

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES  
February 8, 2019

Present: Dr. Susan Cole, Ms. Mary Comito, Mr. George J. Hiltzik, Mr. Douglas Kennedy, Mr. Ralph LaRossa, Mr. John McGoldrick, Mr. William Mullen, Mr. Preston Pinkett, Mr. Kent Sluyter, Ms. Cierra Watts, and Ms. Nikita Williams

Absent: Ms. Rose Cali, Dr. Francis Cuss, Mr. Jean Marc de Grandpre, and Mr. Lawrence Inserra,

Present by invitation: Mr. Shawn Connolly, Ms. Candace Fleming, Hon. Mark Fleming, Dr. Willard Gingerich, Dr. Karen Pennington, Mr. Jon Rosenhein, Mr. Jack Shannon, Mr. David Vernon, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. Hiltzik called the meeting to order in the University Hall Conference Center at 11:20 a.m.

Statement regarding manner of public notice of meeting

Mr. Hiltzik read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting —February 8, 2019 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of December 21, 2018

Trustees approved the minutes from December 21, 2018 as distributed.

No. 3213

Matters Presented by the Chair – Mr. George J. Hiltzik

Mr. Hiltzik reported that in closed session the Trustees reviewed the minutes from December 21, 2018, reviewed legal matters, discussed the University’s Micro-grid system.

Matters Presented by the President – Dr. Susan A. Cole

President Cole reported that the Graduate School Commencement held on January 19, 2019 at the New Jersey Performing Arts Center was a great success. Judy Woodruff was the honorary degree recipient. The University’s Chorus, under the direction of Heather Buchanan, performed at the Carnegie Hall for the benefit of Doctors Without Borders. The University has been designated a Research 2 University by the Carnegie Classifications of Institutions of Higher Education. The entire University community should be proud of this accomplishment and remain committed to building its research infrastructure and continuing this important work. President Cole stated that she was awarded the Centennial Award by the Institute for International Education and, rather than view this as an individual award, it is a recognition of the important work by the University that has supported international scholars and those seeking a safe place to engage in their academic

pursuits. President Cole thanked Trustee Ralph LaRossa for his assistance in getting PSEG to host an alumni event in their suite at the Prudential Center. Over 100 alumni attended the event.

### Union Report

Professor Wolfson spoke on behalf of AFT Local 1904. He wished the entire University Community a happy new year, welcomed mid-year faculty appointments, and congratulated the faculty and professional staff on their reappointments. Professor Wolfson sought greater clarity on the criteria for receiving sabbaticals and expressed his wish that more sabbaticals be granted.

### MATTERS PRESENTED BY THE CHAIR — Mr. Hiltzik (Cont'd)

#### Honorary Degree

Mr. Hiltzik moved that the Montclair State University Board of Trustees confer upon Ralph Izzo the degree of Doctor of Science, *honoris causa*, to be awarded on May 21, 2019 at the Graduate Commencement. The motion was seconded and approved unanimously. Ralph LaRossa recused himself from the vote.

No. 3214

#### Audit, Finance and Investment Committee

Mr. Kennedy reported that the Audit, Finance and Investment Committee reviewed its minutes from its meeting on December 21, 2018 reviewed contract awards, reviewed the quarterly budget report, and met with the Student Government Association Executive Board regarding its annual audit.

#### Contract Awards

Mr. Kennedy moved that the Board of Trustees approve the following contract award:

- Computer Networking Equipment (Aspire) - \$2,450,926
- Construction (Spartan Construction) - \$4,505,000

The motion was seconded and approved unanimously.

No. 3215

#### Standardization on Steinway Pianos

Mr. Kennedy moved that the Board of Trustees hereby approve Standardization of Equipment to Steinway & Sons for all new pianos that are to be used by the Cali School of Music. The motion was seconded and approved unanimously.

No. 3216

#### Academic Affairs and Facilities Committee

Mr. Sluyter reported that the Academic Affairs and Facilities Committee reviewed the minutes from its December 21, 2018 meeting, received a capital project report, and reviewed the Clery report.

Floyd Hall Lighting Project

Mr. Sluyter moved that the Board of Trustees support the proposed amendment to the current agreement between FHE and the University. The motion was seconded and approved unanimously.

No. 3217

MS in Computational Linguistics

Mr. Sluyter moved that the Board of Trustees approve the Masters of Science Degree in Computational Linguistics, effective September 2019. The motion was seconded and approved unanimously.

No. 3218

MA in Social Research and Analysis

Mr. Sluyter moved that the Board of Trustees approve the Masters of Arts Degree in Social Research and Analysis, effective September 2019. The motion was seconded and approved unanimously.

No. 3219

BA in Educational Foundations for Elementary Teachers

Mr. Sluyter moved that the Board of Trustees approve the Bachelor in Arts in Educational Foundations for Elementary Teachers, effective September 2019. The motion was seconded and approved unanimously.

No. 3220

Real Estate Amendment

Mr. Sluyter moved that the Board of Trustees authorize the Vice President for Finance and Treasurer to take all actions necessary to execute an amendment to the University's lease for office space at 855 Valley Road to extend the lease through August 31, 2020. The motion was seconded and approved unanimously.

No. 3221

Personnel, Compensation, Nominations and Governance Committee

Mr. Mullen reported that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its December 21, 2018 meeting and reviewed a list of new hires anticipated before the Board's next meeting.

Personnel actions

Mr. McGoldrick moved that the Board of Trustees approve the following personnel actions:

- 2 - Faculty Appointments
- 15 - Professional/managerial staff appointments
- 22 - Sabbaticals
- 24 - Faculty reappointments
- 97 - Professional staff reappointments

The motion was seconded and approved unanimously.

No. 3222

Faculty Appointment: Tenure Track (AY19)

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>	
Young Hoon Jung	Management	Assistant Professor	BBA	Seoul National University
			PhD	The University of Texas
			JD	George Mason University

Faculty Appointment: Non Tenure Track (AY19)

<sup>1</sup>one-semester, temporary, non-tenure track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Phyllis Chen <sup>1</sup>	Cali School of Music	Visiting Artist	01/22/19	BA	Oberlin College
				MMA	Northwestern University
				DMA	Indiana University, Bloomington

Professional/Managerial Staff Appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Khadija Ahmed*	Center for Research/Evaluation on Education/Human Services	Research Assistant	01/22/19	MBA	Stony Brook University
				MPH	Stony Brook University
Ethan Barnes	Networking/Telecommunications	Networking Engineer	01/28/19	BS	Rutgers Univ., New Brunswick
Durell Clark	Office of the Dean of Students	Student Support Services Case Manager	01/22/19	MA	Rutgers Univ., New Brunswick

Ryan Davila	Office of Undergraduate Admissions	Admissions Counselor	02/18/19	Montclair State University
John Gurriell	School of Nursing	Simulation Lab Coordinator	01/7/19	Experience in lieu of degree
Margaret King	Financial Aid	Financial Aid Counselor	02/04/19	Experience in lieu of degree
Erika Marks*	Center for Research/Evaluation on Education/Human Services	Research Assistant	01/22/19	BS University of South Florida MPH Monroe College
Katherine Melz*	Center for Research/Evaluation on Education/Human Services	Research Assistant	01/22/19	BA Fordham University
Nelly Lejter	The Graduate School	Associate Dean	01/14/19	MA Brown University PHD Brown University
Francisco Noguerras	Broadcast/Media Operations	Broadcast and Media Operations Engineer	01/07/19	BA New Jersey City University MS Columbia University
Kinga Picerno	Physics/Astronomy	Program Associate	01/22/19	BA CUNY, Hunter College MS CUNY, Hunter College
Angelo Primavera*	Residence Life	Housing Assignments Coordinator	01/07/19	BA Montclair State University
Evelyn Rogers	School of Nursing	Graduate Program Administrative Assistant	01/02/19	Experience in lieu of degree



Faculty reappointment (AY2019-20)

<u>Highest</u>			
<i>Name</i>	<i>Degree</i>	<i>Department</i>	<i>Rank</i>
<b>College of Education and Human Services</b>			
Rachel Garver	PhD	Counseling/Ed. Leadership	Assistant
Blanca Vega	EdD	Counseling/Ed. Leadership	Assistant
Rebecca Linares	PhD	ECELE	Assistant
David Phillips	PhD	Exercise Science/Physical Educ.	Assistant
Ashley Ermer	PhD	Family Science/Human Dev.	Assistant
<b>College of Humanities and Social Sciences</b>			
Peter Popolo	PhD	Comm. Sciences/Disorders	Assistant
Lesley Sylvan	EdD	Comm. Sciences/Disorders	Assistant
Alan Pehrson	PhD	Psychology	Assistant
Jazmin Reyes-Portillo	PhD	Psychology	Assistant
Yingying Yang	PhD	Psychology	Assistant
Kira Dreher	PhD	Writing Studies	Assistant
<b>College of Science and Mathematics</b>			
Matthew Aardema	PhD	Biology	Assistant
Colette Feehan	PhD	Biology	Assistant
Dawei Li	PhD	Computer Science	Assistant
Jiayin Wang	PhD	Computer Science	Assistant
Jessica Miller	PhD	Earth/Environmental Studies	Assistant
<b>College of the Arts</b>			
Charlotte Kent	PhD	Art and Design	Assistant
Jeanne-Michele Charbonnet	MM	Cali School of Music	Associate
<b>Feliciano School of Business</b>			
Deniz Appelbaum	PhD	Accounting and Finance	Assistant
Edmond Berisha	PhD	Economics	Assistant
Melissa Gutworth	PhD	Management	Assistant
Michele Rigolizzo Talaga	DBA	Management	Assistant
<b>School of Nursing</b>			
Sarah Kelly	PhD	Nursing	Associate
Andrew Scanlon	DNP	Nursing	Associate

Professional Staff Reappointment

<i>Name</i>	<i>Department</i>	<i>Title</i>
<b>Academic Affairs</b>		
Marcia Adirim	Secondary and Special Education	Program Associate, College of Education and Human Services p/t (50%)
Christine Aguilera	Secondary and Special Education	Program Associate for Secondary and Special Education
Angela Cant	Global Education Center	International Student and Scholar Advisor p/t (80%)
Sonal Chauhan	Center of Pedagogy	Newark-Montclair Urban Teacher Residency Program Advisor
Wei-Lin Chen	Family Science and Human Development	Post Doctoral Research Associate, RYTE Institute
Jordan Coderre	Computer Operations for Research and Education	Technical Support Specialist
Arturo Cordova	Broadcast and Media Operations	IT/AV Engineer
Heidi Cylinder	Feliciano School of Business	Executive Assistant to the Dean, Feliciano School of Business
Cassia D'Amico	Registrar	Assistant Registrar
Kristen Diaz	Information Management and Business Analytics	MBA Program Advisor
Kathryn Dorsett	Research and Sponsored Programs	Sponsored Programs Administrator
Eileen Fee	Feliciano School of Business	Student Services Career Advisor
Lauren Gama	Family Science and Human Development	Research Assistant
Lynda Gary-Davidson	College of the Arts	Program Associate
Andriana Herrera	Family Science and Human Development	Program Coordinator, Family and Child Studies
Tsung-Ta Hsu	Biology	Research Scientist
Keith Johnson	Global Education Center	International Admissions and Immigration Counselor
Mia Kirk	College of Education and Human Services	Coordinator, Off-Site Education Programs
Yolanta Kornak-Bozza	Family Science and Human Development	Research Assistant, RYTE Institute
Elisa LaPietra	Family Science and Human Development	Research Study Interview Coordinator for the RYTE Institute
Yudisney Leung	Registrar	Assistant Registrar for Systems and Technology
Eve Lotito	Center for Autism and Early Childhood Mental Health	Program Associate



Lauralee Lubrano	Academic Affairs	Program Coordinator p/t (70%)
Michael Lyden	College of the Arts	Web Content and Digital Communications Manager
Rebecca Madson	College of Education and Human Services	Director, Academic Advising and Internships
Mary Marsan	Center for Clinical Studies	Program Associate, College of Education and Human Services, Student Success Center
Sarah Mazurek	Communication Sciences and Disorders	Clinic Office Manager
Alexandra Mcshane	Information Management and Business Analytics	Program Associate, Graduate Programs Office
Anne Mercurio	Academic Affairs	Coordinator of Cooperative Education and Internships
Kelly Mieth	College of Humanities and Social Sciences	Web Content Assistant p/t (50%)
Chase Montani	Graduate School	Digital Marketing Coordinator
Ellen Pezo	Registrar	Assistant Registrar
Jessica Pichardo	Academic Affairs	Project Coordinator for the Center for Community Engagement
Jeffrey Poulos	College of Humanities and Social Sciences	Career Advisor, College of Humanities and Social Sciences
Johanna Quinn	Family Science and Human Development	Post Doctoral Researcher
Elizabeth Roberts	Family Science and Human Development	Post Doctoral Researcher
Samantha Romano	College of Education and Human Services	Teacher Assessment Coordinator
Isabella Salloum	Graduate School	Recruitment Coordinator
Sarah Sangregorio	Feliciano School of Business	Instructional Support Specialist
Klodiana Shkembi	Mathematical Sciences	Course Coordinator
Chenelle Smith	Registrar	Assistant Registrar
Stephanie Spitz	Art and Design	Department Administrator, Department of Art and Design
Ericka Stevenson	Academic Affairs	Orange Community School Site Coordinator
Tanya Sulikowski	NJ School of Conservation	Environmental Educator/Researcher

Katherine Tamburo	Art and Design	Administrative Assistant, Department of Art and Design
Patricia Tevington	Family Science and Human Development	Postdoctoral Research Associate, RYTE Institute
Julianne Thompson	College of Education and Human Services	Program Administrator
Melissa Velez	Center of Pedagogy	Program Associate for the Center of Pedagogy
Nadine Verna	College of Humanities and Social Sciences	Career Development Director
Zhuqing Wang	Feliciano School of Business	Student Services Advisor
Elena Weitz	Communication Sciences and Disorders	Audiology Clinical Preceptor
Andrew Wilsey	Arts and Cultural Programming	Master Stage Electrician
Jeff Wingfield	Arts and Cultural Programming	Box Office Manager
Kimberly Wolfe	Academic Affairs	Orange Community School Site Coordinator

### **Communications and Marketing**

Marilyn Lehren	Communications and Marketing	Communication Specialist
----------------	------------------------------	--------------------------

### **Human Resources**

Stephanie Dilone	Payroll Operations	Payroll Coordinator
Carla Durante	Payroll Operations	Payroll Coordinator
Brittany Gannon	Workday Operations	Workday Operations Coordinator
Ariel Murakhovsky	Workday Operations	Workday Operations Support Specialist
Nia Rogers	Human Resources	Facilities Human Resources Coordinator
Zoila Arriaga	Talent Acquisition	Human Resources Generalist
Kalpana Patel	Payroll Operations	Payroll Coordinator
Karen Ann Brack	Talent Acquisition	Human Resources Generalist
Carmen Lopez	Talent Acquisition	Human Resources Coordinator

### **Information Technology**

Satyajeet Ballurkar	Application Management	Student Systems Developer
Joy Bradway	Technical Support Services	Application Support Specialist
Matthew Cannizzaro	Technical Support Services	Clinical Services Client Specialist

Thomas Foody	Enterprise Technology Services	Virtualization and Storage Infrastructure Engineer
Rachel Herman	Technical Support Services	Application Support Specialist
Matthew Knight	Enterprise Technology Services	Backup Administrator/SAN Manager
Gabriel Marcelino	Technical Support Services	Desktop Support Technician - Mac Specialist
Jiancy Moreno-Lassalle	Technical Support Services	Application Support Specialist
Franklin Peralta	Technical Support Services	Service Desk Technician
Jason Rice	Enterprise Technology Services	Network Engineer
Joseph Tangorra	Enterprise Technology Services	Windows Engineer
Paul Varghese	Finance Systems	PeopleSoft Finance Developer
Gowri Yalamanchi	Application Management	Student Systems Developer
<b>Student Development and Campus Life</b>		
Clara Albert	Health Center	Nurse Practitioner
Jessica Bacher	Undergraduate Admissions	Admissions Recruiter
Jenai Copeland	Residential Life	Community Director
Justine Della Fave	Health Center	Nurse Practitioner
Nicole DeZerga	Financial Aid	Financial Aid Counselor
Andrew Fagioli	Student Development and Campus Life	Student Communications Web and Media Developer
Nicole Fiore	Residential Life	Community Director
Simone Flowers	Dean of Students	Program Associate for the Office of the Dean of Students
Theresa Grunseich	EOF and Academic Success	Coordinator, Academic Success Center
Krista Hendrickson	Academic Success and Retention Program	Coordinator of Orientation Programs
Ebony Jackson	Office of Social Justice and Diversity	Assistant Director, Office of Equity and Diversity
Garry Jones	Residential Life	Community Director
Margaret Leckey	Undergraduate Admissions	Transfer Pre-Enrollment Specialist

Yara Nough	Student Development and Campus Life	Student Applications Developer
Alexis Sell	Health Center	Nurse Practitioner
Lisette Stanzione	Campus Recreation and Intramural Sports	Coordinator of Evening Events and Facilities
<b>Treasury and Finance</b>		
Lisette Bobet	Procurement Services	Assistant Procurement Administrator
<b>University Facilities</b>		
Tina Marie Assoon	Parking Services	Parking Coordinator
William Hausmann	Enterprise Technology Services	Assistant Director of Information Technology for Facilities
Danielle Miller	University Facilities	Administrative Specialist

Resolution of Appreciation Honoring Tom Maguire


Mr. Hiltzik reported that Trustee Tom Maguire, having retired after a very successful career at Verizon and moved to Florida, has resigned from the Board Of Trustees. Mr. Hiltzik moved that Tom Maguire's colleagues on the Montclair State University Board of Trustees express their heartfelt thanks for his significant contributions and wish him every success in all his future endeavors. The motion was seconded and approved unanimously.

No. 3223

Motion to enter closed session: Mr. Hiltzik made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 11:45 a.m.

  
 \_\_\_\_\_  
 Keith D. Barrack