MONTCLAIR STATE UNIVERSITY Montclair, New Jersey

BOARD OF TRUSTEES December 16, 2016

Present:

Dr. Susan Cole, Mr. Christopher Clement, Mr. Hasani Council, Dr. Francis Cuss, Mr.

George J. Hiltzik, Mr. Lawrence Inserra, Mr. Douglas Kennedy, Mr. Ralph LaRossa, Mr. Tom Maguire, Mr. John McGoldrick, Mr. William Mullen, Mr. Preston Pinkett, and Mr.

Kent Slutyer

Absent:

Ms. Rose Cali,

Present by invitation: Professor Sandra Adams, Mr. Shawn Connolly, Mr. Jerry Cutler, Ms. Candace

Fleming, Hon. Mark Fleming, Ms. Shivaun Gaines, Dr. Willard Gingerich, Mr. David Josephson, Dr. Karen Pennington, Mr. Jon Rosenhein, Mr. Jack Shannon, Ms. Maria C.

Anderson, and Mr. Keith Barrack

Mr. Hiltzik called the meeting to order in the University Hall Conference Center, 7th Floor, at 10:45 a.m.

Statement regarding manner of public notice of meeting

Mr. Hiltzik read the following statement regarding the public notice of the meeting: "Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — December 16, 2016 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification."

Roll call — As reported above.

Minutes from the meeting of October 16, 2016

Trustees approved the minutes from October 26, 2016 as distributed.

No. 3084

Matters Presented by the Chair — Mr. Hiltzik

Mr. Hilztik reported that the Board met in closed session prior to the meeting during which time they reviewed the minutes from October 26, 2016, reviewed legal matters and discussed contract negotiations related to an acquisition of a real estate interest. Mr. Hiltzik appointed Mr. Kent Sluyter to the Audit, Finance and Investment Committee.

Matters Presented by the President – Dr. Susan A. Cole

Dr. Cole reported that the Board will consider approving a PhD in Clinical Psychology, the University's 8th which would be the University's 8th doctoral program. Dr. Cole thanked the entire Psychology Department, and in particular, its chair, Dr. Ken Sumner, for their hard work in bringing this program to fruition. Dr. Cole stated that the University's first winter commencement ceremony will be held on January 23, 2017 in the Prudential Center, when it is expected that over 1,200 August and January graduates will have their dgrees conferred upon them. Each student will be individually recognized

during the ceremony. The School of Communications and Media and the School of Nursing/Graduate School buildings are proceeding on tie and on budget, and both will be open to students and staff this coming January. The School of Nursing has exceeded its enrollment targets for the inaugural cohort. The enrollment for upcoming academic year is expected to be quite strong, both in terms of numbers and the quality of student.

Union Report

Professor Wolfson spoke on behalf of AFT Local 1904. Professor Wolfson congratulated the professional staff members and faculty tenure track re-appointments. Professor Wolfson made special mention of the 21 faculty that will be considered for tenure, which is the capstone of a successful academic career. Professor Wolfson took no position on the contract awards, but asked for additional information regarding the proposed awards. Professor Wolfson concluded by wishing everyone a happy holiday season and a safe New Year.

Matters Presented by the Chair (cont'd)

Honorary Degree

Mr. Hiltzik moved that the Montclair State University Board of Trustees confer upon Mr. Frankie Faison the degree of Doctor of Fine Arts, honoris causa, to be awarded at the Commencement ceremony on January 23, 2017. The motion was seconded and approved unanimously.

No. 3085

Designation of Assistant Secretary

Mr. Hiltzik moved that the Board of Trustees designate Keith D. Barrack as the Assistant Secretary to the Board of Trustees. The motion was seconded and approved unanimously.

No. 3086

Personnel, Compensation, Nominations and Governance Committee

Mr. Kennedy stated that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its October 26, 2016 meeting and reviewed a list of new hires anticipated before the Board's next meeting.

Personnel actions

Mr. Kennedy moved that the Board of Trustees approve the following personnel actions:

- 21 Faculty reappointments with tenure
- 46 3rd and 4th year faculty reappointment
- 20 Professional/managerial staff appointments
- 89 Professional staff reappointments

Faculty Reappointment with Tenure (effective AY18)

Highest					
Name	Degree	Department	Rank		
College of Education and H	uman Servi	ces			
Alicia Broderick Ndidi Amutah College of Humanities and S	PhD PhD Social Scien	Early Childhood/Elem./Lit. Ed. Public Health ces	Associate Assistant		
Svetlana Shpiegel Elaine Hitchcock Jeffrey Miller Megan Moran Ariel Alvarez Zsolt Nyiri Christopher Donoghue	PhD PhD DPhil PhD PhD/JD PhD	Child Advocacy/Policy Comm. Sciences/Disorders English History Political Science/Law Political Science/Law Sociology	Assistant Assistant Assistant Assistant Assistant Assistant		
College of Science and Matl	hematics				
Robert Meredith	PhD	Biology	Assistant		
Hendrik Eshuis	PhD	Chemistry/Biochemistry	Assistant		
Constantine Coutras	PhD	Computer Science	Professor		
Marc Favata	PhD	Mathematical Sciences	Assistant		
Steven Greenstein	PhD	Mathematical Sciences	Assistant		
College of the Arts					
Marcos Balter Tara George Mark Hardy Christian von Howard	DM MS MFA MFA	Cali School of Music School of Communication/Media Theatre/Dance Theatre and Dance	Associate Associate Associate		

Feliciano School of Business

Ram Dubey	PhD	Economics, Finance/Real Estate	Assistant
Handanhal Ravinder	PhD	Info. Mgmt./Business Analytics	Associate
Wencang Zhou	PhD	Management	Assistant

Faculty reappointment (AY18)

Faculty reappointment ((AY18)			
Highest				<i>Year of</i> Current
Name	Degree	Department	Rank	Appoint.
College of Education ar	nd Human Serv	<u>vices</u>		
Michael Hannon	PhD	Counseling/Ed. Leadership	Assistant	3
Pablo Tinio	Doctorate	Ed. Foundations	Associate	3
Peter Hosick	PhD	Exercise Science/Physical Educ.	Assistant	3
Lauren Dinour	DPH	Nutrition/Food Studies	Assistant	4
Renata Blumberg	PhD	Nutrition/Food Studies	Assistant	3
Susan Baglieri	EdD	Secondary/Special Education	Associate	4
Talida State	PhD	Secondary/Special Education	Assistant	4
College of Humanities a	and Social Scie	ences		
Bradley Forenza	PhD	Center for Child Advocacy/Policy	Assistant	3
Jaclyn Spitzer	PhD	Comm. Sciences/Disorders	Professor	*
Michael Robbins	PhD	English	Assistant	3
Adam Rzepka	PhD	English	Assistant	4
Arnaud Kurze	PhD	Justice Studies	Assistant	3
Francesca Laguardia	PhD/JD	Justice Studies	Assistant	4
Natasha Abner	PhD	Linguistics	Assistant	3
Jonathan Howell	PhD	Linguistics	Assistant	4
Wing Shan Ho	PhD	Modern Languages/Literatures	Assistant	4
Pascale LaFountain	PhD	Modern Languages/Literatures	Assistant	3
Avram Segall	m JD	Political Science/Law	Associate	*
Kevin Askew	PhD	Psychology	Assistant	3
Jeremy Fox	PhD	Psychology	Assistant	4
Sally Grapin	PhD	Psychology	Assistant	3
Daniel Simonet	PhD	Psychology	Assistant	3
Vikash Singh	PhD	Sociology	Assistant	3
College of Science and	<u>Mathematics</u>			
	PhD		Assistant	
Mitchell Sitnick		Biology		3

	PhD		Assistant		
Jinshan Gao Christopher Leberknight	PhD	Chemistry and Biochemistry Computer Science		3	
1	PhD	-	Associate	4	
Jorge Lorenzo Trueba		Earth/Environmental Studies	Assistant	3	
Amir Golnabi	PhD	Mathematical Sciences	Assistant	3	
	PhD		Assistant	3	
Andrada Ivanescu	PhD	Mathematical Sciences	Assistant		
Eileen Murray Nicole Panorkou	PhD	Mathematical Sciences Mathematical Sciences		3	
			Assistant	4	
College of the Arts					
Lauren Carr Jun Li Lise Raven Kelly Whiteside Heather Larson (Benton) Kathleen Kelley Maxine Steinman	MFA MFA MS MFA MFA MFA	Art and Design Art and Design School of Communication/Media School of Communication/Media Theatre and Dance Theatre/Dance	Assistant Assistant Associate Assistant Assistant Assistant Assistant	4 4 3 3 3 4 4	1 3 3 4
Feliciano School of Busine		Theatre/Dance	Assistant	4	r
Joseph Nicholson Stanislav Mamonov Jigar Patel Anish Parikh Devon Johnson Manveer Mann	PhD PhD PhD PhD PhD PhD PhD	Economics, Finance/Real Estate Information Mgmt/Business Analytics Information Mgmt/Business Analytics Management Marketing Marketing		4 3 3 4 3 3	3 4 3
Library					
Catherine Baird Darren Sweeper	MLS MLS	Library Public Services Library Technical Services	Librarian I Librarian I		

^{*} Part-time

Professional/Managerial Staff Appointment

Name	Department	Title	Effective	Degre	ees
Julianne Bello	SASE/ Provost's Office	Director, Woodrow Wilson Teaching Fellowship Program	11/14/16	BA MA	Allegheny College Montclair State University
John Bonin	Enterprise Technology Services	Dir. of Information Technology for Facilities	11/28/16		
Catherine	Financial Aid	Associate Director	11/28/16	BA	University of
Boscher-Murphy				MA	Rhode Island SUNY, New Paltz
Inem Chahal	CREEHS	Evaluation Associate	11/28/16	BA	University of
				MSc	Toronto, Canada University of Guelph, Ontario
Joseph Corrao	Enterprise Technology Services	Network Engineer	10/31/16	BS	Montclair State University
Gregory Costanzo	College of the Arts	Director of Career Services	10/24/16	BS EdM	Rutgers Univ., New Brunswick Rutgers Univ., New Brunswick
Geraldine Koch	Center of	Deputy Executive Director	11/28/16	BA	Fordham University
	Pedagogy	Director		MS EdD	Pace University Florida International University
Pierre Kongolo	University Police	Community Interaction Coordinator	10/24/16	BA	Montclair State University
Christopher Langner	Biology	Department Administrator, Biology	11/14/16	BS MS	Montclair State University Montclair State
Marla Meissner	John J. Cali	Director,	11/07/16	BA	University Ithaca College

	School of Music	Preparatory Center of Music (60%)		MA	Montclair State University	
Faith Mogila	Communication Sciences/ Disorders	Audiology Clinic Director	11/21/16	BS ScD	Richard Stockton College of NJ Montclair State University	
Kingsuk Mukherjee	Information Technology	PeopleSoft Administrator	10/31/16	BS	West Bengal University of Technology, India	
Susana Noria	Feliciano School of Business	Assistant to the Dean	11/07/16	BA	Montclair State University	
Christine Palma	Procurement	Director of	11/28/16	BA	University of	
		Procurement, Goods/Services		MPA	Maryland Seton Hall University	
Tabitha Riley	Undergraduate Admissions	Customer Service Coordinator	10/31/16	BA	Hampton University	
Satabdi Samtani	CEHS – REDSS Lab	Senior Research Associate	10/24/16	BS	Asutosh College, India	
	KEDSS Lau	Associate		MA	Calcutta	
				MA	University, India University of Sussex, UK	
Amitabha	Chemistry/ Biochemistry	Postdoctoral Research Assistant	10/31/16	BS	Calcutta University, India	
Sengupta	Diochemistry	Research Assistant		MS	Calcutta University, India Calcutta University, India University, India	
				PhD		
Jeremy Stirone	Broadcast/ Media Operations	Engineer II	11/28/16	BA	University of New Haven	
Michael Stoppay	Computer Operations for Research/ Education	Manager of Computer Operations	11/21/16	BS	Montclair State University	

Housing Assignments Coordinator 11/07/16 BS

Montclair State University

<u>Professional Staff Reappointment</u> (FY17) (*grant funded, ** revenue funded, *three year contract)

<u>Name</u>	Department	Title
Academic Affairs		
Ban Ang**	Ext. Learn./Spec. Acad. Programs	Programmer/Analyst
Maddalena Antosiewicz+	Health and Nutrition Sciences	Department Administrator
Carol Balbo+	Academic Affairs	Program Assistant, Curriculum
Mylka Biascochea	Academic Affairs	Program Assistant
Paula Broadwick	Ext. Learn./Spec. Acad. Programs	Administrative Assistant (p/t)
Agnieszka Chojnowski*	Chemistry and Biochemistry	Research Specialist
Phillip Clifford	School of Music	Production Manager
Julia Coyne	Psychology	Asst. Dir. Clin./Psych. Training
Courtney Cunningham	College of Human./Social Sciences	Advising/Student Engage. Coord.
Matthew Di Bartolomeo	Graduate School	Recruitment Coordinator
Amy Estes	Arts and Cultural Programming	Marketing/Media Specialist
Judith Evans+	Theatre and Dance	Costume Shop Supervisor
Nicole Fackina+	Justice Studies	Dir., Paralegal Studies Program
Shari Ferguson-Murtha	College of Science and Mathematics	Academic Advisor
Nicole Fleming+	Graduate School	Enrollment Coordinator
Adam Goldberg	Broadcast and Media Operations	Sr. Eng. for Television and Digital
Jennifer Holly-Wells	English	Assoc. Dir., First Year Writing
Natalie Jones+ **	School of Business	MBA Program Assistant
Tamara Kreiss	Chemistry and Biochemistry	Research Specialist
Elise Lahiere	Mathematical Sciences	Course Coordinator (p/t)
Xiaona Li	Earth and Environmental Studies	Analytical Instrumentation Spec.
Joyce Liebelt+ **	Communication Sciences/Disorders	Clinic Mgr., Ctr. Audiology/Speech
Deirdre MacKnight+	Center of Pedagogy	Prog. Assistant, Center of Pedagogy
Sandra Marschall+	Library Administration	Financial Services Assistant
Gina Martino	Center of Pedagogy	Field Experience Coordinator
Mariah Mayers	School of Business	Career Services Coordinator, SBUS
Dhvani Merchant	Graduate School	Grad Web Comm./Outreach Coord.
Benjamin Merrick+	Theatre and Dance	Scene Shop Supervisor
Timothy Mink+	Mathematical Sciences	Math. Learning Ctr. Course Coord.
Michele Nicosia	Registrar	Assistant Registrar (p/t)
James Panza	Mathematical Sciences	Course Coordinator (p/t)
Adam Parker	Biology	Laboratory Equipment Technician
Angela Pena	Computer Science	Department Administrator
Stacy Pinto	Graduate School	Graduate Student Service Coord.
Adrian Reagan	Center of Pedagogy	Program Advisor
Geetha Sampathkumar	Research and Sponsored Programs	Sponsored Program Administrator
Christine Sandella+	Career Serv./Cooperative Education	Director, Data Mgmt./Analysis

Elizabeth Scott April Serfass Erik Trester Deborah Verderosa Andrew Wiese Samuel Wolverton+ Wenwei Xiong+ * Turker Yasa+

Family and Child Studies
College of Educ./Human Services
Arts and Cultural Programming
Communication Sciences/Disorders
College of Science and Mathematics
Research and Sponsored Programs
Biology
College of Human./Social Sciences

Internship Coordinator (p/t)
Post Award Facilitator
Audio-Video Engineer
Administrative Assistant/Advisor
Web Manager
Sponsored Programs Coordinator
Post-Doctoral Research Associate
Language Lab Supervisor

Human Resources

Marisol De La Paz

Human Resources

Admin. Assistant for the VP, HR

Information Technology

Sal Castiglione
Debra Coull
Dan Ginsberg**
Jinxia He+
Amanda Mack
Brian Meyer
Patrick Scioscia
Mohammed Sikder+
Terry Steckowich
Robin Walker

Security/Networking/Telecomm
Info. Tech./Administration
Security/Networking/Telecomm
Info. Tech./Academic Technology
Security/Networking/Telecomm
Security/Networking/Telecomm
Info. Tech./Academic Technology
Info. Tech./Mgmt. Info. Systems
Info. Tech./Academic Technology
Info. Tech./Academic Technology
Info. Tech./Academic Technology

Systems Engineer
Business Mgr., Info. Tech.
Network Engineer
Instructional Designer
Systems Engineer
Systems Administrator
Instructional Designer
Enterprise Database Sys. Admin.
Online Learning Support Specialist
Administrative Assistant

Student Development and Campus Life

Matthew Calvert+ Emily Cordero** Brian Edwards+ ** Christine Fairchild+ Elvis Gyan+ Jared Holowaty Erinda Kikot** Larissa Lamont Jason Lewis** Anne Marie Lopez Omar Mahmoud** Robert Martinez** Eileen O'Reilly Tara Parker** Jaffir Rice+ ** Sony Rodriguez+ Stephanie Rojas Carissa Ruf**

Michael Schambach

Ctr. for Advising/Student Trans. Greek Life Center for Student Involvement Student Develop./Campus Life Acad. Success/Retention Programs Intercollegiate Athletics Student Develop./Campus Life **Undergraduate Admissions** Campus Recr./Intramural Sports **Undergraduate Admissions** Office of Residential Life Campus Recr./Intramural Sports Intercollegiate Athletics Health Center Office of Residential Life **Undergraduate Admissions Undergraduate Admissions** Campus Recr./Intramural Sports Intercollegiate Athletics

Academic Advisor Coordinator for Greek Life Asst. Dir., Equity & Diversity Functional Technician Coordinator of Transfer Programs Head Coach/Baseball/Game Oper. Student Life Appl. Developer Pre-Enrollment Specialist Coordinator of Fitness Equipment Pre-Enrollment Specialist Community Director Coord., Accounts and Scheduling Hd. Coach/Fld. Hock./Game Oper. **Nurse Practitioner** Academic Advisor Asst. Dir., Recruitment/Outreach Admissions Recruiter Prog. Asst. for Health Promotion Head Coach of Men's Lacrosse

Jessica Spera Office of Residential Life Community Director Jared Utterback+ ** Campus Recr./Intramural Sports Coordinator of Fitness Programs Genicka Voltaire Office of Residential Life Community Director Lisa Westreich+ ** Counseling/Psychological Services Case Manager/Referral Coord. Lisa Williams **Undergraduate Admissions** Pre-Enrollment Specialist EOF/Ctr. for Acad. Development EOF Counselor/Academic Advisor Viviana Zambrano

University Advancement

Stacy Albanese

Office of Alumni Relations Assoc. Dir., Alumni Relations Andrea Bello+ **External Relations** Administrative Assistant Amy Fairclough Office of VP, Advancement Exec. Asst. to VP for Univ. Adv. Erin Hines **External Relations** Communications Specialist **University Facilities** Carissa Dunn V.P. University Facilities Financial Management Coordinator Erick Fernandez Design and Construction Construction Field Assistant Design and Construction Stephanie Kaufman Construction Field Assistant

The motion was seconded and approved unanimously.

No. 3087

Academic Affairs and Facilities Committee

Mr. Maguire reported that the Academic Affairs and Facilities Committee reviewed the minutes from its October 26, 2016 meeting, received a capital project report, reviewed the Clery report for November, and reviewed contract award authorizations that the Audit, Finance, and Investment Committee will present for action by the full Board.

PhD in Psychology

Mr. Maguire moved that the Montclair State University Board of Trustees approves the establishment of a Ph.D. in Clinical Psychology, effective September 2017. The motion was seconded and approved unanimously.

No. 3088

Audit, Finance and Investment Committee

Dr. Cuss reported that the Audit, Finance and Investment Committee reviewed the minutes from its meeting of October 26, 2016, received and investment update from its financial advisor, discussed the Fiscal Year 2018 State Budget Submission, and met with representatives from the Student Government Association and their independent auditors.

Contract award authorization

Dr. Cuss moved that the Board of Trustees authorize awarding of the following contracts:

Mallory Hall Renovation (Delric Construction) -\$16,429,600

- Commencement Exercises (Prudential Center) \$185,000
- Entertainment Programing System (Apogee Advanced Resnet Services) \$1,465,572
- Clinical Services (Ms. Jennifer Faasee, LLC) \$80,000
- Clinical Services (Dr. Dayna Zitina Egan) \$35,000
- Florence Study Abroad Summer 2017 Institute
- Simulated Human Mannequins and Software for the School of Nursing (Laerdal) \$851,336.88
- Scanning Electrochemical Microscope (Harvard Bioscience, Inc.) \$70,000
- Accreditation and Assessment Management System (Tk20) \$290,000
- Information Technology (MuleSoft) \$259,472
- Rave Wireless Mobile Service (Rave Wireless Inc.) \$193,625

Mr. Maguire recused himself from the Apogee Advanced Resent Services award. The motion was seconded and approved unanimously with the noted recusal.

No. 3089

<u>Motion to enter closed session</u>: Mr. Hiltzik made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 11:07 a.m.

Keith D. Barrack