

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES  
September 19, 2016

Present: Ms. Rose Cali, Dr. Susan Cole, Mr. Hasani Council, Mr. George Hiltzik, Mr. Lawrence Inserra, Mr. Douglas Kennedy, Mr. Tom Maguire, Mr. William Mullen, and Mr. Preston Pinkett

Absent: Mr. Christopher Clement, Dr. Francis Cuss, Mr. Ralph LaRossa, and Mr. John McGoldrick

Present by invitation: Mr. Shawn Connolly, Mr. Jerry Cutler, Ms. Candace Fleming, Hon. Mark Fleming, Ms. Shivaun Gaines, Dr. Willard Gingerich, Mr. David Josephson, Dr. Karen Pennington, Mr. Jon Rosenhein, Mr. Jack Shannon, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. Hiltzik called the meeting to order in the University Hall Conference Center, 7<sup>th</sup> Floor, at 10:25 a.m.

Statement regarding manner of public notice of meeting

Mr. Hiltzik read the following statement regarding the public notice of the meeting: "Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — September 19, 2016 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification."

Roll call — As reported above.

Minutes from the meeting of July 21, 2016

Trustees approved the minutes from July 21, 2016 as distributed.

No. 3076

Matters Presented by the Chair — Mr. Hiltzik

Mr. Hiltzik reported that the Board met in closed session prior to the meeting during which time they reviewed the minutes from July 21, 2016, reviewed legal matters and discussed contract negotiations related to an acquisition of a real estate interest.

Annual Schedule of Meetings

Mr. Hiltzik moved, upon the recommendations of the Nominations Committee, that the Board of Trustees adopt the attached public meeting schedule for the Academic Year 2016-2017. The motion was seconded and approved unanimously.

No. 3077

Appointment of Board Standing Committees/Chairs for AY16-17

Mr. Hiltzik then announced the following appointments to the Board's standing committees for fiscal year 2017. In accordance with the Board's bylaws, the Board Chair and the President serve as ex officio, nonvoting members of every committee.

The Executive Committee: Francis Cuss, Thomas Maguire, Ralph LaRossa, and John McGoldrick.

The Academic Affairs & Facilities Committee: Mr. Maguire as Chair, Ms. Cali as Vice Chair, Mr. Inserra, Mr. Mullen, and Mr. Council as the non-voting student Trustee. Faculty Representative Professor Adams sits on this committee.

The Audit, Finance & Investment Committee: Dr. Cuss as Chair, Mr. LaRossa as Vice Chair, Mr. Kennedy, and Mr. Clement as the voting Student Trustee.

The Personnel, Compensation, Nomination & Governance Committee: Mr. McGoldrick as Chair, Dr. Cuss as Vice Chair, and Mr. Pinkett.

Representative to the University Foundation: Ms. Cali.

Matters Presented by the President – Dr. Susan A. Cole

Dr. Cole reported enrollment for academic year 2016-2017 was very strong, with an expected enrollment of 20,970. The inaugural School of Nursing class enrolled 54 students, which was 35% above the first year enrollment goals. The University's Dance program was named one of the top five programs in the country by OnStage Magazine. Dr. Cole introduced several new members of the faculty and student body to the Board of Trustees.

Union Report

Professor Wolfson spoke on behalf of AFT Local 1904. Professor Wolfson urged the administration to fill faculty positions earlier in the year, as opposed to utilizing emergency contracts. Professor Wolfson asked for additional information regarding the proposed contract awards. Lastly, Professor Wolfson asked the Trustees to work towards providing raises and increments that have been frozen during the collective bargaining with the State of New Jersey.

Personnel, Compensation, Nominations and Governance Committee

Ms. Cali stated that the Personnel, Compensation, Nominations and Governance Committee reviewed a list of new hires anticipated before the Board's next meeting and received an annual review of employment trends at the University.

Personnel Actions

Ms. Cali moved that the Board of Trustees approve the following personnel actions: 32 faculty appointments, including 21 temporary faculty and 11 clinical specialist/instructional specialist appointments, and 22 professional/managerial staff appointments.

Faculty Appointment: Temporary (AY17)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Moaath Alrajab <sup>1</sup>	Computer Science	Assistant	09/01/16	BEng University of Albaath MS University of Bradford, UK PhD University of Leeds, UK
Shelley Axelson-McCauley <sup>2</sup>	Cali School of Music	Assistant	09/01/16	BS University of South Florida MA University of Michigan DMus Northwestern University
Rajoshree Bandyopadhyay <sup>1</sup>	Chemistry/Biochemistry	Assistant	09/01/16	BS University of Pune, India MSc University of Pune, India PhD University of Windsor, Canada
Charles Belunis <sup>1</sup>	Chemistry/Biochemistry	Assistant	09/01/16	BS Rutgers University, New Brunswick MS Cornell University PhD Rutgers University, New Brunswick
Cynda Bougae <sup>1</sup>	Management	Assistant	09/01/16	BS Florida State University MS Georgia State University
Francesca Citoli <sup>1</sup>	Early Childhood	Instructor	09/01/16	BM Manhattan School of Music MST Fordham University PhD Montclair State University

Rose Cofone <sup>1</sup>	Exercise Science/Phys. Education	Instructor	09/01/16	BS MA MBA	St. Peters University Montclair State University Baruch College, CUNY
Melissa Collucci <sup>1</sup>	Early Childhood	Instructor	09/01/16	BA EdM PhD	Rutgers University, New Brunswick Rutgers University, New Brunswick Montclair State University
Naome Dunnell <sup>1</sup>	Early Childhood	Instructor	09/01/16	BA MA MA	College of St. Elizabeth Montclair State University Montclair State University
David Finch <sup>1</sup>	Management	Assistant	09/01/16	BA MS	University of Massachusetts, Amherst University of Hartford
Jumana Jaber <sup>2</sup>	Art/Design	Assistant	09/01/16	BA PhD	Damascus University Warsaw University of Technology, Poland
Rodica Martin <sup>1</sup>	Mathematical Sciences	Assistant	09/01/16	BS MS MS	University of Bucharest, Romania University of Bucharest, Romania Worcester Polytechnic University

Donna Merchant <sup>3</sup>	Commun. Sciences/ Disorders	Assistant	09/01/16	PhD BS MA DAud	Worcester Polytechnic University Trenton State University Trenton State University University of Florida, Gainesville
Victor Metallo <sup>2</sup>	Accounting, Law, Taxation	Assistant	09/01/16	BA MA MBA MLIS JD	Seton Hall University Seton Hall University St. Johns University Rutgers University, New Brunswick Seton Hall Law School
Jeffrey Monacelli <sup>1</sup>	Management	Assistant	09/01/16	BS MBA	Fairleigh Dickinson University, Rutherford Fairleigh Dickinson University, Rutherford
Karl Nussbaum <sup>3</sup>	Commun./ Media	Assistant	09/01/16	BS MFA	Montclair State University Donau Krems University, Austria
Darren O'Neill <sup>2</sup>	Cali School of Music	Assistant	09/01/16	BA MLS MA	Castleton College Rutgers University, New Brunswick Montclair State University
Dipesh Patel <sup>1</sup>	Info. Mgmt./ Business Anal.	Assistant	09/01/16	BS	Rutgers University,

Lawrence Walsh <sup>1</sup>	Justice Studies	Instructor	09/01/16	MBA	New Brunswick St. Peters College
				BS	Stevens Institute
				MS	Stevens Institute
				MS	St. Joseph's University
Jeffrey Warren <sup>1</sup>	Accounting, Law, Taxation	Assistant	09/01/16	BA	Rutgers University, Newark
				MA	Pace University, White Plains, NY
Te Wu <sup>1</sup>	Management	Assistant	09/01/16	BA	Stevens Institute
				BS	Stevens Institute
				MS	Columbia University
				MBA	University of Phoenix

<sup>1</sup>one-year, temporary appointment

<sup>2</sup>one-year, three-quarter time, temporary appointment

<sup>3</sup>one-year, half time, temporary appointment

Clinical Specialist/Instructional Specialist (AY17)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
David Axelrod <sup>1</sup>	Economics/ Finance/Real Estate	Instructional Specialist	09/01/16	BA	Rutgers University, New Brunswick
				MA	Rutgers University, New Brunswick
				PhD	Rutgers University, New Brunswick
Bridget Brown <sup>2</sup>	English	Instructional Specialist	09/01/16	BA	Muhlenberg College
				MA	William and Mary College
				PhD	New York University
Donna Chlopak <sup>1</sup>	Info./Mgnt./ Business Anal.	Instructional Specialist	09/01/16	BA	Rutgers University, New Brunswick
				MA	Ohio State University
				PhD	Ohio State University
Denell Downum <sup>2</sup>	English	Instructional Specialist	09/01/16	BA	Carleton College
				PhD	Graduate Center, CUNY
Shannon Fanning <sup>2</sup>	English	Instructional Specialist	09/01/16	BA	Ramapo College
				MA	Montclair State University
Kerry McKibbin <sup>2</sup>	English	Clinical Specialist	09/01/16	BA	Union College
				MA	Columbia University
				EdM	Columbia University
				EdD	Columbia University

Thomas Miller <sup>3</sup>	Marketing	Instructional Specialist	09/01/16	BS MBA	Seton Hall University Seton Hall University
Jacqueline Regan <sup>2</sup>	English	Instructional Specialist	09/01/16	BA MA MA	Quinnipiac University Fairfield University Montclair State University
Lindy Ryan <sup>1</sup>	Info. Mgmt./ Business Anal.	Instructional Specialist	09/01/16	BS MA PhD	Eastern Oregon State University City University of Seattle City University of Seattle
Patricia Villano <sup>1</sup>	Accounting, Law, Taxation	Instructional Specialist	09/01/16	BS MA	Rutgers University, New Brunswick Fairleigh Dickinson University, Teaneck
Gail Yost <sup>1</sup>	Info. Mgmt./ Business Anal.	Clinical Specialist	09/01/16	BS MBA	Montclair State University Montclair State University

<sup>1</sup>three years, non-tenure-track appointment

<sup>2</sup>one-year, non-tenure-track appointment

<sup>3</sup>two-year, non-tenure-track appointment



Professional/Managerial Staff Appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Jasey Bedoya	Center for Advising/ Student Transitions	Coordinator of Peer Leadership/ Academic Advisor	07/18/16	BS MA	Montclair State University Montclair State University
John Bonin	Enterprise Technology Services	Windows Engineer	07/18/16		
Casey Coleman	Center for Student Involvement	Coordinator of Student Activities	07/25/16	MEd BA	Salisbury University Montclair State University
Evelyn DeJesus-Quiles	Dean's Office CEHS	Exec. Asst. to the Dean	08/22/16	BS	Rutgers Univ., New Brunswick
Michale Dort	Undergrad. Admissions	Admissions Counselor, EOF	08/08/16	BA	Montclair State University
Eleanor Esposito	Dean's Office CEHS	Off-Site/ Special Programs Administrator	07/18/16	BS MBA MA	Rochester Institute of Technology Adelphi University Kean University
Lorie Friedman	Human Resources	Workday Operations Manager	07/25/16		
Elizabeth Gill	Global Education Center	Director, International Services	08/15/16	BS MA	Troy University New York University
Brandon Groves	Center for Clinical Services	Clinical IT Specialist	09/06/16	BA	Rutgers University, Newark
Caroline Howell	Institute/ Humanities	Program Assistant (p/t)	09/01/16	BA	Montclair State University

Lisa Hoyt	Development	Assoc. VP	08/29/16	BA	Cornell University
Eileen Kearney	School of Nursing	School Administrator	07/25/16	BS MS	Marist College Iona College
Nina Kozdeba	Auxiliary Services	Auxiliary Services Spec.	08/22/16	BA	Felician College
Rose Lamela	Technology, Training/Integration	Multimedia Specialist	07/25/16	BA	Montclair State University
Robert Lindenbaum	Intercollegiate Athletics	Assistant Athletic Trainer	08/01/16	BS	Montclair State University
Rebecca Miller	Health/Nutr. Sciences	Dietetics Coord. (p/t)	08/08/16	BS MA	Rutgers Univ., New Brunswick Boston University
Ferdous Nadvi	Enterprise Application Services	Oracle Database Administrator	09/06/16	BS	American International University, India
Karen Ramsden	Sprague Library	Research/Projects Specialist	07/25/16	BS MS	Kean University Kean University
Erskine Shoulars	Procurement Services	Procurement/Financial Management Systems Adm.	07/25/16	BA	North Carolina Central University
Antonio Talamo	Center for Student Involvement	Coord., Commuter Student Programs/Serv.	08/22/16	BA MA	NJ City University NJ City University
Mariana Vasiljevic	Foundation	Fund Mgmt. Assistant	08/22/16	BS	William Paterson University

Jiayi Wu	Gifted/ Talented	Assistant Director	08/01/16	BA	Fudan University, China
				MA	Fudan University, China
				PhD	Purdue University

The motion was seconded and approved unanimously.

No. 3078

Academic Affairs and Facilities Committee

Mr. Maguire reported that the Academic Affairs and Facilities Committee reviewed the minutes from its July 21, 2016 meeting, received a capital project report, reviewed the Clery report for July, and reviewed contract award authorizations that the Audit, Finance, and Investment Committee will present for action by the full Board.

NJDOE GRANT

Mr. Maguire moved that the Board of Trustees hereby grants its permission to apply for, and accept, a \$199,999 grant award from the New Jersey Department of Education entitled "Building Teacher Leadership Continuation". The motion was seconded and approved unanimously.

No. 3079

Audit, Finance and Investment Committee

Mr. Kennedy reported that the Audit, Finance and Investment Committee reviewed its minutes from its meeting of July 21, 2016 and discussed the scheduling related to the University's annual external audit.

Contract award authorization

Mr. Kennedy moved that the Board of Trustees authorize awarding of the following contracts:

- Design and Engineering Services (Suburban Consulting Engineers) - \$51,584
- Architectural Services (Environetics) - \$118,800
- Construction Management Services (Cambridge Construction Management) - \$425,209
- Site Improvements and Landscaping at Stone Hall (Frankoski Construction) - \$450,000
- Trash Removal and Recycling Services (Gaeta Recycling) - \$2,239,116
- Instructure/Canvas Learning Management Suite Products (Instructure, Inc.) - \$950,418
- COMPUSTAT Database and Software Subscription (Standard & Poor's) - \$46,656
- WRDS Subscription and License Fee (University of Pennsylvania) - \$45,090
- Psychiatric Services (Dr. Bindi Shah) - \$154,350
- Oracle Software Maintenance (Oracle) - \$1,900,000

- International Legal Services (Windels, Marx, Lane & Mittendorf, LLP, Kegler Brown Hill & Ritter, XL Law & Consulting P.A.) - \$50,000

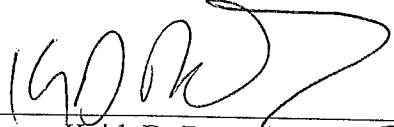
The motion was seconded and approved unanimously.

No. 3080

Motion to enter closed session: Mr. Hiltzik made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 10:50 a.m.

  
\_\_\_\_\_  
Keith D. Barrack