamonov, Information Management and Business Analytics

Nursing Staff

Marina Kamenetskiy

Administrative Professional Staff

Jennifer Higgins

Constitution Committee, Pascale Lafountain:

We have a bylaw about running for an office while you are in a current office, or position on the Senate, before your term expires, or is set to expire.

We have 2 amendments that we are working on related to the new seats in new colleges and on professional staff running for any of those positions that have turned over and become at large seats.

Those will be shared soon so that everybody has a chance to give input before either the May meeting or the September meeting.

We also plan to have a spot for a Bloomfield college representative so we don't have to go through a long constitutional amendment process before we start communicating formally with the representative in the Fall semester.

Land Acknowledgement Committee, Elspeth Martini:

Finalized an event for Native American Heritage Month in November of the Fall semester.

Sketched out a plan to do a student symposium centering on the aims of the Land Acknowledgement Committee with the topics like discussing aspects of decolonizing MSU and curriculum .

There's nothing on campus named after any indigenous folks.

If anyone's interested in joining, contact Elspeth.

Erik Jacobson - There is some misinformation on the website, and there is also a very limited pronunciation guide, and so we presented the idea of local indigenous folks getting paid to be recorded to produce an actual pronunciation guide and the President was in favor of that.

We are going to be able to act on this in a concrete way to compensate local indigenous folks for their skills, for their knowledge, and for contributing to the university. Also for the website, we are looking to get more student input as well, to get more student involvement.

Sustainable Practices, Tim Gorman:

It is important to keep in the forefront of the RFR the committee's concerns about issues of equity and sustainability in food services.

There are many issues involved in terms of guidelines and rules that have to be followed. State regulations that have to be followed confidentially. Confidentiality issues around the bids themselves, etc. One action item for our committee, moving forward with future contracts of this nature and at this magnitude, we need to make sure that we are involved from the beginning.

Task Force on Global Outreach, Ethne Swartz

Collecting data on international global activities, including any kind of collaboration that takes place between Montclair State University students, faculty and elsewhere. The team is making good progress with all of the institutional level data.

<https://www.montclair.edu/faculty-excellence/2023-annual-teaching-and-learning-showcase/>

Gina Garcia event --

<https://montclair-faculty-excellence.libcal.com/admin/calendar/16104/event/10665921/registrations>

	<p>Dean Search Update, Erik Jacobson on behalf of Carla Engstrom: Invited 4 candidates and the committee has forwarded their recommendation to the Provost.</p>
<p>Council Reports</p>	<p>Student Affairs Council, Jessica Brater:</p> <ul style="list-style-type: none"> ● The Student Affairs Council thanks the Administration for clarifying the policy for students participating in commencement exercises who are short of credits to graduate. ● The Student Affairs Council thanks the Division of Information Technology for addressing questions regarding the student laptop loan program brought to us by faculty and students. ● In response to a concern brought to the Student Affairs Council about students smoking marijuana behind the Student Rec Center, the SAC reached out to Dean Coleman-Carter to clarify the campus policy and will reach out to Health Promotions to suggest a future education event on this issue. <p>Administrative Affairs Council, Shannon Bellum</p> <ul style="list-style-type: none"> ● Inquiry to University Safety Committee about drop off/pick up/waiting zone, still pending update ● Draft recommendation for implementation of Flex-work policy by managers (1st read later in this meeting) ● IT Liason, Pascale Lafountain - talking to IT about what is perceived as a lack of centralized communication and governance around academic computing issues. Also discussing ways in which the Senate could help facilitate giving more input about academic IT needs and plans. <ul style="list-style-type: none"> ○ Looking to put together an interest group or a task force from the Senate, of interested individuals who might be interested in giving input and sharing wishes, hopes, and dreams related to IT. <p>https://docs.google.com/document/d/1JT5cGgevfkpHjSrl7jxwoEjU39ViWMNr5p01pYxY4c/edit</p> <p>Academic Affairs Council, Arnaud Kurze</p> <ul style="list-style-type: none"> ● Doctoral Program Recommendation on Reassigned Time matter closed. ● Navigate Midterm Reports complete. More to come in the May meeting.

	<ul style="list-style-type: none"> ● Curricular Processes and Core report... stay tuned. ● Return of the Teaching and Learning Showcase https://www.montclair.edu/faculty-excellence/schedule-for-2023-teaching-and-learning-showcase/?wp_logged_in=true
	<p><i>Question from Ram Misra:</i> Emails from Ken Sumner the new external letters needed for promotion.</p> <p>Discussion from members of the Union, and Ken Sumner.</p> <p>http://www.aftlocal1904.org/Agreements/MSUExternalLettersProcedures2022.pdf</p> <p>Info sessions: Thursday 4/27/2023, 11:00 AM Friday 5/5/2023, 1:00 PM</p>
New Business	<p>Flexible work policy first read by Shannon Bellum. https://docs.google.com/document/d/1Ql6_Bmqjb0BYVza0bzOdMNxYOWw3Nk6qxMNrytG7DiA/edit</p> <p>Academic IT Liaison - please contact Pascale Lafountain or David Trubatch if you are interested.</p>
Old Business	No old business.
Senate President Report	<p>Erik Jacobson Thank you to the Senators who have served their time and are stepping down, and I want to welcome the new ones.</p> <p>The MSU Foundation Development Office wanted to pass along a couple of updates:</p> <ul style="list-style-type: none"> - Everybody's invited to Yankee stadium on Thursday, May 11th - One Day for Montclair tomorrow, April 27th - May 10th is our last meeting and we will have a Spring Social.

Adjourned at
3:44pm

Erik Jacobson moved to adjourn.
Ram Misra: First
By unanimous decree.