

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
June 2, 2016

Present: Ms. Rose Cali, Mr. Christopher Clement, Dr. Susan Cole, Mr. Hasani Council, Dr. Francis Cuss, Mr. George Hiltzik, Mr. Douglas Kennedy, Mr. Tom Maguire, and Mr. William Mullen.

Absent: Mr. Lawrence Inserra, Mr. Ralph LaRossa, Mr. John McGoldrick, and Mr. Preston Pinkett

Present by invitation: Mr. Shawn Connolly, Mr. Jerry Cutler, Ms. Candace Fleming, Hon. Mark Fleming, Ms. Shivaun Gaines, Dr. Willard Gingerich, Mr. David Josephson, Dr. Karen Pennington, Mr. Jon Rosenhein, Mr. Jack Shannon, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. Hiltzik called the meeting to order in the University Hall Conference Center at 10:22 a.m.

Statement regarding manner of public notice of meeting

Mr. Hiltzik read the following statement regarding the public notice of the meeting: "Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — June 2, 2016 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification."

Oath of Office

Mark Fleming, Esq. swore in Hasani Council as the non-voting student trustee.

Roll call — As reported above.

Minutes from the meeting of April 15, 2016

Trustees approved the minutes from April 15, 2016 as distributed.

No. 3063

Matters Presented by the Chair — Mr. Hiltzik

Mr. Hiltzik welcomed Mr. Council to the Board and introduced Prof. Sandra Adams of the Biology & Molecular Biology Department as the new Faculty Representative to the Board of Trustees. Mr. Hiltzik reported in closed session the Trustees reviewed the minutes from April 15, 2016, received an update on legal matters, and discussed presidential compensation. The Board also received a copy of the Clery report for April and May 2016. The report will be appended to the minutes and made a part of the permanent record.

Matters Presented by the President – Dr. Susan A. Cole

Dr. Cole reported that Commencement had taken place the prior week and the University had its largest graduating class in history, conferring 3,379 bachelor's degree, 1,231 master's degree and 29 doctoral degrees. The Honorary degree recipient was Don Garber, Commissioner of Major League Soccer. Distinguished alumni awards were given during the respective College's Convocation to the following: College of the Arts – Tony Award Winning Actress Melba Moore ('70), College of Humanities and Social Sciences (Humanities) – Angelo Genova, Esq. ('75), (Social Sciences) – Nader Tavakoli ('80), College of Science and Math - Ralph R. Miano ('58), College of Education and Human Services - Arlene Crescenzi Allen ('64), Feliciano School of Business - Constantino "Gus" Milano ('81), and the Graduate School - Crystal Kuykendall ('72) . Dr. Cole introduced the founding Dean of the School of Nursing, Dr. Janice Smolowitz. Dr. Cole reported that the University had concluded negotiations to have the Red Bulls II begin playing home games at Pittser Field in 2017. In return, the Red Bulls have agreed to increase stadium seating at Pittser field and add amenities such as a locker room and ticket booth. The University's relationship with Sony is beginning to be realized as the new School of Communications and Media construction moves forward on budget and on pace to open as scheduled in January 2017.

Union Report

Professor Richard Wolfson congratulated newly elected University Senate President David Trubatch. Professor Wolfson stated he looked forward to welcoming the new faculty in the Fall, and congratulated the professional staff appointed to 4 and 5 year contracts as well as those faculty receiving promotions. Professor Wolfson questioned the change in University policy regarding faculty use of Apple computers versus windows based desktop computers. The Union does not take exception with the proposed managerial salary adjustment pool, but rather, Professor Wolfson asked the Board of Trustees to advocate on behalf of the Union for its salary increases. Professor Wolfson then introduced Robert Neuman, the new President of Local 6025, which represents adjunct faculty and asked the Board to consider pay equity for adjunct faculty members.

Personnel, Compensation, Nominations and Governance Committee

Mr. Hiltzik stated that the Personnel, Compensation, Nominations and Governance Committee reviewed its minutes from the meeting of April 15, 2016 and a list of new hires anticipated before the Board's next meeting.

Personnel actions

Mr. Hiltzik moved that the Board of Trustees approve the following personnel actions: 6 Faculty appointments, 1 Clinical specialist/instructional specialist, 16 Professional/managerial staff appointments, 38 Professional staff reappointments, and 28 Faculty promotions.

Faculty Appointment: Tenure Track (AY16)

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>
Jessica Brater	Theatre/Dance	Assistant Professor	BA Columbia University MPhil CUNY, Graduate Center PhD CUNY, Graduate Center
Deborah Chatr Aryamontri	Classics/ General Humanities	Assistant Professor	BA University of Rome, Italy PhD University of Salerno, Italy
Elenice De Oliveira	Justice Studies	Assistant Professor	BA Federal University of Minas Gerais, Brazil MA Federal University of Minas Gerais, Brazil PhD Rutgers University, Newark
Kate Temoney	Religion	Assistant Professor	BA Wake Forest University MEd The College of William & Mary MA Florida State University PhD Florida State University
Jason Williams	Justice Studies	Assistant Professor	BS New Jersey City University MS New Jersey City University PhD Texas Southern University
John Paul Wilson	Psychology	Assistant Professor	BS Birmingham-Southern College PhD Miami University

Clinical Specialist/Instructional Specialist (AY16)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
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Imad Zaheer ¹	CEHS -- Secondary/ Special Education	Clinical Specialist	07/01/16	BA Binghamton University MEd Lehigh University PhD Lehigh University
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¹three-year, non-tenure-track appointment

Professional/Managerial Staff Appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Krystal Acosta	Broadcast/ Media Operations	Program Adm./Productions/ Facilities Coord.	04/18/16	BA Montclair State University
Lisa Baker	Environmental Safety/ Sustainability	Assistant Director	05/16/16	BS William Paterson University MS New Jersey Institute of Technology
Nicholas Bellucci	Annual Giving	Director	05/23/16	BS Eastern Connecticut State University
Hillary Brintle	Annual Giving	Assistant Director of Annual Giving	06/01/16	BS Rochester Institute of Technology
Kyle Carter	Procurement Services	Assistant Procurement Administrator	05/02/16	BA Montclair State University
Vanessa Devericks	Undergraduate Admissions	Admissions Recruiter	07/05/16	BS Montclair State University
Mahfuza Kochi	Academic Success/ Retention Programs	Retention Specialist	05/02/16	BA Montclair State University MA Montclair State University
Diana Marchitelli	Advancement	Events Manager	04/18/16	BA Seton Hall University MA Seton Hall University
Giuseppe Marzullo	AVP Facilities Maintenance/	Associate Vice President	05/16/16	BS Montclair State University

	Engineering				
Deepak Munjal	Enterprise Application Services	Banner Technical Lead Analyst	05/16/16	BS	University of Amrawati, India
Asoina Richardson	Vivarium	Animal Care Coordinator/Senior Administrative Assistant	04/18/16		
Wilson Robles	Environmental Safety/Sustainability	Assistant Director	04/25/16	BS BS	University of Puerto Rico Polytechnic University of Puerto Rico
Steven Sciarappa	Athletics	Assistant Football Coach	04/18/16	BA MA	Stockton University Seton Hall University
Ellie Uberto	Communications	Assistant Director of Communications/Marketing	04/25/16	BA MA	Ithaca College The New School
Bernabas Wolde	Earth/Environmental Studies	Postdoctoral Associate	04/25/16	BA MS PhD	Haramaya University, Ethiopia Addis Ababa University, Ethiopia Montclair State University
Maria Zaino	Undergraduate Admission	Admission Counselor	04/11/16	BS	Marist College

Professional Staff Reappointment (FY16)
(⁺4 year contract, [#]5 year contract)

<u>Name</u>	<u>Department</u>	<u>Title</u>
<u>Academic Affairs</u>		
Sarah Assalone [#]	College of the Arts	Student Services Coordinator
Johnathan Bamber ⁺	School of Business	Web/Database Developer
Tina Bollettieri [#]	College, Humanities/Social Sciences	Director of Non-Credit ESL
Mary DeFilippis [#]	Info. Mgmt./Business Analytics	Department Administrator
George Grover [#]	Mathematical Sciences	Dept. Admin./Undergrad. Advisor
Gennae Hinson [#]	College of Science and Mathematics	Director, Career Services
Jan Johnson [#]	Center of Pedagogy	Program Assistant
Amy Krenzer ⁺	Academic Affairs	IRB Coordinator
Dana Natale [#]	Research and Sponsored Programs	Research Development Specialist
Lori Petrozzello ⁺	Library Tech. Serv./Circ. & Reserve	Program Assistant
Alicia Remolde [#]	Center for Writing Excellence	Asst. Dir., Center for Writing
Roger Salomon [#]	School of Business	Director of Technology Services
Yoko Sato [#]	Earth and Environmental Studies	Laboratory Specialist
Scotta Van Dross [#]	Center of Pedagogy	Fieldwork Coordinator
Ruth Washington [#]	Health Careers	Academic Advisor/Counselor
Larry Weiner ⁺	School of Communication and Media	Coordinator of Public Relations
<u>Information Technology</u>		
Alexa Fernandez [#]	Info. Tech./Institutional Research	Research Assistant
John O'Brien [#]	Info. Tech./Institutional Research	Asst. Dir., Academic Technology
Meeta Patel [#]	Info. Tech./Sys., Security, Network	VOIP/Network Support Specialist
Fenghua Peng [#]	Info. Tech./Institutional Research	Senior Research Analyst
<u>Student Development and Campus Life</u>		
Thea Dyer ⁺	Office of Residential Life	Community Director
Grace Jablon [#]	Student Development/Campus Life	Technical Project Specialist
Brian McLaughlin [#]	Intercollegiate Athletics	Asst. Dir., Athletics for Facilities
Nicol Parcelluzzi [#]	Intercollegiate Athletics	Head Coach/Women's Lacr./Fac.
Melissa Pecora ^{**}	EOF/Center for Acad. Development	EOF Counselor/Advisor
Tara Rienecker [#]	Intercollegiate Athletics	Academic Advisor for Athletics
Kathleen Sadowsky ⁺	Ctr. Advising and Student Transitions	Academic Advisor
Michael Scala [#]	Intercollegiate Athletics	Director of Sports Information
Neha Shah ⁺	Financial Aid	Student Financial Aid Counselor
Alexander Sperling ⁺	Campus Recr./Intramural Sports	Coord., Aquatics/Summer Programs
Sonja Tillman ⁺	Center for Student Involvement	Program Assistant/Student Center
Gladys Valentin [#]	EOF/Center for Acad. Development	Asst. to the Exec. Director of EOF

University Advancement

Jennifer Higgins [#]	Development/Alumni	Research Analyst
Mike Peters [#]	University Advancement	Director of Photographic Services
Ana Sanchez [#]	University Foundation	Coord., Donor/Prospect Records
Stefani Whitehouse [#]	University Advancement	Graphic Designer

University Facilities

Abril Beas ⁺	V.P. University Facilities	Program Assistant
Adeline Cochran [#]	Campus Planning	Administrative Analyst

Faculty promotion (effective AY17)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
College of Education and Human Services			
Dana Heller Levitt	PhD	Counseling/Ed. Leadership	Professor
Margaret Freedson	EdD	ECELE	Associate
Kristin Scrabis-Fletcher	PhD	Exercise Science/Physical Ed.	Associate
Douglas Murray	PhD	Health/Nutrition Sciences	Associate
Stephanie Silvera	PhD	Health/Nutrition Sciences	Professor
David Schwarzer	PhD	Secondary/Special Education	Professor

College of Humanities and Social Sciences

Elsa Davidson	PhD	Anthropology	Associate
Alison Beringer	PhD	Classics/General Humanities	Associate
Mary English	PhD	Classics/General Humanities	Professor
Patricia Salzman	DPhil	Classics/General Humanities	Professor
Lee Behlman	PhD	English	Associate
Caroline Dadas	PhD	English	Associate
Jonathan Greenberg	PhD	English	Professor
Christopher Salvatore	PhD	Justice Studies	Associate
Thomas Herold	PhD	Modern Languages/Literatures	Associate
Ian Drake	PhD/JD	Political Science/Law	Associate
Elizabeth Wishnick	PhD	Political Science/Law	Professor

Jennifer Pardo	PhD	Psychology	Professor
Valerie Sessa	PhD	Psychology	Professor

College of Science and Mathematics

Paul Bologna	PhD	Biology	Professor
Vladislav Snitsarev	PhD	Biology	Associate
Clement Aga Alo	PhD	Earth/Environmental Studies	Associate
Pankaj Lal	PhD	Earth/Environmental Studies	Associate
Danlin Yu	PhD	Earth/Environmental Studies	Professor
Erin Krupa	PhD	Mathematical Sciences	Associate

Faculty promotion (effective AY17)

School of Business

Gary Kleinman	PhD	Accounting, Law/Taxation	Professor
Beixin Lin	PhD	Accounting, Law/Taxation	Professor
Ronald Strauss	PhD	Accounting, Law/Taxation	Associate

The motion was seconded and approved unanimously.

No. 3064

FY 2017 Managerial Salary Program

Mr. Hiltzik moved that the Board of Trustees, to accommodate salary increases for individual managers effective July 1, 2016, authorize the President to make available an overall pool of dollars not to exceed 4.0% of the total for FY16 managerial salaries. Individual salary increases shall be based on merit and market conditions. The motion was seconded and approved unanimously.

No. 3065

Presidential Compensation

In recognition of the President's continuing outstanding performance, accomplishments and service to the University, Mr. Hiltzik moved that the Board of Trustees approve, effective July 1, 2016, a salary increase to \$420,000, that is, approximately 4%, and a performance bonus equal to 10% of her current salary. Mr. Kennedy recused himself from this matter. The motion was seconded and approved unanimously with the noted recusal.

No. 3066

Academic Affairs and Facilities Committee

Mr. Maguire reported that the Academic Affairs and Facilities Committee reviewed the minutes from its April 15, 2016 meeting, received a capital project report, reviewed the Clery report for April and May, and reviewed contract award authorizations that the Audit, Finance, and Investment Committee will present for action by the full Board.

Audit, Finance and Investment Committee

Mr. Kennedy reported that the Audit, Finance and Investment Committee reviewed its minutes from its meeting of April 15, 2016 and met with the University's internal auditor in executive session.

Contract award authorization

Mr. Kennedy moved that the Board of Trustees authorize awarding of the following contracts:

- Bohn Hall Heat Piping Replacement (AMCO Enterprises) - \$826,100
- Parking Lot 60 Expansion (Vollers Excavating & Construction) - \$1,208,625
- University Hall Façade Repair Design Services (JRS Architect) - \$58,300
- Williams Hall Façade Repair Design Services (Element Architectural Group) - \$39,200
- Office Furniture for Overlook (Knoll) - \$983,463
- Broadcast/Audio Visual Technology and Services (Sony Professional Services) - \$8,100,000
- Building Automation System (Automated Logic) - \$500,000
- Utilities (Various) - \$4,288,649
- Internet Connectivity for the School of Conservation (Cablevision) - \$37,000
- Parking Permits (NJ Transit/Standard Parking) - \$450,000
- Parking Management Services (Imperial Parking LLC) - \$4,749,830
- Library materials and subscriptions (Various) - \$1,680,000
- Arts and Cultural Programming (Various) - \$794,036
- Laundry Equipment Services (Caldwell & Gregory Parent LLC) - \$717,460
- One Card Self-Service Software (JSA Technologies) - \$42,300
- One Card System License and Maintenance (Blackboard, Inc.) - \$417,000
- Confocal Laser Scanning Microscope (Nikon Instrument Inc.) - \$150,445
- IP Telephony ELF Bond Fund Award (Carousel Industries) - \$700,000
- Technological Support for Academic Advising and Retention Efforts (Starfish) - \$67,089
- Sexual Violence Prevention On-Line Training (Campus Clarity/LawRoom) - \$37,000
- Diversity and Inclusion Training (deepSee Consulting) - \$92,000
- Postage (US Postal Service) - \$600,000
- Insurance (Various) - \$750,000
- Food Supplies and Services (Various) - \$75,000
- Rave Wireless Mobile Software (Rave Wireless Inc.) - \$50,000
- Medical Services for the Health and Wellness Center (Merck) - \$35,000
- Medical Services for the Health and Wellness Center (Sanofi Pasteur) - \$50,000
- Medical Services for the Health and Wellness Center (Pharmedix) - \$40,000

- Medical Services for the Health and Wellness Center (Bell Medical Supply) - \$60,000
- Health Center Immunizations (Glaxo Smith Kline) - \$35,000
- Incremental Oracle PeopleSoft Licenses (Oracle America, Inc.) - \$109,740
- New Jersey's Higher Education Network (NJEDGE.Net) - \$650,000
- Student Health Insurance (United Health Care)
- Athletic Insurance (Borden Perlman)

Dr. Cuss recused himself from the Merck contract award. Mr. Maguire recused himself from the Cablevision and Avaya awards. The motion was seconded and approved unanimously with the noted recusals.

No. 3067

Reports

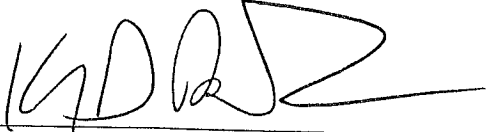
Student Representative Christopher Clement

Mr. Clement thanked the Board of Trustees for their commitment to the students and the University as a whole. Mr. Clement welcomed student representative Hasani Council to the Board of Trustees and stated that he looked forward to working for the University's betterment over the next year.

Motion to enter closed session: Mr. Hiltzik made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 11:15 a.m.


 Keith D. Barrack