

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
February 7, 2018

Present: Dr. Susan Cole, Ms. Mary Comito, Mr. Hasani Council, Dr. Francis Cuss, Mr. George J. Hiltzik, Jean Marc de Grandpre, Mr. Lawrence Inserra, Mr. Douglas Kennedy, Mr. John McGoldrick, Mr. Preston Pinkett, and Ms. Cierra Watts

Absent: Ms. Rose Cali, Mr. Mr. Ralph LaRossa, Mr. William Mullen, Mr. Kent Sluyter, and Mr. Tom Maguire

Present by invitation: Mr. Shawn Connolly, Ms. Candace Fleming, Hon. Mark Fleming, Ms. Shivaun Gaines, Dr. Willard Gingerich, Dr. Karen Pennington, Mr. Jon Rosenhein, Mr. John Shannon, Mr. David Vernon, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. Hiltzik called the meeting to order in the University Hall Conference Center, at 11:18 a.m.

Statement regarding manner of public notice of meeting

Mr. Hiltzik read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — February 7, 2018— has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of December 15, 2017

Trustees approved the minutes from December 15, 2017 as distributed.

No. 3152

Matters Presented by the Chair – Mr. George J. Hiltzik

Mr. Hiltzik reported that in closed session the Trustees reviewed the minutes from December 15, 2017, reviewed legal matters, discussed contract negotiations, and personnel matters.

Matters Presented by the President – Dr. Susan A. Cole

Dr. Cole welcomed Vice President for Human Resources David Vernon to the University. The University held the Graduate School Commencement on January 14, 2018, during which an Honorary Degree was conferred on New Jersey Senate Majority Leader Loretta Weinberg. The construction on Mallory Hall, which will become the home to the University’s Computer Science and Information Technology programs, is on time and on budget and scheduled to open in Fall 2018.

Union Report

Professor Wolfson spoke on behalf of AFT Local 1904. Professor Wolfson welcomed Vice President for Human Resources David Vernon and stated that he looked forward to working with Vice President

Vernon. Professor Wolfson applauded the 5 new faculty hires and congratulated the 28 faculty and 111 professional and managerial staff receiving reappointment. Professor Wolfson sought clarification on the process by which sabbatical applications are judged.

Personnel, Compensation, Nominations and Governance Committee

Mr. Inserra reported that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its October 25, 2017 meeting and reviewed a list of new hires anticipated before the Board’s next meeting.

Personnel actions

On the recommendation of the Committee, Mr. Inserra moved that the Board of Trustees approve the following personnel actions:

- 28 - Faculty reappointments
- 5 - Faculty appointments
- 11 - Professional/managerial staff appointments
- 21 - Sabbaticals
- 101- Professional staff reappointments

The motion was seconded and approved unanimously.

No. 3153

Faculty reappointment (AY19)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
<u>College of Education and Human Services</u>			
Elizabeth Rivera Rodas	PhD	Educational Foundations	Assistant
Mousumi Bose	PhD	Nutrition/Food Studies	Assistant
Hannah Helmy	PhD	Public Health	Assistant
Tanya Maloney	EdD	Secondary/Special Education	Assistant
<u>College of Humanities and Social Sciences</u>			
Deborah Chatr Aryamontri	PhD	Classics/General Humanities	Assistant
Rachel Schepeler	PhD/AuD	Comm. Sciences/Disorders	Assistant
Jeffrey Gonzalez	PhD	English	Assistant
Elenice De Oliveira	PhD	Justice Studies	Assistant
Jason Williams	PhD	Justice Studies	Assistant
Meghan Robison	PhD	Philosophy	Assistant
Christopher King	PhD/JD	Psychology	Assistant
John Wilson	PhD	Psychology	Assistant
John Soboslai	PhD	Religion	Assistant
Kate Temoney	PhD	Religion	Assistant
Wendy Zeitlin	PhD	Social Work/Child Advocacy	Assistant

Stephen Ruszczyk	PhD	Sociology	Assistant
------------------	-----	-----------	-----------

College of Science and Mathematics

Glen O'Neil	PhD	Chemistry/Biochemistry	Assistant
Boxiang Dong	PhD	Computer Science	Assistant
Rodica Martin	PhD	Mathematical Sciences	Assistant

College of the Arts

Livia Alexander	PhD	Art/Design	Assistant
Myung-Hee Chae	PhD	Art/Design	Assistant
Jessica Brater	PhD	Theatre/Dance	Assistant

Feliciano School of Business

Abdullah Albizri	PhD	Info. Mgmt./Business Analytics	Assistant
Katherine Ashley	PhD	Info. Mgmt./Business Analytics	Assistant
Te Wu	DPS	Management	Assistant
Zhu Zhu	PhD	Management	Assistant
Jie Gao	PhD	Marketing	Assistant
Shintaro Sato	PhD	Marketing	Assistant

Faculty Appointment: Tenure Track (AY18)

¹contract contingent upon completion by 08/01/18

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>	
Magnus Bebbington	Chemistry/Biochemistry	Associate	MSci PhD	Univ. of Durham., UK Univ. of Oxford., UK
Christopher Courtney	Management	Assistant	BS MBA PhD ¹	University at Buffalo University at Buffalo University at Buffalo
Joseph DiNapoli	Mathematical Science	Assistant	BS MEd PhD ¹	Millersville University Millersville University University of Delaware
Marina Johnson	Information Management/Business Analytics	Assistant	BS MS MS PhD	Gazi University, Turkey DEÜ University, Turkey Georgia Institute of Technology SUNY, Binghamton

Chelsey Hill	Information Management/Business Analytics	Assistant	BA MS PhD ¹	The College of New Jersey Saint Joseph's Univ. Drexel University
--------------	---	-----------	------------------------------	--

Professional/Managerial Staff Appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Milagros Benitez	Center for Research/Evaluation on Education/Human Services	Evaluation Associate	02/05/18	BA Universidad Interamericana de Puerto Rico, Puerto Rico MEd Wayne State University
Heidi Cylinder	Feliciano School of Business	Executive Assistant to the Dean	02/05/18	BS Tufts University MBA University of Pennsylvania
Jenai Copeland	Residence Life	Community Director, SDCL	02/12/18	BS Montclair State University MBA Wesley College
Cassia D'Amico	Registrar's Office	Assistant Registrar	02/19/18	BA Montclair State University MS College of Saint Elizabeth
Kathryn Dorsett	Office of Research/Sponsored Programs	Sponsored Programs Administrator	02/05/18	BA Boston College MA Boston College
Eileen Fee	McColgan Center/SBUS	Student Services Career Advisor	02/05/18	BA Stony Brook University MA College of Saint Elizabeth
Sarah Mazurek	Communication Sciences/Disorders	Clinic Office Manager	02/05/18	
Garry Jones	Residence Life	Community Director, SDCL	02/12/18	BA Rowan University

Haiyan Su	Mathematical Sciences	Fall 18
-----------	-----------------------	---------

Feliciano School of Business

Gary Kleinman	Accounting/Finance	Fall 18
Jo Ann Pinto	Accounting/Finance	Spring 19
Ira Sohn	Economics	Spring 19

Professional Staff Reappointment (FY18)
 (*grant funded, ** revenue funded)

<u>Name</u>	<u>Department</u>	<u>Title</u>
<u>Academic Affairs</u>		
Krystal Acosta	Broadcast and Media Operations	Program Administrator/Production and Facilities Coordinator
Marcia Adirim	Secondary and Special Education	Program Associate, College of Education and Human Services p/t (50%)
Kristin Armato**	Center of Pedagogy	Project Associate for Research and Data Management p/t (80%)
James Britnell	Broadcast and Media Operations	IT Support Specialist
Evelyn De Jesus-Quiles	College of Education and Human Services	Executive Assistant to the Dean
Sara Delgado	Nutrition and Food Studies	Assistant Laboratory Coordinator p/t (50%)
Jennifer Dudeck-Lenis	College of Education and Human Services	Program Associate p/t (50%)
Eleanor Esposito	College of Education and Human Services	Coordinator, Off-Site and Special Programs
Susan Fuller	Counseling and Educational Leadership	Program Associate p/t (50%)
Marryum Hafeez	Feliciano School of Business	Student Services Advisor
Mark Heimerdinger	College of Education and Human Services	CEHS Grants Manager
Caroline Howell	Classics and General Humanities	Program Associate for Humanities p/t (50%)
Sheryl Huston**	Academic Affairs	Market Research Analyst
Christopher Langner	Biology	Department Administrator
Ashley Lark**	Academic Affairs	Clinic Manager, Center for Clinical Services
Eve Lotito*	Center for Autism and Early Childhood Mental Health	Program Associate
Lauralee Lubrano	Academic Affairs	Program Coordinator p/t (70%)
Michael Lyden	College of the Arts	Web Content and Digital Communications Manager
Rebecca Madson	College of Education and Human Services	Director, Academic Advising and Internships

Mary Marsan**	Center for Clinical Studies	Clinic Administrative Assistant p/t (50%)
Brett Messenger**	Arts and Cultural Programming	Program Administrator
Rebecca Miller	Nutrition and Food Studies	Program Associate p/t (30%)
Jessica Montesdeoca	Academic Affairs	Administrative Coordinator
Susana Noria	School of Nursing	Administrative Assistant
Kathleen Palatucci	Communication Sciences and Disorders	Speech-Language Pathology Clinic Coordinator
Madelyn Perez	College of Education and Human Services	Program Associate
Margaret Reece	Nutrition and Food Studies	Assistant Laboratory Coordinator p/t (50%)
Asoina Richardson	College of Science and Mathematics	Animal Care Coordinator/Senior Administrative Assistant
Anthony Rodriguez	Art Galleries	Exhibition Designer p/t (50%)
Hannah Rolfes**	Arts and Cultural Programming	Cultural Engagement Assistant p/t (80%)
Samantha Romano	College of Education and Human Services	Teacher Assessment Coordinator
Satabdi Samtani*	Family Science and Human Development	Senior Research Associate
Thanemozhi Selvaraj	Nutrition and Food Studies	Assistant Laboratory Coordinator and Equipment Technician p/t (50%)
Klodiana Shkembali	Mathematical Sciences	Course Coordinator
Stephanie Spitz	Art and Design	Department Administrator, Department of Art and Design Engineer
Jeremy Stirone	Broadcast and Media Operations	Art Gallery Education Coordinator
Adam Swart	Art Galleries	Program Administrator
Julianne Thompson**	Gifted and Talented Programs	Program Associate Dietetic Internship Program p/t (50%)
Donna Verney**	Nutrition and Food Studies	Technology Support Desktop Specialist
Brian Warner	Feliciano School of Business	Box Office Manager Post Doctoral Associate
Jeff Wingfield**	Arts and Cultural Programming	
Bernabas Wolde*	Earth and Environmental Studies	
Human Resources		
Zoila Arriaga	Classification, Compensation, and Performance	Human Resources Generalist
Karen Ann Brack	Classification, Compensation, and Performance	Human Resources Generalist
Stephanie Dilone	Payroll	Payroll Coordinator
Carla Durante	Payroll	Payroll Coordinator
Brittany Gannon	Human Resources	Workday Operations Coordinator
Carmen Lopez	Classification, Compensation, and Performance	Human Resources Coordinator
Kalpana Patel	Payroll	Payroll Coordinator

Information Technology

Markam Keith Adams	Technology Training and Integration	Instructional Designer
Matthew Cannizzaro	Technical Support Services	Clinical Services Client Specialist
Joseph Corrao	Enterprise Technology Services	Network Engineer
Craig Davis	Enterprise Application Services	Web Developer
Daisy Estelle	Information Technology	Executive Administrative Assistant
Thomas Foody	Enterprise Technology Services	Virtualization and Storage Infrastructure Engineer
Rachel Herman	Technical Support Services	Application Support Specialist
Rose Lamela	Technology Training and Integration	Multimedia Specialist
Qing Lu	Enterprise Technology Services	Systems Engineer - Linux
Gabriel Marcelino	Technical Support Services	Desktop Support Technician - Mac Specialist
Priyanka Marupudi	Enterprise Application Services	Report Developer
Jiancy Moreno-Lassalle	Technical Support Services	Application Support Specialist
Michael O'Neil	Enterprise Technology Services	Linux Engineer
John Osmak	Technical Support Services	CHSS Coordinator of Technological Services
Franklin Peralta	Technical Support Services	Service Desk Technician
Anuradha Rammdass	Application Management	Student Systems Developer
Jason Rice	Enterprise Technology Services	Network Engineer
Joseph Tangorra	Enterprise Technology Services	Windows Engineer
Paul Varghese	Finance Systems	PeopleSoft Finance Developer
Rachel Warner	Enterprise Technology Services	Program Coordinator for Enterprise Technology Services
Caroline Wesoly	Finance Systems	Finance Security Administrator
Gowri Yalamanchi	Application Management	Student Systems Developer
Jiao Zou	Technology Training and Integration	Instructional Designer

Office of the President

Natalia Campos	University Counsel	Administrative Assistant, University Counsel
----------------	--------------------	--

Student Development and Campus Life

Caitlin Babcock**	Residential Life	Community Director
Jasey Bedoya	Academic Success and Retention Program	Coordinator of Peer Leadership
Kyle Bianchi**	Campus Recreation and Intramural Sports	Coordinator of Intramural Club Sports
Zachary Brower	Undergraduate Admissions	Admissions Recruiter
Casey Coleman**	Center for Student Involvement	Coordinator of Student Activities
Micale Dort	Undergraduate Admissions	Admissions Counselor, EOF and Select Populations
Tatia Haywood*	EOF and Academic Success	EOF Counselor/Academic Advisor
Krista Hendrickson	Academic Success and Retention Program	Coordinator of Orientation Programs
Jaelyn Hilty**	Inter-Collegiate Athletics	Program Associate
Jahkahli Johnson**	Residential Life	Community Director

Mahfuza Kochi*	Academic Success and Retention Program	Retention Specialist
Pierre Kongolo	University Police	Community Interaction Coordinator
Nina Kozdeba**	Student Development and Campus Life	Auxiliary Services Specialist
Margaret Leckey	Undergraduate Admissions	Transfer Pre-Enrollment Specialist
Robert Lindenbaum**	Inter-Collegiate Athletics	Assistant Athletic Trainer
Lindsay McNamara	Undergraduate Admissions	Assistant Director of Undergraduate Admissions for Marketing & Communications
Gregory Nasser	Undergraduate Admissions	Program Associate
Tabitha Riley	Undergraduate Admissions	Customer Service Coordinator
Robert Schneider	Center for Advising and Student Transitions	Academic Advisor
Steven Sciarappa**	Inter-Collegiate Athletics	Assistant Football Coach
Lisette Stanzione**	Campus Recreation and Intramural Sports	Coordinator of Evening Events and Facilities
Antonio Talamo**	Center for Student Involvement	Coordinator of Commuter Student Programs and Services
Nicholas Weber**	Residential Life	Housing Assignments Coordinator
Angela White*	EOF and Academic Success	EOF Counselor/Academic Advisor
Maria Zaino	Undergraduate Admissions	Admissions Counselor
Treasury and Finance		
Lisette Bobet	Procurement Services	Assistant Procurement Administrator
Kyle Carter	Procurement Services	Assistant Procurement Administrator
Erskine Shoulars	Procurement Services	Procurement and Financial Management Systems Administrator
University Advancement		
Mariana Vasiljevic**	University Advancement	Program Associate

Academic Affairs and Facilities Committee

Mr. Pinkett reported that the Academic Affairs and Facilities Committee reviewed the minutes from its December 15, 2017 meeting, received a capital project report, the University Facilities Annual Report, the year end Clery report, and a presentation on the College of the Arts.

Door Access Standardization

Mr. Pinkett moved that the Board of Trustees approve the standardization of equipment to Blackboard, Inc. for all new construction, renovation and expansion of computerized one-card door interior access. The motion was seconded and approved unanimously.

No. 3154

Building Automation Standardization

Mr. Pinkett moved that the Board of Trustees approve the standardization of equipment to Automated Logic Corp. for all new construction, renovation and expansion of building automation systems. The motion was seconded and approved unanimously.

No. 3155

Audio Visual Control System Standardization

Mr. Pinkett moved that the Board of Trustees approve the standardization of equipment to Crestron Electronics for all new construction, renovation and expansion of computerized Audio-Visual Control Systems. The motion was seconded and approved unanimously.

No. 3156

NJDEP Grant

Mr. Pinkett moved that the Board of Trustees certify that it grants its permission to apply for, and accept, a \$30,000 grant award from the New Jersey Department of Environmental Protection to fund the project entitled “Assess Habitat Connectivity In New Jersey” and authorizes the Director of the Office of Research and Sponsored Programs to take all actions necessary to effectuate same. The motion was seconded and approved unanimously.

No. 3157

NJDEP Grant

Mr. Pinkett moved that the Board of Trustees certify that it grants its permission to apply for, and accept, a \$50,000 grant award from the New Jersey Department of Environmental Protection to fund the purchase and installation of ten Level 2 charging stations to be installed at Car Parc Diem and the Red Hawk Deck and authorizes the Director of Grants Accounting to take all actions necessary to effectuate same. The motion was seconded and approved unanimously.

No. 3158

BA in Medical Humanities

Mr. Pinkett moved that the Montclair State University Board of Trustees approve the establishment of a Bachelor of Arts in Medical Humanities, effective September 2018. The motion was seconded and approved unanimously.

No. 3159

Audit, Finance and Investment Committee

Mr. Kennedy reported that the Audit, Finance and Investment Committee reviewed its minutes from its meeting of December 15, 2017, reviewed contract awards, and received the University’s Quarterly Budget Report.

Contract award authorization

Mr. Kennedy moved, on the recommendation of the Audit, Finance and Investment, that the Board of Trustees authorize awarding of the following contract:

- Village Flooring Replacement (Hannon Floors) - \$686,910

The motion was seconded and approved unanimously.

No. 3160

Tuition for MSW Program

Mr. Kennedy hereby moved that the Board of Trustees approve a tuition and fee flat rate of \$34,000 for the new Masters of Social Work program beginning in Fall 2018. The motion was seconded and approved unanimously.

No. 3161

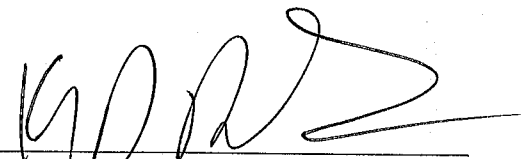
Reports – Student Government Association President

Student Government Association President Yousef Al-Khudairi that University student organizations raised over \$3,000 towards hurricane disaster relief and the SGA will match for a total donation of \$6,000. The SGA has worked with dining services on sustainability issues and Academic Deans to set up open forums during which students can ask raise concerns they may have.

Motion to enter closed session: Mr. Hiltzik made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 11:42 a.m.



Keith D. Barrack