# MONTCLAIR STATE UNIVERSITY Montclair, New Jersey

#### **BOARD OF TRUSTEES**

July 24, 2014

Present:

Ms. Rose Cali, Dr. Susan Cole, Mr. George Hiltzik, Mr. Douglas Kennedy, Mr. Ralph LaRossa,

Mr. Thomas Maguire, Mr. John McGoldrick, Mr. William Mullen, Mr. Robert Van Dyk, Mr.

Reginald Bledsoe, and Mr. Anthony Fasano

Absent:

Ms. Susan Blount, Mr. Michael Carter Dr. Francis Cuss, Mr. Mitchell Hersh, Ms. Christine

Padilla, Mr. Preston Pinkett, and

Present by invitation: Dr. Tiffany Brown, Mr. Gregory Bressler, Dr. Edward Chapel, Mr. Donald Cipullo, Mr.

Jerry Cutler, Ms. Shivaun Gaines, Dr. Willard Gingerich, Mr. David Josephson, Dr. Karen

Pennington, Mr. John Shannon, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. LaRossa called the meeting to order in the Conference Center, University Hall, 7th Floor, at 10:18 a.m.

### Statement regarding manner of public notice of meeting

Mr. LaRossa read the following statement regarding the public notice of the meeting: "Please be advised that in accordance with the requirements of the Open Public Meetings act, adequate notice of the time, date and location of this meeting has been delivered to the Star Ledger and the Bergen Record for publication, posted on the nulletin boards located in University and College Hall, posted on the internet delivered to the Municipal Clerk of Montclair, Little Falls, and Bloomfield."

<u>Roll call</u> — As reported above.

Minutes — Trustees approved the minutes from June 11, 2014 as distributed.

# Matters presented by the Chair - Mr. LaRossa

Mr. LaRossa reported that in closed session the Trustees received an update on legal, personnel matters, and contract negotiations.

## Resolution for Property Acquisition

Mr. LaRossa moved that the Board of Trustees authorize the President and Vice President for Finance and Treasurer to acquire Block 237, Lots 7 and 9 in Little Falls, New Jersey for a purchase price of \$335,000. The motion was seconded and passed unanimously.

No. 2979

# Matters presented by the President — Dr. Cole

Dr. Cole reported that the Fall 2014 class promised to be a large and high in quality and diversity. The renovation of Moorehead Hall was completed successfully and the building was now occupied by the School of Communications and Media. The construction of the Center for Environmental and Life Sciences and the new School of Business was proceeding on time and on budget. The Second Annual Red Hawk Open will take place in September to raise funds for the University's athletic and training programs and facilities.

# Union Report

Professor Richard Wolfson thanked the Board for keeping tuition, room, and board increases below 3%. The Finance Division appeared to managing the University's finances prudently and Mr. Wolfson was thankful that University continued to be in a strong fiscal position. Mr. Wolfson asked that the University consider hiring additional instructional and support staff, but limit its use of instructional specialists.

#### Personnel, Compensation, Nominations and Governance Committee

Mr. McGoldrick reported that the Committee approved the minutes from its June 11, 2014 meeting and reviewed a list of new hires anticipated before the Board's next meeting.

<u>Personnel actions</u> — Mr. McGoldrick made a motion to approve: 30 faculty appointments, 7 professional/managerial staff appointments, 1 leave of absence without pay, and 2 faculty reappointments with tenure. The motion was seconded and passed unanimously.

#### Faculty Appointment: Non Tenure Track (AY15)

Name	Department	Title	Effective	Degree	es.
Jorge Arroyo	Theatre/Dance	Clinical Specialist	07/01/14	BA MFA	Marquette University New York University
J Cavaliere <sup>1</sup> Deborah Chatr  Aryamontri	Marketing Classics/Gener al Humanities	Instructional Specialist Instructional Specialist	09/01/14	BA MBA BA PhD	Manhattan College Long Island University University of Rome, Italy University of Salerno, Italy
Rose Cofone <sup>1</sup>	Exercise Science/Physic al Education	Instructional Specialist	07/01/14	BS MBA MA	St. Peter's University Baruch College Montclair State University
William Colucci <sup>2</sup>	Information/ Operations Management	Instructional Specialist	09/01/14	BA MA PhD	University of Maryland Rutgers Univ., New Brunswick Rutgers Univ., New Brunswick
Claudia Cortese <sup>3</sup>	English	Instructor	09/01/14	BA MFA	Kent State University Sarah Lawrence College
Gregory Dlugos <sup>2</sup>	Theatre/Dance	Clinical Specialist	07/01/14	BM MA	University of Hartford Montclair State University
Mahmoud Elhussini <sup>l</sup>	Information/ Operations Management	Instructional Specialist	09/01/14	BA MBA MS DBA	Rutgers University, Newark Phoenix University Stevens Institute of Technology Argosy University

Todd Federman <sup>1</sup> Sa., atore Ferraro <sup>1</sup>	Economics/ Finance Information/ Operations Management	Instructional Specialist Instructional Specialist	09/01/14 09/01/14	BA MBA BS MS PhD	University of Rochester Harvard Business School Montclair State University University of Phoenix University of Phoenix
Denise Geier <sup>1</sup>	Counseling/ Educational Leadership	Instructional Specialist	09/01/14	BA MA EdD	Montclair State University Georgian Court College Rutgers Univ., New Brunswick
Deborah Ives <sup>3</sup>	Mathematical Sciences	Assistant	09/01/14	BA MAT EdD	Kean College of New Jersey Montclair State University Montclair State University
Juan Jurado Torresquesana <sup>2</sup>	Spanish/Italian	Instructional Specialist	07/01/14	BA BA MA PhD	Salamanca University, Spain Salamanca University, Spain Salamanca University, Spain Salamanca University, Spain
Michele Kettner <sup>2</sup>	Spanish/Italian	Instructional Specialist	07/01/14	BFA MA PhD	Federal Univ. of Pernambuco, Brazil CUNY, Graduate Center CUNY, Graduate Center
Pc King <sup>3</sup>	Justice Studies	Assistant	09/01/14	BA JD	College of William and Mary New York Law School
Eliza Leszczynski <sup>2</sup>	Mathematical Sciences	Instructional Specialist	07/01/14	BS MS EdD	Montclair State University Montclair State University Montclair State University
Henriette Mozsolits <sup>1</sup>	Chemistry/ Biochemistry	Instructional Specialist	09/01/14	BSc PhD	Juhasz Gyula Teacher Training College, Hungary Monash University, Australia
Carrie O'Dell <sup>3</sup>	English	Instructor	09/01/14 BA		odes College ny Brook University
Shelagh Patterson <sup>3</sup>	English	Assistant	09/01/14 BA M Pl	FA CU	NY, Hunter College NY, Hunter College versity of Pittsburgh
Tatum Petrich <sup>3</sup>	English	Assistant		A Ter	napo College nple University nple University

Fran Prezant <sup>1</sup>	Communication Sciences/ Disorders	Instructional Specialist	07/01/14	BA MEd	CUNY, Queens College Northeastern University
Jennifer Russo <sup>3</sup>	English	Assistant	09/01/14	BA MA PhD	SUNY, Buffalo SUNY, Buffalo CUNY, Graduate Center
Shiladitya Sen <sup>3</sup>	English	Assistant	09/01/14	BA MA MA	Jadavpur University, India Jadavpur University, India Virginia Polytechnic Institute &
				PhD	State University Temple University
Susan Skoog <sup>1</sup>	School of Communication /Media	Instructional Specialist	07/01/14	BFA	New York Univ., Tisch School of the Arts
Steve Sobel <sup>4</sup>	Accounting/ Law/Taxation	Assistant	09/01/14	BA JD	Columbia University Columbia Law School
Frances Stromsland <sup>2</sup>	Counseling/ Educational Leadership	Instructional Specialist	09/01/14	BA MEd EdD	Montclair State University Rutgers Univ., New Brunswick Seton Hall University
Tavya Taylor Jackson <sup>3</sup>	English	Instructor	09/01/14	BMus MA	Montclair State University  Montclair State University
Sara Wasserman <sup>1</sup>	Early	Instructional	09/01/14	BA	Barnard College, Columbia University
	Childhood, Elementary/	Specialist		MS	Bank Street College of Education
	Literacy Education			EdD	Montclair State University
Te Wu <sup>1</sup>	Management	Instructional Specialist	09/01/14	BE BA MS MBA	Stevens Institute of Technology Stevens Institute of Technology Columbia University University of Phoenix

two-year, non-tenure-track appointment three-year, non-tenure-track appointment one-year, temporary appointment one-year, three-quarter time, temporary appointment

# Professional/Managerial Staff Appointment

<b></b> me	Department	Title	Effective	Degree	es
Padmini Das	Earth/Environmental Studies	Post-Doctoral Research Associate	07/01/14	BS MS MS	University of Pune, India University of Pune, India University of Texas, San Antonio Montclair State University
Karen Hood- Kasim <sup>†</sup>	Center for Autism/Early Childhood Mental Health	Project Coordinator	07/01/14	BA MPH	University of Missouri, Columbia Montclair State University
Cindy Meneghin	Vice President/SDCL	Director of Student Communications	07/01/14	BA	William Paterson University of New Jersey
Kyle Nachreiner	Annual Giving	Assistant Director	07/28/14	BSc	Univ. of Wisconsin-Madison
Brenda Sheehan	Justice Studies	Department Administrator	07/28/14	BA MA	Montclair State University Montclair State University
rie Tizon	Disability Resource Center	Assistant Director	07/28/14	BA MA	Montclair State University Montclair State University
Viviana Zambrano <sup>†</sup>	Educational Opportunity Fund	EOF Counselor/ Academic Advisor	07/21/14	BA MEd	Seton Hall University Seton Hall University

<sup>&</sup>lt;sup>+</sup>grant funded

# Leave of absence without pay

Name	Department(s)	Period of Leave
Lora Billings	Mathematical Sciences	09/01/2014-06/30/2015

Name	Highest Degree	Department	Rank
Kimberly O'Halloran	PhD	Counseling/Educational Leadership	Associate Professor
Lynn Schneemeyer	PhD	Chemistry/Biochemistry	Professor

No. 2980

Presidential Compensation – Mr. McGoldrick stated that the Committee conducted President Susan A. Cole's annual performance evaluation. In recognition of her outstanding leadership over the past year and on the recommendation of the Committee, Mr. McGoldrick moved that the Board of Trustees increase President Susan A. Cole's salary 3.5% effective July 1, 2014 and that she be awarded a performance bonus of 15% of her 2013-2014 base salary. Mr. Kennedy recused himself from the vote. The motion was seconded and passed unanimously with the noted recusal.

No. 2981

Academic Affairs and Facilities Committee — Mr. Maguire reported that the Committee approved the minutes from its June 11, 2014 meeting and received a capital project report. The committee also reviewed contract award authorizations that the Audit, Finance, and Investment Committee will present for action by the full Board.

<u>Audit, Finance and Investment Committee</u> – Mr. Kennedy reported that the Committee approved its minutes from the meeting of June 11, 2014 and heard a report from the University's internal auditor.

<u>Contract award authorization</u> - Mr. Kennedy moved that the Board of Trustees authorize awarding of the following contracts:

- Architectural Services (Clarke Caton Hintz) \$82,390
- Shuttle Bus Purchases (Rohrer Enterprise, Inc.) \$323,680
- Information Technology (NJEDGE.net) \$625,000
- Office Supplies (WB Mason) \$1,560,000
- Health Insurance (United Health Care)
- Athletic Insurance (Borden Perlman) \$200,800
- Vaccines (Sanofi Pasteur) \$50,000
- Software (Leepfrog Technologies) \$152,980
- Software (Touchnet Information Systems, Inc.) \$1,174,760
- Software (CollegeNet, Inc.) \$110,000
- Software (Workday, Inc.) \$3,561,892
- Consulting Services (Sierra-Cedar, Inc.) \$5,291,348
- Insurance (Marsh & McLennan Companies) \$150,000

The Motion was seconded and approved unanimously.

Mr. Kennedy moved that the Board of Trustees approve the Fiscal Year 2015 operating budget as presented. The motion was seconded and passed unanimously.

No. 2983

## FY 2015 Tuition and Fees

Mr. Kennedy moved that the Board of Trustees approve the tuition and fee rates for Fall 2014 though Summer 2015 as presented. The motion was seconded and passed unanimously.

No. 2984

Room and Meal Plan Rates for Fall 2014 and Spring 2015

Mr. Kennedy moved that the Board of Trustees approve the room and meal plan rates for Fall 2014 and Spring 2015 as presented. The motion was seconded and passed unanimously.

No. 2985

**Banking Signatories** 

Mr. Kennedy moved that the Board of Trustees authorize University Officers presented as signatories on University checks and bank accounts and that all University checks in the amount of \$20,000 or more shall be cosigned by two authorized signatories. The motion was seconded and passed unanimously.

No. 2986

Motion to enter closed session: Mr. LaRossa made the following motion, which was seconded and passed unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 11:14 a.m.

Keith D Barrack