

COMMUNICATION WITH MARK FLEMING FROM THE 4 CAUCUSES -
please see all 3 emails below
(REGARDING THE PRESIDENTIAL SEARCH COMMITTEE)

Wed, Nov 25, 3:06 PM (8 days ago)

Johnny Lorenz <lorenzj@mail.montclair.edu>

to -, Francis, Michael, Carmen, Alicia, Jude

Dear Mr. Mark Fleming (cc'ing Dr. Francis Cuss):

We, the members of 4 different caucuses - the African American Caucus, the Asian Pacific Islander Caucus, the Disability Caucus and the Latinx/a/o Caucus - wish to express that we were very happy to see that the Presidential Search Committee has been constituted in a way that prioritizes diversity and inclusion. Such commitment to diversity is consistent with our mission as a public university.

As we know, a diverse search committee is likely to produce a diverse pool of finalists for this all-important leadership position. A diverse committee is also more likely to identify a candidate who prioritizes urgent issues such as: the recruitment of faculty and administrators from underrepresented communities; the development of a university environment welcoming to people with disabilities; and the retention of students of color here at Montclair State.

We wish to articulate here our sincere hope and expectation that the search committee and the firm assisting with this search, WittKieffer, are making a concerted effort to interview candidates from underrepresented communities. As a leading higher education public institution in NJ, we know that representation matters. *Given our current social climate and our standing as a Hispanic-Serving Institution, we kindly request that a diverse pool of candidates be recruited and considered.*

Mr. Fleming, would you share our request, please, with WittKieffer and the members of the Presidential Search Committee?

If we can help in any way, please feel free to reach out to our caucuses. We wish you (and all of us!) a successful search.

Respectfully submitted,

African American Caucus (President: Michael Allen, allenmi@montclair.edu)

Asian Pacific Islander Caucus (President: Jude Uy, uyj@montclair.edu)

Disability Caucus (President: Alicia Broderick, disabilitycaucus@montclair.edu)

Latinx/a/o Caucus (President: Carmen Reyes-Cuevas, cuevasc@montclair.edu)

Dr. Johnny Lorenz
Professor, Department of English
Latinx/a/o Caucus - VP for Faculty Initiatives

[keep reading below]

- presidentialsearch

Nov 25, 2020, 3:53 PM (8 days ago)

to me, Michael, Jude, -, Carmen

Dear Dr. Lorenz,

Thank you for your email on behalf of the 4 Montclair State caucuses. The issue of diversity in the selection of presidential candidates and the importance of diversity to the Montclair State community have been major topics of discussion with the Presidential search firm and at the initial meeting of the search committee. I am confident that diversity issues will remain a major focus throughout the search process.

In addition, per your request I will share your letter with the search firm and the search committee members.

Mark Fleming



Johnny Lorenz <lorenzj@mail.montclair.edu>

Nov 30, 2020, 1:17 PM (3 days ago)

to -, Michael, Jude, -, Carmen

Dear Mark Fleming,

Thank you so much for your quick reply - and for sharing our email with the firm as well as the presidential search committee.

We are happy to know that a commitment to diversity, inclusion and recruitment is a major component of the search.

We hope your holiday weekend was joyful and restorative,
Johnny