

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
July 25, 2018

Present: Ms. Rose Cali, Dr. Susan Cole, Ms. Mary Comito, Dr. Francis Cuss, Mr. George J. Hiltzik, Mr. Lawrence Inserra, Mr. Douglas Kennedy, Mr. Ralph LaRossa, Mr. John McGoldrick, Mr. William Mullen, Mr. Kent Sluyter, Ms. Cierra Watts, and Ms. Nikita Williams

Absent: Mr. Jean Marc de Grandpre, Mr. Preston Pinkett, and Mr. Tom Maguire

Present by invitation: Ms. Candace Fleming, Hon. Mark Fleming, Dr. Willard Gingerich, Dr. Karen Pennington, Mr. Jon Rosenhein, Mr. David Vernon, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. Hiltzik called the meeting to order in the Center for Computing and Information Science, at 11:35 a.m.

Statement regarding manner of public notice of meeting

Mr. Hiltzik read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — July 25, 2018— has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of June 20, 2018

Trustees approved the minutes from June 20, 2018 as distributed.

No. 3183

Matters Presented by the Chair – Mr. George J. Hiltzik

Mr. Hiltzik reported that in closed session the Trustees reviewed the minutes from June 20, 2018, received an update on legal matters, and discussed contract negotiations.

Matters Presented by the President – Dr. Susan A. Cole

Dr. Cole welcomed the Board to the newly renovated Center for Computing and Information Science, which was previously known as Mallory Hall. The \$23 Million renovation was funded, in part, by Building Our Future Bonds, and added 10,000 square feet of academic space to the building. The University Facilities team has been busy over the summer readying the campus for the Fall term, and was honored by APPA, a national organization of higher education facilities managers, with the 2018 Award for Excellence. Summer orientations have begun and the incoming Freshmen class looks strong in numbers and academic credentials.

Union Report

Professor Wolfson spoke on behalf of AFT Local 1904. Professor Wolfson asked that instructional/clinical specialist contracts be tendered earlier in the year, tuition and mandatory fee increases be kept to a minimum, the University look at reducing administrative costs. Professor Wolfson stated that the Union took no position regarding Dr. Cole’s compensation package.

Matters Presented by the Chair – Mr. George J. Hiltzik (cont’d)

Mr. Hiltzik moved that The Board of Trustees hereby authorizes and directs the President or the Vice President for Finance and Treasurer, on behalf of and in the name of the Board, to do and perform such acts and take such actions as may be necessary or required to execute and deliver a First Amendment to the Lease to occupy space within the Overlook, in accordance with the general terms as discussed with the Board of Trustees. The motion was seconded and approved unanimously.

No. 3184

Personnel, Compensation, Nominations and Governance Committee

Mr. Inserra reported that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its June 20, 2018 meeting, reviewed a list of new hires anticipated before the Board’s next meeting, and met in Executive Session regarding the President’s annual performance evaluation.

Personnel actions

On the recommendation of the Committee, Mr. Inserra moved that the Board of Trustees approve the following personnel actions:

- 17 - Faculty appointments
- 6 - Professional/managerial staff appointments

The motion was seconded and approved unanimously.

No. 3185

Faculty Appointment: Non Tenure Track (AY18)

¹one-year, temporary appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Alfredo Toro Carnevali ¹	Political Science/Law	Visiting Instructor	09/01/18	MS University of London
Joseph Dubanowitz ¹	Management	Instructor	09/01/18	BS Northeastern University MA Montclair State University

				MBA	Columbia University
Jeffrey Warren ¹	Accounting/ Finance	Assistant	09/01/18	BA	Rutgers Univ., Newark
				MBA	Pace University

Clinical Specialist/Instructional Specialist (AY18)

¹three-year, non-tenure-track appointment, ²two-year, non-tenure-track appointment, ³one-year, non-tenure-track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
John Cavaliere ¹	Marketing	Instructional Specialist	07/01/18	BA	Manhattan College
				MBA	Long Island University
Laurence DeGaetano ¹	Accounting/ Finance	Instructional Specialist	07/01/18	BS	Fordham University
				MBA	New York University
Dipesh Patel ¹	Info. Mgmt./ Business Analytics	Instructional Specialist	07/01/18	BS	Rutgers University, New Brunswick
				MBA	St. Peters College
Gregory Dlugos ²	Theatre/Dance	Clinical Specialist	07/01/18	BM	University of Hartford
				MA	Montclair State University
Herman Dolezal ³	Computer Science	Instructional Specialist	07/01/18	BS	Fordham University
				MS	Stevens Institute of Technology
				MMS	Stevens Institute of Technology
				PhD	Stevens Institute of Technology

Mark Effron ¹	School of Communication/ Media	Clinical Specialist	07/01/18	BS MS	Brandeis University, MA Columbia University
Mahmoud Elhussini ¹	Information Management/ Business Analytics	Instructional Specialist	07/01/18	BA MBA MS DBA	Rutgers University, Newark Phoenix University Stevens Institute of Technology Argosy University
Jason Frasca ²	Management	Clinical Specialist	07/01/18	BS	Hofstra University
Iain Kerr ²	Information Management/ Business Analytics	Clinical Specialist	07/01/18	BA MArch	University of British Columbia, Canada University of Texas at Austin
Steven Markoff ¹	Accounting/ Finance	Instructional Specialist	07/01/18	BS MBA	Lehigh University University of Rochester
Thomas Miller ¹	Marketing	Instructional Specialist	07/01/18	BS MBA	Seton Hall University Seton Hall University
Tatum Petrich ¹	Writing Studies	Instructional Specialist	07/01/18	BA MA PhD	Ramapo College Temple University Temple University
Dena Quiñones ³	Public Health	Clinical Specialist	07/01/18	BA MPH	SUNY, Albany CUNY, Hunter College

Shiladitya Sen ¹	Writing Studies	Instructional Specialist	07/01/18	BA	Jadavpur University, India
				MA	Jadavpur University, India
				MA	Virginia Polytechnic Institute & State University
				PhD	Temple University

Professional/Managerial Staff Appointment

⁺concurrent appointment as an Assistant Professor of Counseling and Education Leadership in the College of Education and Human Services

⁺⁺concurrent appointment as an Associate Professor, with tenure, in the Early Childhood, Elementary and Literacy department in the College of Education and Human Services

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Jessica Cohen	Office of the President	Director of Government Relations	08/27/18	BA Rutgers University, New Brunswick
Chantelle Collins	Procurement Services	Procurement Specialist	08/13/18	BA Montclair State University
David Hood ⁺	Provost/Vice President for Academic Affairs	Associate Provost for Undergraduate Education/Dean of University College	08/01/18	BS Alabama Agricultural and Mechanical University MEd Tennessee State University EdD Tennessee State University
Darren Miller	University Galleries	Director	08/06/18	BFA Alfred University MFA Tufts University
Sital Patel	Library Services	Library Technical Support Specialist	07/09/18	BS Pennsylvania State University
Yune Tran ⁺⁺	Dean's Office CEHS	Associate Dean for Academic Affairs	08/20/18	BS The University of Texas, Austin

MA California State
University
MEd Texas State
University, San
Marcos
PhD The University
of Texas, Austin

Presidential Compensation

Mr. Inserra moved that, in recognition of President Susan A. Cole's continuing outstanding leadership, performance, accomplishments, and service to the University, the Board of Trustees approves, effective July 1, 2018, a salary of \$455,000 and a performance bonus equal to 20 % of her FY 2018 salary. The motion was seconded and approved unanimously. Douglas Kennedy recused himself from the vote.

No. 3186

Academic Affairs and Facilities Committee

Ms. Cali reported that the Academic Affairs and Facilities Committee reviewed the minutes from its June 20, 2018 meeting, received a capital project report, and reviewed the Clery report.

BA in Language Business and Culture

Ms. Cali moved that The Montclair State University Board of Trustees approves the establishment of a Bachelor of Arts in Language, Business and Culture effective September 2019. The motion was seconded and approved unanimously.

No. 3187

MS in Cyber Security

Ms. Cali moved that the Board of Trustees approve the establishment of a Masters of Science in Cyber Security, effective September 2019. The motion was seconded and approved unanimously.

No. 3188

Audit, Finance and Investment Committee

Mr. Kennedy reported that the Audit, Finance and Investment Committee reviewed its minutes from its meeting on June 20, 2018 and reviewed contract awards.

FY 2019 Tuition and Fees

Mr. Kennedy moved that the Board of Trustees approve the tuition and fee rates for Fall 2018 through Summer 2019. The motion was seconded and approved unanimously.

No. 3189

FY 2019 Meal plan and room rates

Mr. Kennedy moved that the Board of Trustees approve the room and meal plan rates for Fall 2018 and Spring 2019. The motion was seconded and approved unanimously.

No. 3190

FY 2019 Operating budget

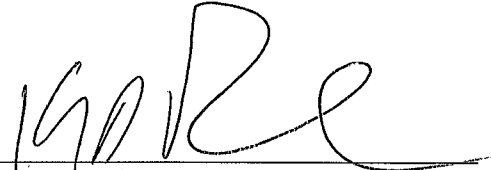
Mr. Kennedy moved that the Board of Trustees approve the fiscal year 2019 operating budget for Montclair State University. The motion was seconded and approved unanimously.

No. 3191

Motion to enter closed session: Mr. Hiltzik made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 12:10 p.m.



Keith D. Barrack