

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
April 15, 2016

Present: Ms. Rose Cali, Mr. Christopher Clement, Dr. Susan Cole, Dr. Francis Cuss, Mr. Anthony Fasano, Mr. George Hiltzik, Mr. Lawrence Inserra, Mr. Douglas Kennedy, Mr. Ralph LaRossa, Mr. John McGoldrick, Mr. William Mullen, and Mr. Preston Pinkett

Absent: Mr. Tom Maguire

Present by invitation: Mr. Shawn Connolly, Mr. Jerry Cutler, Ms. Candace Fleming, Hon. Mark Fleming, Ms. Shivaun Gaines, Dr. Willard Gingerich, Mr. David Josephson, Dr. Karen Pennington, Mr. Jon Rosenhein, Mr. Jack Shannon, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. Hiltzik called the meeting to order in the Student Center, Room 411, at 10:00 a.m.

Statement regarding manner of public notice of meeting

Mr. Hiltzik read the following statement regarding the public notice of the meeting: "Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — April 15, 2016 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification."

Roll call — As reported above.

Minutes from the meeting of February 4, 2016

Trustees approved the minutes from February 4, 2016 as distributed.

No. 3053

Tuition Hearing

Executive Director of Budget and Planning David Josephson provided an overview related to State appropriations, the budget, and comparative tuition and fee data. Mr. Josephson reported that the State of New Jersey operating support would fund less than 20% of the University's FY 2017 operating budget. The University does propose an increase in financial aid for merit and need based students. The University has increased need and merit based financial aid offered to students by 85% since 2011-12.

James Anderson, Director of Financial Aid, provided an overview of financial aid programs, noting the increasing percentage of University funds devoted to need-based grants. He reported that 3,000 students received the maximum grant in both the Pell Grant and Tuition Aid Grant programs in FY 2016. Montclair State's student loan repayment rate is 89% compared to the national average of 67%, which is a strong indicator that our students are gainfully employed post-graduation.

The following individuals provided testimony to the Board of Trustees:

Matthew Kelly
Jessica Garrowitz
Kevin Aquilano
Kari Cardell

Mr. Hiltzik thanked the students for their thoughtful comments.

The following students submitted comments to the Board of Trustees via email:

Mario Papa
Lauren Johnson
Femvolution, a Class II Organization of the Student Government Association

Union Report

Professor Richard Wolfson congratulated the University on increasing the amount of financial aid available to students. He urged the Board of Trustees to try to maintain tuition at its current levels. He asked for more information about how the budgets are allocated. Professor Wolfson congratulated the 16 new tenure track faculty, new appointees, the managers who were reappointed, and the 3 professors emeriti. Professor Wolfson asked for additional information regarding the proposed contract awards and thanked Montclair State University Police Department for the diligence and professionalism in keeping the Campus safe.

Matters Presented by the Chair — Mr. Hiltzik

Mr. Hiltzik reported that in closed session the Trustees reviewed the minutes from February 4, 2016 and received an update on legal matters. The Board also received a copy of the Clery report for January, February, and March 2016. The report will be appended to the minutes and made a part of the permanent record.

Honorary Degree

Mr. Hiltzik moved that the Montclair State University Board of Trustees confer upon Mr. Don Garber the degree of Doctor of Letters, honoris causa, to be awarded at the Commencement ceremony on May 25, 2016. The motion was seconded and approved unanimously.

No. 3054

Matters presented by the President — Dr. Cole

Dr. Cole introduced two new members of the University leadership to the community, Dr. Tamara Lucas who had been appointed Dean of the College of Education and Human Services and Vice President for Finance and Treasurer Jon Rosenheim. Dr. Cole also announced that the University had hired the founding Dean of the School of Nursing, Dr. Janice Smolowitz, who would be joining the University in the coming weeks. Student registration for the Fall 2016 semester had begun utilizing the Banner software, which was recently implemented as part of the University's OneMontclair program. Dr. Cole commended all those involved for their efforts in achieving a smooth a successful registration utilizing the new system.

Personnel, Compensation, Nominations and Governance Committee

Mr. McGoldrick stated that the Personnel, Compensation, Nominations and Governance Committee reviewed its minutes from the meeting of February 4, 2016 and a list of new hires anticipated before the Board's next meeting.

Personnel actions

Mr. McGoldrick moved that the Board of Trustees approve the following personnel actions: 16 - faculty appointments, 39 - professional/managerial staff appointments, 36 - professional staff reappointments, 238 - Managerial staff reappointments, 2 - Leaves of absence without pay, and 3 - Professors emeriti:

Faculty Appointment: Tenure Track (AY16)

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>	
Mark Ahn	Management	Associate Professor	BA	Chaminade University, Hawaii
			MBA	Chaminade University, Hawaii
			MA	Victoria University, New Zealand
			PhD	University of South Australia, Australia
Mousumi Bose	Health/Nutrition Sciences	Assistant Professor	BS	University of Maryland
			PhD	Rutgers University, New Brunswick
Jeffrey Gonzalez	English	Assistant Professor	BA	Rutgers Univ., Newark
			MA	Rutgers Univ., Newark
			PhD	The Pennsylvania State University
Hannah Helmy	Health/Nutrition Sciences	Assistant Professor	BA	Miami Univ., Ohio
			MA	University of South Florida
			MPH	University of South Florida
			PhD	University of South Florida
Jennifer Hodbod	Earth/Environmental Studies	Assistant Professor	MS	University of Bristol, UK
			MRes	University of East Anglia, UK
			PhD	University of East Anglia, UK
Christopher King	Psychology	Assistant	BS	University of Florida

		Professor	JD MS PhD ¹	Drexel University Drexel University Drexel University
Glen O'Neil	Chemistry/Biochemistry	Assistant Professor	BS PhD	University of Delaware Tufts University
Elizabeth Rivera Rodas	Educational Foundations	Assistant Professor	BA MS PhD	Columbia University CUNY, Hunter College Rutgers Univ., Newark
Meghan Robinson	Philosophy	Assistant Professor	BA MA PhD ¹	Eugene Lang College New School for Social Research New School for Social Research
Stephen Ruszczyk	Sociology	Assistant Professor	BA MS MA MPhil PhD	Columbia University Long Island University CUNY, Graduate Center CUNY, Graduate Center CUNY, Graduate Center
Shintaro Sato	Marketing	Assistant Professor	BA MS PhD	Hokkaido University, Japan Waseda University, Japan University of Florida
Rachel Scheperle	Communications Sciences/Disorders	Assistant Professor	BS AuD DPhil	Truman State University Missouri State University University of Iowa
John Soboslai	Religion	Assistant Professor	BA MA PhD ¹	Central Connecticut State University Columbia University University of California, Santa Barbara
Wendy Zeitlin	Child Advocacy/Policy	Assistant Professor	BS MS PhD	University of Maryland Yeshiva University Yeshiva University
Michelle Zhu	Computer Science	Associate Professor	BS MS	Zhejiang University, China Louisiana State

			PhD	University Louisiana State University
Zhu Zhu	Management	Assistant Professor	BA PhD	CUNY, Queens College CUNY, Baruch College

¹to be completed; contract contingent upon completion by 08/01/16

Professional/Managerial Staff Appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Suraj Adnaik	Financial Systems Administration	Finance Functional Business Analyst	02/08/16	BS	Shivaji University, India
Kristin Armato	Center of Pedagogy	Project Assistant for Research/Data Management (80%)	02/08/16	BS MA	Arizona State University Montclair State University
Kelly Barros	Budget/ Planning	Budget Analyst	02/22/16	BS	New Jersey City State University
Beena Bhatt	University Controller	Financial Report Developer	02/01/16	BE	L.D. College of Engineering, India
Kyle Bianchi	Campus Recreation	Coordinator of Intramural/Club Sports	03/28/16	BA	Montclair State University
Caitlin Burns	Biology	Department Administrator	02/22/16	BS MS	Rowan University Montclair State University
Polina Chelnitsky	CSAM Dean's Office	Budget Manager	02/01/16	BS BS	Latvia State Univ., Latvia Bloomfield College
Annette Dabek	University Controller	Senior Accountant	01/25/16	BS	Montclair State University

Fatima deCarvalho	Dean of Students	Associate Dean of Students	02/08/16	BA MS	Stony Brook University State University of New York, New Paltz
Sara Delgado	Health/ Nutrition Sciences	Assistant Laboratory Coordinator (50%)	02/08/16	BS MBA	Franklin Pierce College Northeastern University
Donna Duardo	Health/ Nutrition Sciences	Co-Director, Dietetic Internship Program (50%)	02/01/16	BS MA	The University of Rhode Island Montclair State University
Jennifer Dudeck-Lenis	Dean's Office CEHS	Program Assistant (50%)	02/01/16	BA MA	Rutgers Univ., New Brunswick University of Maryland
Daisy Estelle	Information Technology Administration	Executive Administrative Assistant	02/01/16		
Joel Freire	Networking/ Telecomm.	Telecommunications Operations Specialist	01/25/16	BS	Thomas Edison State College
Jamie-Day Geiger	Office of the President	Administrative Assistant	04/11/16	BS	Kaplan University
Anthony Giampietro	Construction Code Compliance	Construction Code Official	04/04/16		
Ashley Lark	Center for Clinical Services	Clinic Manager	03/21/16	BA MS	William Paterson University College of Saint Elizabeth
Carmen Lopez	Human Resources	Human Resources Coordinator	03/07/16	BA	College of Mount Saint Vincent

Tamara Lucas	College of Education/ Human Services	Dean	04/18/16	BA MA MA PhD	Centre College of Kentucky Stanford University San Francisco State University Stanford University
Benjamin Manyindo	Dean's Office, CEHS	Dir., Off-Site/ Special Programs	02/22/16	BA MS	College of Wooster Mercy College
Andrew Mees	External Relations	Assistant Director of Media Relations	01/25/16	BA MS	Elizabethtown College University of Southern California
Brett Messenger	Art/Cultural Programming	Program Administrator	03/21/16	BFA	School of Visual Arts, NYC
Stefanie Murray	School of Comm./Media	Director, Center for Cooperative Media	04/11/16	BS MS	Central Michigan University Northwestern University
Lillian Nash	University Controller	Director of General Accounting	01/25/16	BS MBA	Rutgers Univ., Newark Rutgers Univ., New Brunswick
Julie Pozo-Cepeda	Development	Associate Director, Donor Relations - Events	01/25/16	BA MS	SUNY, Stony Brook CUNY, Bernard Baruch College
Maira Renke	Development	Director of Donor Relations	03/28/16	BA	Montclair State University
Hannah Rolfes	Art/Cultural Programming	Cultural Engagement Assistant (80%)	02/29/16	BA	University of Richmond
Jonathan Rosenhein	Finance/ Treasurer	Vice President	04/04/16	BA	SUNY, Binghamton

				MBA	CUNY, Graduate School
William Schulz	Enterprise Application Services	Director, Application Management	02/01/16	BS MA	Montclair State University Montclair State University
Thanemozhi Selvaraj	Health/ Nutrition Sciences	Assistant Laboratory Coordinator/ Equipment Technician (50%)	02/08/16	BSc MSc PhD	Bangalore Univ., India Bangalore Univ., India Bangalore Univ., India
Christine Singh	University Controller	Grant Accounting Manager	02/01/16	BA	CUNY, Bernard Baruch College
Janice Smolowitz	School of Nursing	Dean	05/09/16	BS MS EdD DNP	SUNY, Brockport Columbia University Columbia University Columbia University
Lynarkah Stephen	Human Resources	Director of Human Resources for University Facilities	05/02/16	BA MA	Montclair State University Montclair State University
Adam Swart	Art Galleries	Art Gallery Education Coordinator	03/21/16	BS MA	Skidmore University Columbia University
Hilal Tabakci	Financial Systems Administration	Finance Functional Business Analyst	02/29/16	BS MBA	Montclair State University Montclair State University
Dianne Teixeira	Financial Systems Administration	Finance Functional Business Analyst	02/22/16	BS MBA	University of South Africa, RSA Montclair State

					University
Donna Verney	Health/ Nutrition Sciences	Program Assistant, Dietetic Internship Program	02/01/16	BS MA	Saint Peter's College Montclair State University
Caroline Wesoly	Financial Systems Administration	Finance Security Administrator	02/22/16	BA	Montclair State University
Jian Zou	Technology Training/ Integration	Instructional Designer	03/07/16	BA MA	Chongqing University, China Columbia University

Professional Staff Reappointment (FY16)

<u>Name</u>	<u>Department</u>	<u>Title</u>
<u>Academic Affairs</u>		
Joseph Bavazzano	College of Educ./ Human Services	Asst. Dir., ADP Ctr. for Learning
Peter Davis	Theatre and Dance	Production Manager
Courtney Fitzgibbons	College of the Arts	Dir., Career Services, CART
Allison Granados	College of Educ./ Human Services	Technology Support Assistant
Natalie Lopez	College of Educ./ Human Services	Program Assistant
Jessica Miller	College of Educ./ Human Services	Technology Services Supervisor
Frantz Osit	College of Science and Mathematics	Senior Laboratory Care Technician
Anabella Poland	School of Communication and Media	WMSC Radio-General Manager
Francine Raguso	Justice Studies	Applied Learning Specialist
Sandra Reid	Registrar	Assistant Registrar
Daniel Truitt	College of Science and Mathematics	Program Assistant
Information Technology		
Meredith Cohen	Information Tech./Academic Tech.	Administrative Assistant
Patrick Glackin	Information Tech./Academic Tech.	Classroom Tech/Multimedia Suppt.
Richard Malizia	Security/Networking/Telecomm	Systems Engineer
Mark Reynolds	Information Tech./Academic Tech.	Desktop Support Tech. (Evening)
<u>Student Development and Campus Life</u>		
Jeffrey Bendett	Undergraduate Admissions	Admissions Recruiter
Aixa Carmona	Undergraduate Admissions	Admissions Counselor
Ian Carter	Undergraduate Admissions	Admissions Recruiter
Jodi Cotugno	Undergraduate Admissions	Transfer Pre-Enrollment Specialist
Jessica Fischetti	Ctr. for Advising/Student Trans.	Academic Advisor
Rahjaun Gordon	Office of Residential Life	Community Director
Sheena Higgin	Disability Resource Center	Program Assistant

Shareakah Hopson	Ctr. for Advising/Student Trans.	Program Assistant
Cody Inglis	Campus Recr./Intramural Sports	Evening Supv., Events/ Facilities
Hannah Lindeblad	Student Development/Campus Life	Coord., Marketing/Digital Media
Michael Marcus	Education Opportunity Fund Prog.	EOF Counselor /Academic Advisor
Rachel Mecca	Financial Aid	Financial Aid Counselor
Carol Miller	Health Center	Registered Nurse
Michael Palazzo	Intercollegiate Athletics	Asst. Football Coach/Oper. Asst.
Jason Smith	Office of Residential Life	Community Director

University Advancement

Elaine DeFrancisci	University Foundation	Foundation Financial Assistant
Amy Fairclough	University Advancement	Executive Assistant to VP
Lisette Gutierrez	Development/Alumni	Administrative Assistant
Amy Wagner	University Advancement	Writer (p/t)
Janice Williams	University Foundation	Foundation Scholarship Assistant

University Facilities

John Keane	Fire Safety	Fire Safety Specialist
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<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Title</i>
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Academic Affairs

Lina Acosta	MPH	C.R.E.E.H.S.	Research Associate, C.R.E.E.H.S
Amy Aiello	MA	Graduate School	Exec. Dir./Grad. School/Grad. Oper.
Yolanda Alvarez	MA	CHSS	Assist. Dean/Enrollment Coord./Advising
Joseph Amditis	BA	Communication and Media	Coordinator, Center for Cooperative Media
Hila Berger	MPH	Academic Affairs	Research Compliance Officer
Paulette Blowe	MA	Gifted and Talented Prog.	Director, Gifted and Talented
Frederick Bonato	PhD	Academic Affairs	Associate Provost for Academic Affairs
Dennis Bone	MBA	School of Business	Dir, Feliciano Center for Entrepreneurship
Merrill Brown	BA	Communication and Media	Director, School/Commun./Media
Erin Bunger	MPH	C.R.E.E.H.S.	Senior Research Associate, C.R.E.E.H.S
Alan Cant	PhD	School of Business	Dean, School of Business
Brian Carolan	PhD	Graduate School	Associate Dean, the Graduate School
Robert Cart	DMA	School of Music	Director of the John J. Cali School of Music
Adrienne Carter	MA	Center for Child Advocacy	Assistant Program Manager
Corinne Catalano	EdD	Center for Autism	Assistant Director for Consultation Services
Mary Colon	MA	Academic Affairs	Director, Academic Personnel Services
Gerard Costa	PhD	Center for Autism	Dir., Ctr./Autism/Early Child. Mental Health
Joanne Cote-Bonanno	PhD	Academic Affairs	Assoc. Provost/ Acad. Programs/Assessment
Linda Davidson	MFA	College of the Arts	Asst. Dean, College of the Arts/Student Serv.
Adam Dibella	MS	Center for Autism	Project Developer
Jill Dombrowski	BA	Arts/Cultural Programming	Exec. Producer, Arts/Cultural Programming
Domenica Dominguez	MPA	Global Education Center	Director/Study Abroad/International Prog.
Concetta Donvito	EdD	Center of Pedagogy	Dir., MSU Network for Education Renewal
Christopher Duvall	MA	Gifted & Talented	Assoc. Director, Gifted and Talented Program
Tara Evenson	MS	Samuels Children's Center	Director/Principal/Samuels Children's Center

Joan Ficke	EdD	Graduate School	Dean of the Graduate School
Randall FitzGerald	PhD	NJ School of Conservation	Assoc. Dir./NJ School/Conserv.-10 Month
Jason Francis	BA	CEHS	Dir., Tech. Services and Facilities Operations
Ann Frechette	BA	CSAM	Director of External Relations for CSAM
Robert Friedman	PhD	CHSS	Dean, College of Humanities/Social Sciences
James German	PhD	Academic Affairs	Assoc. Provost for Undergraduate Education
Jacalyn Giacalone Willis	PhD	CSAM/PRISM	Dir. of Prof. Resources in Science and Math.
Willard Gingerich	PhD	Academic Affairs	Provost/Vice President for Academic Affairs
Carolina Gonzalez	MS	Center of Pedagogy	Director, Teacher Education Advocacy Center
James Graves	BA	Arts/Cultural Programming	Production and Facility Manager
Daniel Gurskis	MFA	College of the Arts	Dean, College of the Arts
Stephanie Haggerstone	MBA	Arts/Cultural Programming	Business Manager
Kimberly Hollister	PhD	School of Business	Vice Dean
Karen Hood-Kasim	MA	Center for Autism	Project Coordinator
Judith Lin Hunt	DLS	Library Administration	Dean, Library Services
Emily Isaacs	PhD	CHSS	Associate Dean, CHSS
Jinan Jaber	PhD	CSAM	Associate Dean for Administrative Affairs
Laurence Jay-Rayon	PhD	CHSS	Director/Center of Translation/Interpreting
Ibrahim Aibo			
Eden Kyse	PhD	C.R.E.E.H.S.	Director, C.R.E.E.H.S
Christine Lemesianou	PhD	Communication and Media	Assoc. Dir., School of Communication/Media
Donna Lorenzo	MS	Health Careers	Director of Health Careers Program
Michael Luft	MEd	Samuels Children's Center	Assoc. Dir./Ben Samuels Children's Center
Mary Mallery	PhD	Library Administration	Assoc. Dean, Library Serv./Tech. Services
Tanya Maloney	MAT	Academic Affairs	Dir., Woodrow Wilson NJ Teach. Fellow. Pr.
Anthony Mazzocchi	MM	School of Music	Assoc. Director, John J. Cali School of Music
Eileen McKeating	PhD	Center for Autism	Research Associate
Bryan Moschel	MA	Graduate School	Associate Director, the Graduate School
Kaitlin Mulcahy	MS	Center for Autism	Assoc. Dir./Center/Autism/Early Childhood
Bryan Murdock	MPA	Academic Affairs	Dir., Service Learning/Community Engage.
Megan Nacy	MA	CEHS	Director, ADP Center
Kim O'Halloran	PhD	CEHS	Associate Dean, CEHS
Kelly Patterson	MA	CSAM	Director, Vivarium
Robert Prezant	PhD	CSAM	Dean, College of Science and Mathematics
Jennifer Prichard	PhD	Center for Autism	Research Associate, C.R.E.E.H.S
Mary Ann Re	PhD	CHSS	Dir. of the Coccia Institute (p/t)
Dianne Rivetti	MA	Registrar	Associate Registrar
Jennifer Robinson	EdD	Center of Pedagogy	Director of the Center of Pedagogy
M. Teresa Rodriguez	MFA	Art Galleries	Director of the Art Galleries
Elizabeth Rosini	MBA	School of Business	Assistant Dean, School of Business
Jason Rubin	BA	CEHS	Budget Manager
Ted Russo	MPA	Research/Spons. Programs	Director of Research/Sponsored Programs
Tammy Samuels	MA	CEHS	Assistant Dean, CEHS
Marina Savransky	MA	Research/Spons. Programs	Asst. Dir., Research and Sponsored Programs
Lynn Schneemeyer	PhD	CSAM	Associate Dean for Academic Affairs, CSAM
Ronald Sharps	PhD	College of the Arts	Associate Dean, College of the Arts
Marie Sparks	BA	College of the Arts	Director of Administration, C.A.R.T.
Michael Stuhlmiller	BS	Graduate School	Associate Director for Technology
Lorri Sullivan	PhD	Center for Autism	Curriculum Coordinator
Nicola Sullivan	MBA	Academic Affairs	Director of Administration
Leslie Sutton-Smith	MA	Registrar	University Registrar
Rebecca Swann-Jackson	MEd	CEHS	Senior Research Associate, C.R.E.E.H.S

Susan Taylor	MA	Center of Pedagogy	Dir./Newark-Montclair Urban Teaching Prog.
William Thomas	PhD	NJ School of Conservation	Director of the N.J. School Of Conservation
Amy Tuininga	PhD	CSAM	Dir., P S E G Instit. for Sustainability Studies
Nicholas Tzanis	BA	Broadcast/Digital Media	Dir., of Broadcast and Media Operations
Sharon Waters	MA	School of Business	Program Manager, Feliciano Center
Jedediah Wheeler	BA	Arts/Cultural Programming	Exec. Dir. for Arts and Cultural Programming

Budget/Resources Planning

Kevin Andreano	MA	Budget	Budget Analyst & Systems Manager
Deborah Fernbacher	BS	Budget	Senior Budget Analyst (p/t)
David Josephson	MA	Budget	Executive Director of Budget and Planning
Carole Schaffer	BA	Budget	Associate Director of Budget and Planning
Kathleen Spichiger	MBA	Budget	Sr. Researcher, Budget/Planning (p/t)

Finance and Treasury

Katharine Brophy	MS	Treasury and Finance	Associate Vice President for Finance
Marion Caggiano	MS	Student Accounts	Director of Student Accounts
Rosa Cordova	MA	Student Accounts	Grant Accounting Manager
William Ferrone	BS	Treasury and Finance	Director of Internal Audit
Michael Galvin	BA	Controller	Controller
Dinora Gonzalez	BA	Student Accounts	Student Accounts Administrator
Bassam Hanna	MS	Treasury and Finance	Director of Financial Systems Support
Werner Heinemann	MA	Treasury and Finance	Plumbing Subcode Official (p/t)
Halyna Hotsko	MS	Procurement Services	Contract Manager
Cheri Jefferson	MA	Accounting Services	Director of Accounting Services
Russell Juzdan	BS	Treasury and Finance	Real Estate Assistant (p/t)
Merita Larti	BS	Accounting Services	Cash Management Analyst
Henry Maldonado	-	Treasury and Finance	Elevator Code Official HHS (p/t)
John Medina	BA	Treasury and Finance	Fire Subcode Official HHS (p/t)
Christine Palma	MPA	Procurement Services	Associate Director of Procurement Services
Daphne Reynoso	BS	Student Accounts	Manager of Student Accounts
Daniel Roche	MA	Treasury and Finance	Dir., Construction Procurement/Accounting
Thomas Simpson	-	Treasury and Finance	Building Subcode Official HHS
Kerry Suzuki	BA	Controller	Assistant Controller
Manmohan Wadhawan	BS	Accounting Services	Associate Director of Accounting Services
Sheri Walters	BS	Treasury and Finance	Exec. Asst./AVP/Finance/Controller
Stanley Zimmerman	BA	Treasury and Finance	Director of Grant Accounting

Human Resources

Catherine Bongo	MBA	HR Operations	Assistant Vice President, HR Operations
Keesha Chavis	MA	Talent Management	Assistant Vice President, Talent Mgmt.
Jerry Cutler	JD	Human Resources	Vice President for Human Resources
David Houlihan	BA	Payroll	Associate Director of Payroll
Bindu John	BA	Talent Management	Assoc. Dir., Classification/Compensation
Pat Kelly	BA	Payroll/Benefits	Dir., Employee Serv./Benefits/Payroll
Lorin Mask	MA	Training/Org. Develop.	Director, Learning and Development
Charles Matteis	MBA	Training/Org. Develop.	Dir., Org. Development/Training
Barbara Milton	MHS	Affirmative Action	Dir., EO/AA/Diversity

Gilbert Rivera	MPA	Employee Relations	Associate Vice President
Marc Semler	MS	Human Resources	H.R. System Administrator
Monica Tejeda	BA	Talent Management	Director of Talent Acquisition
Leena Varughese	BA	Benefits	Associate Director of Benefits
Junea Williams-Edmund	JD	Human Resources	Director of Compliance

***Information
Technology/
Institution Research***

Brian Beckett	BS	Sys. Sec./ Net./Telecomm	Director, Identity/Information Security
James Byrne	BS	Sys. Sec./ Net./Telecomm	Director, Systems/Infrastructure Operations
Candace Fleming	MBA	Information Technology	Vice President for Information Technology
Hong Gao	PhD	Institutional Research	Associate Director of Institutional Research
Jeff Giacobbe	BA	Sys. Sec./ Net./Telecomm	Assoc. VP for Enterprise Technology Services
Minto Gill	BS	Sys. Sec./ Net./Telecomm	Director, Networking/Telecommunications
Steven Johnson	PhD	Institutional Research	Director of Institutional Research
Summer Jones	BS	Academic Technology	Director of Technical Support Services
Karen Kemp	MA	Academic Technology	IT Support Services Manager
Karolina Maneva-Jakimoska	MS	Enterprise Appl. Services	Web Portal Developer
Arathi Natarajan	MS	Management Info. Systems	Director of Enterprise Data Services
Masela Obade	PhD	Institutional Research	Asst. Dir./Inst. Effective./Research Analysis
Saranya Ramaswamy	MA	Information Technology	Peoplesoft Finance Developer
Donna Sadlon	-	Enterprise Appl. Services	Assoc. VP, Enterprise Application Services
Yanling Sun	PhD	Academic Technology	Dir./Technology Training and Integration

Office of the President

Karen Aiello	AA	Office of the President	Administrative Assistant
Maria Anderson	JD	University Counsel	Associate University Counsel
Samir Bakane	MBA	Office of the President	Executive Director for Enterprise Systems
Keith Barrack	JD	Office of the President	Chief of Staff
Mark Fleming	JD	University Counsel	University Counsel
Shivaun Gaines	AA	Government Relations	Director of Government Relations
Robert Luczak	MBA	Office of the President	Director of Enterprise Sys./Implementation

***Student Development
and Campus Life***

James Anderson	MS	Financial Aid	Director of Financial Aid
Louis Anderson	MA	SDCL	Director of Administration
Donna Barry	MS	Health Center	Dir. Univ. Health Ctr./Assoc. Dir./UHCS
Michele Campagna	EdD	Ctr./Adv./Student Trans.	Executive Director, CAST
Lucy Candal-Fernandez	MA	Financial Aid	Associate Director of Student Financial Aid
Amanda Carcione	MA	Ctr./Adv./Student Trans.	Assist. Dir., CAST
Paul Cell	-	University Police	Chief of University Police
Joanna Cellary	MA	Financial Aid	Assist. Director for Financial Aid Operations
Robert Chesney	MA	Intercollegiate Athletics	Assoc. Dir., Athl./Fundraising/Special Events
Margaree Coleman-Carter	MA	Student Center	Dean of Students

Jerry Collins	MS	Dean of Students	Director of Student Conduct
James Davison	MA	Enroll./Stud./Acad. Serv.	Dir., Enrollment Mgmt. Data and Technology
John Delate	MS	Office of Residential Life	Executive Director of Residence Life
Bertha Diggs	MA	EOF Prog. Ctr./Acad. Dev.	Associate Director, EOF
Christopher Drost	PhD	Counseling/Psych. Services	Associate Director, CAPS
Romayne Eaker	BA	Campus Rec./Intra. Sports	Director of Campus Recreation
Julie Fleming	MA	Student Involvement	Associate Director of Student Involvement
Stacy Flowers	MA	Office of Residential Life	Assistant Director of Residence Life
Jaclyn Friedman-Lombardo	PhD	Counseling/Psych. Services	Director, CAPS/Associate Director of UHCS
Matthew Gallup	BA	Health/Counsel. Services	Emerg. Prepare.Coord./Emergency Planner
Shannon Gary	EdD	Dean of Students	Associate Dean of Students
Holly Gera	MS	Intercollegiate Athletics	Director of Intercollegiate Athletics
Theresa Giardino	BA	Office of Residential Life	Assistant Director of Facilities and Services
Susan Graziano	MSN	Health Center	Assistant Director of the Health Center
Sean Heller	MA	Acad. Success/Ret. Prog.	Assistant Director of Retention Programs
Jeffrey Indiveri-Gant	MA	Undergraduate Admissions	Director of Undergraduate Admissions
Daniel Jean	PhD	EOF Prog. Ctr./Acad. Dev.	Exec. Dir. EOF and Academic Development
Ryan Klutsarits	BA	SDCL	Director of the Conference Center
Kaitlin Kurdyla	BA	SDCL	Associate Director of the Conference Center
Jacqueline Lawrence	BS	University Police	Managing Dir./Emergency Medical Services
Jordanna Maziarz	MA	Undergraduate Admissions	Assoc. Dir., Undergraduate Admissions
Julie Mazur	MA	Acad. Success/Ret. Prog.	Assoc. Dir., Academic Success Center
Amy Meckeler	MA	Undergraduate Admissions	Assoc. Dir. Undergrad. Adm./Mark./Outreach
Tara Mellor	MEd	Office of Residential Life	Assistant Director of Residence Life
Cindy Meneghin	BA	SDCL	Director of Student Communications
Virginia Mohr	BS	Campus Rec./Intra. Sports	Assoc. Dir. Facilities/Budget for Campus Rec.
Tara Morlando-Zurlo	MA	Acad. Success/Ret. Prog.	Director, Acad./ Success/Retention Programs
Deepak Munjal	BS	Financial Aid	Assoc. Dir. for Financial Aid Operations
Karen Pennington	PhD	SDCL	Vice President SDCL
Andrew Pignataro	BS	SDCL	Director of Auxiliary Services
Kathleen Ragan	MA	SDCL	Assoc. VP for SDCL
Kevin Schafer	MA	Office of Residential Life	Assistant Director of Housing Services
Linda Smith	MS	Disability Resource Center	Director of Disability Resource Center
Allyson Straker-Banks	PhD	Student Academic Services	Assoc. VP for Student Academic Services
Hamal Strayhorn	MDiv	Office of Residential Life	Assistant Director of Residence Life
Jeanine Stroh	MA	Office of Residential Life	Associate Director of Housing
Hayato Suzuki	BA	Financial Aid	Assistant Director of Financial Aid
Marie Tizon	BA	Disability Resource Center	Assist. Dir. of Disability Resource Center
Duane Williams	MPA	Ctr./Adv./Student Trans.	Assoc. Dir. of Freshman/Sophomore Prog.

*University
Advancement*

Julie Adams	BA	Community Relations	Exec Dir of Comm. Rel./Spec. Asst. to VP
Helene Barsamian	PhD	Development	Dir., Develop., School/Commun./Media
Carol Blazejowski	BA	External Relations	Associate VP for External Relations
Jeffrey Campo	BS	University Advancement	Associate VP/Foundation Admin./Finance
Beth Gottung	BA	Development	Dir., Develop., Athletics
David Graham	BM	Development	Dir., Develop., College of the Arts
Ellen Griffin	BA	External Relations	Assist. VP, Communications and Marketing
Laura Griffin	BA	University Commun.	Publications Editor

Jeanette Hanlein	BS	Advancement Services	Executive Director of Advancement Services
Mark Heimerdinger	MA	Development	Grant Writer
Lisa Hoyt	BA	Development	Asst. VP, Major Gifts/Corporate Fundraising
JoAnn Keatz	BA	Development	Dir., Develop., CSAM
Jubin Kwon	MA	University Commun.	Director of Marketing and Analysis
Jeanne Marano	MA	Office of Alumni Relations	Assist. VP/Annual Giving/Alumni Engage.
Debra Morella	BA	University Commun.	Production Manager
Anne Murray	MA	Development	Dir., Develop., School of Business
Randi Rosh	BFA	University Commun.	Creative Director
Ely Santoni Tuero	MS	Development	Dir., Develop., Planned Giving/CHSS
John Shannon	JD	University Advancement	Vice President for University Advancement
Anne Sherber	BA	Development	Dir., Development Communications
Penelope Vance	BA	University Advancement	Asst. VP, Corporate Relations
Kathleen Walsh	BS	Development	Dir., Develop., CEHS

University Facilities

Jacqueline Alvarez	-	Housekeeping Serv.	Assistant Director, Building Services
Carolene Amarante	BS	V.P. University Facilities	Director of Financial Management
Ben Ceca	-	Fleet Services	Assistant Director, Fleet Services
Kwok Cheung	MS	Access Control	Systems Control Technician
Frank Cunha	BA	Design and Construction	Senior Project Manager
Christopher Danish	BA	Design and Construction	Senior Project Manager
Amy Ferdinand	MA	Environ./Safety/Sustain.	Director of Environmental Health and Safety
Robert Ferrara	-	Fire Safety	Director of Fire Safety
Ellen Gallagher	BA	Campus Planning	Assistant Project Manager
Robert Hellander	BA	Electrical Services	Dir., Facilities Maintenance and Engineering
Jonathan Lee	BA	Access Control	Director of Access Controls and Systems
Sharon Mahoney	MSE	Design and Construction	Senior Project Manager
Anthony Mennuti	BFA	Campus Planning	Comp.-Aided Fac. Mgm./Mapping Serv. Mgr.
Victor Misarti***	MBA	Design and Construction	Senior Project Manager
Erin Murray	BA	Campus Planning	Senior Planner/Interior Designer
Benedicto Omuya	BS	Parking Services	Director of Parking Services
Henry Ornovitz	BS	Design and Construction	Senior Project Manager
Ana Pinto	MS	Energy Management	Director Energy Management
Stephen Ruggiero	-	Grounds/Lands. Services	Director of Grounds Services
Preya Sanasie	-	Housekeeping Services	Assistant Director, Building Services
Adam Witkowski	MS	Design and Construction	Project Manager
Robert Zawistowski	BS	Access Control	System Controller

***Period of Appointment July 1, 2016-December 31, 2016

The motion was seconded and approved unanimously.

No. 3055

Academic Affairs and Facilities Committee

Mr. LaRossa reported that the Academic Affairs and Facilities Committee reviewed the minutes from its February 4, 2016 meeting, received a capital project report, reviewed the Clery report for January,

February and March, and reviewed contract award authorizations that the Audit, Finance, and Investment Committee will present for action by the full Board.

New Jersey Department of Environmental Protection Grant

Mr. LaRossa moved that the Board of Trustees certify and grant its permission to apply for, and accept an award from, the New Jersey Department of Environmental Protection competitive grant program entitled "Developing a Wetland Baseline at the Watershed Scale" in the amount of \$63,479 and authorize the Vice President for Finance and Treasurer to take all actions necessary to effectuate same. The motion was seconded and approved unanimously.

No. 3056

Audit, Finance and Investment Committee

Mr. Kennedy reported that the Audit, Finance and Investment Committee reviewed its minutes from its meeting of February 4, 2016, heard presentations regarding the State's FY 2017 Budget and the University's quarterly budget report, and met with the University's independent investment portfolio advisors.

Contract award authorization

Mr. Kennedy moved that the Board of Trustees authorize awarding of the following contracts:

- SCOM Broadcast/AV Technology and Services (Sony Professional Services) - \$1,800,000
- SCOM Network Equipment (Aspire Technology Partners, Inc.) - \$1,050,000
- Hawks Crossing Bathtub Replacement (K & D Contracting) - \$940,500
- Transit Bus (Rohrer Enterprises, Inc.) - \$689,518
- T2 Parking Management Software Maintenance (T2 Systems) - \$95,278
- Neuroscan Acquisition and Editing Software (Compumedics USA Inc.) - \$43,791
- Early Intervention and Special Education Services for the Ben Samuels Children's Center (Various Consultants) - \$950,000
- Bloomberg Professional Service (Bloomberg L.P.) - \$64,346
- Peoplesoft Training (Mythics) - \$121,252

The motion was seconded and approved unanimously.

No. 3057

Cooperative Purchasing Agreement

Mr. Kennedy moved that pursuant to the provisions of N.J.S.A. 18A:64-60 (a) the Vice President for Finance and Treasurer be authorized to enter into a Cooperative Pricing Agreement with the Middlesex Regional Educational Services Commission. The motion was seconded and approved unanimously.

No. 3058

Tuition for Master of Fine Arts in Dance

Mr. Kennedy moved that the Board of Trustees approves a tuition and fee flat rate of \$31,000 for the new M.F.A. in Dance program beginning in Fiscal Year 2017. The motion was seconded and approved unanimously.

No. 3059

University Signatory Policy

Mr. Kennedy moved that the Signatories on University Checks and Bank Accounts be revised to remove the Associate Vice President for Finance and Treasury's authority to be a co-signatory on disbursements over \$1 Million. The motion was seconded and approved unanimously.

No. 3060

Professor Emeriti Presentation

Professor Tiffany Brown stated "Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance. It is my honor to be able to present the Emeritus Resolution to Professors Ron Hollander, Sang-Hoon Kim, and Gilbert Zicklin. Unfortunately, Professors Hollander and Kim are unable to join us today. Professor Zicklin, would you be so kind as to join me." Professor Brown then presented Professor Zicklin with the following Board of Trustees resolution:

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Gilbert Zicklin has retired from Montclair State University, College of Humanities and Social Sciences, Department of Sociology, and
- Whereas: Professor Zicklin served the University for thirty-five years, and
- Whereas: He developed and supported cooperative education opportunities for Sociology and Humanities students; received a State of New Jersey Technology and Teaching award for Sociology course development; participated in the creation of the LGBTQ Studies minor; and
- Whereas: He authored a book and published articles in scholarly journals in the field of same sex relationships; and co-developed the *Sexualities* Section of the American Sociology Association (ASA) and was its first co-chair.
- Now, therefore, be it
- Resolved: That Gilbert Zicklin be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

Resolution of Appreciation for Tiffany Brown:

Mr. Hiltzik moved that the members of the Montclair State University Board of Trustees express their sincere appreciation to Professor Tiffany Brown for her excellent contributions to the work of the Board and wish her every success in all her future endeavors. The motion was seconded and approved unanimously.

No. 3061

Reports

Student Representative Anthony Fasano

Mr. Fasano stated that he has enjoyed working with the Board of Trustees during his term and was proud of the work that had been accomplished. He commended the Board of Trustees for putting the students' welfare above all and addressing student issues prior to voting on matters. Mr. Fasano stated when he entered the University four years ago he did not have any idea who or what he was supposed to be, and that Montclair State University has given him the tools to not only participate in and advance society. Mr. Fasano thanked the students, the Board of Trustees, and Dr. Cole.

Resolution of Appreciation for Anthony Fasano

Mr. Hiltzik moved that Anthony Fasano's colleagues on the Montclair State University Board of Trustees express their heartfelt thanks for his significant contributions and wish him every success in all his future endeavors. The motion was seconded and approved unanimously.

No. 3062

Student Government Association President Rajhon White

Mr. White thanked the Board of Trustees for their support during his time as Student Government Association President. Mr. White stated that student involvement was at an all-time high, as evidenced by the scale of events such as homecoming and concerts on campus. Mr. White wished the campus well through the remainder of the academic year and looked forward to hosting a safe and enjoyable "Spring Week".


University Senate President Dr. Saundra Collins

Dr. Collins extended her congratulations to the professors receiving emeritus. She encouraged the University's Administration to support financially needy students announced that the Senate had endorsed a tobacco free campus policy. Dr. Collins states she was proud of the Administration's participation in black history month celebrations and thanked the Administration for being accessible on various issues.

Motion to enter closed session: Mr. Hiltzik made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 11:30 a.m.



Keith D. Barrack

Campus Crime Reports by Month
***: Residence Halls are a subset of On Campus**

Crime	<i>On Campus</i>	<i>Residence Halls</i>	<i>Public Property</i>	<i>Off Campus</i>
Sexual assault				
January 2016				
February 2016				1
March 2016	1	1		

Includes sexual assault or forcible rape

Forcible sexual offenses				
January 2016				
February 2016	1	1	1	1
March 2016	1	1		

Includes sexual contact, inappropriate touching or fondling

Crime	<i>On Campus</i>	<i>Residence Halls</i>	<i>Public Property</i>	<i>Off Campus</i>
Robbery				
January 2016	1			
February 2016				
March 2016				

Crime	<i>On Campus</i>	<i>Residence Halls</i>	<i>Public Property</i>	<i>Off Campus</i>
Burglary				
January 2016	1			
February 2016				
March 2016				

Crime	<i>On Campus</i>	<i>Residence Halls</i>	<i>Public Property</i>	<i>Off Campus</i>
Domestic Violence				
January 2016			1	
February 2016	2	2		
March 2016	2	1		

Crime	<i>On Campus</i>	<i>Residence Halls</i>	<i>Public Property</i>	<i>Off Campus</i>
Liquor Law Arrests				
January 2016	2	2	0	0
February 2016	6	6	0	0
March 2016	4	4	0	0

Includes total number of person(s) charged where a citation or criminal arrest was performed by law enforcement

Crime	<i>On Campus</i>	<i>Residence Halls</i>	<i>Public Property</i>	<i>Off Campus</i>
Drug Law Arrests				
January 2016	7	4	0	1
February 2016	3	2	0	0
March 2016	4	3	0	0

Includes total number of person(s) charged where a citation or criminal arrest was performed by law enforcement

FIRE INCIDENTS 2016

MONTH	LOCATION	DAMAGE COST ESTIMATE
JANUARY	No Fires	0
FEBRUARY	No Fires	0
MARCH	1 fire, residence hall	\$200.00 or less

Clery Act Related Alerts 2016

Month	Reason	Sent To	Sent By
January	Clery crime reporting requirements	All staff	Karen Pennington and Red Hawk News
February	General safety tips	All students, Staff	Paul Cell
March	None	-	-