

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
September 10, 2015

Present: Mr. Christopher Clement, Dr. Susan Cole, Dr. Francis Cuss, Mr. Anthony Fasano, Mr. George Hiltzik, Mr. Douglas Kennedy, Mr. Ralph LaRossa, Mr. Tom Maguire, Mr. John McGoldrick, Mr. William Mullen, and Ms. Christine Padilla

Absent: Ms. Susan Blount, Ms. Rose Cali, Mr. Michael Carter, and Mr. Preston Pinkett

Present by invitation: Mr. Gregory Bressler, Mr. Jerry Cutler, Ms. Candace Fleming, Hon. Mark Fleming, Ms. Shivaun Gaines, Dr. Willard Gingerich, Mr. David Josephson, Mr. John Shannon, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. LaRossa called the meeting to order in the School of Business, Room 10, at 3:20 p.m.

Statement regarding manner of public notice of meeting

Mr. LaRossa read the following statement regarding the public notice of the meeting: "Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — September 10, 2015 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.

Roll call — As reported above.

Minutes from the meeting of April 2, 2015 and July 23, 2015

Trustees approved the minutes from April 2, 2015 and July 23, 2015 as distributed.

Nominations Committee

Mr. LaRossa reported that The Nominations Subcommittee of the Personnel, Compensation, Nominations and Governance Committee met previously to discuss a slate of Board officers for two-year terms running from September 2015 to September 2017. Mr. LaRossa moved that the Board elect Mr. Hiltzik as Chair, Dr. Cuss as Vice Chair, and Mr. Maguire as Secretary. The Motion was seconded and approved unanimously.

No. 3024

Resolution of Appreciation for the Departing Chair

As his first official act as chair, Mr. Hiltzik moved a resolution thanking departing chair Mr. LaRossa for his energetic leadership and generous contribution of his time to the University. The motion was seconded and passed unanimously.

No. 3025

6. Action: Annual Schedule of Meetings

Mr. Hiltzik moved, upon the recommendations of the Nominations Committee, that Board of Trustees adopt the public meeting schedule for the Academic Year 2015-2016. The motion was seconded and approve unanimously.

No. 3026

7. Appointment of Board Committees/Chairs for AY16

Mr. Hiltzik made the following appointments to the Board's standing committees for fiscal year 2016:

The Executive Committee: Francis Cuss, Thomas Maguire, Ralph LaRossa, Douglas Kennedy, and Susan Blount

The Academic Affairs & Facilities Committee: Mr. LaRossa as Chair, Mr. Maguire as Vice Chair, Ms. Cali, Mr. Mullen, and Mr. Clement as the non-voting student Trustee. Faculty Representative Professor Brown sit on this committee.

The Audit, Finance & Investment Committee: Mr. Kennedy as Chair, Dr. Cuss as Vice Chair, Mr. Carter, Mr. Pinkett, and Mr. Fasano as the voting Student Trustee

The Personnel, Compensation, Nomination & Governance Committee: Ms. Blount as Chair, Mr. McGoldrick as Vice Chair, and Ms. Padilla.

Representative to the New Jersey Association of State Colleges and University: Ms. Cali

Representative to the University Foundation: Ms. Cali

Union Report

Professor Richard Wolfson congratulated Mr. Hiltzik on being elected Chair of the Board of Trustees and thanked Mr. LaRossa for his outstanding leadership over the past four years. Professor Wolfson remarked that the new School of Business building is impressive and has provided faculty and staff the ability to serve their mission. Professor Wolfson congratulated the 23 new faculty members. Professor Wolfson stated he supported all the contract awards on the Board's agenda and raised a concern regarding faculty parking.

8. Action: Naming of the School of Business

Mr. Hiltzik moved that the Board of Trustees rename the School of Business as the "Mimi and Edwin Feliciano School of Business". The motion was seconded and approved unanimously.

No. 3027

9. Action: Lease of Property

Mr. Hiltzik moved that the Board of Trustees authorize and direct the President or the Vice President for Finance and Treasurer, on behalf of and in the name of the Board, to do and perform such acts and take such actions as may be necessary or required to execute a lease for space within land identified as Lot 10.01, Block 250, Little Falls,

Passaic County, New Jersey in accordance with the general terms as discussed with the Board of Trustees. The motion was seconded and approved unanimously.

No. 3028

Matters presented by the President — Dr. Cole

Dr. Cole announced that the University's enrollment was 20,465, which represented a 2% (443 students) increase over the same time last year. Dr. Cole stated that the graduation rate has grown at a higher rate than the enrollment, which was a great indicator that the University was successfully moving its students toward degree completion. Dr. Cole welcomed the new members of the faculty and staff and took note of the ribbon cutting for the School of Business building that was to take place later that afternoon, as well as the ribbon cutting for the Center for Environmental and Life Sciences, which will occur on October 13, 2015. She reported that construction was under way on the new School of Communications and Media, the renovation of Partridge Hall, which will house the new School of Nursing and the Graduate School, and the former Ward Trucking Building, which will serve as center for clinical services, training over 500 students once it opens in January 2016.

Personnel, Compensation, Nominations and Governance Committee

Personnel actions — Mr. McGoldrick made a motion to approve 23 - faculty appointments, 2 – clinical specialist/instructional specialists, and 18 - professional/managerial staff appointments.

Faculty Appointment: Tenure Track (AY16)

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>
Deepak Bal	Mathematical Sciences	Assistant	BS The Ohio State University BS The Ohio State University MS Carnegie Mellon University PhD Carnegie Mellon University
Reva Jaffe-Walter	Counseling/Educational Leadership	Assistant	BA University of Rochester MA Columbia University PhD CUNY, Graduate Center
Nicole Lytle	Robert McCormick Center for Child Advocacy	Assistant	BA University of Toledo MA University of Toledo PhD University of Toledo

Faculty Appointment: Non Tenure Track (AY16)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Stamenka Antonova ¹	Religion	Assistant	09/01/15	Ba PhD	Smith College Columbia University
Moaath Alrajab ¹	Computer Science	Assistant	09/01/15	BEng MSs PhD	Univ. of Albaath, Syria Univ. of Bradford, United Kingdom Univ. of Leeds, United Kingdom
Shelley Axelson- McCauley ²	John J Cali School of Music	Assistant	09/01/15	BS MM DM	University of South Florida University of Michigan Northwestern University
Charles Belunis ¹	Chemistry/ Biochemistry	Assistant	09/01/15	BS MS PhD	Rutgers Univ., New Brunswick Cornell University Rutgers Univ., New Brunswick
Bridget Brown ²	English	Assistant	09/01/15	BA MA PhD	Muhlenberg College College of William and Mary New York University
Joseph Del Russo ¹	Child Advocacy/ Policy	Assistant	09/01/15	BA JD	Rutgers University, Newark Rutgers University, Camden

Christine Giancattarino ¹	English	Instructor	09/01/15	BA MFA	Franklin & Marshall College CUNY, School of the Arts
Danielle Hampton ¹	Philosophy	Assistant	09/01/15	BA MA PhD	Mansfield University of Pennsylvania Colorado State University University of Nebraska- Lincoln
John Hodges ²	English	Instructor	09/01/15	BA MA MFA	Florida State University Florida State University University of Mississippi
Jumana Jaber ²	Art/Design	Assistant	09/01/15	BA MA PhD	Damascus Univ., Syria University of Politkinka, Poland University of Politkinka, Poland
Karen Kelly ¹	Psychology	Assistant	09/01/15	BA MA MA MPhil PhD	Rutgers Univ. New Brunswick Montclair State University Columbia University Columbia University Columbia University
Henry Margenau ¹	English	Instructor	09/01/15	BA MFA	Montclair State University The New School, New York

Jeffrey Monacelli ²	Management	Assistant	09/01/15	BS MBA	Fairleigh Dickinson University Fairleigh Dickinson University
Karl Nussbaum ³	School of Commun/ Media	Assistant	09/01/15	BS MFA	Washington University Donau Krems University, Austria
Darren O'Neill ³	John J Cali School of Music	Assistant	09/01/15	BA MLS MA	Castleton State College Rutgers Univ., New Brunswick Montclair State University
Emily Pascoe ¹	Art/Design	Assistant	09/01/15	BS MA	University of Rhode Island London College of Fashion, United Kingdom
Marilena Petrou ¹	Mathematical Sciences	Assistant	09/01/15	BA MPhil EdD	University of Cyprus, Cyprus University of Cambridge, United Kingdom University of Cambridge, United Kingdom
John Scorsone ¹	Management	Assistant	09/01/15	BBA MBA	CUNY, New York Bernard M Baruch College
Tony Williams ²	English	Instructor	09/01/15	BA MA	City College of New York Temple University

Te Wu ³	Management	Assistant	09/01/15	BA	Stevens Institute Technology
				BChE	Stevens institute Technology
				MSIE	Columbia University
				MBA	University of Phoenix

¹one-year, temporary appointment

²one-year, three-quarter time, temporary appointment

³one-year, half time, temporary appointment

Clinical Specialist/Instructional Specialist (AY16)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Naushad Kollikkathara ¹	Information Management/ Business Analytics	Instructional Specialist	09/01/15	BS University of Calicut, India MS University of Kerala, India MBA Montclair State University PhD Montclair State University
Melanie Shefchik ²	Health/ Nutrition Sciences	Instructional Specialist	09/01/15	BS Montclair State University MA Montclair State University

¹ one-year non-tenure-track appointment

²two-year, non-tenure-track appointment

Professional/Managerial Staff Appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Laurence Jay-Rayon Ibrahim Aibo	CHSS – Dean's Office	Director of the Center of Translation/ Interpreting	09/01/15	BA Université Paul Valéry, France MA Université Paul Valéry, France MA Université of Montréal, Canada PhD Université of Montréal, Canada
Kevin Andreano	Budget/ Planning	Systems Administrator	08/10/15	BA New York University MLIS Rutgers Univ., New Brunswick
Jeffrey Bendett	Undergraduate Admissions	Admission Recruiter	08/17/15	BA Ramapo College of New Jersey
Jodi Cotugno	Undergraduate Admissions	Transfer Pre-Enrollment Specialist	09/14/15	
Daniel Etherton	Undergraduate Admissions	Digital Marketing/ Communications Coordinator	07/20/15	BA Chestnut Hill College
Courtney Fitzgibbons	College of the Arts	Director of Career Services	08/17/15	BA Dartmouth College JD Harvard Law School
Betsy Freeman *	Gifted/ Talented Program	Assistant Director	08/24/15	BA Rutgers Univ., New Brunswick MA Columbia Univ., Teachers College
Patrick Glackin	Technology Solution Services	Classroom Technology/ Multimedia Support Specialist (Evening)	08/24/15	BA University of Rhode Island

Rahjaun Gordon*	Residence Life	Community Director	09/14/15	BA MPA	Kean University Kean University
Ellen Griffin	Communications	Assistant Vice President of Communications/Marketing	09/28/15	BA	Clark University
Bassam Hanna	Finance/Treasury	Director, Financial Systems Support	09/14/15	BSEd BA MS	University of Windsor, Canada SUNY, Buffalo SUNY, Buffalo
Cody Inglis*	Campus Recreation	Evening Supervisor of Events/Facilities	09/21/15	BA	Montclair State University
Rachel Mecca	Financial Aid	Financial Aid Counselor	08/31/15	BA MA	Manhattan College Manhattan College
Michael Palazzo	Intercollegiate Athletics	Assistant Football Coach/Operations Assistant	07/13/15	BS	Montclair State University
Anabella Poland	School of Comm./Media	WMSC Radio/General Manager	09/14/15	BA	Fordham University
Jason Smith*	Residence Life	Community Director	09/14/15	BS MBA	Felician College Felician College
Leslie Sutton-Smith	Provost/VPAA	University Registrar	08/31/15	BA MEd	University of Pennsylvania Cabrini College
Amy Tuininga	CSAM – Dean's	Director, PSEG Institute for Sustainability Studies	09/08/15	BS MS PhD	University of Washington Oregon State University Rutgers University, New Brunswick

⁺grant funded
^{*}revenue funded

The motion was seconded and approved unanimously.

No. 3029

Academic Affairs and Facilities Committee — Mr. LaRossa reported that the Academic Affairs and Facilities Committee reviewed the minutes from its July 23, 2015 meeting and received a capital project report. The committee also reviewed contract award authorizations that the Audit, Finance, and Investment Committee will present for action by the full Board.

Audit, Finance and Investment Committee – Mr. Kennedy reported that the Audit, Finance and Investment Committee reviewed its minutes from its meeting of July 23, 2015, reviewed the University's annual investment performance, discussed the schedule for review of the University's audited financial statements, reviewed the fiscal year 2015 budget, and received a report on the status of the University's Information Technology infrastructure. Mr. Kennedy, on the recommendation of the Audit, Finance and Investment Committee, moved that the Board of Trustees authorize awarding of the following contracts:

- Dance Floor (American Harlequin Corporation) - \$47,833
- Emergency Responder Radio Distribution System (Electronic Service Solutions, Inc.) - \$485,000
- Audio Visual Systems (Intelligent Video Solutions) - \$253,269
- Professional Services (Various Consultants) - \$400,000
- Professional Services (Dr. Bindi Shah) - \$150,000
- Software License and Integration (MuleSoft Inc.) – \$108,896
- Database and Software Subscription (Standard & Poor's Investment Services) - \$45,295
- Subscription and License Fee (University of Pennsylvania) - \$43,775
- Facilities Enterprise Management System Implementation (JFC & Associates) - \$63,250
- Information Technology Equipment Leases (Apple, Dell, Hewlett Packard, Lenovo, Panasonic and Toshiba) - \$6,200,000
- Sexual Violence Prevention Online Training (Campus Clarity/LawRoom) - \$44,850
- Legal Services (Windels, Marx, Lane & Mittendorf) - \$30,000

The motion was seconded and approved unanimously.

No. 3030

Reports


Student Representative Anthony Fasano complimented the University on the Feliciano School of Business building and remarked that growth of the University's educational facilities should motivate student achievement in and out of the classroom.

Motion to enter closed session: Mr. Hiltzik made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the

following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 3:55 p.m.


Keith D. Barrack