

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
April 11, 2018

Present: Ms. Rose Calie, Dr. Susan Cole, Ms. Mary Comito, Mr. Hasani Council, Dr. Francis Cuss, Mr. George J. Hiltzik, Mr. Douglas Kennedy, Mr. Ralph LaRossa, Mr. John McGoldrick, Mr. William Mullen, Mr. Preston Pinkett, Mr. Kent Sluyter, and Ms. Cierra Watts

Absent: Jean Marc de Grandpre, Mr. Lawrence Inserra, and Mr. Tom Maguire

Present by invitation: Mr. Shawn Connolly, Ms. Candace Fleming, Hon. Mark Fleming, Ms. Shivaun Gaines, Dr. Willard Gingerich, Dr. Karen Pennington, Mr. Jon Rosenhein, Mr. John Shannon, Mr. David Vernon, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. Hiltzik called the meeting to order in the University Hall Conference Center, at 11:05 a.m.

Statement regarding manner of public notice of meeting

Mr. Hiltzik read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — April 11, 2018— has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of February 7, 2018

Trustees approved the minutes from February 7, 2018 as distributed.

No. 3169

Tuition Hearing

Executive Director of Budget and Planning David Josephson provided an overview related to State appropriations, the budget, and comparative tuition and fee data. Mr. Josephson reported that the State of New Jersey operating support would fund less than 20% of the University’s FY 2018 operating budget.

James Anderson, Director of Financial Aid, provided an overview of financial aid programs, noting the increasing percentage of University funds devoted to need-based grants. He reported that 7,500 students received the maximum grant in both the Pell Grant and Tuition Aid Grant programs in FY 2018. Montclair State's student loan default rate is among the lowest in New Jersey and well below the national default rate of 11%, which is a strong indicator that our students are gainfully employed post-graduation and are not overburdened by their loans.

The following students provided testimony to the Board of Trustees:

Heather Francis
Yousef Al-Khudairi

Kate Cardell
Maria Esta-Buh

Mr. Hiltzik thanked the students for their thoughtful comments.

The following students submitted comments to the Board of Trustees via email:

Barbara Scordo	Mikya Mott	Mario Papa	Mia Rhodes
Brittany Dorta	Indicka Dixon	Keiku Shimizu-Johnson	Melaney Moffitt
Esellita Estarellas	Kevonna Ward	Antonio Giancaspro	Arrianna Powell-Mingoes
Sasha Durant	Sin Yeong Park	Ramona Riley	

Matters Presented by the Chair – Mr. George J. Hiltzik

Mr. Hiltzik reported that in closed session the Trustees reviewed the minutes from February 7, 2018, received an update on legal matters, engaged in consultative and deliberative discussions, and discussed personnel matters.

Honorary Degree

Mr. Hiltzik moved that the Montclair State University Board of Trustees confer upon John Schreiber the degree of Doctor of Fine Arts, *honoris causa*, to be awarded on May 22, 2018 at the Graduate Commencement. The motion was seconded and approved unanimously.

No. 3170

Matters Presented by the President – Dr. Susan A. Cole

Dr. Cole stated that the University will continue to accept students written comments via email and encouraged increased participation. Dr. Cole announced the creation of University College, which will help undeclared students choose a major and complete their degrees in a timely fashion. The University has created the Institute for Research on Youth Thriving and Evaluation in the College of Education and Human Services. Fall enrollment is strong. The number of completed applications, deposits, and transfer applications are ahead of last year. Dr. Cole acknowledged the athletic accomplishments of Katie Sire (basketball), Grace Nielsen (diving), Myles Mitchell White (basketball), Jocelyn Anderson (hurdles) and George Alexandris (long jump).

Union Report

Professor Wolfson spoke on behalf of AFT Local 1904. Professor Wolfson congratulated the students for taking the time to be engaged in the tuition hearing, emphasizing the importance of keeping tuition affordable. Professor Wolfson applauded the new faculty hires and congratulated the faculty and professional and managerial staff receiving reappointment. Professor Wolfson also congratulated those faculty members receiving emeriti status.

Personnel, Compensation, Nominations and Governance Committee

Dr. Cuss reported that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its February 7, 2018 meeting and reviewed a list of new hires anticipated before the Board's next meeting.

Personnel actions

On the recommendation of the Committee, Mr. Inserra moved that the Board of Trustees approve the following personnel actions:

- 15 - Faculty appointments
- 15 - Professional/managerial staff appointments
- 39 - Professional staff reappointments
- 3 - Professors emeriti
- 1 - Leave of absence without pay

The motion was seconded and approved unanimously.

No. 3171

Faculty Appointment: Tenure Track (AY18)

¹appointed with tenure effective 09/01/18

²contract contingent upon PhD completion by 08/01/18

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>	
Vaibhav Kumar Anu	Computer Science	Assistant	BE	Visveswaraiiah Technological University, India
			MS	North Dakota State University
			PhD ²	North Dakota State University
Cortni Borgerson	Anthropology	Assistant	BA	Case Western Reserve University
			PhD	University of Massachusetts
Bong Jae Chung	Mathematical Sciences	Assistant	BS	Kyung Hee University
			MS	University of Pittsburgh
			PhD	University of Pittsburgh
Samantha Coyle	Psychology	Assistant	BS	Syracuse University
			MA	Northern Illinois University
			PhD ²	Northern Illinois University
Ying Cui	Earth/Environmental Studies	Assistant	BE	China University, China
			MS	Peking University, China

			MS	Pennsylvania State University
			PhD	Pennsylvania State University
Tarika Daftary Kapur	Justice Studies	Associate	BS MA PhD	Wilson College University of Dayton CUNY, Graduate Center
Orkideh Gharehgozli	Economics	Assistant	BS MA PhD ²	Polytechnic University of Technology, Iran CUNY, The Graduate School CUNY, The Graduate School
John Kulas	Psychology	Professor	BA MA PhD	University of Minnesota Northern Illinois Univ. Northern Illinois Univ.
Carlos McCray ¹	Educational Leadership	Professor	BA MEd EdD	Alabama State Univ. Alabama State Univ. Bowling Green State University
Jonathan Morgan	Philosophy	Assistant	BA PhD ²	Muhlenberg College The University of Texas at Austin
Huy Nguyen	Management	Assistant	MBA PhD ²	Californis State University, Fresno The University of Texas at Dallas
Robert O'Hagan	Biology	Assistant	BA MA PhD	Wesleyan University Columbia University Columbia University
Beth Sapiro	Social Work/Child Advocacy	Assistant	BSc MSW PhD ²	University of Toronto, Canada New York University Rutgers University, New Brunswick
Kazi Zakia Sultana	Computer Science	Assistant	BSc MS	Bangladesh Univ. of Engineering & Technology, Bangladesh Wayne State University

			PhD ²	Mississippi State University
Ethne Swartz ¹	Information Management/Business Analytics	Professor	BA	University of Cape Town, South Africa
			BA	Rhodes University, South Africa
			MS	Manchester Metropolitan Univ., England
			PhD	University of Manchester, England

Professional/Managerial Staff Appointment

¹concurrent appointment as professor with tenure in the Department of Biology effective 03/19/18
*revenue funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Yanira Amadeo	Advancement	Director of Development	02/26/18	BS St. John's University MS Columbia University
Jonathan Candari	Program Management Office	Project Director, Student/Campus Services	04/09/18	BSc Mindanao State University, Philippines ME University of Maryland
Christopher Conzen	Dean's Office CEHS	Assistant Dean for Student Services/Administrative Affairs	02/19/18	BA Catholic University of America MEd University of Maryland, College Park EdD Nova Southeastern University
Arturo Cordova	Broadcast Media Operations	IT/AV Engineer	04/02/18	Fulfills education & work experience qualifications

Christopher Curran*	Online, Continuing/ Professional Education	Marketing Coordinator	04/16/18	BA MBA	Centenary University Montclair State University
Justine Della Fave*	University Health Center	Nurse Practitioner	03/12/18	BS MS	University of San Francisco Rutgers Univ., Newark
Simone Flowers*	Office of the Dean of Students	Program Associate	04/16/18	BS MA	Montclair State University Montclair State University
Scott Herness ¹	The Graduate School	Vice Provost for Research/Dean of the Graduate School	03/19/18	BS PhD	The University of California, Los Angeles Florida State University
Nancy Janker	Controller	Assistant Controller	02/12/18	BS	Rutgers Univ., New Brunswick
Ebony Jackson*	Office of Equity/ Diversity	Assistant Director	02/26/18	BA MA	Montclair State University Montclair State University
Sekou Kaba*	Online, Continuing/ Professional Education	Technical/ Operations Coordinator	04/16/18	BS MS	Monroe College Montclair State University
Anthony Markowsky	Procurement Services	Director of Construction Procurement/ Accounting	03/26/18	BA MBA	William Paterson University St. Thomas Aquinas College
Kencia Mele	Undergraduate Admissions	Transfer Admissions Counselor	04/09/18	BA	University of Central Florida
Sarah Sangregorio	School of Business	Instructional Support Specialist	04/09/18	BA	Quinnipiac University

				MS	Quinnipiac University
				MA	Montclair State University
Tanya Sulikowski	CSAM/NJSOC	Environmental Educator/ Researcher	04/06/18	BS	Rutgers Univ., New Brunswick
				MS	Montclair State University

Professional Staff Reappointment (FY18)

<u>Name</u>	<i>Department</i>	<i>Title</i>
Academic Affairs		
Christine Aguilera	Secondary and Special Education	Program Associate for Secondary and Special Education
Angela Cant	Global Education Center	International Student and Scholar Advisor
Sonal Chauhan	Center of Pedagogy	NMUTR Program Advisor
Huimin Cheng	Chemistry and Biochemistry	Postdoctoral Scientist
Jordan Coderre	CORE	Technical Support Specialist
Kristen Diaz	Information Management and Business Analytics	MBA Program Advisor
Lauren Gama	Family Science and Human Development	Research Assistant
Lynda Gary-Davidson	College of the Arts	Program Associate
Andriana Herrera	Family Science and Human Development	Program Coordinator, Family and Child Studies
Alexandra Mcshane	Information Management and Business Analytics	Program Associate, Graduate Programs Office
Anne Mercurio	Academic Affairs	Coordinator of Cooperative Education and Internships
Kelly Mieth	College of Humanities and Social Sciences	Web Content Assistant
Chase Montani	Graduate School	Digital Marketing Coordinator
Johanna Quinn	Family Science and Human Development	Post-Doctoral Researcher
Elizabeth Roberts	Family Science and Human Development	Post-Doctoral Researcher
Isabella Salloum	Graduate School	Recruitment Coordinator
Chenelle Smith	Registrar	Assistant Registrar
Ericka Stevenson	Academic Affairs	OCS Site Coordinator
Melissa Velez	Center of Pedagogy	Program Associate for the Center of Pedagogy
Nadine Verna	College of Humanities and Social Sciences	Career Development Director

Elena Weitz	Communication Sciences and Disorders	Audiology Clinical Preceptor
Andrew Wilsey	Arts and Cultural Programming	Master Stage Electrician
Human Resources		
Karen Castaneda	Classification, Compensation, and Performance	HR Coordinator
Heather Jenkins-McClain	Human Resources	Executive Assistant to the VP for Human Resources
Ariel Murakhovsky	Human Resources	Workday Operations Support Specialist
Nia Rogers	Human Resources	Facilities Human Resources Coordinator
Information Technology		
Satyajeet Ballurkar	Application Management	Student Systems Developer
Joy Bradway	Technical Support Services	Application Support Specialist
Matthew Knight	Enterprise Technology Services	Backup Administrator/SAN Manager
Student Development and Campus Life		
Clara Albert	Health Center	Nurse Practitioner
Jessicca Bacher	Undergraduate Admissions	Admissions Recruiter
Nicole DeZerga	Financial Aid	Financial Aid Counselor
Andrew Fagioli	Student Development and Campus Life	Student Communications Web and Media Developer
Nicole Fiore	Residential Life	Community Director
Theresa Grunseich	EOF and Academic Success	Coordinator, Academic Success Center
Hebert Logerie	Undergraduate Admissions	Pre-Enrollment Specialist
Alexis Sell	Health Center	Nurse Practitioner
University Advancement		
Marilyn Lehren	Communications and Marketing	Communication Specialist
University Facilities		
Danielle Miller	University Facilities	Administrative Specialist

Resolution to Grant Emerita Status to

PROFESSOR ADA BETH CUTLER

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Ada Beth Cutler has retired from Montclair State University, College of Education and Human Services after twenty-three years, and
- Whereas: Professor Cutler was Dean of the College of Education and Human Services from 2000 to 2012, spearheading the development of three PhD programs, five master's programs, and four bachelor's programs, and served prior to her deanship as a member of the faculty in the Department of Secondary and Special Education, and
- Whereas: She spearheaded the creation of two highly successful and influential Centers within the College of Education and Human Services: the Center for Autism and Early Childhood Mental Health and the Center for Research and Evaluation on Education and Human Services, and
- Whereas: She has published numerous articles, book chapters, and technical reports, and
- Whereas: Professor Cutler chaired the New Jersey Higher Education Task Force and the New Jersey Committee on Elementary Teacher Preparation, and co-chaired the New Jersey Abbott School Improvement Task Force, and
- Whereas: Professor Cutler received the Lifetime Achievement Award from the New Jersey Secretary of Higher Education and the Executive Woman of the Year in New Jersey Award, and is recognized nationally and internationally for her contributions to Teacher Education.

Now, therefore, be it

- Resolved: That Ada Beth Cutler be designated Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

Resolution to Grant Emeritus Status to

PROFESSOR BENJAMIN FRANKLIN HADIS

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Benjamin Franklin Hadis has retired from Montclair State University, College of Humanities of Social Sciences, Department of Sociology, and

Whereas: Professor Hadis served the University for over forty years, and

Whereas: Professor Hadis served as the Director of International Studies and Director of the study abroad and student exchange programs, inspiring a generation of Montclair students to spend a term, semester, or year abroad; he represented the University at the New Jersey State Consortium for International Studies, serving as its Executive Director from 1991 to 2002, and as the State's Representative to the national College Consortium for International Studies (CCIS), as a member of the Executive Committee and as Chairperson of its Academic Committee; and

Whereas: several of his articles are among the most highly cited work in the study abroad literature.

Now, therefore, be it

Resolved: That Benjamin Franklin Hadis be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

Resolution to Grant Emeritus Status to

PROFESSOR JAMES G.S. YANG

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor James G.S. Yang has retired from Montclair State University, Feliciano School of Business, Department of Accounting and Finance, and

Whereas: Professor Yang served the University for over thirty-five years, and

Whereas: He served as Professor of Accounting, and served on numerous committees at the Department, School, and University levels and served as the founding faculty member of the school's Chapter of the Beta Gamma Sigma National Honor Society, and

Whereas: Professor Yang's scholarly contributions include the publication of 125 refereed journal articles and the presentation of 35 papers at academic conferences, earning the New Jersey Business and Industry Association's *Bright Idea Award* four times, and

Whereas: He organized multiple training programs for government officials and executives from the People's Republic of China, organized international conferences with partner institutions in Beijing, and served the CPA society offering seminars and lectures to accounting professionals.

Now, therefore, be it

Resolved: That Professor James G.S. Yang be designated as Professor Emeritus of Montclair State University with all rights, duties, and privileges thereunto.

LEAVE OF ABSENCE WITHOUT PAY

<u>NAME</u>	<u>DEPARTMENT</u>	<u>DATES</u>
Jessica S. Henry	Justice Studies	09/01/18-06/30/19

Academic Affairs and Facilities Committee

Ms. Cali reported that the Academic Affairs and Facilities Committee reviewed the minutes from its February 7, 2018 meeting, received a capital project report, reviewed the 2016-2017 Heights Student Housing Project annual report, discussed the creation of the Institute for Research on Youth Thriving and Evaluation in the College of Education and Human Services, the creation of the Clean Energy and Sustainability Analytics Center within the PSEG Institute for Sustainability Studies (PSEG ISS) in the College of Science and Mathematics and reviewed the Clery report.

Action: University College

Ms. Cali moved that the Board of Trustees approve, effective immediately, the creation of University College as described generally in the proposal forwarded to the Board on April 6, 2018 and directs the President to take such actions as may be necessary to enable the new College to receive students in the Fall 2018. The motion was seconded and approved unanimously.

No. 3171

Audit, Finance and Investment Committee

Mr. Kennedy reported that the Audit, Finance and Investment Committee reviewed its minutes from its meeting on February 7, 2018, reviewed contract awards, received a report on the State's proposed Fiscal Year 19 budget, and met with the Student Government Association.

Contract award authorization

Mr. Kennedy moved, on the recommendation of the Audit, Finance and Investment Committee, that the Board of Trustees authorize awarding of the following contract:

- Richardson Hall Construction (Frankoski Construction) - \$7,432,700

The motion was seconded and approved unanimously.

No. 3172

Tuition for MSN Program

Mr. Kennedy moved that the Board of Trustees approves a tuition and fee flat rate of \$25,000 for the new Masters of Science in Nursing program beginning in Fall 2018. The motion was seconded and approved unanimously.

No. 3173

Cooperative Purchasing Agreement

Mr. Kennedy moved that the Board of Trustees authorize the University to enter into the Cooperative Pricing Agreement with NJEdge.net effective April 11, 2018 through April 10, 2023. The motion was seconded and approved unanimously.

No. 3174

Reports – Student Representative

Student representative Hasani Council thanked Dr. Susan Cole and the Board of Trustees for their support and willingness to listen and act on student recommendations during his tenure on the Board. Mr. Council expressed an interest in continuing to advocate for increased State funding for the University. Mr. Council wished his successors well.

Mr. Hiltzik moved that Hasani Council's colleagues on the Montclair State University Board of Trustees express their heartfelt thanks for his significant contributions and wish him every success in all his future endeavors. The motion was seconded and approved unanimously.

No. 3175

University Senate

University Senate President Professor David Trubatch addressed the Board. Professor Trubatch encouraged the Board to make every effort to keep tuition reasonable and suggested that the University engage in increased joint governance.

Motion to enter closed session: Mr. Hiltzik made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 12:27 p.m.

Keith D. Barrack