

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

April 3, 2014

Present: Ms. Susan Blount, Dr. Susan Cole, Dr. Francis Cuss, Mr. George Hiltzik, Mr. Douglas Kennedy, Mr. Ralph LaRossa, Mr. Thomas Maguire, Mr. John McGoldrick, Mr. Preston Pinkett, Mr. Thomas Presby, Mr. Robert Van Dyk, Mr. Kyle Bunting, and Mr. Reginald Bledsoe.

Absent: Ms. Rose Cali, Mr. Michael Carter, Mr. Mitchell Hersh, Mr. William Mullen, and Ms. Christine Padilla

Present by invitation: Mr. Gregory Bressler, Dr. Edward Chapel, Mr. Donald Cipullo, Mr. Jerry Cutler, Ms. Shivaun Gaines, Dr. Willard Gingerich, Mr. David Josephson, Dr. Karen Pennington, Mr. John Shannon, Ms. Valerie Van Baaren, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. LaRossa called the meeting to order in the Student Center, 4<sup>th</sup> Floor, at 10:19 a.m.

Statement regarding manner of public notice of meeting

Mr. LaRossa read the following statement regarding the public notice of the meeting: "Please be advised that in accordance with the requirements of the Open Public Meetings act, adequate notice of the time, date and location of this meeting has been delivered to the Star Ledger and the Bergen Record for publication, posted on the bulletin boards located in University and College Hall, posted on the internet delivered to the Municipal Clerk of Montclair, Little Falls, and Bloomfield."

Roll call — As reported above.

Minutes — Trustees approved the minutes from February 6, 2014 as distributed.

Tuition Hearing

Executive Director of Budget and Planning David Josephson provided an overview related to State appropriations, the budget, and comparative tuition and fee data. He reported that the general appropriation from the State of New Jersey was expected to remain flat at \$38.6 Million, no increases in state appropriations were expected related to State negotiated contracts despite an increased cost of \$3.5 Million to the University, and the University will incur increased debt-service costs related to the University's 25% share of the Building Our Future Bond funded projects. Montclair State University's undergraduate tuition continues to be below average for New Jersey senior public higher education institutions.

James Anderson, Director of Financial Aid, provided an overview of financial aid programs and stated that the University is committed to providing financial aid funds. The University's Institutional Grants and Scholarship Budget will be increased by 11% in FY 2015 over FY 2014 funding levels. 40% of Montclair State students are receiving Pell Grants. The Financial Aid Office actively seeks funding opportunities for students and promotes financial literacy for the recipients.

The following individuals provided testimony to the Board of Trustees:

Aldo Guerrero – Senior  
Evangeline Stone – Senior  
Mark Ludas – Alumnus  
Marshawn Johns – Junior  
Fernando Palumbo – Senior  
Jackie Kossoff – Freshman  
Natalie Smyth – Sophomore  
Lauren Borin – Student (year unidentified)

Mr. LaRossa thanked the students for their thoughtful comments.

Matters presented by the Chair – Mr. LaRossa

Mr. LaRossa reported that the Board received correspondence from the New Jersey Department of Transportation, AFT representative Prof. Richard Wolfson, and Theresa Antoniewicz. In closed session the Trustees received an update on legal and personnel matters.

Mr. LaRossa moved that The Board of Trustees authorize the President and Vice President for Finance and Treasurer to take any actions necessary to permit the realignment of Yogi Berra Drive to allow both ingress and egress at Valley Road, which realignment may, but is not required to, include the installation and maintenance of a signalized traffic control device. The motion was seconded and passed unanimously.

Matters presented by the President — Dr. Cole

Dr. Cole commended the students for their articulate comments during the tuition hearing and expressed her appreciation for their taking the time to address the Board of Trustees. Dr. Cole stated that the Administration has listened to the comments and are attempting to keep the tuition and fee rates as low as is reasonable. Dr. Cole reported that the Annual Scholarship Dinner, which honored Mr. LaRossa and raised over \$500,000, was a resounding success. Dr. Cole noted that the University was still awaiting the State to release the Building Our Future Bond proceeds, which will be used to pay for construction of the Center for Environmental and Life Sciences and School of Business, both of which are expected to be commissioned in Summer 2015. There was a fire in a residence caused by an unattended candle. There was some water damage to the room resulting from fire suppression activities. The University Fire Education Program for students will continue to emphasize the need to be vigilant regarding items that may cause fires and in responding to fire alarms. The Little Falls Fire Department and Residence Life personnel performed in an exemplary manner and deserve the University's thanks. Dr. Cole noted that Pharmfest, a semi-annual University event sponsored with the cooperation of the Health Care Institute of New Jersey was taking place in University Hall. The event brings pharmaceutical and medical technology business in the State together to promote and grow New Jersey's biotech industry.

Union Report

Professor Wolfson congratulated the four Professors Emeriti on their designations, stated that the University should hire more tenure track faculty, commended Dr. Cole on her eloquent appeal to the State for increased support of Higher Education and suggested that the Board keep the tuition increases

modest, and raised questions regarding the procedure for transition of employees to the new food vendor.

Personnel, Compensation, Nominations and Governance Committee

Mr. McGoldrick reported that the Committee approved the minutes from its February 6, 2014 meeting and reviewed a list of new hires anticipated before the Board's next meeting.

Personnel actions — Mr. McGoldrick made a motion to approve: 3 faculty appointments, 5 professional/managerial staff appointments, 35 professional staff re-appointments, 3 leaves of absence without pay, and 4 professors emeriti. The motion was seconded and passed unanimously.

Faculty Appointment: Tenure Track (AY14)

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>	
Kevin Askew	Psychology	Assistant	BA	University of Scranton
			MA	University of South Florida
			PhD	University of South Florida
Michael Hannon	Counseling/Educational Leadership	Assistant	BS	University of Delaware, Newark
			MEd	University of Delaware, Newark
			PhD	The Pennsylvania State University
Rud Kurze	Justice Studies	Assistant	BA	Sciences Po (France)
			MA	Fern Universität (Germany)
			PhD	George Mason University

Professional/Managerial Staff Appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Amy Estes*	Arts/Cultural Programming	Media/Marketing Specialist	03/03/14	BA	Vassar College
				MFA	University of Alabama
Jessica Marini†	Center for Research/Evaluation/Education/Human Services	Research Associate	03/24/14	BS	Montclair State University
				MA	Columbia University
				MPhil	Columbia University
				PhD	Columbia University
Adrian Reagan	Center of Pedagogy	Program Advisor	03/03/14	BS	SUNY, University Albany
				MS	CUNY, Queens College
				MA	Montclair State University
Masela	Institutional Research	Assistant Director/Institutional	05/05/14	BE	Kenyatta University, Kenya
				MEd	South Dakota State University
				PhD	University of North Dakota

Effectiveness,  
Research/Analysis

Danielle Ruiz	Technical Support Services	Administrative Assistant	02/17/14	BS MA	The College of New Jersey Montclair State University
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Professional staff reappointment (FY15) (\*revenue funded, + grant funded)

<u>Name</u>	<i>Department</i>	<i>Title</i>
<b><u>Academic Affairs</u></b>		
Ban Ang*	Extended Learn./Spec. Acad. Prog.	Programmer/Analyst
Michael Barnhart	Broadcast/Digital Media Center	Sr. Eng./Broadcast/Digital Media
Shari Ferguson-Murtha	College/Science/Mathematics	Academic Advisor
Jason Francis	College/Education/Human Services	Technology Support Specialist
Adam Goldberg	Broadcast/Digital Media Center	Sr. Eng./Television/Digital Media
Elise Lahiere	Mathematical Sciences	Course Coordinator (p/t)
Angela Pena	Computer Science	Department Administrator
Pravin Punamiya <sup>+</sup>	Earth/Environmental Studies	Postdoctoral Research Associate
Francine Raguso	Justice Studies	Applied Learning Specialist
Elizabeth Scott	Family/Child Studies	Internship Coordinator (p/t)
Justin Towe	College/Education/Human Services	PHP Developer/My SQL Prog.
Stacy Wahlstrom	Graduate School	Graduate Student Services Coord.
Andrew Wiese	College/Science/Mathematics	Web Manager
<b>Human Resources</b>		
Marisol De La Paz	Human Resources	Admin. Asst./Vice President/HR
<b>Information Technology</b>		
Brian Meyer	Information Technology	Systems Administrator
Robin Walker	Information Technology	Exec. Administrative Assistant
<b><u>Student Development and Campus Life</u></b>		
Michael Daley*	Campus Rec./Intramural Sports	Coord./Intramural/Club Sports
Jessica Fischetti	Center/Advising/Student Transitions	Academic Advisor
Sean Heller	Academic Success/Retention Prog.	Retention Specialist
Erinda Kikot*	Student Development/Campus Life	Student Life Applications Developer
Larissa Lamont	Undergraduate Admissions	Pre-Enrollment Specialist
Anne Marie Lopez	Undergraduate Admissions	Pre-Enrollment Specialist
Omar Mahmoud*	Residential Education/Services	Community Director
Milagros Ortiz*	Residential Education/Services	Community Director
William Petrick*	Residential Education/Services	Community Director
Jessica Spera*	Residential Education/Services	Community Director
Tyler Stakiwicz	Undergraduate Admissions	Pre-Enrollment Specialist
Aaron Tucker	Undergraduate Admissions	Admissions Counselor
Genicka Voltaire*	Residential Education/Services	Community Director
Danielle Warren	Undergraduate Admissions	Admissions Recruiter

Daryl Washington*	Campus Rec./Intramural Sports	Evening Supervisor/Events/Prog.
Lisa Weinberg*	Counseling/Psychological Services	Staff Psychologist
Lisa Williams	Undergraduate Admissions	Pre-Enrollment Specialist
<b>University Advancement</b>		
Stacy Albanese	University Communications	Communications Specialist
Amy Fairclough	University Advancement	Exec. Asst./VP/Univ. Advancement

Leave of absence without pay

<i>Name</i>	<i>Department(s)</i>	<i>Period of Leave</i>
Dr. Avinandan Mukherjee	Marketing	9/1/14-6/30/15
Prof. Emily Klein	Secondary and Special Education	4/14/14-6/30/14
Dean Marietta Morrissey	College of Humanities and Social Sciences	7/1/14-8/30/15

Professors Emeriti

Professor Opoku Agyeman  
 Professor Willaim M. Batkay  
 Professor Peter Pastor  
 Professor Claire Taub

No. 2966

Mr. McGoldrick left the meeting at this time.

Academic Affairs and Facilities Committee — Mr. Maguire reported that the Committee approved minutes from its February 6, 2014 meeting, received a capital project report, and received a capital project report, a HIPAA policy and proposal to name the Child Advocacy Center. The committee also reviewed contract award authorizations that the Audit, Finance, and Investment Committee will present for action by the full Board.

HIPAA Privacy Policy - Mr. Maguire moved that the Board of Trustees adopt the HIPAA Privacy Policy. The motion was seconded and passed unanimously.

No. 2967

Naming of Center for Child Advocacy: Mr. Maguire moved that The Center for Child Advocacy shall henceforth be known as the Robert D. McCormick Center for Child Advocacy and Policy. The motion was seconded and passed unanimously.

No. 2968

Audit, Finance and Investment Committee –Dr. Cuss reported that the Committee reviewed its minutes from the meeting of February 6, 2014 and heard a review of the Governor’s recommended budget for Fiscal Year 2015.

Contract award authorization: Dr. Cuss moved that the Board of Trustees authorize awarding of the following contracts:

- Facilities maintenance services (Floyd Hall Enterprises, L.L.C.) - \$73,500
- Financial information services (Bloomberg Professional Service) - \$62,213
- Special education services (Various) - \$950,000
- Audio-Visual Equipment (Avectus LLC) - \$162,523
- Dining Services (Chartwells) – 15 year agreement to provide food services to the University community
- Software license and implementation (Ellucian) - \$13,173,831
- Legal services related to construction matters (McElroy Deutsch Mulvaney & Carpenter) - \$300,000
- Legal services related labor and employment matters (McElroy Deutsch Mulvaney & Carpenter) - \$200,000
- Construction services for Sinatra Hall (Brockwell & Carrington Contractors, Inc.) - \$458,595.50
- Health Insurance (HTH Worldwide) - \$72,197

Mr. LaRossa recused himself from the Special Education Services contract award. The Motion was seconded and approved unanimously.

No. 2969

### Reports

Student Government Association representative stated that this would be his last meeting and he welcomed Anthony Fasano as the new non-voting SGA representative. Mr. Bunting stated he received an incredible education that promoted his personal and academic development. He addressed the high cost of education and asked that the Board of Trustees consider limiting the tuition increase. Mr. Bunting thanked the Board of Trustees and said it had been a pleasure to serve.

### Resolution Honoring Kyle Bunting

Mr. LaRossa moved that Kyle Bunting's colleagues on the Montclair State University Board of Trustees express their heartfelt thanks for his significant contributions and wish him every success in all his future endeavors. The motion was seconded and passed unanimously.

No. 2970

University Senate President Dr. Saundra Collins thanked the University for its response to the residence hall fire, congratulated her colleagues on being designated professors emeriti, stated that the Senate was looking at the proposed social media policy, and whether to recommend that the campus be made tobacco free. Dr. Collins also wished University Counsel Valerie Van Baaren well on her retirement.

Student Government Association President Kristen Bunk introduced the newly elected SGA officers. She reported that the SGA was advancing a bill to lobby the State for additional higher education funding, would be hosting its 80<sup>th</sup> Inaugural Ball, had awarded \$14,000 in scholarships, a new Greek Advisory Board was being interviewed and an adopt a campus program was being pursued.

Resolution Honoring Professor Jack Baldwin-LeClair


Mr. LaRossa moved that the Montclair State University Board of Trustees express their sincere appreciation to Professor Jack Baldwin-LeClair for his excellent contributions to the work of the Board and wish him every success in all his future endeavors. The motion was seconded and passed unanimously.

No. 2971

Motion to enter closed session: Mr. LaRossa made the following motion, which was seconded and passed unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 11:33 a.m.

  
Keith D. Barrack