

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES

February 5, 2015

Present: Dr. Susan Cole, Dr. Francis Cuss, Mr. Anthony Fasano, Mr. Mitchell Hersh, Mr. Ralph LaRossa, Mr. Thomas Maguire, Mr. John McGoldrick, Ms. Christine Padilla, and Mr. Preston Pinkett

Absent: Ms. Susan Blount, Ms. Rose Cali, Mr. Michael Carter, Mr. Ryan Gallagher, Mr. George Hiltzik, Mr. Douglas Kennedy, and Mr. William Mullen

Present by invitation: Dr. Tiffany Brown, Mr. Gregory Bressler, Mr. Jerry Cutler, Ms. Candace Fleming, Hon. Mark Fleming, Ms. Shivaun Gaines, Dr. Willard Gingerich, Mr. David Josephson, Mr. John Shannon, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. LaRossa called the meeting to order in the University Hall Conference Center, 7<sup>th</sup> Floor, at 10:18 a.m.

Statement regarding manner of public notice of meeting

Mr. LaRossa read the following statement regarding the public notice of the meeting: "Please be advised that in accordance with the requirements of the Open Public Meetings act, adequate notice of the time, date and location of this meeting has been delivered to the Star Ledger and the Bergen Record for publication, posted on the bulletin boards located in University and College Hall, posted on the internet delivered to the Municipal Clerk of Montclair, Little Falls, and Bloomfield."

Roll call — As reported above.

Minutes — Trustees approved the minutes from December 11, 2014 as distributed.

Union Report

Professor Richard Wolfson asked that the University consider the safety of students, faculty, and staff when considering a weather related closure. He congratulated all the professors whose sabbaticals will be approved today and thanked Dr. Cole for following through on her promise to continue the practice of permitting sabbaticals. Professor Wolfson asked the administration to look into how parking will be handled at the Prudential Center for this Spring's Commencement.

Matters presented by the Chair — Mr. LaRossa

Mr. LaRossa stated that the Board met in closed session prior to today's meeting during which it received an update on legal matters, and discussed employment matters and contract negotiations.

Mr. LaRossa moved that the Montclair State University Board of Trustees confer upon Chief Justice Stuart Rabner the degree of Doctor of Laws, honoris causa, to be awarded at the Commencement ceremony on May 20, 2015. The motion was seconded and approved unanimously.

Mr. LaRossa moved that the Board of Trustees authorize the President and the Vice President for Finance and Treasurer to acquire Block 237, Lot 10, Little Falls, New Jersey for a purchase price of \$375,000. The motion was seconded and approved unanimously.

No. 3002

Matters presented by the President — Dr. Cole

Dr. Cole introduced Ms. Candace Fleming as the University's new Vice President for Information Technology. She noted that Mountainside Hospital nurses were being taught on campus this semester. Spring enrollment is very strong as compared to Spring 2014 and that 7% of all student hours are now being taught on-line, which equates to 300 course sections. Our dance students performed at the Joyce Theater in New York City as part of the Martha Graham Festival. University choral students performed with the Richard Alston Company at Kasser Theater, and were so well received that they were invited to perform at the Sadler Wells Theater in London. Finally, the Carnegie Foundation designated Montclair State University as one of the Community Engaged Campuses in the country. This is an acknowledgment of the important work we do in the communities which we serve.

Personnel, Compensation, Nominations and Governance Committee

Mr. McGoldrick reported that the Committee reviewed its minutes from the meeting of December 11, 2014, a list of new hires anticipated before the Board's next meeting, and the Committee reviewed the following matters which we were recommended for action.

Personnel actions — Mr. McGoldrick made a motion to approve: 3 - faculty appointments, 7 - professional/managerial staff appointments, 22 - faculty re-appointments, 68 - professional staff re-appointments, 24 – sabbaticals, and 1 - leave of absence without pay:

Faculty Appointment: Non Tenure Track (AY15)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Kurt Conklin <sup>1</sup>	Health/Nutrition Sciences	Instructional Specialist	01/20/15	BA State University of New York MA Temple University MPH Temple University
Maryrose McInerney <sup>2</sup>	Communication Sciences/ Disorders	Associate	01/20/15	BA Catholic University of America MA Western Michigan University PhD CUNY, Graduate School
Te Wu <sup>3</sup>	Management	Assistant	01/20/15	BA Stevens Institute Technology BChE Stevens institute Technology MSIE Columbia University MBA University of Phoenix

<sup>1</sup>one and one-half year, non-tenure-track appointment

<sup>2</sup>one semester, temporary appointment

<sup>3</sup>one-semester, half time, temporary appointment

Professional/Managerial Staff Appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Alan Gregory Cant	School of Business	Dean	07/01/15	BA MIR PhD	Univ. of Western Australia, Australia Queen's University, Canada Univ. of Western Australia, Australia
Candace Fleming	Office of the President	Vice President for Information Technology	01/05/15	BSE MBA	Princeton University New York University
Robert Friedman	College of Humanities/ Social Sciences	Dean	07/01/15	BA MFA MS PhD	CUNY, Baruch College CUNY, Brooklyn College New Jersey Institute of Technology CUNY, Graduate Center
Sonia Rios	Vice President for SD&CL	Program Assistant	01/20/15	BA	Montclair State University
Christine Sandella	The Center for Career Services	Director, Data Management/ Analysis	02/09/15	BA	The College of New Jersey
Daniel Stratthaus	Technology Training/ Integration	Instructional Technology Specialist	01/05/15	BS	Montclair State University
Penelope Vance	Development	Assistant VP, Corporate/ Foundation Giving	01/12/15	BA	Mount Holyoke College

Faculty reappointment (AY16)

<u>Highest</u>			
<i>Name</i>	<i>Degree</i>	<i>Department</i>	<i>Rank</i>

College of Education and Human Services

Alfred Torres	PhD	Counseling/Ed. Leadership	Assistant
Lauren Dinour	DPH	Health/Nutrition Sciences	Assistant

Susan Baglieri	EdD	Secondary/Special Education	Associate
Talida State	PhD	Secondary/Special Education	Assistant

### College of Humanities and Social Sciences

Laura Jones	PhD	English	Assistant
Adam Rzepka	PhD	English	Assistant
Francesca Laguardia	PhD/JD	Justice Studies	Assistant
Jonathan Howell	PhD	Linguistics	Assistant
Wing Shan Ho	PhD	Modern Languages/Literatures	Assistant
Jeremy Fox	PhD	Psychology	Assistant

### College of Science and Mathematics

Constantine Coutras	PhD	Computer Science	Professor
Christopher Leberknight	PhD	Computer Science	Associate
Nicole Panorkou	PhD	Mathematical Sciences	Assistant

### **College of the Arts**

Lauren Carr	MFA	Art and Design	Assistant
Jun Li	MFA	Art and Design	Assistant
Adam Bell	PhD	Cali School of Music	Assistant
Kathleen Kelley	MFA	Theatre and Dance	Assistant
Maxine Steinman	MFA	Theatre and Dance	Assistant

### School of Business

Joseph Nicholson	PhD	Economics/Finance	Assistant
Rashmi Jain	PhD	Information/Operations Mgmt	Professor
Anish Parikh	PhD	Management	Assistant

### **Library**

Darren Sweeper	MLS	Library Technical Services	Librarian I
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### Professional Staff Reappointment (FY15) (\*grant funded, \*\* revenue funded)

<u>Name</u>	<u>Department</u>	<u>Title</u>
<u>Academic Affairs.....</u>		
Ban Ang**	Ext. Learn/Special Acad Programs	Programmer/Analyst
Michael Barnhart	Broadcast and Media Operations	Sr. Eng., Broadcast/Digital Media
Rohit Bhat*	Chemistry and Biochemistry	Prog Asst (Postdoctoral Fellow)
Mylka Biascochea	Academic Affairs	Program Assistant
Matthew Di Bartolomeo	Graduate School	Recruitment Coordinator
Amy Estes	Arts and Cultural Programming	Marketing/Media Specialist

Shari Ferguson-Murtha	CSAM/CORE	Academic Advisor
Jason Francis	Center for Autism	Technology Services Supervisor
Adam Goldberg	Broadcast and Media Operations	Sr Eng for Television and Digital
Chris Holland	Arts and Cultural Programming	Lighting Supervisor
Marissa Jones	Center for Autism	Executive Assistant to the Dean
Elise Lahiere	Mathematical Sciences	Course Coordinator (p/t)
Xiaona Li	Earth and Environmental Studies	Analytical Instrum. Specialist
Gina Martino	Center of Pedagogy	Field Experience Coordinator
Mariah Mayers	School of Business	Career Services Coordinator, SBUS
Dhvani Merchant	Graduate School	Grad Web Comm./Outreach Coord.
James Panza	Mathematical Sciences	Course Coordinator
Adam Parker	Biology and Molecular Biology	Laboratory Equipment Technician
Angela Pena	Computer Science	Department Administrator
Pravin Punamiya*	Earth and Environmental Studies	Postdoctoral Research Associate
Adrian Reagan	Center of Pedagogy	Program Advisor
Christine Rennie*	Center of Pedagogy	Induction Coordinator
Nelson Rodriguez	Health Careers	Asst Dir, Upward Bound Project
Elizabeth Scott	Family and Child Studies	Internship Coordinator (p/t)
April Serfass	Center for Autism	Post Award Facilitator
Michael Stuhlmiller	Graduate School	Technology Coordinator
Laura Torchio*	Health and Nutrition Sciences	Proj Coord, Eat/Play/Live Better
Justin Towe	Center for Autism	P.H.P. Developer/My S.Q.L.
Deborah Verderosa	Commun. Sciences/Disorders	Administrative Assistant/Advisor
Stacy Wahlstrom	Graduate School	Grad. Student Service Coordinator
Andrew Wiese	CSAM/CORE	Web Manager

### **Human Resources**

Marisol De La Paz	Human Resources	Admin Asst for the VP, HR
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### **Information Technology**

Gregory Cash	Info. Tech./Institutional Research	Enterprise Mac Specialist
Sal Castiglione	Info. Tech./Institutional Research	Systems Engineer
Debra Coull	Info. Tech./Institutional Research	Business Manager, IT
Dan Ginsberg**	Info. Tech./Institutional Research	Lan/Resnet Network Suppt Spec
Brian Meyer	Info. Tech./Institutional Research	Systems Administrator
Danielle Ruiz	Info. Tech./Institutional Research	Administrative Assistant
Patrick Scioscia	Info. Tech./Institutional Research	Instructional Designer
Terry Steckowich	Info. Tech./Institutional Research	Online Learning Support Specialist
Robin Walker	Info. Tech./Institutional Research	Executive Administrative Assistant

### Student Development and Campus Life

Amanda Basile	Undergraduate Admissions	Admissions Recruiter
Michael Daley**	Campus Rec/Intramural Sports	Coord. Intramural and Club Sports
Joseph Falco	Center/Advising/Student Transitions	Academic Advisor

Jessica Fischetti	Center/Advising/Student Transitions	Academic Advisor
Valerie Gomez	Intercollegiate Athletics	Program Asst. for Athletic Admin.
Sean Heller	Acad. Success/Retention Programs	Retention Specialist
Stephanie Herman	Undergraduate Admissions	Admissions Recruiter
Erinda Kikot**	Student Develop./Campus Life	Student Life Applications Devel.
Larissa Lamont	Undergraduate Admissions	Pre-Enrollment Specialist
Anne Marie Lopez	Undergraduate Admissions	Pre-Enrollment Specialist
Omar Mahmoud**	Office of Residential Life	Community Director
Robert Martinez**	Campus Rec/Intramural Sports	Coord., Accounts and Scheduling
Milagros Ortiz**	Office of Residential Life	Community Director
Tara Parker**	Health Center	Nurse Practitioner
William Petrick	Office of Residential Life	Community Director
Brian Sansom	Undergraduate Admissions	Coordinator for On-Campus Events
Kyle Saud**	Office of Residential Life	Housing Assignment Coordinator
Jessica Spera	Office of Residential Life	Community Director
Aaron Tucker	Undergraduate Admissions	Admissions Counselor
Genicka Voltaire	Office of Residential Life	Community Director
Daryl Washington**	Campus Rec/Intramural Sports	Evening Supv., Events/ Programs
Lisa Williams	Undergraduate Admissions	Pre-Enrollment Specialist

### **University Advancement**

Stacy Albanese	University Advancement	Assist Dir Alumni Relations
Amy Fairclough	University Advancement	Exec. Asst. to the VP

### **University Facilities**

Carissa Dunn	V.P. University Facilities	Financial Management Coordinator
Erick Fernandez	Design and Construction	Construction Field Assistant
Joana Gonzalez	A.V.P. Universities Facilities	Coord., Admin. Operations

### **Sabbatical (AY16)**

<i>Name</i>	<i>Department</i>	<i>Period of Leave</i>
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### **College of Education and Human Services**

Elizabeth Erwin	ECELE	Spring 16
Zoe Burkholder	Educational Foundations	AY16
Mayida Zaal	Secondary/Special Education	Spring 16

### **College of Humanities and Social Sciences**

Elaine Gerber	Anthropology	Spring 16
Sulochana Asirvatham	Classics/GH	AY16
Fawzia Afzal-Khan	English	AY16
Lucy McDiarmid	English	AY16

Grover Furr	English	Fall 15
Jessica Restaino	English	Fall 15
Shannan Clark	History	AY16
Lois Oppenheim	Modern Languages/Literatures	Fall 15
Brian Smith	Political Science/Law	Fall 15
Paul Amrhein	Psychology	Spring 16
Jennifer Bragger	Psychology	Spring 16
Peter Vietze	Psychology	Spring 16

### **College of Science and Mathematics**

Mark Chopping	Earth/Environmental Studies	Spring 16
Joshua Galster	Earth/Environmental Studies	Spring 16

### **College of the Arts**

John Luttrupp	Art/Design	Spring 16
Laura Dolp	Cali School of Music	Fall 15
Roberta Friedman	School of Communication/Media	Spring 16

### **School of Business**

Agatha Jeffers	Accounting, Law/Taxation	Spring 16
Dong-Kyoon Kim	Economics/Finance	Spring 16
Seddik Meziani	Economics/Finance	Fall 15
Cecilia Ricci	Economics/Finance	Spring 16

### Leave of absence without pay

<i>Name</i>	<i>Department(s)</i>	<i>Period of Leave</i>
Kenneth Lam	School of Music	9/1/2015-6/30/2016

The motion was seconded and approved unanimously.

No. 3003

Academic Affairs and Facilities Committee — Mr. Hersh reported that the Committee reviewed the minutes from its December 11, 2014 meeting and received a capital project report. The committee also reviewed contract award authorizations that the Audit, Finance, and Investment Committee will present for action by the full Board.

M.F.A. Degree in Dance

Mr. Hersh moved that the Montclair State University Board of Trustees approve establishment of a Masters of Fine Arts (M.F.A) in Dance effective September 2015. The motion was seconded and approved unanimously.

No. 3004

B.A. Public Relations

Mr. Hersh moved that the Montclair State University Board of Trustees approve the conversion of the existing concentration in Public Relations to a separate degree program, Bachelor of Arts in Public Relations, effective September 2015. The motion was seconded and approved unanimously.

No. 3005

Audit, Finance and Investment Committee – Dr. Cuss reported that the Audit, Finance and Investment Committee reviewed its minutes from its meeting of December 11, 2014, heard the University's quarterly budget review and semi-annual investment performance review.

Contract award authorization

Dr. Cuss moved, on the recommendation of the Audit, Finance and Investment Committee, that the Board of Trustees authorize awarding of the following contracts:

- Services Related to Summer Study Abroad Program (International Studies Institute Florence)
- Services Related to Summer Study Abroad Program (Universidad de Nebrija)
- Library Subscription Service (Wolper Subscription Services) - \$416,154
- Commencement Ceremony (Prudential Center) - \$70,000
- Software Licensing and Maintenance (T2 Systems, Inc.) - \$57,000
- Software Licensing (NJEDGE.Net) - \$111,731
- Software Licensing (Oracle) - \$36,100
- Auditing Services (O'Connor, Davies, Munns & Dobbins) - \$179,500

The motion was seconded and approved unanimously.

No. 3006

University Investment Policy

Dr. Cuss moved that Board of Trustees approve the attached revision to the Montclair State University Investment Policy. The motion was seconded and approved unanimously.

No. 3007

Reports:

University Senate President Dr. Sandra Collins suggested that the Academic Affairs and Facilities Committee review course prerequisites and revise its academic dishonest policy to maintain pace with



technology. The Provost worked well with the Faculty regarding the financial aid verification process. The University Senate's task force on tobacco policy is likely to forward a recommendation that the campus be designated a tobacco free zone and they are working on updating the University Senate's Constitution.

Motion to enter closed session: Mr. LaRossa made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 10:45 a.m.

  
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Keith D. Barrack