

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

December 20, 2013

Present: Ms. Susan Blount, Ms. Rose Cali, Dr. Susan Cole, Mr. George Hiltzik, Mr. Douglas Kennedy, Mr. Ralph LaRossa, Mr. Thomas Maguire, Mr. William Mullen, Ms. Christine Padilla, Mr. Thomas Presby, Mr. Robert Van Dyk, Mr. Kyle Bunting, Mr. Reginald Bledsoe, and Professor Jack Baldwin-LeClair

Absent: Mr. Michael Carter, Dr. Francis Cuss, Mr. Mitchell Hersh, Mr. John McGoldrick, and Mr. Preston Pinkett

Present by invitation: Mr. Gregory Bressler, Dr. Edward Chapel, Mr. Donald Cipullo, Ms. Shivaun Gaines, Dr. Willard Gingerich, Mr. Gilbert Rivera, Mr. David Josephson, Dr. Karen Pennington, Mr. John Shannon, Ms. Valerie Van Baaren, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. LaRossa called the meeting to order in the University Hall Conference Center, 7th Floor, at 11:00 a.m.

Statement regarding manner of public notice of meeting

Mr. LaRossa read the following statement regarding the public notice of the meeting: "Please be advised that in accordance with the requirements of the Open Public Meetings act, adequate notice of the time, date and location of this meeting has been delivered to the Star Ledger and the Bergen Record for publication, posted on the bulletin boards located in University and College Hall, posted on the internet delivered to the Municipal Clerk of Montclair, Little Falls, and Bloomfield."

Roll call — As reported above.

Minutes — Trustees approved the minutes from October 31, 2013 as distributed.

Matters presented by the Chair — Mr. LaRossa

Mr. LaRossa reported that the Board received correspondence from Mr. Joshua Leinsdorf and that the Board met in closed session earlier in the day wherein the Board received an update on legal and personnel matters and discussed potential honorary degree recommendations.

Mr. LaRossa made a motion to confer upon James B. Patterson the degree of Doctor of Letters, honoris causa, to be awarded at the Commencement ceremony on May 23, 2014. The motion was seconded and passed unanimously.

No. 2956

Matters presented by the President — Dr. Cole

Dr. Cole reported that University has seen a 27% increase students applying for early admissions. The construction of the new School of Business and the Center for Environmental and Life Sciences buildings is proceeding ahead of schedule. The John J. Cali School of Music was formally dedicated on December 3, 2013. University students marked the occasion with a recital. On December 8, 2013,

the Crawford Concert was held. Orchestral selections were jointly performed by University students and students from East China Normal University in Shanghai, China.

Union report

Mr. LaRossa recognized Prof. Richard Wolfson of AFT Local 1904, who congratulated the professors who were expected to be awarded tenure. Professor Wolfson urged the Board to vote down the referral of the detenuing action to the Office of Administrative Law.

Personnel, Compensation, Nominations and Governance Committee

Mr. Hiltzik reported that the Committee approved the minutes from its October 31, 2013 meeting and reviewed a list of new hires anticipated before the Board's next meeting.

Personnel actions — Mr. Hiltzik made a motion to approve: 2 faculty appointments, 7 professional/managerial staff appointments, 1 leave of absence without pay, 44 3rd and 4th year faculty re-appointments, 21 faculty re-appointments with tenure, and 71 professional staff appointments. The motion was seconded and passed unanimously.

Faculty Appointment: Tenure Track (AY14)

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>
Matthew Fitzgerald*	Communications Science/ Disorders	Associate	BA The Wichita State University MS Vanderbilt University PhD Northwestern University

*12-month, tenure-track appointment

Faculty Appointment: Non Tenure Track (AY14)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Karen Kelly	Psychology	Assistant	01/21/14	BA Rutgers Univ. New Brunswick MA Montclair State University MA Columbia University MPhil Columbia University PhD Columbia University

Professional/Managerial Staff Appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Stacy Albanese	University Communications	Communications Specialist	11/18/13	BA Montclair State University

Jana Gonzalez	University Facilities	Coordinator, Administrative Operations	01/06/14	BA	Ramapo College
Laura Griffin	University Communications	Publications Editor	11/18/13	BA	University of North Texas
Merita Larti	Finance and Treasury	Cash Management Analyst	01/06/14	BS	Montclair State University
Ju-Don Marshall Roberts	School of Communication/ Media	Director of the Center for Cooperative Media	11/18/13	BA	Howard University
Benedicto Omuya	Facilities Services	Director of Parking Services	01/06/14	BS	New Jersey City University
Tara Parker*	University Health Center	Nurse Practitioner/ Advanced Practical Nurse	01/06/14	BS MSN	William Paterson University William Paterson University

Faculty reappointment (AY15)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>	<i>Year of Current Appoint.</i>
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College of Education and Human Services

Priya Lalvani	PhD	ECELE	Assistant	4
Gabrielle Picower	PhD	ECELE	Assistant	4
Nicole DiDonato	PhD	Educational Foundations	Assistant	4
Jamaal Matthews	PhD	Educational Foundations	Assistant	4
Steven Leigh	PhD	Exercise Science/Phys. Educ.	Assistant	3
Kristin Scrabis-Fletcher	PhD	Exercise Science/Phys. Educ.	Assistant	3
Lyndal Khaw	PhD	Family/Child Studies	Assistant	4
Chih-Yuan Lee	PhD	Family/Child Studies	Assistant	4
Angela Chale	PhD	Health/Nutrition Sciences	Assistant	4
Douglas Murray	PhD	Health/Nutrition Sciences	Assistant	3
Douglas Larkin	PhD	Secondary/Special Education	Assistant	4

College of Humanities and Social Sciences

Elsa Davidson	PhD	Anthropology	Assistant	4
Alison Beringer	PhD	Classics/General Humanities	Assistant	3

Jaclyn Spitzer	PhD	Comm. Sciences/Disorders	Professor	*
Emily Cheng	PhD	English	Assistant	4
Caroline Dadas	PhD	English	Assistant	3
Ezra Rashkow	PhD	History	Assistant	4
Satenik Margaryan	PhD	Justice Studies	Assistant	3
Christopher Salvatore	PhD	Justice Studies	Assistant	3
Thomas Herold	PhD	Modern Languages/Literatures	Assistant	3
Pascale LaFountain	PhD	Modern Languages/Literatures	Assistant	*
Mark Clatterbuck	PhD	Philosophy/Religion	Assistant	4
Ian Drake	PhD	Political Science/Law	Assistant	3
Avram Segall	JD	Political Science/Law	Associate	*
Michele Cascardi	PhD	Psychology	Associate	3
Jennifer Pardo	PhD	Psychology	Associate	4

College of Science and Mathematics

Jennifer Krumins	PhD	Biology/Molecular Biology	Assistant	4
David Rotella	PhD	Chemistry/Biochemistry	Professor	3
David Talaga	PhD	Chemistry/Biochemistry	Associate	4
Emily Hill	PhD	Computer Science	Assistant	4
Clement Aga Alo	PhD	Earth/Environmental Studies	Assistant	3
Pankaj Lal	PhD	Earth/Environmental Studies	Assistant	3
Eric Forgoston	PhD	Mathematical Sciences	Assistant	4
Erin Krupa	PhD	Mathematical Sciences	Assistant	3
Patrick Truitt	PhD	Mathematical Sciences	Assistant	4

College of the Arts

Kaled Hameide	MBA	Art/Design	Assistant	4
Kenneth Lam	MM	Cali School of Music	Associate	3
Christopher McKinley	PhD	School Communication/Media	Assistant	4
Joel Penney	PhD	School Communication/Media	Assistant	3

School of Business

Gary Kleinman	PhD	Accounting, Law/Taxation	Associate	4
Ronald Strauss	PhD	Accounting, Law/Taxation	Assistant	3

Vidya Atal	PhD	Economics/Finance	Assistant	4
Archana Kumar	PhD	Marketing	Assistant	4

Library

Denise O'Shea	MLS	Library Technical Services	Librarian I	3
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* Part-time

Faculty Reappointment with Tenure (effective September 1, 2014)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
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College of Education and Human Services

Zoe Burkholder	PhD	Educational Foundations	Assistant
Fredrick Gardin	PhD	Exercise Science/Physical Ed.	Assistant
Soyoung Lee	PhD	Family/Child Studies	Assistant
Jennifer Brown Urban	PhD	Family/Child Studies	Assistant
Lisa Lieberman	PhD	Health/Nutrition Sciences	Assistant
Meena Mahadevan	PhD	Health/Nutrition Sciences	Assistant
Mayida Zaal	PhD	Secondary/Special Education	Assistant

College of Humanities and Social Sciences

Julian Brash	PhD	Anthropology	Assistant
Christopher Matthews	PhD	Anthropology	Professor
Alexios Lykidis	PhD	English	Assistant
Richard Conway	PhD	History	Assistant
Tiger Roholt	PhD	Philosophy/Religion	Assistant
Brian Smith	PhD	Political Science/Law	Assistant

College of Science and Mathematics

Vladislav Snitsarev	PhD	Biology/Molecular Biology	Assistant
Jerry Fails	PhD	Computer Science	Assistant
Yang Deng	PhD	Earth/Environmental Studies	Assistant
Haiyan Su	PhD	Mathematical Sciences	Assistant
Ashuwin Vaidya	PhD	Mathematical Sciences	Assistant

College of the Arts

Marissa Silverman	PhD	John J. Cali School of Music	Assistant
Yi Luo	PhD	School Communication/Media	Assistant

School of Business

Yam Limbu	PhD	Marketing	Assistant
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Professional staff reappointment (FY15)

(**revenue funded, *grant funded, +three year contract)

Name

Department

Title

Academic Affairs

Toyin Adekoje**	Center of Pedagogy	Project Advisor
Maris Appelbaum	Communication Sciences/Disorders	Audiology Clinical Preceptor
Michael Aquino**	College of the Arts	Events/Facilities Coordinator
Ramesh Attinti*	College/Science/Mathematics/CORE	Post-Doctoral Scientist
Johnathan Bamber ⁺	School of Business	Web/Database Developer
Jessica Binns	The Graduate School	Recruitment Coordinator
Paula Broadwick	Ext. Learning/Spec. Acad. Programs	Administrative Assistant (p/t)
Beth Calamia Scheckel	Global education Center	International Student Advisor
Thomas Card	NJ School of Conservation	Environmental Educator
Nyieta Charlot	Global education Center	Study Abroad Coordinator
Candace Dorwart	Ext. Learning/Spec. Acad. Programs	Crtv. Design./Stud. Outreach Spec.
Melissa Harris	Center for Autism	Program Administrator
Richard Hinchliffe	School of Communication/Media	General Manager/Radio
Pamela Kirby	Library Administration	Administrative Assistant
Petra Knox	Academic Affairs	Administrative Assistant
Irina Koroleva	Academic Affairs	Assessment Coordinator
Amy Krenzer ⁺	Academic Affairs	Institutional Review Board Coord.
Phil Mattia	School of Business	Director/Marketing/Communications
Stephen McCarthy	School of Communication/Media	News Producer
Karen Mingo	Registrar	Administrative Assistant
Faith Moglia	Communication Sciences/Disorders	Clinical Preceptor
Michele Nicosia	Registrar	Assistant Registrar (p/t)
Mostafa Omara**	School of Business	Asst. Dir./Disney Int'l Coll. Program
Lori Petrozzello ⁺	Lib. Tech. Serv./Circulation/Reserve	Program Assistant
Diane Polledri	Communication Sciences/Disorders	Clinical Superv./Speech Lang. Path.
David Santos	School of Business	Instructional Serv./Tech. Assistant
Michael Scehovic	Computer Science	Computer Systems Administrator
Jeffrey Schonfeld	Registrar	Assistant Registrar
Kelly Stern	Early Chldhd./Elem. Ed./Lit. Educ.	Program Asst./P-3 MAR Program
Alyson Thelin Davison	College of the Arts	Executive Assistant to the Dean
Larry Weiner ⁺	School of Communication/Media	Coordinator/Public Relations

Krystal Woolston	Academic Affairs	Asst. Dir./Serv. Learn./Com. Eng.
Laying Wu	College of Science and Mathematics	Electron Microscopy Spec./Lab Dir.
Winsome Wynter	Center for Autism	Prog. Asst./Dean's Office/CEHS

Human Resources

Kalpana Patel	Human Resources Payroll	Payroll Coordinator
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Information Technology

Carolyn Demefack	Info. Tech./Institutional Research	Senior Instructional Designer
Pamela Fallivene	Info. Tech./Institutional Research	Technology Training Specialist
Travis Gant	Info. Tech./Institutional Research	Systems Engineer
Viktor Turchyn	Info. Tech./Institutional Research	Coord./ Computing Lab Services
Courtney Volpe	Info. Tech./Institutional Research	Senior Technology Trainer

Student Development and Campus Life

Colleen Barbella	Student Academic Services	Program Assistant
Rashida Batte-Bowden	Student Academic Services	Coordinator/Academic Success Progs.
Keya Burks**	Student Center	Coord./Commuter St. Progs./Services
Thea Dyer***+	Residential Education/Services	Community Director
Yosayra Eusebio	Center/Advising/Student Transitions	Coordinator/Peer Leadership
Stanley Fils	Financial Aid	Financial Aid Counselor
Neris Fleming	Undergraduate Admissions	Program Asst. to Dir./Underg. Adm.
Kenneth Key	Undergraduate Admissions	Program Assistant
Christopher Kivlen	Intercollegiate Athletics	Head Coach/Men's
Leslie Kropa**	Residential Education/Services	Lacrosse/Coord./Red Hawk Pride
Patrick Naughter	Intercollegiate Athletics	Community Director
Kelly O'Connor**	Campus Recreation/Intram. Sports	Head Coach/Women's Soccer/Asst.
Kathleen Sadowsky ⁺	Ctr./Advising/Student Transitions	Compliance Coordinator
Neha Shah ⁺	Financial Aid	Asst. Dir./Campus Recreation Progs.
Kelli Smith	Financial Aid	Academic Advisor
Alexander Sperling***+	Campus Recreation/Intram. Sports	Student Financial Aid Counselor
Eduardo Stawinski	Intercollegiate Athletics	Coord./Academic Success Programs
Peggy Thompson	EOF/Ctr./Academic Development	Coord./Aquatics/Summer Programs
Sonja Tillman***+	Center/Student Involvement	Head Coach/Women's Volleyball/
Marie Tizon***+	Disability Resource Center	Operations Assistant
Todd Tumelty	Intercollegiate Athletics	Program Asst./Ctr./Acad. Dev./Assess.
Reggie Walker*	EOF/Ctr./Academic Development	Program Asst./Stud. Ctr. Desk Ops.
Kelsey Withrow	Intercollegiate Athletics	Disability Resource Specialist
		Head Coach/Men's Soccer/Fitness
		Center Coordinator
		EOF Counselor/Advisor
		Program Assistant/Compliance

Treasury and Finance

Elizabeth Blades
Emily Larkin

Treasury/Finance/Student Accounts
Treasury/Finance/Student Accounts

Procurement Administrator
Functional Workflow Sys. Analyst

University Advancement

Meaghan Morin
Jenna Peraino
Jeffrey Rosolen
Alexandra Thelin

University Communications
Alumni Relations
University Advancement
University Communications

Communications Assistant
Assistant Director
Events Manager
Web Communications Assistant

University Facilities

Abril Beas⁺
Daniel Gilmartin

Vice President/University Facilities
Facilities Mgt. Information Systems

Program Assistant
Mgt. Information Systems Tech.

No. 2957

Appeals Committee – Mr. Hiltzik reported that the Appeals Committee met on October 31, 2013. The Committee considered the Notice of Disciplinary Action filed against Professor John Wang by President Susan A. Cole on September 23, 2013. President Cole recommended suspension of Professor Wang from his employment as a tenured professor pursuant to N.J.S.A. 18A:6-18; N.J.S.A. 18A:6-18.1, and N.J.S.A. 18A:60-8. The Appeals Committee also reviewed Professor Wang's Answer and Affirmative Defenses dated October 21, 2013 and the September 20, 2013 Hearing Officer's Report prepared by Gilbert Rivera. The Appeals Committee of the Montclair State University Board of Trustees found that the Board of Trustees had jurisdiction over this matter and that a contested case was presented and recommended that the matter be referred to the Office of Administrative Law pursuant to N.J.S.A. 18A:6-18.

Referral of Detenuring of Prof. John Wang to the OAL for a Full Hearing

Mr. Hiltzik moved that the detenuring of Professor John Wang be referred to the Office of Administrative Law pursuant to N.J.S.A. 18A:6-18 for a full hearing. The motion was seconded and passed unanimously.

No. 2958

Academic Affairs and Facilities Committee — Mr. Maguire reported that the Committee approved minutes from its October 31, 2013 meeting, received a capital project report, and Strategic Plan update. The committee also reviewed contract award authorizations that the Audit, Finance, and Investment Committee will present for action by the full Board.

Approval of New Bachelor of Arts Degree in Journalism: Mr. Maguire moved that the Board of Trustees approve establishment of a Bachelor of Arts in Journalism effective September 2014. The motion was seconded and passed unanimously.

No. 2959

Audit, Finance and Investment Committee – Ms. Blount reported the Committee reviewed its minutes from the meeting of October 31, 2013, heard a review of University's financial performance, proposed State Budget Submission, and the Student Government Association annual audits.

Contract award authorization: Ms. Blount moved that the Board of Trustees authorize awarding of the following contracts:

- Rental fees for Izod Center related to hosting of 2014 commencement ceremony (New Jersey Sports & Exposition Authority) - \$60,000
- Purchase of liquid chromatography/mass spectrometry equipment (Shimadzu Corporation) - \$129,201
- Purchase of iPads and Apple Care plan for Spring 2014 incoming MBA students (Apple, Inc.) - \$41,880
- Re-engineering and construction of scientific prototype (Sigma Design Co. LLC) - \$48,000

The Motion was seconded and approved unanimously.

No. 2960

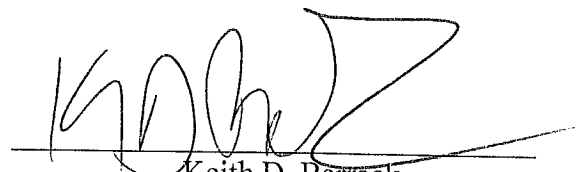
SGA President Report

SGA President George Juzdan reported that he was proud that Montclair State, and in particular, President Cole, supported the Dream Act and worked to receive the endorsement of other public higher education institutions in the State. The SGA Executive Board is committed to enhancing student life at the University. This includes registering students to vote, operating a polling place on campus, and ensuring the Greek community has greater accountability. Homecoming was both fun and safe. Mr. Juzdan requested that student fees be increased modestly to allow the SGA to become members in organizations that promote increases in higher education funding. Mr. Juzdan looked forward to seeing a Red Hawk statue installed this summer.

Motion to enter closed session: Mr. LaRossa made the following motion, which was seconded and passed unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 11:28 a.m.


Keith D. Barrack