

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

April 2, 2015

Present: Ms. Susan Blount, Mr. Michael Carter, Dr. Susan Cole, Mr. Anthony Fasano, Mr. Ryan Gallagher, Mr. Mitchell Hersh, Mr. Douglas Kennedy, Mr. Ralph LaRossa, Mr. Thomas Maguire, and Mr. William Mullen

Absent: Ms. Rose Cali, Dr. Francis Cuss, Mr. George Hiltzik, Mr. John McGoldrick, Ms. Christine Padilla, and Mr. Preston Pinkett

Present by invitation: Dr. Tiffany Brown, Mr. Gregory Bressler, Mr. Jerry Cutler, Ms. Candace Fleming, Hon. Mark Fleming, Ms. Shivaun Gaines, Dr. Willard Gingerich, Mr. David Josephson, Mr. John Shannon, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. LaRossa called the meeting to order in the University Hall Conference Center, 7th Floor, at 10:04 a.m.

Statement regarding manner of public notice of meeting

Mr. LaRossa read the following statement regarding the public notice of the meeting: "Please be advised that in accordance with the requirements of the Open Public Meetings act, adequate notice of the time, date and location of this meeting has been delivered to the Star Ledger and the Bergen Record for publication, posted on the bulletin boards located in University and College Hall, posted on the internet delivered to the Municipal Clerk of Montclair, Little Falls, and Bloomfield."

Roll call — As reported above.

Minutes — Trustees approved the minutes from February 5, 2015 as distributed.

Tuition Hearing

Executive Director of Budget and Planning David Josephson provided an overview related to State appropriations, the budget, and comparative tuition and fee data. The proposed tuition rates are 16.5% below the average rates of New Jersey's 10 traditional senior higher education institutions. Mr. Josephson reported that the State of New Jersey operating subsidy to the University was expected to be reduced by 7.1% or \$2.7 Million. James Anderson, Director of Financial Aid, provided an overview of financial aid programs and noted that University students' loan default rates continue to drop, which serves as a strong indicator that our students are gainfully employed and have the ability to pay their loans.

The following individuals provided testimony to the Board of Trustees:

Thomas Esemplare
Alexander Winchell
Johnna Landau
Mark Ludas – Alumnus
Rajhan White
Kevin Aquilano

Mr. LaRossa thanked the students for their thoughtful comments.

Dr. Cole stated that all students will be appropriately notified of an additional opportunity to comment and express their views on the issue of tuition and fees prior to the Board of Trustees acting at the July 2015 public meeting.

Matters presented by the Chair – Mr. LaRossa

Mr. LaRossa stated that the Board met in closed session prior to today's meeting during which it received an update on legal and personnel matters.

Matters presented by the President — Dr. Cole

Dr. Cole reported that the construction of the new School of Business and Center for Environmental and Life Sciences buildings have proceeded exceedingly well. The projects are on time and on budget. The University will be providing student tours of the buildings later this month and we expect the buildings to be fully occupied and activated by September 1st. The University will be breaking ground on the new School of Communications and Media building shortly. Enrollment for Fall 2015 is going extremely well. We expect a large and diverse group of students. Commencement will take place on May 20th in the Newark Prudential Center at 5:00 pm. The University will be conferring degrees on its largest graduating class in its 107 year history. The Chief Justice of the Supreme Court of New Jersey, the Hon. Stuart Rabner, will receive an honorary degree and be the keynote speaker. Finally, the womens basketball team came in third in the nation at this year's Final Four and we are all extremely proud of their performance.

Union Report

Professor Richard Wolfson congratulated the three professors who are being granted emeritus status. He stated it was a well deserved honor. He applauded the University for making nine tenure track faculty appointments and appreciated the University growing the faculty despite decreased State funding. Mr. Wolfson criticized the increase costs associated with new building and the administration in the current economic climate. Prof. Wolfson also criticized the granting of sabbaticals for non-AFT members and suggested that they be called administrative leaves.

Personnel, Compensation, Nominations and Governance Committee

Mr. Maguire reported that the Committee reviewed its minutes from the meeting of February 5, 2015, a list of new hires anticipated before the Board's next meeting, reviewed the State funding of fringe benefits, and the Committee reviewed the following matters which are recommended for action.

Personnel actions — Mr. Maguire made a motion to approve:

9- faculty appointments, 17-professional/managerial staff appointments, 1-faculty re-appointments, 30 - professional staff re-appointments, 3-professors emeriti, 1-sabbatical, and 2-leaves of absence without pay:

Faculty Appointment: Tenure Track (AY15)

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>
Jessica Bacon	Early Childhood,	Assistant	BA The College of Wooster

	Elementary/Literacy Education	Professor	MS PhD	Syracuse University Syracuse University
Michael Boyle	CHSS – Communication Sciences/Disorders	Assistant Professor	BA MS PhD	University of Delaware The Pennsylvania State University The Pennsylvania State University
Jaclyn Catalano	Chemistry/Biochemistry	Assistant Professor	BS MPhil DPhil	Providence College Columbia University Columbia University
Emily Hodge	CEHS – Counseling/Educational Leadership	Assistant Professor	BA MT MA PhD ¹	University of Virginia University of Virginia University of Virginia The Pennsylvania State University
Reva Jaffe-Walter	CEHS – Counseling/Educational Leadership	Assistant Professor	BA MA PhD	University of Rochester Columbia University CUNY, Graduate Center
Peter Lohrey	Accounting, Law/Taxation	Assistant Professor	BS MBA MS PhD	University of Delaware Loyola University, Maryland Loyola University, Maryland George Washington University
Evan Matthews	CEHS – Exercise Sciences/Physical Education	Assistant Professor	BS MS PhD ¹	Slippery Rock University Bloomsburg University University of Delaware
Teo Paoletti	CSAM – Mathematical Sciences	Assistant Professor	BA MS PhD ¹	The College of New Jersey Texas A & M University University of Georgia
Joshua Sandry	Psychology	Assistant Professor	BS MA	East Stroudsburg University New Mexico State University

PhD New Mexico State
University

¹to be completed; contract contingent upon completion by 08/01/15

Professional/Managerial Staff Appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Livia Alexander	Art/Design	Departmental Administrator	02/09/15	BA Hebrew Univ., Israel MA New York University PhD New York University
Yolanda Alvarez	CHSS Dean's Office	Assistant Dean for Enrollment Coordination/ Advising	02/09/15	BA State Univ. of New York MA Columbia University MA New York University
Nicole Bosca	Center for Writing Excellence	Program Coordinator (P/T)	04/06/15	BA Rider University MA Montclair State University
Ian Bouie	Center of Pedagogy	Program Advisor	03/09/15	BA Fairleigh Dickinson University MA William Paterson University
Joanna Cellary	Financial Aid	Assistant Director for Financial Aid Operations	03/16/15	BA Drew University MBA Centenary College
Danielle Dapiran ⁺	Center for Community Engagement	Program Specialist	04/06/15	BA Montclair State University MA Montclair State University
Jason Francis	CEHS Dean's Office	Dir., Technology Services/Facilities Operation	02/16/15	BA Cornell University

James German	Office of the Provost	Associate Provost, Undergraduate Education	07/01/15	BA PhD	Whitworth College Univ. of Calif., Riverside
Rebecca Haddock ⁺	Center for Autism/Early Childhood Mental Health	Program Assistant for Grant Projects	03/02/15	BA MA	Montclair State University Montclair State University
Jordanna Maziarz	Undergraduate Admissions	Associate Dir. of Undergraduate Admissions, Recruitment/Community Engagement	03/09/15	BA MA	Ramapo College of New Jersey Columbia University, Teachers College
Margaret Moore	Office of the Provost	Exec. Dir. of Online/Extended Learning	06/01/15	BS MS	Valdosta State University Valdosta State University
Michelle Shanahan ⁺	Center of Pedagogy	Program Advisor	03/23/15	BA MA	Montclair State University Montclair State University
Kerry Suzuki	Office of Controller	Assistant Controller	03/16/15	BA	Univ. of Minn. Duluth
Alexandra Thelin	CEHS Dean's Office	Web Content Manager	02/09/15	BA MA MA	Montclair State University Montclair State University Fashion Institute of Technology
Jude Uy [*]	Counseling/Psychological Services	Staff Psychologist	03/23/15	BA MA PhD	SUNY, Purchase College CUNY, Hunter College Fairleigh Dickinson University

Colin Van Horn	Art/Cultural Programming	Technical Director	03/09/15	BFA	Rutgers University, New Brunswick
Gina Vijiasingam	CHSS Dean's Office	CHSS Communications/ Web Content Manager	03/23/15	BA MS	Hamline University Quinnipiac University

⁺ grant funded
* revenue funded

Resolution to Grant Emeritus Status to

PROFESSOR MICHAEL S. KOGAN

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Michael S. Kogan has retired from Montclair State University, College of Humanities and Social Sciences, Department of Philosophy and Religion, and
- Whereas: Professor Kogan served the University for forty-two years, and
- Whereas: He served as department chair for twenty-four years; and taught a rich array of courses in religion and philosophy, including Jewish and Christian scripture studies and theology and American religious history.
- Whereas: He was a generous benefactor to the University, providing many students scholarships and assisting the University in fund raising efforts; and
- Whereas: He published numerous scholarly articles and books, notably Opening the Covenant: A Jewish Theology of Christianity, introduced both volumes of *Bridges*, the definitive documentary collection of Jewish-Christian dialogue; and gave countless public lectures.

Now, therefore, be it

- Resolved: That Michael S. Kogan be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

Resolution to Grant Emeritus Status to

PROFESSOR JOHN GALEN STEVENS

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor John Galen Stevens has retired from Montclair State University, College of Science and Mathematics, Department of Mathematical Sciences, and
- Whereas: Professor Stevens served the University for forty-five years, and
- Whereas: He taught a very broad range of mathematics courses at the graduate and undergraduate level; was a prolific researcher modeling combustion and environmental issues; published more than forty research papers; and was Co-Principal Investigator on National Science Foundation and United States Environmental Protection Agency grants; and
- Whereas: He introduced ferrofluids to the department; and created a strong research group which has received grants and international recognition;
- Now, therefore, be it
- Resolved: That John Galen Stevens be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

Resolution to Grant Emeritus Status to

PROFESSOR ALAN J. OPPENHEIM

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Alan J. Oppenheim has retired from Montclair State University, School of Business, Department of Information and Operations Management, and
- Whereas: Professor Oppenheim served the University for forty-one years, and
- Whereas: He has served as Dean of the School of Business, Director of the MBA program, Chair of the Department of Information and Decision Sciences, and led the successful effort in 1999 that achieved the School of Business' initial accreditation by the American Association of Collegiate Schools of Business, and
- Whereas: Professor Oppenheim's publications include numerous books, articles and invited presentations on quality management and other management topics.

Now, therefore, be it

Resolved: That Alan J. Oppenheim be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

Sabbatical Leave (AY16)

<i>Name</i>	<i>Department</i>	<i>Period of Leave</i>
College of Humanities and Social Sciences		
Luis Montesinos	Psychology	Fall 2015

Leave of absence without pay

<i>Name</i>	<i>Department(s)</i>	<i>Period of Leave</i>
Mahmoud Elhussini	Operations and Information Management	3/13/2015-8/31/2015
Lora Billings	Mathematical Sciences	9/1/2015-8/31/2016

The motion was seconded and approved unanimously.

No. 3008

Faculty Representative Tiffany Brown presented the Emeritus Resolutions to the recipients. Academic Affairs and Facilities Committee — Mr. Hersh reported that the Committee reviewed the minutes from its February 5, 2015 meeting, received a capital project report, and reviewed the University's Natural Gas Procurement policy. The committee also reviewed contract award authorizations that the Audit, Finance, and Investment Committee presented for action by the full Board.

NJDEP Grant Award

Mr. Hersh moved that the Montclair State University Board of Trustees authorize the University to apply for and enter into a contract for with the New Jersey Department Environmental Protection for the project entitled "Impacts of Hurricane Sandy: Threats to Communities and Ecosystems from Storm-Induced Mobilization of Toxic Compounds" in the amount of \$83,342. The motion was seconded and approved unanimously.

Audit, Finance and Investment Committee – Mr. Kennedy reported that the Audit, Finance and Investment Committee reviewed its minutes from its meeting of February 5, 2015 and heard the Governor's recommended budget for Fiscal Year 2016.

Contract award authorization

Mr. Kennedy moved, on the recommendation of the Audit, Finance and Investment Committee, that the Board of Trustees authorize awarding of the following contracts:

- Athletic Field Maintenance (Floyd Hall Enterprises, L.L.C.) - \$73,500
- Engineering Services (Langan) - \$85,250
- Sprague Field Improvements (Applied Landscape Technologies) - \$1,049,934
- Construction Services (Frankoski Construction) - \$3,191,705
- Early Intervention and Special Education Services for Ben Samuels Children's Center (various) - \$950,000
- Audio Visual Equipment (Intelligent Video Solutions) - \$67,365
- Clinic Observation System (CasinoVision, Inc.) - \$134,443
- Financing Industry Reporting Service (Bloomberg, L.P.) - \$64,098
- Software Licensing (Information Builders, Inc.) - \$103,772
- Staff Training (Oracle University) - \$96,600
- 3D Printing Hardware and Software (MakerBot) - \$417,344

The motion was seconded and approved unanimously.

Bond Refinancing

Mr. Kennedy moved that Board of authorize the Vice President for Finance and Treasurer to take all actions necessary to refinance all or a portion of certain outstanding University bond issues, including but not limited to, Series 2003 E, Series 2006A, and Series 2008 J, depending on timing and market conditions, including financing the cost of the refunding and all costs related thereto through a loan from the New Jersey Educational Facilities Authority. The motion was seconded and approved unanimously.

Reports:

Student Trustee Ryan Gallagher stated that there are many good things at the University that often do not receive acknowledgment. The University should continue its progress in inclusion of the LGBT community into campus life. He noted that there is a safe space training coming up and that voter engagement has increased in the past year with members of the United States Congress and local elected officials addressing the student community. Mr. Gallagher also expressed his appreciation to Dr. Cole and Vice President Pennington for meeting with 45 University leaders, which allowed for a strong dialogue between the students and University leadership. Mr. Gallagher also thanked the Board of Trustees for the opportunity to serve as a Student Trustee.

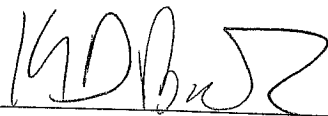
Mr. LaRossa then moved that Ryan Gallagher's colleagues on the Montclair State University Board of Trustees express their heartfelt thanks for his significant contributions and wish him every success in all his future endeavors. The motion was seconded and approved unanimously.

Student Government Associations President Kristen Bunk addressed the Board of Trustees. She reviewed a number of initiatives undertaken under her administration, which included raising the minimum GPA required to serve as a candidate on the SGA executive board, the election of a diverse group of student representatives, involvement in the Middlestates reaccreditation process, establishment of a media team to assist the more than 130 student organizations, and providing \$5,000 in grants to help students purchase books. Ms. Bunk thanked the Board of Trustees and the University administration for their support during her tenure as President.

Motion to enter closed session: Mr. LaRossa made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 11:06 a.m.



Keith D. Barrack