

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

December 11, 2014

Present: Ms. Rose Cali, Mr. Michael Carter, Dr. Susan Cole, Dr. Francis Cuss, Mr. Anthony Fasano, Mr. Ryan Gallagher, Mr. Douglas Kennedy, Mr. Ralph LaRossa, Mr. Thomas Maguire, Mr. John McGoldrick, Mr. William Mullen, Ms. Christine Padilla, and Mr. Robert Van Dyk

Absent: Ms. Susan Blount, Mr. George Hiltzik, Mr. Mitchell Hersh, and Mr. Preston Pinkett

Present by invitation: Dr. Tiffany Brown, Mr. Gregory Bressler, Mr. Jerry Cutler, Mr. Jeffrey Giaccobe, Hon. Mark Fleming, Ms. Shivaun Gaines, Dr. Willard Gingerich, Mr. David Josephson, Dr. Karen Pennington, Mr. John Shannon, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. LaRossa called the meeting to order in the University Hall Conference Center, 7th Floor, at 10:40 a.m.

Statement regarding manner of public notice of meeting

Mr. LaRossa read the following statement regarding the public notice of the meeting: "Please be advised that in accordance with the requirements of the Open Public Meetings act, adequate notice of the time, date and location of this meeting has been delivered to the Star Ledger and the Bergen Record for publication, posted on the bulletin boards located in University and College Hall, posted on the internet delivered to the Municipal Clerk of Montclair, Little Falls, and Bloomfield."

Roll call — As reported above.

Minutes — Trustees approved the minutes from October 30, 2014 as distributed.

Union Report

Professor Richard Wolfson stated that he approved the new food services company and asked that the University review the catering prices. Professor Wolfson asked to be provided greater detail regarding the legal services expenses. He then congratulated the professors and staff who were to be reappointed later in the meeting, particularly those who were receiving tenure.

Matters presented by the Chair — Mr. LaRossa

Mr. LaRossa stated that the Board met in closed session prior to today's meeting during which it received an update on legal matters, and discussed employment matters and contract negotiations.

Mr. LaRossa moved that the Board of Trustees authorize the President and the Vice President for Finance and Treasurer to acquire Block 237, Lot 8, Little Falls, New Jersey for a purchase price of \$400,000. The motion was seconded and approved unanimously.

No. 2994

Chair LaRossa moved that the Montclair State University Board of Trustees request that the Director of the Office of Administrative Law approve an extension of time to accept, modify or reject the recommended decision of the Administrative Law Judge in the matter of Montclair State University v. Wang, OAL Docket: HEC-18757-13 through and including January 20, 2014. The motion was seconded and approved unanimously.

Matters presented by the President — Dr. Cole

Dr. Cole reported that the University had a strong admissions profile for the next academic year. The construction of the Center for Environmental and Life Sciences and new School of Business buildings were proceeding on time and on budget and the buildings were expected to be occupied in May 2015. Dr. Cole also reported that the University now had its fifth PhD program in Teacher Development and Leadership.

Personnel, Compensation, Nominations and Governance Committee

Mr. McGoldrick reported that the Committee reviewed its minutes from the meeting of October 30, 2014, a list of new hires anticipated before the Board's next meeting, and the Committee reviewed the following matters which we were recommended for action.

Personnel actions — Mr. McGoldrick made a motion to approve: 11 - professional/managerial staff appointments, 39 - 3rd and 4th year faculty re-appointments, 23 - faculty reappointments with tenure, and 91 - professional staff reappointments:

Professional/Managerial Staff Appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Paulette Blowe*	CEHS - Dean's Office	Director, Gifted/Talented Program	11/17/14	BA MA	Williams College Rowan University
C. ney Cunningham	CHSS – Dean's Office	Advising/Student Engagement Coordinator	11/17/14	BA MAT	Drew University Montclair State University
Anyelina Diaz*	Disability Resource Center	Disability Resource Specialist	01/05/15	BA MA	Ramapo College of New Jersey Rider University
Ellen Grady	CEHS – Dean's Office	Program Assistant	11/24/14	BS MS	Rowan University Neumann University
Candace Fleming	Information Technology	Vice President	01/05/15	BSE MBA	Princeton University New York University
Curtis Harris	CEHS - Dean's Office	Grants Coordinator	11/17/14	BA MPA	The Louisiana State University New York University
Jubin Kwon	Communications	Director of Marketing/Analysis	11/17/14	BA MBA	Hamilton College University of Maine
Tamara Lucas	College of Education/ Human Services	Acting Dean	11/01/14	BA MA MA	Centre College of Kentucky Stanford University San Francisco State University

				PhD	Stanford University
Dr. Jay Nowicki	CEHS – Dean's Office	Program Associate	11/24/14	BS	Rutgers Univ., New Brunswick
Nicolette Salerno	CEHS – Dean's Office	Program Assistant- Teacher Education/ Teacher Development (P/T)	11/24/14	BA MA EdD	Rutgers College, New Brunswick Montclair State University Rutgers Univ., New Brunswick
Michael Schambach	Intercollegiate Athletics	Head Coach of Men's Lacrosse	11/17/14	BA MPA	Rutgers Univ., New Brunswick Fairleigh Dickinson University, Madison

* revenue funded

Faculty reappointment (AY16)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>	<i>Year of Current Appoint.</i>
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College of Education and Human Services

Alicia Broderick	PhD	Early Childhood/Elem./Lit. Ed.	Associate	3
Steven Leigh	PhD	Exercise Science/Phys. Educ.	Assistant	4
Kristin Scrabis-Fletcher	PhD	Exercise Science/Phys. Educ.	Assistant	4
Ndidi Amutah	PhD	Health/Nutrition Sciences	Assistant	3
Douglas Murray	PhD	Health/Nutrition Sciences	Assistant	4

College of Humanities and Social Sciences

Michele Cascardi	PhD	Child Advocacy/Policy	Associate	4
Svetlana Shpiegel	PhD	Child Advocacy/Policy	Assistant	3
Alison Beringer	PhD	Classics/General Humanities	Assistant	4
Elaine Hitchcock	PhD	Comm. Sciences/Disorders	Assistant	3
Jaclyn Spitzer	PhD	Comm. Sciences/Disorders	Professor	*
Caroline Dadas	PhD	English	Assistant	4
Jeffrey Miller	DPhil	English	Assistant	3
Megan Moran	PhD	History	Assistant	3
Christopher Salvatore	PhD	Justice Studies	Assistant	4
Thomas Herold	PhD	Modern Languages/Literatures	Assistant	4
Ariel Alvarez	PhD/JD	Political Science/Law	Assistant	3
Ian Drake	PhD	Political Science/Law	Assistant	4
Zsolt Nyiri	PhD	Political Science/Law	Assistant	3
Avram Segall	JD	Political Science/Law	Associate	*
Christopher Donoghue	PhD	Sociology	Assistant	3

College of Science and Mathematics

Robert Meredith	PhD	Biology/Molecular Biology	Assistant	3
Hendrik Eshuis	PhD	Chemistry/Biochemistry	Assistant	3
Yvonne Gindt	PhD	Chemistry/Biochemistry	Associate	3
Clement Aga Alo	PhD	Earth/Environmental Studies	Assistant	4
Tanya Blacic	PhD	Earth/Environmental Studies	Assistant	3
Pankaj Lal	PhD	Earth/Environmental Studies	Assistant	4
Marc Favata	PhD	Mathematical Sciences	Assistant	3
Steven Greenstein	PhD	Mathematical Sciences	Assistant	3
Erin Krupa	PhD	Mathematical Sciences	Assistant	4

College of the Arts

Kenneth Lam	MM	Cali School of Music	Associate	4
Joel Penney	PhD	School Communication/Media	Assistant	4
Mark Hardy	MFA	Theatre/Dance	Associate	3
Joseph Joyce	MFA	Theatre/Dance	Assistant	3

School of Business

Ronald Strauss	PhD	Accounting, Law/Taxation	Assistant	4
Ram Dubey	PhD	Economics/Finance	Assistant	3
Handanhal Ravinder	PhD	Information/Operations Mgmt.	Associate	3
Wencang Zhou	PhD	Management	Assistant	3
Ricard Jensen	PhD	Marketing	Associate	3

Library

Denise O'Shea	MLS	Library Technical Services	Librarian I	4
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* Part-time

Faculty Reappointment with Tenure (effective AY16)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
College of Education and Human Services			
Priya Lalvani	PhD	ECELE	Assistant
Gabrielle Picower	PhD	ECELE	Assistant
Nicole Barnes	PhD	Educational Foundations	Assistant
Jamaal Matthews	PhD	Educational Foundations	Assistant
Lyndal Khaw	PhD	Family/Child Studies	Assistant
Chih-Yuan Lee	PhD	Family/Child Studies	Assistant
Bradley van Eeden-Moorefield	PhD	Family/Child Studies	Associate
Douglas Larkin	PhD	Secondary/Special Education	Assistant

College of Humanities and Social Sciences

Elsa Davidson	PhD	Anthropology	Assistant
Emily Cheng	PhD	English	Assistant
Ezra Rashkow	PhD	History	Assistant
Mark Clatterbuck	PhD	Philosophy/Religion	Assistant
Frederick Bonato	PhD	Psychology	Professor
Jennifer Pardo	PhD	Psychology	Associate

College of Science and Mathematics

Jennifer Krumins	PhD	Biology/Molecular Biology	Assistant
David Rotella	PhD	Chemistry/Biochemistry	Professor
David Talaga	PhD	Chemistry/Biochemistry	Associate
Eric Forgoston	PhD	Mathematical Sciences	Assistant

College of the Arts

Kaled Hameide	MBA	Art/Design	Assistant
Christopher McKinley	PhD	School Communication/Media	Assistant

School of Business

Gary Kleinman	PhD	Accounting, Law/Taxation	Associate
Vidya Atal	PhD	Economics/Finance	Assistant
Archana Kumar	PhD	Marketing	Assistant

Professional Staff Reappointment (FY15)
([†]three year contract)

<u>Name</u>	<u>Department</u>	<u>Title</u>
<u>Academic Affairs.....</u>		
Maddalena Antosiewicz	Health and Nutrition Sciences	Academic Clinic Coordinator
Maris Appelbaum+	Communication Sciences/Disorders	Audiology Clinical Preceptor
Michael Aquino+	College of the Arts	Coord., Life Hall Perf. Fac.
Jasey Araque	College/Science/Mathematics/CORE	Program Asst. Dean's Office
Carol Balbo	Academic Affairs	Program Assistant, Curriculum
Jessica Binns	Graduate School	Recruitment Coordinator
Paula Broadwick	Ext. Learn./Spec. Academic Programs	Administrative Assistant (p/t)
Beth Calamia Scheckel+	Global Education Center	International Student Advisor
Thomas Card	NJ School of Conservation	Environmental Educator
Nyieta Charlot+	Global Education Center	Study Abroad Coordinator
Sandra DeProspo	Library Administration	Financial Services Assistant
Candace Dorwart+	Ext. Learn./Spec. Academic Programs	Coord. Online Prog. Mgmt.
Judith Evans	Theatre and Dance	Costume Shop Supervisor
Jicole Fackina	Justice Studies	Dir. of Paralegal Studies Program
Nicole Fleming	Graduate School	Enrollment Coordinator
Melissa Harris+	College Educ./Human Services	Prog. Admin., Assess./Accredit.
Pamela Kirby	Library Administration	Administrative Assistant
Petra Knox	Academic Affairs	Administrative Assistant
Irina Koroleva	Academic Affairs	Assessment Coordinator
Joyce Liebelt	Communication Sciences/Disorders	Clinic Mgr. Audio/Speech
Deirdre MacKnight	Center of Pedagogy	Program Assistant
Phil Mattia+	School of Business	Dir., Commun./Web Content SBUS
Steve McCarthy	School of Communication and Media	News Producer
Benjamin Merrick	Theatre and Dance	Scene Shop Supervisor
Karen Mingo	Registrar	Registrar's Administrative Assistant
Timothy Mink	Mathematical Sciences	Math. Learn. Center Course Coord.
Faith Mogila	Communication Sciences/Disorders	Clinical Preceptor
Michele Nicosia	Registrar	Assistant Registrar (p/t)
Mostafa Omara	School of Business	Asst. Dir. Disney Intern. Program
Diane Polledri+	Communication Sciences/Disorders	Clinical Supv./Speech/Lang. Path.
Christine Sandella	Ext. Learn./Spec. Academic Programs	Market Research Analyst
David Santos	School of Business	Instruct. Services/Tech. Assistant
Cheryl N Sayles	Spanish and Italian	Asst.to Span. Lang. Coord. (p/t)
Michael Scehovic	Computer Science	Computer Systems Administrator
Jeffrey Schonfeld+	Registrar	Assistant Registrar
Jelly Stern	Early Childhood/Elem. Ed/Lit. Ed.	Prog. Asst. P-3 MAR Alt. Rte. Pro.
Gregory Stock	Mathematical Sciences	Math. Learn. Center Course Coord.

Alyson Thelin Davison	College of the Arts	Exec. Assistant to the Dean, CART
Sreedhar Tummalapalli	Chemistry and Biochemistry	Program Assistant (Grant Funded)
Natalie Williams	School of Business	MBA Program Assistant
Samuel Wolverton	Research and Sponsored Programs	Sponsored Programs Coordinator
Krystal Woolston	Academic Affairs	Asst. Dir. Serv. Learn./Comm. Eng.
Laying Wu	College/Science/Mathematics/CORE	Electron Micro. Specialist/Lab Dir.
Wenwei Xiong	Biology and Molecular Biology	Post-Doctoral Research Associate
Turker Yasa	College/Humanities/Social Sciences	Language Lab Supervisor

Human Resources

Kalpana Patel	Human Resources/Payroll	Payroll Coordinator
Lynarkah Stephen	Human Resources/Employee Rel.	Assist. Dir., Staffing/Empl. Rel.

Information Technology

Carolyn Demefack	Info. Tech./Institutional Research	Senior Instructional Designer
Itewari Ekpebu Bryan	Info. Tech./Institutional Research	Instructional Designer
Pamela Fallivene	Info. Tech./Institutional Research	Technology Training Specialist
Mohammed Sikder	Info. Tech./Institutional Research	Enter. Database Systems Admin.
Viktor Turchyn+	Info. Tech./Institutional Research	Coord./Computer Lab Serv.
Courtney Volpe	Info. Tech./Institutional Research	Senior Technology Trainer

Student Development and Campus Life

Colleen Barbella	Student Academic Services	Program Assistant
Rashida Batte-Bowden	Financial Aid	Financial Aid Counselor
Catherine Boscher-Murphy	Financial Aid	Assistant Director of Financial Aid
Keya Burks	Student Center	Coord./ Commuter Stud. Programs
Matthew Calvert	Ctr., Adv./Student Transitions	Coord./Orientation Programs
Michael Cullen	Undergraduate Admissions	Admissions Recruiter
Brian Edwards	Center for Student Involvement	Progr. Coord., GLBTQ Ctr.
Yosayra Eusebio	Ctr., Adv./Student Transitions	Coordinator of Peer Leadership
Christine Fairchild	Student Develop./Campus Life	Tech. Prog. Asst./Business Analyst
Stanley Fils	Financial Aid	Financial Aid Counselor
Neris Fleming	Undergraduate Admissions	Prog. Asst. to Dir./Undergrad.
Elvis Gyan	Acad. Success and Retention Prog.	Coordinator of Transfer Programs
Alice Iversen	Undergraduate Admissions	Admissions Recruiter
Kenneth Key	Undergraduate Admissions	Program Assistant
Leslie Kropa	Office of Residential Life	Community Director
Lawrence Lester	Undergraduate Admissions	Ast. Dir., Trans. Recruit./Outreach
Patrick Naughten+	Intercollegiate Athletics	Hd. Co., Wm. Soc./Asst. Compl.
Kelly O'Connor	Campus Recr./Intramural Sports	Asst. Dir. Campus Recr. Programs
Courtney Proctor-Bates	Campus Recr./Intramural Sports	Prog. Asst., Member./Prog. Serv.
Jaffir Rice	Office of Residential Life	Community Director
ony Rodriguez	Undergraduate Admissions	Asst. Dir., Recruit./ Outreach
Kellen Smith+	Acad. Success/Retention Programs	Coord./Acad. Success Programs

Eduardo Stawinski	Intercollegiate Athletics	Hd. Co./Wm. Volley/Oper. Asst.
Peggy Thompson	EOF/Center/Academic Develop.	Prog. Ast./Acad. Develop./Assess.
Todd Tumelty	Intercollegiate Athletics	Hd. Co. Men Scr./Fitness Cntr.
Jared Utterback	Campus Recr./Intram. Sports	Coordinator of Fitness Programs
Reggie Walker+	EOF/Center/Academic Develop.	EOF Counselor/Advisor
Lisa Westreich	Counseling/Psychological Services	Case Manager Referral Coord.
Kelsey Withrow	Intercollegiate Athletics	Program Assistant/Compliance
Adam Yellen	Ctr., Adv./Student Transitions	Academic Advisor

Treasury and Finance

Elizabeth Blades+	Treasury/Finance/Student Accounts	Procurement Administrator
Emily Larkin	Treasury/Finance/Student Accounts	Functional Workflow Syst. Analyst

University Advancement

Andrea Bello	University Advancement	Program Assistant
Meaghan Morin	University Advancement	Case Manager/Referral Coord.
Jenna Peraino	Office of Alumni Relations	Program Assistant/Compliance
Jeffrey Rosolen+	University Advancement	Events Manager
Alexandra Thelin	University Communications	Academic Advisor

University Facilities

Daniel Gilmartin	Campus Planning	Management Info. Systems Tech.
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The motion was seconded and approved unanimously.

No. 2996

Academic Affairs and Facilities Committee — Mr. Maguire reported that the Academic Affairs and Facilities Committee reviewed the minutes from its October 30, 2014 meeting, received a capital project report, and reviewed the Strategic Plan Progress Report. The committee also reviewed contract award authorizations that the Audit, Finance, and Investment Committee will present for action by the full Board.

M.S. in Mathematical and Computation Modeling

Mr. Maguire moved that the Montclair State University Board of Trustees approve establishment of a Masters of Science (M.S.) in Mathematical and Computational Modeling, effective September 2015. The motion was seconded and approved unanimously.

No. 2997

M.S. in Athletic Training

Mr. Maguire moved that the Montclair State University Board of Trustees approve establishment of a Masters of Science (M.S.) in Athletic Training, effective September 2015. The motion was seconded and approved unanimously.

No. 2998

Audit, Finance and Investment Committee – Dr. Cuss reported that the Audit, Finance and Investment Committee reviewed its minutes from its meeting of October 30th and November 14th, 2014, reviewed the University's State fiscal year 2016 budget submission, heard a review of the Student Government Association's annual financial audit, and discussed the University's investment policy.

Contract award authorization

Dr. Cuss moved, on the recommendation of the Audit, Finance and Investment Committee, that the Board of Trustees authorize awarding of the following contracts:

- Professional Consulting Services (Cannon Design) - \$44,045
- Professional Design Services (Clarke Caton Hintz) - \$798,000
- Professional Design Services (Cannon Design) - \$724,121
- Professional Design Services (Environetics) - \$114,718
- Construction Services (Frankoski Construction Co., Inc.) - \$3,118,500
- Software License (iParadigms, LLC) - \$48,750
- Fluorescence Imaging System (LI-COR) - \$51,413
- Software Consulting Services (JFC & Associates) - \$196,680
- Legal Services (Windels Marx Lane & Mittendorf, LLP) - \$100,000
- Legal Services (McElroy Deutsch Mulvaney & Carpenter) - \$700,000

The motion was seconded and approved unanimously.

No. 2999

University Investment Policy

Dr. Cuss moved that Board of Trustees approve the attached revision to the Montclair State University Investment Policy. The motion was seconded and approved unanimously.

No. 3000

Reports:

Student Board of Trustee Representative Anthony Fasano stated that he appreciated the ability to participate and contribute to the Board's activities. Mr. Fasano then welcomed incoming student representative Ryan Gallagher to the Board of Trustees. Mr. Fasano also announced the formation of a group of State higher education institution Board of Trustee representatives that will discuss issues important to the State's higher education system and create an action plan to move those items forward. The group, which held its inaugural meeting at Montclair State University, will meet bi-monthly.

Mr. LaRossa congratulated the Fall sports teams on their successes, wished all students well on their finals, and wished the staff and entire University community a happy and safe winter break.

Motion to enter closed session: Mr. LaRossa made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 11:10 a.m.


Keith D. Barrack