

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES  
June 20, 2018

Present: Ms. Rose Cali, Dr. Susan Cole, Ms. Mary Comito, Dr. Francis Cuss, Mr. Jean Marc de Grandpre, Mr. George J. Hiltzik, Mr. Ralph LaRossa, Mr. John McGoldrick, Mr. William Mullen, Mr. Kent Sluyter, Ms. Cierra Watts, and Ms. Nikita Williams

Absent: Mr. Lawrence Inserra, Mr. Douglas Kennedy, Mr. Preston Pinkett, and Mr. Tom Maguire

Present by invitation: Mr. Shawn Connolly, Ms. Candace Fleming, Hon. Mark Fleming, Dr. Willard Gingerich, Dr. Karen Pennington, Mr. Jon Rosenhein, Mr. David Vernon, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. Hiltzik called the meeting to order in the School of Communication Presentation Hall, at 11:43 a.m.

Statement regarding manner of public notice of meeting

Mr. Hiltzik read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — June 20, 2018— has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Swearing in of Student Trustee

Trustee John McGoldrick swore in Student Representative Nikita Williams as a member of the Board of Trustees.

Roll call — As reported above.

Minutes from the meeting of April 11, 2018

Trustees approved the minutes from April 11, 2018 as distributed.

No. 3176

Matters Presented by the Chair – Mr. George J. Hiltzik

Mr. Hiltzik reported that in closed session the Trustees reviewed the minutes from April 11, 2018, received an update on legal matters and discussed contract negotiations.

Matters Presented by the President – Dr. Susan A. Cole

Dr. Cole stated that the University held two commencement ceremonies this past May. 4904 degrees were conferred this year. The Graduate School ceremony took place on May 22<sup>nd</sup> at which an honorary degree was conferred on John Schreiber, the NJPAC’s President and CEO. The Undergraduate ceremony was held on May 25<sup>th</sup> at the Prudential Ceremony at which an honorary degree was conferred on the State’s Lieutenant Governor, Sheila Oliver. Dr. Cole thanked the faculty and staff for their tremendous effort during Commencement and the 7 Convocations. The first graduating class from the School of Nursing

received their Bachelor of Science in Nursing. Lora Billings was appointed the permanent Dean of the College of Science and Mathematics. Enrollment for the Fall is strong and ahead of last year.

Union Report

Professor Wolfson spoke on behalf of AFT Local 1904. Professor Wolfson stated he would like to see more tenure track faculty appointed. He also asks that the University enter into negotiations regarding tenure on appointment. Professor Wolfson congratulated the 19 faculty members receiving a promotion. He asked that instructional and clinical specialists contracts for the upcoming year be completed soon. Professor Wolfson questioned the need for a new financial software system.

Personnel, Compensation, Nominations and Governance Committee

Dr. Cuss reported that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its April 11, 2018 meeting and reviewed a list of new hires anticipated before the Board's next meeting.

Personnel actions

On the recommendation of the Committee, Dr. Cuss moved that the Board of Trustees approve the following personnel actions:

- 14 - Faculty appointments (13 tenure track and 1 Clinical Specialist)
- 14 - Professional/managerial staff appointments
- 63 - Professional staff reappointments
- 271 - Managerial reappointments
- 19 - Faculty promotions
- 2 - Leave of absence without pay

The motion was seconded and approved unanimously.

No. 3177

Faculty Appointment: Tenure Track (AY18)

<sup>1</sup>contract contingent upon PhD completion by 08/01/18, \*Term of Appointment: September 1, 2018, with tenure in the faculty appointment effective September 1, 2018

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>
Nicole Archer	Art/Design	Assistant	BA New College of Florida MA Goldsmiths College, London PhD The University of California, Santa Cruz

Bond Benton	School of Communication/Media	Associate	BA MA PhD	Wichita State University Kansas State University University of Vienna, Austria
Caitlin Berrigan	Art/Design	Assistant	BA MS	Hampshire College Massachusetts Institute of Technology
Kevin Carroll	Exercise Science/Physical Education	Assistant	BS MA PhD <sup>1</sup>	Appalachian State University East Tennessee State University East Tennessee State University
Maria Cioè-Peña	Early Childhood, Elementary/Literacy Education	Assistant	BA MS MPhil PhD <sup>1</sup>	SUNY, Cortland Long Island University CUNY, The Graduate School CUNY, The Graduate School
Tara Conley	School of Communication/Media	Assistant	BA MA EdD	University of Houston Texas Woman's University Columbia University, Teachers College
Lauren Covey	Linguistics	Assistant	BA MA PhD <sup>1</sup>	Arizona State University University of Kansas University of Kansas
Yanick Joseph	School of Nursing	Assistant	BS MPA MS EdD	Hunter College Fairleigh Dickinson University, Rutherford University of Phoenix Argosy University
Rachel Lyons	School of Nursing	Associate	BS MS DNP	University of Rhode Island Boston College Columbia University
Stuart McLelland	School of Communication/Media	Professor*	BA	Kutztown University of Pennsylvania

			BS	Kutztown University of Pennsylvania
			MFA	CUNY, Brooklyn College
Daniela Peterka-Benton	Justice Studies	Associate	MS PhD	University of Cincinnati University of Vienna, Austria
Bryan Powell	John J Cali School of Music	Assistant	BA MA DMus	Pepperdine University Chapman University Boston University
Michael Viega	John J Cali School of Music	Assistant	BM MMT PhD	Appalachian State University Temple University Temple University

Clinical Specialist/Instructional Specialist (AY18)

<sup>1</sup>three-year, non-tenure-track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Lisa Ellis <sup>1</sup>	Counseling/ Educational Leadership	Clinical Specialist	07/01/18	BA The Richard Stockton College of New Jersey MA Montclair State University

Professional/Managerial Staff Appointment

<sup>1</sup>tenured with faculty rank of Professor, <sup>+</sup>grant funded, \*revenue funded,

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Lora Billings <sup>1</sup>	CSAM	Dean	07/01/18	BS Lafayette College MS University of Colorado PhD University of Colorado
Wei-Lin Chen <sup>+</sup>	Dean's Office CEHS	Postdoctoral Research	06/25/18	BA National Kaohsiung

		Associate/RYTE Institute			Normal Univ., Taiwan MEd National Taiwan Normal Univ., Taiwan PhD The University of Iowa
Marilyn Davis	Center of Pedagogy	Director, MSU Network for Educational Renewal	08/06/18	BA MA	University of New Mexico University of New Mexico
Mirka Feinstein <sup>+</sup>	Dean's Office CEHS	Assistant Director of Operations, RYTE Institute	05/14/18	BA MS	Barnard College Columbia University
Daphne Galkin	University College	Assistant Dean for Academic Programming	05/14/18	BA MA EdD	University at Albany New York University Manhattanville College
Klavdiya Hammond	Enterprise Application Services	Director, Enterprise Data Services	06/25/18	BA MS	Montclair State University Montclair State University
Keith Johnson	Office of International Engagement	International Admissions and Immigration Counselor	06/25/18	BA	University of Central Arkansas
Noah Johnston	Advancement Services	Associate Director, Advancement Services, Reporting/ Analytics	06/11/18	BA	Hofstra University
Yolanta Kornak-Bozza <sup>+</sup>	Family Science/ Human Development	Research Assistant, RYTE Institute	05/14/18	BA MPhil PhD	Rutgers Univ., New Brunswick CUNY, The Graduate School CUNY, The Graduate School
Elisa Lapietra <sup>+</sup>	Dean's Office CEHS	Research Study Interview	04/30/18	BA	University of Pennsylvania

		Coordinator for the RYTE Institute		MS	Northeastern University
				PhD	Fordham University
Claudia LaRue	Office of International Engagement	International Recruitment and Partnerships Coordinator	06/25/18	BA	Institute Tecnologico de Santo Domingo, Dominican Republic
				MS	Strathclyde University, Scotland
Yara Nouh*	Associate Vice President, SD&CL	Student Applications Developer	04/30/18	BS	William Paterson University of New Jersey
Jessica Pichardo <sup>+</sup>	Center for Community Engagement	Project Coordinator	04/30/18	BA	Montclair State University
				MA	Caldwell University
Patricia Tevington <sup>+</sup>	Dean's Office CEHS	Postdoctoral Research Associate/RYTE Institute	06/11/18	BA	The College of New Jersey
				MA	University of Pennsylvania
				PhD	University of Pennsylvania

Professional Staff Reappointment (FY19)

\*grant funded, \*\* revenue funded

<u>Name</u>	<u>Department</u>	<u>Title</u>
<b>Academic Affairs</b>		
<b>1 year contract</b>		
Michele Nicosia	Registrar	Assistant Registrar (P/T)
Karen Ramsden	Library Administration	Research and Projects Specialist
Gloria Rodriguez	College of Science and Mathematics	Grants and Contracts Specialist
<b>3 year contract</b>		
Pauline Allen	Summer and Winter Sessions	Student Outreach Coordinator
Alexandra Blackowski	College of Education and Human Services	Web Content Manager
Rashida Batte-Bowden	Registrar	Assistant Registrar

Thomas Card	NJ School of Conservation	Environmental Educator
Pamela Kirby	Library Administration	Administrative Assistant
Petra Knox	Academic Affairs	Administrative Assistant
Irina Koroleva	Academic Affairs	Assistant Director of Assessment
Stephen McCarthy	School of Communication and Media	News Producer
Karen Mingo	Registrar	Assistant Registrar - Scheduling
Faith Mogila	Communication Sciences and Disorders	Audiology Clinic Director
Mostafa Omara	Feliciano School of Business	Assistant Director, Disney International College Program
Yosayra Solano	University College	Academic Advisor
Alyson Thelin	College of the Arts	Executive Assistant to the Dean
Krystal Woolston	Academic Affairs	Assistant Director of Center for Community Engagement
Laying Wu	College of Science and Mathematics	Electron Microscopy Specialist/Lab Director
 <b><i>4 year contract</i></b>		
Jacqueline Catalano	Social Work and Child Advocacy	Program Manager
Charity Dacey	Center of Pedagogy	Director of Teacher Education Admissions and Retention
Glenn Davidson	Broadcast and Media Operations	Television Engineering Technician
Diane Freedman	McColgan Center	Director, S.B.U.S. Career Services
Susan Hagen	Secondary and Special Education	Department Administrator
Andre Philippe White	University College	Academic Advisor
 <b><i>5 year contract</i></b>		
Brian Carter	Broadcast and Media Operations	Technology Coordinator
Linda Flynn	College of Education and Human Services	Director, CEHS Career Services
Joanne Matkowski	Center of Pedagogy	Assistant Director of Grants Administration and Special Projects, Center of Pedagogy
Aditi Patel	Office of International Engagement	Assistant Director, International Services
Barbara Ritola	Academic Affairs	Associate Director, Curriculum and Accreditation
Denise Rodak	Registrar	Assistant Registrar

Cardrienne McDonald Sarin	Registrar	Assistant Registrar-Records
---------------------------	-----------	-----------------------------

***Information Technology***

***3 year contract***

Carolyn Demefack	Technology Training and Integration	Senior Instructional Designer
Pamela Fallivene	Technology Training and Integration	Technology Training Specialist
Courtney Volpe	Technology Training and Integration	Senior Technology Trainer

***5 year contract***

Arthur Janc	Enterprise Technology Services	Network Engineer
-------------	--------------------------------	------------------

***Student Development and Campus Life***

***2 year contract***

Maureen Branca	EOF and Academic Success	Coordinator of Academic Progress
----------------	--------------------------	----------------------------------

***3 year contract***

Colleen Barbella	Student Academic Services	Student Academic Services Specialist
Stanley Fils	Financial Aid	Financial Aid Counselor
Neris Fleming	Undergraduate Admissions	Coordinator for Specialized Engagement Programs
Eduardo Stawinski	Inter-Collegiate Athletics	Head Coach of Women's Volleyball and Operations Assistant
Fred Stolarski	Undergraduate Admissions	Visit Experience Coordinator
Peggy Thompson	EOF and Academic Success	Program Associate for the Academic Success Center
Todd Tumelty	Inter-Collegiate Athletics	Head of Men's Soccer and Fitness Center Coordinator
Kelsey Withrow	Inter-Collegiate Athletics	Program Associate for Compliance

***4 year contract***

Kristine DeJesus	Counseling and Psychological Services	Staff Psychologist/ Coordinator of Alcohol and Drug Program
Susan Dulaney	Financial Aid	Student Financial Aid Counselor
Karin Harvey	Inter-Collegiate Athletics	Head Women's Basketball Coach
Franklin Johnson	Student Academic Services	Data and Reporting Specialist
Jillian Ploskonka	Center for Student Involvement	Assistant Director for the Center For Leadership



Joseph Rodak	Student Development and Campus Life	Manager of Campus Card Services
Erin Samples	Undergraduate Admissions	Assistant Director for Transfer Recruitment & Outreach
Malini Som	Residential Life	Housing Services Coordinator
 <i>5 year contract</i>		
Barbara Ackerson	Health Center	Staff Nurse
Marie Cascarano	Campus Recreation and Intramural Sports	Coordinator of Health Promotion
Anita Kubicka	Inter-Collegiate Athletics	Head Softball Coach/Assistant Director for Eligibility and Compliance
Stacy Robinson-McConnell	Residential Life	Program Associate
Troy Sessoms	Inter-Collegiate Athletics	Equipment Manager
Jamal Shahin	EOF and Academic Success	Administrative Assistant of the Academic Success Center

***University Advancement***

***3 year contract***

Meaghan Morin	Communications and Marketing	Communications Assistant
Jenna Villani	Annual Giving and Alumni	Director Alumni Relations

***4 year contract***

Robert Gano	University Advancement	Editorial Manager
Samantha Spitaletta	Communications and Marketing	Graphic Artist

***5 year contract***

Ana Gomez	University Advancement	Executive Director, Administrative Services
-----------	------------------------	---

**Managerial Staff Reappointment (FY19)**

<sup>1</sup>contract extension through 08/2018, <sup>2</sup>contract extension through 07/2018, <sup>3</sup>contract extension through 12/2018,

<b><i>Name</i></b>	<b><i>Highest Degree</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
<b><i>Academic Affairs</i></b>			
Lina Acosta	MPH	College of Education and Human Services	Research Associate, C.R.E.E.H.S
Amy Aiello	MA	College of Education and Human Services	Associate Dean for Enrollment Management External Affairs

Joseph Amditis*	BA	Arts and Cultural Programming	Associate Director, Center for Cooperative Media
Hila Berger	MPH	Academic Affairs	Director of Research Compliance and Regulatory Programs
Lora Billings	PHD	College of Science and Mathematics	Dean, College of Science and Mathematics
Dennis Bone	MBA	Feliciano School of Business	Dir, Mimi & Edwin Feliciano Center for Entrepreneurship
Stefanie Brachfeld	PHD	College of Science and Mathematics	Associate Dean for Academic Affairs
Norma Budd*	MA	Center for Autism and Early Childhood Mental Health	Lead Trainer and Technical Assistant Specialist
Sharon Budka*	MSW	Center for Autism and Early Childhood Mental Health	Strengthening Families NJ Program Manager
Erin Bunger Johnson	MPH	College of Education and Human Services	Senior Research Associate, C.R.E.E.H.S
Alan Cant	PHD	Feliciano School of Business	Dean, Feliciano School of Business
Amanda Carcione	MA	University College	Assistant Director, Undergraduate Academic Initiatives
John Cart	DMA	Cali School of Music	Director of the Cali School of Music
Corinne Catalano*	EDD	Center for Autism and Early Childhood Mental Health	Assistant Director for Consultation Services
Inempreet Chahal	MS	College of Education and Human Services	Evaluation Associate
Polina Chelnitsky	BA	College of Science and Mathematics	Budget Manager
Mary Colon	MA	Academic Affairs	Director, Academic Personnel Services
Gerard Costa*	PHD	Center for Autism and Early Childhood Mental Health	Director, Center for Autism and Early Childhood Mental Health
Joanne Cote-Bonanno	PHD	Academic Affairs	Associate Provost for Academic Programs and Assessment
Linda Davidson	MFA	College of the Arts	Assistant Dean, College of the Arts/Student Services
Marie Dearroyo	BA	College of the Arts	Director of Administration, C.A.R.T.
Adam Dibella**	MS	Center for Autism and Early Childhood Mental Health	Assistant Director for Systems and Operations
Ericka Dickerson*	MSW	Center for Autism and Early Childhood Mental Health	ECCS Impact and Help Me Grow Program Manager
Jill Dombrowski*	BA	Arts and Cultural Programming	Executive Producer, Arts and Cultural Programming
Domenica Dominguez	MPA	Office of International Engagement	Director, International Engagement

Donna Duardo <sup>+</sup>	MA	Nutrition and Food Studies	Co-Director, Dietetic Internship Program (P/T)
Tara Evenson	MS	College of Education and Human Services	Director and Principal of the Ben Samuels Children's Center
Melissa Faulkner	MA	Academic Affairs	Director, Center for Career Services
Randall FitzGerald	PHD	NJ School of Conservation	Associate Director of the NJ School of Conservation (10M)
Jason Francis	BA	College of Education and Human Services	Director, Technology Services and Facilities Operations
Robert Friedman	PHD	College of Humanities and Social Sciences	Dean, College of Humanities and Social Sciences
Lindsay Frigo	MED	Ben Samuels Children's Center	Associate Director, Ben Samuels Children's Center
Jacalyn Giacalone	PHD	College of Science and Mathematics	Director of Professional Resources in Science and Mathematics
Elizabeth Gill	MS	Office of International Engagement	Director, International Services
Willard Gingerich	PHD	Academic Affairs	Provost and Vice President for Academic Affairs
Carolina Gonzalez	MS	Center of Pedagogy	Director of Teacher Education Admissions, Recruitment, and Diversity
James Graves <sup>+</sup>	BA	Arts and Cultural Programming	Production and Facility Manager
Daniela Guarda <sup>+</sup>	MSW	Center for Autism and Early Childhood Mental Health	Early Childhood Quality Improvement Manager
Daniel Gurskis	MFA	College of the Arts	Dean, College of the Arts
Stephanie Haggerstone <sup>+</sup>	MBA	Arts and Cultural Programming	Business Manager
Kimberly Hollister	PHD	Feliciano School of Business	Vice Dean, School of Business
Karen Hood-Kasim <sup>*1</sup>	MA	Center for Autism and Early Childhood Mental Health	Project Coordinator
Dominique Houze	MPA	Academic Affairs	Director, Summer and Winter Sessions
Judith Hunt	DLS	Library Administration	Dean, Library Services
Eileen Kearney	MS	School of Nursing	Associate Director, School of Nursing
Scott Kight	PHD	College of Science and Mathematics	Associate Dean for Administrative Affairs
Geraldine Koch	EDD	Center of Pedagogy	Deputy Executive Director
Eden Kyse	PHD	College of Education and Human Services	Director, C.R.E.E.H.S
Christine Lemesianou	PHD	School of Communication and Media	Associate Director
Donna Lorenzo	MS	Health Careers	Director of Health Careers Program
Tamara Lucas	PHD	Academic Affairs	Dean, College of Education and Human Services

Benjamin Manyindo	MA	College of Education and Human Services	Director, Off-Site and Special Programs
Megan Massaro	MS	Registrar	Associate Registrar
Anthony Mazzocchi	MM	Cali School of Music	Associate Director, John J. Cali School of Music
Peter McAliney <sup>+</sup>	PHD	Academic Affairs	Executive Director for Online and Extended Learning
Eileen McKeating <sup>*1</sup>	PHD	Center for Autism and Early Childhood Mental Health	Research Associate
Marla Meissner <sup>+</sup>	PHD	Cali School of Music	Director, Preparatory Center for Music
Bryan Moschel	MA	Graduate School	Director of Graduate Admissions and Operations
Kaitlin Mulcahy <sup>**</sup>	MS	Center for Autism and Early Childhood Mental Health	Associate Director of the Center for Autism and Early Childhood Mental Health
Bryan Murdock <sup>*</sup>	MPA	Academic Affairs	Director of the Center for Community Engagement
Stefanie Murray <sup>+</sup>	MA	School of Communication and Media	Director, Center for Cooperative Media
Jaclyn Novak	MA	College of Humanities and Social Sciences	Assistant Dean, College of Humanities and Social Sciences
Kelly Patterson	MA	College of Science and Mathematics	Director, Vivarium
Lindsay Pearson <sup>*</sup>	MED	Center for Autism and Early Childhood Mental Health	Lead Trainer and Technical Assistant Specialist
Mary Ann Re <sup>*</sup>	PHD	College of Humanities and Social Sciences	Dir. of the Joseph & Elda Coccia Institute for The Italian Exper in Am (P/T)
Courtney Reinisch	DNP	School of Nursing	Director of Undergraduate Nursing
Jennifer Robinson	EDD	Center of Pedagogy	Executive Director of the Center Of Pedagogy
Elizabeth Rosini	MBA	Feliciano School of Business	Associate Dean for Graduate and Continuing Education, Feliciano School of Business
Jason Rubin	BA	College of Education and Human Services	Director of Budget and Finance
Frederic Russo	MPA	Research and Sponsored Programs	Director of Research and Sponsored Programs
Kimberly Santos <sup>*</sup>	EDD	Center of Pedagogy	Director for the Newark-Montclair Urban Teacher Residency
Jeffrey Schonfeld	BS	Registrar	Associate Registrar
Ronald Sharps	PHD	College of the Arts	Associate Dean, College of the Arts
Janice Smolowitz	PHD	School of Nursing	Dean, School of Nursing
Maria Stanish <sup>+</sup>	MS	Nutrition and Food Studies	Co-Director, Dietetics Internship Program (P/T)

Keith Strudler	PHD	School of Communication and Media	Director of the School of Communication and Media
Michael Stuhlmiller	BS	Graduate School	Director for Technology
Nicola Sullivan	MBA	Academic Affairs	Director of Administration
Lorri Sullivan**	PHD	Center for Autism and Early Childhood Mental Health	Assistant Director for Curriculum and Training
Judy Summers	MA	College of Science and Mathematics	Director, Red Hawk Math Learning Center
Kenneth Sumner	PHD	Academic Affairs	Associate Provost for Academic Affairs
Leslie Sutton-Smith	MA	Registrar	University Registrar
Rebecca Swann	MED	College of Education and Human Services	Senior Research Associate, C.R.E.E.H.S
William Thomas	PHD	NJ School of Conservation	Director of the N.J. School Of Conservation
Amy Tuininga <sup>+</sup>	PHD	College of Science and Mathematics	Director, P S E G Institute for Sustainability Studies
Sharon Waters	MA	Feliciano School of Business	Program Manager, Feliciano Center
Jedediah Wheeler <sup>+</sup>	BA	Arts and Cultural Programming	Executive Director for Arts and Cultural Programming
Nicole Weir	MA	University College	Associate Director, Undergraduate Advising, Enrollment, and Curriculum
Jane Ann Williams	MA	Academic Affairs	Associate Provost, International Engagement

**Budget and Planning**

Kevin Andreano	MA	Budget and Planning	Assistant Director of Data Management
Kelly Barros	BA	Budget and Planning	Budget Analyst
Deborah Fernbacher	BS	Budget and Planning	Senior Budget Analyst
David Josephson	MA	Budget and Planning	Executive Director of Budget and Planning
Carole Schaffer	BA	Budget and Planning	Associate Director of Budget and Planning
Lei Shi	MS	Budget and Planning	Data Analyst

**Human Resources**

Daniel Beck		Human Resources	Associate Director of Workday Operations
Eric Carr	JD	Human Resources	Director of Labor Relations
Keesha Chavis	MA	Learning and Development	Assistant Vice President for Learning and Development
Bindu John	BS	Classification, Compensation, and Performance	Director of Classification, Compensation and Performance
Charles Matteis*	MBA	Learning and Development	Director of Organizational Development and Training
Beatrice Paulino		Human Resources	Director of Benefits
Lauren Schuh		Payroll Operations	Director of Payroll
Marc Semler	MS	Human Resources	Director, Workday Operations
Lynarkah Stephen	MA	Human Resources	Director of Human Resources for University Facilities
Monica Tejada	BA	Human Resources	Director of Talent Acquisition
Junea Williams-Edmund	JD	Human Resources	Associate Vice President for Compliance and Labor Relations

**Information Technology**

Mamoo Sharif Akkara Parambath	MS	Information Technology	Director, IT Quality Management
Samir Bakane	MBA	Information Technology	Associate Vice President for Program Management Office
Brian Beckett	BS	Enterprise Technology Services	Director, Information Security and Identity Management
James Byrne	BS	Enterprise Technology Services	Director, Systems and Infrastructure Operations
Candace Fleming	MBA	Information Technology	Vice President for Information Technology
Joel Freire	BA	Enterprise Technology Services	Telecommunications Operations Specialist

Hong Gao	PHD	Institutional Research	Associate Director of Institutional Research
Jeffrey Giacobbe	BA	Enterprise Technology Services	Associate Vice President for Enterprise Technology Services
Minto Gill	BS	Enterprise Technology Services	Director of Networking and Telecommunications
Steven Johnson	PHD	Institutional Research	Director of Institutional Research
Summer Jones	BS	Technical Support Services	Assistant Vice President, Technical Support Services
Karen Kemp	MA	Technical Support Services	Associate Director of IT Support Services
Michael Korinko	BS	Technical Support Services	Director, Audio Visual Engineering
Karolina Maneva-Jakimoska	MS	Enterprise Application Services	Web Portal Developer
Kingsuk Mukherjee	BA	Finance Systems	PeopleSoft Administrator
Deepak Munjal	BS	Application Management	Banner Technical Lead Analyst
William Neal	BS	Enterprise Application Services	Director, Finance Systems
Masela Obade	PHD	Institutional Research	Assistant Director of Institutional Effectiveness, Research Analysis
Donna Sadlon		Enterprise Application Services	Associate Vice President, Enterprise Application Services
William Schulz	MA	Enterprise Application Services	Director, Application Management
Mohammed Sikder	MS	Enterprise Application Services	Manager of Database Administration
Yanling Sun	PHD	Technology Training and Integration	Director of Technology Training and Integration
Hilal Tabakci	BS	Finance Systems	Finance Functional Business Analyst
Dianne Teixeira	BA	Finance Systems	Finance Functional Business Analyst
Maurice Willoughby	MBA	Information Technology	Project Director, Administrative Areas

***Office of the President***

Karen Aiello <sup>4</sup>	AA	Office of the President	Executive Assistant to the President
Maria Anderson	JD	University Counsel	Associate University Counsel
Keith Barrack	JD	Office of the President	Chief of Staff
Mark Fleming	JD	University Counsel	University Counsel
Pamela Fox	BA	Office of the President	Administrative Assistant
Ewa Lukawska	BA	Office of the President	Administrative Assistant

**Student Development and Campus Life**

Yolanda Alvarez	MA	Dean of Students	Associate Dean of Students
James Anderson	MS	Financial Aid	Director of Financial Aid
Catherine Boscher-Murphy	MA	Financial Aid	Associate Director of Financial Aid
Michele Campagna	EDD	Undergraduate Admissions	Director of Early College Programs and Strategic Partnerships
Lucila Candal-Fernandez	MA	Financial Aid	Associate Director of Student Financial Aid
Paul Cell		University Police	Chief of University Police
Robert Chesney <sup>+</sup>	MA	Inter-Collegiate Athletics	Associate Director of Athletics for Fundraising and Special Events
Margaree Coleman-Carter	MA	Dean of Students	Dean of Students
Jerry Collins <sup>+</sup>	MS	Dean of Students	Director of Student Conduct
James Davison	MA	Student Academic Services	Director for Enrollment Management Data & Technology
Fatima deCarvalho <sup>+</sup>	MS	Dean of Students	Associate Dean of Students
Christopher Drost <sup>+</sup>	PHD	Counseling and Psychological Services	Associate Director of Counseling and Psychological Services
Romayne Eaker-Kelly <sup>+</sup>	BA	Campus Recreation and Intramural Sports	Director of Campus Recreation
Julie Fleming <sup>+</sup>	MA	Center for Student Involvement	Associate Director of Student Involvement
Jaclyn Friedman-Lombardo <sup>+</sup>	PHD	Counseling and Psychological Services	Director, Counseling and Psychological Services
Matthew Gallup <sup>+</sup>	BA	University Police	Emergency Preparedness Coordinator/Emergency Planner
Sidney Gardner <sup>+2</sup>	PHD	Dean of Students	Director of Equity and Diversity
Holly Gera <sup>+</sup>	MS	Inter-Collegiate Athletics	Director of Intercollegiate Athletics
Susan Graziano <sup>+</sup>	MSN	Health Center	Assistant Director of the University Health Center
Rosemary Guichardo	MS	Financial Aid	Assistant Director of Financial Aid
Virginia Hafemann Mohr <sup>+</sup>	BS	Campus Recreation and Intramural Sports	Associate Director of Facilities and Budget for Campus Recreation
Melissa Hartley Ginotti		Student Development and Campus Life	Director of Administration and Strategic Initiatives
Lorenzo Dwayne Harris	MA	Red Hawk Central	Assistant Director of Red Hawk Central
Sean Heller	MA	Red Hawk Central	Associate Director of Red Hawk Central
Jeffrey Indiveri-Gant	MA	Undergraduate Admissions	Director of Undergraduate Admissions



Daniel Jean <sup>+</sup>	PHD	EOF and Academic Success	Executive Director of EOF and Academic Development
Ryan Klutsarits	BA	Conference Services	Director of the Conference Center
Kaitlin Kurdyla	BA	Conference Services	Associate Director of the Conference Center
Jacqueline Lawrence <sup>+</sup>	BS	Health Center	Managing Director of Emergency Medical Services
Boyd Lyons	AA	University Police	Deputy Chief Campus Police
Jordanna Maziarz	MA	Undergraduate Admissions	Associate Dir. of Undergraduate Admissions, Recruitment & Community Engagement
Julie Mazur	MA	EOF and Academic Success	Associate Director for the Academic Success Center
Tara Mellor <sup>+</sup>	MED	Residential Life	Associate Director of Residence Life
Cindy Meneghin <sup>+</sup>	BA	Student Development and Campus Life	Director of Student Communications
Mariel Pagan <sup>+</sup>	MA	Center for Student Involvement	Director of the Center for Student Involvement
Karen Pennington	PHD	Student Development and Campus Life	Vice President for Student Development and Campus Life
Andrew Pignataro <sup>+</sup>	BS	Student Development and Campus Life	Director of Auxiliary Services
Kathleen Ragan	MA	Student Development and Campus Life	Associate Vice President for Student Development & Campus Life
Chandra Sakajani	MA	Financial Aid	Assistant Director of Financial Aid
Kevin Schafer <sup>+</sup>	MA	Residential Life	Associate Director of Housing Services
Linda Smith <sup>3</sup>	MS	Disability Resource Center	Director of Disability Resource Center
Allyson Straker Banks	PHD	Student Academic Services	Associate Vice President for Student Academic Services
Hamal Strayhorn <sup>+</sup>	MDV	Residential Life	Assistant Director of Residence Life
Jeanine Stroh <sup>+</sup>	MA	Student Development and Campus Life	Executive Director of Residence Life
Hayato Suzuki	BA	Financial Aid	Assistant Director of Financial Aid
Marie Tizon <sup>+</sup>	BA	Disability Resource Center	Assistant Director of Disability Resource Center
Tzu-Lin Toner <sup>+</sup>	MBA	Campus Recreation and Intramural Sports	Assistant Director of Campus Recreation Programs
Julianne Vitale	MA	Undergraduate Admissions	Senior Assistant Director of Undergraduate Admissions, Operations & Transfer Services
Duane Williams	MPA	Student Academic Services	Director, Center for Leadership and Engagement
Tara Zurlo	MA	Red Hawk Central	Director of Red Hawk Central

**Treasury and Finance**

Beena Bhatt	BS	Student Accounts	Financial Report Developer
Marion Caggiano	MS	Student Accounts	Director of Student Accounts
Rosa Cordova	MA	AVP Finance	Senior Grants Accounting Manager
Aneta Dabek	BA	Financial Operations	Assistant Director of General Accounting and Reporting
William Ferrone	BS	Treasury and Finance	Director of Internal Audit
Michael Galvin	BA	Treasury and Finance	Associate Vice President for Finance
Anthony Giampietro		Treasury and Finance	Construction Code Official
Dinora Gonzalez	BA	Student Accounts	Student Accounts Administrator
Werner Heinemann	MA	Treasury and Finance	Plumbing Subcode Official (P/T)
Halyna Hotsko	MS	Treasury and Finance	Contract Manager
Cheri Jefferson	MA	Financial Operations	Director of Accounting Services
Ziad Juzdan	BS	Treasury and Finance	Real Estate Assistant (P/T)
Anna Kolbik	BS	AVP Finance	Director of General Accounting
Robertine Lusamba	MBA	Financial Operations	Senior Accountant
Robert Lynch		Treasury and Finance	Electrical Subcode Official (P/T)
Henry Maldonado		Treasury and Finance	Elevator Code Official Hhs (P/T)
April McBride	BS	Financial Operations	Accounts Receivable Manager
John Medina	BA	Treasury and Finance	Fire Subcode Official HHS (P/T)
Lillian Nash	MBA	AVP Finance	Controller
Christine Palma	MPA	Procurement Services	Director of Procurement, Goods and Services
Daphne Reynoso	BS	Student Accounts	Associate Director of Student Accounts
Jonathan Rosenhein	MBA	Treasury and Finance	Vice President for Finance and Treasurer
Thomas Simpson		Treasury and Finance	Building Subcode Official Hhs
Christine Singh	BA	AVP Finance	Grant Accounting Manager
Patricia Stolarz	BA	Procurement Services	PeopleSoft Supplier Create Manager/Sr. Procurement Administrator
Jonathan Vallejo	BS	Treasury and Finance	Finance Analyst
Manmohan Wadhawan	BS	Financial Operations	Associate Director of Accounting Services

**University Advancement**

Helene Barsamian	PHD	University Advancement	Director of Development, School Of Communication and Media
Carol Blazejowski	BA	University Advancement	Associate Vice President for External Relations
Erika Bleiberg	BA	Communications and Marketing	Director of Media Relations

Kara Brennan	MS	Annual Giving and Alumni	Director of Annual Giving
Jeffrey Campo <sup>+</sup>	BS	University Advancement	Associate Vice President for Foundation Administration and Finance
Beth Gottung	BA	University Advancement	Director of Development, Athletics
David Graham	BM	University Advancement	Assistant Vice President, Major Gifts and Development Leadership
Laura Griffin	BA	University Advancement	Publications Editor
Jeanette Hanlein	BS	Advancement Services	Executive Director of Advancement Services
Lisa Hoyt	BA	University Advancement	Associate Vice President for Development
Laura Iandiorio	MA	University Advancement	Associate Director Donor Relations - Development Communications
JoAnn Keatz	BA	University Advancement	Director of Development, College Of Science and Mathematics
Jubin Kwon	MA	Communications and Marketing	Director of Marketing and Analysis
Jeanne Marano	MA	Annual Giving and Alumni	Assistant Vice President for Annual Giving and Alumni Engagement
Debra Morella	BA	Communications and Marketing	Production Manager
Anne Murray	MA	University Advancement	Director of Development, School Of Business
Moira Renke	BA	University Advancement	Director of Donor Relations
Randi Rosh-Solenthaler	BFA	Communications and Marketing	Creative Director
Lisa Ryder		Communications and Marketing	Director of Web Services
Ely Santoni Tuero	MS	University Advancement	Senior Director of Gift Planning
John Shannon	JD	University Advancement	Vice President for University Advancement

**University Facilities**

Jacqueline Alvarez		Facilities Services 1	Assistant Director, Building Services
Carolene Amarante	BS	University Facilities	Director of Financial Management for University Facilities
Lisa Baker	MS	Environmental Health and Safety	Associate Director
John Bonin		Facilities Logistic Support	Executive Director of Facilities Information Technology
Yolanda Brandon	BA	University Facilities	Director of Facilities Strategic Operations
Lavone Broxton		Postal Services	Assistant Director of Postal Services
Bekim Ceca		Fleet Services	Assistant Director, Fleet Services

Kwok Cheung	MS	Access Control and Systems	Systems Control Technician
Shawn Connolly	MS	University Facilities	Vice President for University Facilities
Frank Cunha	BA	Capital Planning and Project Management	Director of Architecture
Christopher Danish	BA	Capital Planning and Project Management	Director of Project Engineering
Earl Farrell	BA	Mechanical Maintenance	Director of Building Repairs
Robert Ferrara		Fire Safety	Director of Fire Safety
William Fitzpatrick	BA	Facilities Logistic Support	Assistant Vice President, Facilities Logistics and Support Services
Ellen Gallagher	BA	Capital Planning and Project Management	Assistant Project Manager
Joana Gonzalez	MBA	University Facilities	Associate Director of Facilities Learning and Development
Robert Hellander	BA	Electrical Operations	Director, Facilities Maintenance and Engineering
Amy Johnson-Ferdinand	MA	Environmental Health and Safety	Director of Environmental Health and Safety
Leonard Jones	MPA	Facilities Services	Assistant Vice President, Facilities Services
Kathryn Lansinger	BS	Capital Planning and Project Management	Project Manager
Jonathan Lee <sup>3</sup>	BA	Access Control and Systems	Director of Access Controls and Systems
Sharon Mahoney	MSE	Capital Planning and Project Management	Director, Construction Management
Giuseppe Marzullo		Mechanical Maintenance	Associate Vice President for Facilities Maintenance and Energy Management
Adam McGuire		Capital Planning and Project Management	Assistant Project Manager - Engineer
Anthony Mennuti	BFA	Capital Planning and Project Management	Computer-Aided Facilities Management & Mapping Services Manager
Victor Misarti	MBA	Capital Planning and Project Management	Senior Project Manager
Erin Murray	BA	Capital Planning and Project Management	Senior Planner and Interior Designer
Benedicto Omuya <sup>+</sup>	BS	Parking Services	Director of Parking Services
Henry Ornovitz	BS	Capital Planning and Project Management	Senior Project Manager
Ana Pinto	MS	University Facilities	Director Energy Management
Wilson Robles	BA	Environmental Health and Safety	Associate Director

Stephen Ruggiero		Grounds Services 1	Director of Grounds Services
Preya Sanasie		Facilities Services 2	Assistant Director, Building Services
Robert Tropicano		Mechanical Maintenance	Assistant Director of Mechanical Services
Michael Zanko	BS	Capital Planning and Project Management	Associate Vice President for Capital Planning and Project Management
Robert Zawistowski <sup>3</sup>	BS	Access Control and Systems	System Controller

Faculty promotion (effective AY19)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
<b>College of Education and Human Services</b>			
Joseph Oluwole	PhD	Counseling/Ed. Leadership	Professor
Pauline Garcia-Reid	PhD	Family Science/Human Dev.	Professor
Lisa Lieberman	PhD	Public Health	Professor
Emily Klein	PhD	Secondary/Special Education	Professor
<b>College of Humanities and Social Sciences</b>			
Jean Alvares	PhD	Classics/General Humanities	Professor
Michael Boyle	PhD	Communication Sci./Disorders	Associate
Sarita Eisenberg	PhD	Communication Sci./Disorders	Professor
Ezra Rashkow	PhD	History	Associate
James Woodard	PhD	History	Professor
Jason Dickinson	PhD	Psychology	Professor
Laura Lakusta	PhD	Psychology	Professor
Kenneth Sumner	PhD	Psychology	Professor
<b>College of Science and Mathematics</b>			
Scott Kight	PhD	Biology	Professor
Yvonne Gindt	PhD	Chemistry/Biochemistry	Professor
Yang Deng	PhD	Earth/Environmental Studies	Professor

### College of the Arts

Kaled Hameide	MBA	Art/Design	Associate
Thomas McCauley	DM	Cali School of Music	Professor

### Feliciano School of Business

Wing Poon	PhD	Accounting/Finance	Professor
Stanislav Mamonov	PhD	Info. Mgmt./Business Analytics	Associate

### LEAVE OF ABSENCE WITHOUT PAY

<u>NAME</u>	<u>DEPARTMENT</u>	<u>DATES</u>
Fawzia Afzal-Khan	English	09/01/18-06/30/19
Joane C. Ficke	Academic Affairs	09/01/18-06/30/19

### FY19 Managerial Salaries

Dr. Cuss moved that, to accommodate salary increases for individual managers effective July 1, 2018, the President make available an overall pool of dollars not to exceed 3.5% of the total for FY18 managerial salaries. Individual salary increases shall be based on merit and market conditions. The motion was seconded and approved unanimously.

No. 3178

### Academic Affairs and Facilities Committee

Ms. Cali reported that the Academic Affairs and Facilities Committee reviewed the minutes from its April 11, 2018 meeting, received a capital project report, and reviewed the Clery report.

### Action: NJDEP Grant

Ms. Cali moved that the Board of Trustees certify that it grants its permission to apply for, and accept, a \$62,492 grant award from the New Jersey Department of Environmental Protection to fund the project entitled “Assessment of the Impacts of OCNGS on Gelatinous Zooplankton and Planktonic Community Structure” and authorizes the Director of Research & Sponsored Programs to take all actions necessary to effectuate same. The motion was seconded and approved unanimously.

No. 3179

### Action: BA In Professional Writing

Ms. Cali moved that the Board of Trustees approve the establishment of a Bachelor of Arts in Public and Professional Writing, effective September 2019. The motion was seconded and approved unanimously.

No. 3180

### Audit, Finance and Investment Committee

Mr. Sluyter reported that the Audit, Finance and Investment Committee reviewed its minutes from its meeting on April 11, 2018, reviewed contract awards, received a quarterly budget report, received a report regarding its investment portfolio performance, and met with the University's internal auditor.

### Contract award authorization

Mr. Sluyter moved, on the recommendation of the Audit, Finance and Investment Committee, that the Board of Trustees authorize awarding of the following contracts:

- Workday Implementation Business Partner (Sierra-Cedar, Inc.) - \$5,372,560
- Insurance and Risk Management Services (The College of NJ and Various) – \$745,500
- Student Health Insurance (Aetna Student Health) - \$4,100,000
- Early Intervention and Special Education Services (Various) - \$950,000
- New Jersey Higher Education Network ( NJEDge.Net) - \$650,000
- Arts and Cultural Programming (Various) - \$806,426
- Library Materials (Various) - \$1,896,000
- Public Utilities (Various) - \$5,615,000

The motion was seconded and approved unanimously.

No. 3181

### Socially Responsible Investment Policy

Mr. Sluyter moved that The Board of Trustees, after full consideration of the recommendations of the Student Government Association, University Senate, and President Susan A. Cole hereby establishes an Advisory Committee on Socially Responsible Investment that shall be comprised of:

- Two gubernatorial appointed members of the Board of Trustees, one of whom shall serve as Chair of the Committee
- The elected voting Student Trustee
- The Vice President for Finance
- Assistant Treasurer
- A dean selected by the President
- Two members of the faculty, nominated by their colleges or schools and selected by the Provost
- One student, nominated by the Student Government Association, and selected by the Vice President for Student Development and Campus Life
- The Faculty Representative to the Board of Trustees
- A representative of the University Senate, nominated by the Senate and recommended by the President

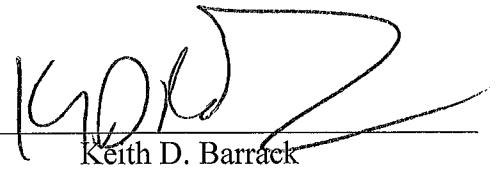
The motion was seconded and approved unanimously.

No. 3182

Motion to enter closed session: Mr. Hiltzik made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 12:20 p.m.



Keith D. Barrack