

**Transfer Articulation Agreement  
Between**

**Hudson County Community College  
And**

**Montclair State University  
to permit the**

**HCCC AS Degree in Nursing Program**

**to transfer as credit toward the**

**MSU BSN Degree Program**

The parties are entering into this agreement to facilitate the transfer of course credit and individuals who are graduates from the Nursing and Health Sciences Division, at Hudson County Community College (HCCC) with the Associate in Science Degree (AS) for acceptance into the Bachelor of Science, Nursing (BSN) Degree program offered by the School of Nursing at Montclair State University (MSU). The obligations of each party are identified in this Agreement and Exhibit A which is incorporated by reference.

The Agreement incorporates by reference Exhibit B which identifies all courses which may be transferred from HCCC to MSU to attain a BSN. Changes to the courses identified in this Agreement by either institution will require this Agreement to be amended in writing signed by both parties.

The Agreement is in full compliance with laws governing higher education in the State of New Jersey.

The terms of the Agreement apply to those individuals graduating from HCCC with an AS in December 2017 and admitted to MSU's BSN after January 2018.

The parties agree not to discriminate in employment and agree to abide by all anti-discrimination laws including those contained within N.J.S.A. 10:2-1 through N.J.S.A. 10:2-4, N.J.S.A. 10:5-1 et seq. and N.J.S.A. 10:5-31 through 10:5-38, and all rules and regulations issued there under.

The parties shall comply with all provisions of the Americans With Disabilities Act (ADA), P.L. 101-336, in accordance with 42 U.S.C. 12101 et seq. 1.4

Any dispute arising under this Agreement shall be resolved under New Jersey law, without regard to choice of law principles, and by the Superior Court of New Jersey venued in the State of New Jersey.

MSU and HCCC are agencies of the State of New Jersey. Any agreement or arrangement signed or entered into on behalf of the State of New Jersey by a State official or employee shall be subject to all of the provisions of the New Jersey Torts Claims Act, NJSA 59:1-1 et seq., the New Jersey Contractual Liability Act, NJSA 59:13-1, et seq., and the availability of appropriations. The State of New Jersey does not carry public liability insurance, but the liability of the State and the obligations of the State to be responsible for tort claims against its agencies and employees is covered under the terms and provisions of the New Jersey Tort Claims Act. The Act also creates a special self-insurance fund and provides for payment and

claims against the State of New Jersey against its employees for which the State of New Jersey is obligated to indemnify against tort claims which arise out of the performance of their duties. Claims against the University or its employees should be referred for handling to the Attorney General, Division of Law, Claims Service Section, Richard Hughes Complex, Trenton, New Jersey 08625. Furthermore, the State of New Jersey self-funds for Workers Compensation and Disability.

The parties agree to abide by the limitations on re-disclosure of personally identifiable information from education records set forth in The Family Educational Rights and Privacy Act.

This Agreement may not be amended or modified in any manner except by an instrument in writing signed by the Parties.

The Agreement contains the entire Agreement between the Parties relating to the Program identified herein. In the event the parties have entered into written agreements signed by authorized representatives of the Parties that govern other programs not identified herein, such agreements are not amended or superseded and shall remain in full force and effect. Unless otherwise modified in writing and signed by an authorized representative of the Parties, all terms of this Agreement and other agreements shall remain in full force and effect.

This Agreement may be executed in any number of counterparts, and by facsimile or electronic transmission, each of which, when executed, shall be deemed to be an original, and all of which, together, shall be deemed to be one and the same instrument, valid and binding on all parties.

No payment of monies will be required or exchanged between the Parties in connection with the Agreement. Any individual students enrolled in at MSU under this Agreement shall be personally responsible for tuition and fees due to the MSU in accordance with MSU's applicable policies.

If one party believes the decision of the other was not consistent with this Agreement, the parties shall consult with each other and seek to achieve resolution of the matter. If the parties cannot achieve resolution of the matter, the dispute may be submitted to arbitration for dispute resolution. An arbitration panel comprised of three persons and three alternates. One member and alternate of the Panel shall be former academic officers nominated by MSU; one member and alternate of the Panel shall be former academic officers nominated by HCCC; and one member and alternate of the Panel shall be nominated by the Commission on Higher Education. The alternate member shall serve whenever the regular member is unavailable or has a current or prior affiliation with one of the institutions involved in the dispute. The costs of the dispute resolution process shall be borne equally by the parties involved in the appeal.

If MSU rejects a HCCC AS Nursing Degree graduate from admission to MSU's BSN Degree program under this Agreement, the student shall be provided the right to appeal MSU's decision. The student must submit the appeal in writing with an explanation in support of his/her request to be reconsidered for admission, including but not limited to, information in support of their candidacy that was not available or presented previously. The appeal must be submitted by the student to the MSU program director within 30 days of receiving the decision. MSU will provide a decision to the student within 60 days of receipt of the appeal. The decision of MSU will be final. HCCC will be informed of the nature of the appeal and the decision by MSU.

## Exhibit A

The objectives of this articulation agreement:

- To facilitate HCCC nursing students' ability to obtain a BSN degree from MSU while enrolled in the HCCC AS Nursing Degree program.
- To define the admission process for students enrolled in the AS in nursing degree at HCCC who wish to apply to the BSN program at MSU.
- To delineate the transfer of course credit for students enrolled in the AS in nursing degree at HCCC to MSU toward its BSN program.

The parties agree to the following conditions to this agreement:

- The Application Fee is waived by MSU;
- Students enrolled in the HCCC AS Nursing Degree program may apply for entry into the MSU BSN program during their last semester of study prior to graduating from HCCC. Students must graduate from HCCC with an AS Nursing Degree before entering the BSN program at MSU. If accepted for admission by MSU, HCCC graduates must successfully pass the NCLEX-RN exam within 6 months of matriculation at MSU to continue in the BSN program;
- A minimum GPA of 2.75 for courses completed at HCCC is required. Upon acceptance by MSU, students must maintain the minimum GPA required by MSU's Academic Policies for all other students in the RN to BSN degree program;
- Montclair State University will accept all nursing, general education, and nursing science course credits required to complete the AS degree, as outlined in Exhibit B and which total 70 credits.
- Transfer credit will not be awarded for courses identified in the attached Exhibit B unless a grade of "C" or higher is earned by the student at HCCC.
- Unless otherwise identified in Exhibit B, a course equivalency list will be developed and maintained by HCCC and MSU during the Term of the Agreement that reflect each institution's academic policies.
- Hudson County Community College students transferring to MSU will be eligible for financial aid and the distribution of financial aid funds in accordance with MSU policies and all applicable laws.
- A staff member will be assigned by HCCC and MSU to manage this Agreement and facilitate communications to students.
- Hudson County Community College will provide its students information concerning the program created by this Agreement and courses that are eligible for transfer to MSU in accordance with the Agreement.
- Students accepted for admission to MSU shall have the General Education requirements waived as they will have an AS degree from a NJ community college.
- Students accepted for admission to MSU shall be required to complete a sequential set of courses in World Languages as a graduation requirement for the BSN Degree.
- All students accepted for admission by MSU must complete 32 credits at MSU in courses identified by MSU appropriate for the BSN Degree.

**Exhibit B: Course Equivalencies**

**Pre-requisite and collateral courses required for Nursing by HCCC that transfer to MSU**

Hudson County Community College		Montclair State University	
<i>Course (Title)</i>	<i>CR</i>	<i>Course (Title)</i>	<i>CR</i>
Introduction to Statistics (MAT114)	3	Statistics (MATH 109) (H)	3
Nutrition Fundamentals for Nursing (NRB 221)	3	Nutrition (NUFD 182)	3
Anatomy & Physiology 1 (BIO 111)	4	Anatomy & Physiology 1 (BIOL 244)	4
Anatomy and Physiology 2 (BIO 211)	4	Anatomy & Physiology 2 (BIOL 245)	4
Introduction to Psychology (PSY 101)	3	Introduction to Psychology (PSY101)	3
Lifespan Development (PSY 260)	3	Human Growth and Development (NURS 220)	3
Microbiology (BIO 250)	4	Applied Microbiology (BIOL254)	4
Credits			<b>24</b>

**Nursing Major Courses Required by HCCC that transfer to MSU**

Hudson County Community College		Montclair State University
<i>Nursing AS major requirements</i>	<i>CR</i>	
Nursing 1 (NSG 110)	6	All courses accepted from HCCC for Nursing AS Major Requirements
Nursing 2 (NSG 120)	8	
Nursing 3 (NSG210)	9	
Nursing 4 (NSG 220)	9	
Nursing Leadership NSG240	2	
Credits		<b>34</b>

**Upper Division MSU Courses required for BSN Degree from MSU**

<i>Upper Division at MSU</i>	<i>CR</i>
Pathophysiology with Integration of Pharmacology (NURS 300)	3
Genetics & Genomics for Clinical Nursing (NURS305)	3
Health Assessment Throughout the Lifespan (NURS 310)	4
Nursing Scholarship(NURS 450)	3
Nursing Care in the Adult and Aging (NURS330)	3
Information Technology and Project Management (NURS 340)	3
Evidence Based Practice in Nursing (NURS 350)	3
Leadership in Nursing: Theory and Application (NURS 410)	3
Transdisciplinary Communication and Education (NURS 420)	3
Population and Global Health Didactic (NURS 430)	3
Population and Global Health Practicum (NURS 431)	1
Integration Practicum (NURS 440)	3

Credits	<b>35</b>
Total Credits	

**World Culture Equivalency Requirements required by MSU that may be taken at HCCC or MSU**

Hudson Community College		Montclair State University	
World language 1		World language 1	3
World language 2		World language 2	3
*World Cultures (Humanities elective meets this requirement) Cultural Anthropology (ANT 101), Culture and Values (HUM 101); Food and Culture (HUM128); Race and Ethnic Relations (SOC 260); or Transfer Diversity (TDV 101).	3	*World Cultures (*Identified Gen Ed Non Western cultural perspective – K2-courses meet this requirement)	3
Credits		<b>9</b>	

**Credit Assignment: Courses Required for Completion of AS, Nursing at HCCC**

Course	CR
<i>RN courses</i>	34
<i>Pre-requisite Nursing Major Courses Required by HCCC that transfer to MSU</i>	24
<i>General Education courses that transfer for AS degree</i>	15*
Total Credits are accepted from the A.S. program in Nursing at HCCC.	<b>70</b>

\*The General Education requirements are waived as an AS degree from a NJ community college has been conferred. All General Education credits will be transferred. Average number of credits is 15.

Introduction to Chemistry is waived for HCCC graduates.

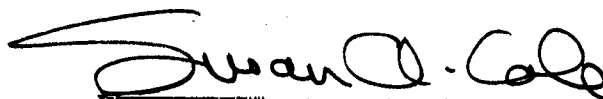
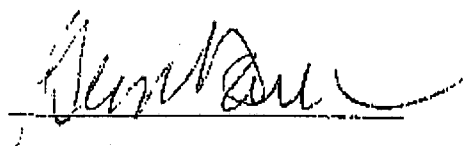
Montclair State University will accept a total of 70 credits from the AS program in Nursing at HCCC. An additional 12-15 credits can be transferred from HCCC so that a total of 85 credits can be transferred to MSU. Students may elect to complete some or all of the additional 12-15 credits at HCCC or MSU. Thirty-five credits of upper division nursing major courses must be completed at MSU to have the BSN degree conferred by MSU (120 credits required).

The term of this Agreement shall be five (5) years and shall automatically renew annually unless terminated by either party. Either party may terminate this agreement at any time upon 30 days written notice. Students enrolled in the program at the time of termination will have the option to complete their BSN degree at Montclair State University.

The foregoing terms and conditions are agreed to and accepted by the parties by affixing their signature below. This Agreement may be signed in counterparts and shall be enforceable by facsimile or original signature.

For: Hudson Community College

For: Montclair State University



Susan A. Cole  
President

January 26, 2018  
Date

4/3/19  
Date