

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES  
October 26, 2016

Present: Ms. Rose Cali, Dr. Susan Cole, Mr. Christopher Clement, Mr. Hasani Council, Dr. Francis Cuss, Mr. George J. Hiltzik, Mr. Lawrence Inserra, Mr. Douglas Kennedy, Mr. Ralph LaRossa, Mr. John McGoldrick, Mr. William Mullen, Mr. Preston Pinkett, and Mr. Kent Sluyter

Absent: Mr. Tom Maguire

Present by invitation: Mr. Shawn Connolly, Mr. Jerry Cutler, Ms. Candace Fleming, Hon. Mark Fleming, Ms. Shivaun Gaines, Dr. Willard Gingerich, Mr. David Josephson, Dr. Karen Pennington, Mr. Jon Rosenhein, Mr. Jack Shannon, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. Hiltzik called the meeting to order in the University Hall Conference Center, 7<sup>th</sup> Floor, at 10:06 a.m.

Statement regarding manner of public notice of meeting

Mr. Hiltzik read the following statement regarding the public notice of the meeting: "Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — October 26, 2016 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification."

Oath of Office

John McGoldrick, Esq. swore in Mr. Kent Sluyter as a member of the Board of Trustees.

Roll call — As reported above.

Minutes from the meeting of September 19, 2016

Trustees approved the minutes from September 19, 2016 as distributed. Mr. Kent Sluyter abstained from the vote.

No. 3081

Matters Presented by the Chair — Mr. Hiltzik

Mr. Hiltzik reported that the Board met in closed session prior to the meeting during which time they reviewed the minutes from September 19, 2016, reviewed legal matters and discussed contract negotiations related to an acquisition of a real estate interest.

Matters Presented by the President – Dr. Susan A. Cole

Dr. Cole reported that Kay Consales, a major benefactor and friend of Montclair State University's College of the Arts, passed away on October 11 at the age of 91. Ms. Consales gifted \$6 million in honor of her husband Gene ('50) to establish an endowed faculty chair in the College of the Arts as well as three endowed scholarship funds for students studying vocal music and musical theatre. On October 15, 2016, the University celebrated the 10<sup>th</sup> anniversary of the John J. Cali School of Music in the Kasser Theater.

Over 350 music school students performed. Homecoming was a spirited and successful event, with over 650 families attending the pancake breakfast. The Feliciano School of Business Center for Entrepreneurship hosted Women's Entrepreneur Week. The event had over 200 attendees and speakers included Lieutenant Governor Gaudagno as well as female executives from ADP, Wyndham Resorts and Realogy.

Union Report

Professor Wolfson spoke on behalf of AFT Local 1904. Professor Wolfson congratulated the 4 professors receiving emeritus status. Professor Wolfson urged the administration to review why temporary faculty were being appointed in October and that the Board of Trustees review whether the use of specialists has been successful. Professor Wolfson also sought additional information regarding the contract awards.

Personnel, Compensation, Nominations and Governance Committee

Mr. McGoldrich stated that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its September 19, 2016 meeting and reviewed a list of new hires anticipated before the Board's next meeting.

Personnel actions

On the recommendation of the Committee, I move that the Board of Trustees approve the following personnel actions:

- 4 - Faculty appointments, including 3 temporary faculty and 1 clinical specialist
- 11 - Professional/managerial staff appointments
- 1 - Leave of absence without pay, and
- 4 - Professors Emeriti

Personnel Actions

Mr. McGoldrick moved that the Board of Trustees approve the following personnel actions: 4 faculty appointments, including 3 temporary faculty and 1 clinical specialist, 11 professional/managerial staff appointments, 1 leave of absence without pay and 4 professors emeriti.

Faculty Appointment: Non Tenure Track (AY17)

| <i>Name</i>                  | <i>Department</i>                | <i>Title</i> | <i>Effective</i> | <i>Degrees</i>  |
|------------------------------|----------------------------------|--------------|------------------|---|
| Fafar Bayat <sup>1</sup>     | Art/Design                       | Assistant    | 09/01/16         | BA University of South Florida<br>MFA Temple University |
| Karen Hosick <sup>1</sup>    | Exercise Science/Phys. Education | Instructor   | 09/01/16         | BS Ithaca College<br>MA University of North Carolina    |
| Roberta Lazarus <sup>2</sup> | Commun. Sciences/                | Instructor   | 09/07/16         | BA University of Michigan                               |

Disorders

MA American University  
MA Montclair State University

<sup>1</sup>one-year, temporary appointment

<sup>2</sup>one-year, three-quarter time, temporary appointment

Clinical Specialist/Instructional Specialist (AY17)

| <i>Name</i>                   | <i>Department</i>                   | <i>Title</i>           | <i>Effective</i> | <i>Degrees</i>   |
|-------------------------------|-------------------------------------|------------------------|------------------|--|
| Juliana Natiello <sup>1</sup> | Counseling/<br>Human<br>Development | Clinical<br>Specialist | 09/01/16         | BA Rutgers University,<br>New Brunswick<br>MA Caldwell University, |

<sup>1</sup>three years, non-tenure-track appointment

Professional/Managerial Staff Appointment

| <i>Name</i>            | <i>Department</i>                       | <i>Title</i>                         | <i>Effective</i> | <i>Degrees</i>   |
|------------------------|---|--------------------------------------|------------------|--|
| Markham Keith<br>Adams | Technology,<br>Training/<br>Integration | Instructional<br>Designer            | 10/04/16         | BA Barry University<br>MA New York University<br>MFA Rutgers Univ.,<br>New Brunswick |
| Angela Alston          | Education<br>Opportunity<br>Fund        | EOF<br>Counselor/Academic<br>Advisor | 09/19/16         | BA Centenary College<br>MA College of St.<br>Elizabeth                               |
| Joseph Amditis         | Center for<br>Cooperative<br>Media      | Associate Director                   | 09/19/16         | BA Rutgers Univ.,<br>New Brunswick   |
| Caitlin Babcock        | Residence<br>Life                       | Community Director                   | 09/26/16         | BA Rowan University<br>EdM Rutgers Univ.,  |

|                   |                                 |                                    |          |                  |   | New Brunswick |
|-------------------|---------------------------------|------------------------------------|----------|------------------|---|---------------|
| Tatia Haywood     | Education Opportunity Fund      | EOF Counselor/Academic Advisor     | 09/19/16 | BA<br>MA         | Ramapo College<br>New York University   |               |
| Jahkahli Johnson  | Residence Life                  | Community Director                 | 09/26/16 | BS<br>MA         | Montclair State University<br>Rider University  |               |
| Robert Lynch      | Construction Code Compliance    | Electrical Sub-Code Official (50%) | 10/03/16 |                  |   |               |
| Joseph Oyler      | Center of Pedagogy              | Induction Coordinator, NMUTR       | 09/19/16 | BS<br>MEd<br>EdD | Portland State University<br>Montclair State University<br>Montclair State University |               |
| Marie Pagan       | Center for Student Involvement  | Director                           | 09/06/16 | BS<br>MA         | Seton Hall University<br>Rider University   |               |
| Anuradha Rammdass | Enterprise Application Services | Student Systems Developer          | 09/19/16 | BE<br>MA         | Birla Institute of Technology, India<br>Texas A&M University                          |               |
| Rachel Warner     | Enterprise Technology Services  | Program Coordinator                | 10/03/16 | BFA              | Fashion Institute of Technology   |               |

LEAVE OF ABSENCE WITHOUT PAY

| <u>NAME</u>       | <u>DEPARTMENT</u> | <u>DATES</u>      |
|-------------------|-------------------|-------------------|
| Aissa Hanna Deebi | Art & Design      | 10/24/16-06/30/17 |

The motion was seconded and approved unanimously.

No. 3082

Academic Affairs and Facilities Committee

Ms. Cali reported that the Academic Affairs and Facilities Committee reviewed the minutes from its September 19, 2016 meeting, received a capital project report, reviewed the Clery report for September, reviewed contract award authorizations that the Audit, Finance, and Investment Committee will present for action by the full Board, and received a presentation regarding the University's Information Technology security.

Audit, Finance and Investment Committee

Dr. Cuss reported that the Audit, Finance and Investment Committee reviewed its minutes from its meeting of September 19, 2016 and heard a presentation regarding the University's quarterly budget report.

Contract award authorization

Dr. Cuss moved that the Board of Trustees authorize awarding of the following contracts:

- IBM SPSS Statistics (International Business Machines) - \$251,454
- Electronic Medical Records (Pyramed Health Systems) - \$162,666
- Collaborative Practice Physician (Mountainside Family Practice Group) - \$51,000
- Psychologist Services (Drs. Nancy Friedman and Deidre Narcisse) - \$110,000
- Certified Public Accounting Review Course (Becker Professional Services)
- Legal Services for Construction or Real Estate (Windels, Marx, Lane & Mittendorf) - \$95,00

The motion was seconded and approved unanimously.

No. 3083

Professor Emeriti Presentation

Professor Sandra Daise Adams stated "Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance. It is my honor to be able to present the Emeritus Resolution to Professors Carl Gottschall, Linda Gould Levine, Elizabeth Valdez Del Alamo, and Thomas Edward Williamson, Jr. Professor Adams then presented Professors Gottschall, Levine, Del Alamo, Williamson with the following Board of Trustees resolutions:

PROFESSOR GOTTSCHALL

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Carl Gottschall has retired from Montclair State University, College of Science and Mathematics, Department of Mathematical Sciences, and
- Whereas: Professor Gottschall served the University for fifty years, and taught nearly twenty different mathematics courses during his tenure in the Department of Mathematical Sciences; founded the Gifted and Talented Center at Montclair State University; co-founded the Legal Studies Center; developed the Pre-Law Studies Minor; and taught legal decision-making courses for pre-law students until the time of his retirement, and

#### PROFESSOR LEVINE

- Whereas: Professor Linda Gould Levine has retired from Montclair State University, College of Humanities and Social Sciences, Department of Spanish and Italian, and
- Whereas: Professor Gould Levine served the University for forty-four years, and developed and taught numerous courses in Spanish Peninsular literature, women's literature, and film, directed graduate theses and served on numerous thesis committees, and
- Whereas: She held various leadership positions, including Chair of the Spanish and Italian Department; participated actively in many departmental, college and university committees; was one of the founders and directors of the Women's Studies Program and Major; and
- Whereas: Professor Levine received the Outstanding Faculty Award, the Montclair State University Distinguished Teacher Award, and the Dean's Recognition Award for Scholarship, and her extensive research produced many books, critical editions, and articles on Spanish and Latin American writers.

#### PROFESSOR DEL ALAMO

- Whereas: Professor Elizabeth Valdez del Álamo has retired from Montclair State University, College of the Arts, Department of Art and Design, and
- Whereas: Professor del Álamo served the University for twenty-six years, and she contributed substantially to the Department of Art and Design and to the University as Advisor to the B.A. students in Studio Arts and Art History; served as the Head of Art History and as Chair of the Departmental Academic Affairs Committee, College of the Arts Curriculum Committee, and the Sub-committee of the University Undergraduate Curriculum Committee and was an active member of the Honors Program faculty; and
- Whereas: She is a scholar of Spanish art of international repute; and her 2012 book, *Palace of the Mind: The Cloister of Silos and Spanish Sculpture of the Twelfth Century*, is the recognized authoritative work on the subject. She has published numerous articles and given papers at international conferences in English, Spanish, and French; she is the recipient of The Howard Foundation Fellowship among others, and she served on the Advisory Board of the International Center of Medieval Art in New York City, and is also an advisor for the conferences on Romanesque art convened by the British Archaeological Association; and was recognized as the 2014 University Distinguished Scholar, and

PROFESSOR WILLIAMSON, JR.

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Thomas Edward Williamson, Jr. has retired from Montclair State University, College of Science and Mathematics, Department of Mathematical Sciences, and
- Whereas: Professor Williamson served the University for forty-five years, and taught a wide variety of courses in the Department of Mathematical Sciences, both at the undergraduate and graduate level; served at certain times as Deputy Chair and Acting Chair of the department and Assistant Dean of the College of Sciences and Mathematics; helped found the MathLab for Basic Skills courses; contributed to the creation of the Department of Computer Sciences and the creation of the Faculty Scholarship Incentive Program; and
- Whereas: He published numerous mathematical papers in prestigious journals including *Proceedings of the American Mathematical Society*; and  
Now, therefore, be it
- Resolved: That Professors Carl Gottschall, Linda Gould Levine, Elizabeth Valdez Del Alamo, and Thomas Edward Williamson, Jr. be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

University Senate Report

Professor David Trubatch introduced himself as the newly elected president of the University Senate. Professor Trubatch congratulated the members of the faculty upon whom emeritus status was confirmed and congratulated the University on successes of the Cali School of Music 10<sup>th</sup> Anniversary celebration and Homecoming. Professor Trubatch noted that this was an important time for the University because the Middlestates self-study report was being drafted and part of the University planning process should include the concept of shared governance and how it can continue to aid the University's growth.

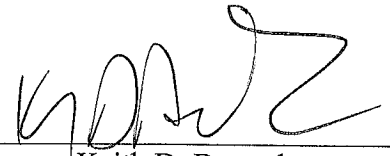
Student Representative Report

Student Representative Christopher Clement stated that the students were into the mid-term period and, while it may be a stressful time for students, he has seen a decline in student complaints over the past two years. The University has increased the quality of its academic facilities, the quality of students admitted continues to get better, and the administration has taken steps to address concerns over the shuttle bus schedule. Mr. Clement said he looked forward to the rest of the semester.

Motion to enter closed session: Mr. Hiltzik made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 10:50 a.m.

A handwritten signature in black ink, appearing to read 'KBARRACK', written above a horizontal line.

Keith D. Barrack